

Cuyahoga County Equity Commission Meeting

December 16, 2021, 10:00 AM – 11:00 AM

Cuyahoga County Administrative Building – Committee Room A

2079 East Ninth Street, 4th Floor

Cleveland, OH 44115

Cuyahoga County Equity Commission		
Last Name	First Name	Agency
Nunez	Edwin	Equity & Inclusion
Burt	Melinda (Lindy)	Public Safety and Justice Services
Merriman	David	Health and Human Services
Guests		
Miller	Adam	Equity & Inclusion

- I. Welcome
- II. Call to Order (10:11 am) – Director, David Merriman
 - a. Review & Approval of Minutes
 - Motion to approve made by Interim Director Burt, seconded by Edwin Nunez, minutes approved.
- III. Public Comment
 - There was no public comment.
- IV. Opening Remarks from Equity Commission Members
 - i. Interim Director Burt stated that continued work on department steering committee is on-going. Three (3) meetings have taken place, with a fourth (4) to occur in January. Work is also taking place regarding a review of demographic information as well as the role of Supervisors in Public Safety and Justice Services.
 - ii. Edwin Nunez stated that Department of Equity and Inclusion completed three (3) trainings which discussed changes in program policies and procedures. Mr. Nunez stated that the County was in final stages of contract negotiations/preparation for the diversity, equity, and inclusion training consultant. The Equity Zone map was presented to and approved by the County Executive. The next step in the process is to present to the Mayors and Managers Association.

- iii. Director Merriman stated that the Department of Health and Human Services is continuing work on awareness of values and beliefs through a series of presentations on cultural observances. Rebecca Dorman, Director of Early Childhood led a recent presentation that spoke on the topic of Hannukah, which Director Merriman stated was both thoughtful and considerate.
- V. 2022 Meeting Calendar (currently meets monthly on the 3rd Thursday at 10am)
 - i. The current meeting schedule for the Equity Commission Meeting is being held on a monthly basis. To allow for deeper conversations, and to allow for work on a variety of issues with the Equity Commission Working Group, it was proposed that a bi-monthly meeting schedule be adopted beginning January 2022. Director Merriman called for a vote adopting a bi-monthly schedule which was approved by Interim Director Burt and seconded by Edwin Nunez. Motion carried, with a notation that further discussion will take place regarding location and time.
- VI. 2022 Equity Commission Objectives-Tabled
- VII. Employee Sponsorship Program-Tabled
- VIII. Discussion on Equity Report-Tabled
- IX. Closing Remarks
 - i. Edwin Nunez had no closing remarks
 - ii. Interim Director Burt stated that she is looking forward to moving forward in 2022 with regards to work on equity and inclusion.
 - iii. Director Merriman stated due to sense of abundance of caution due to outbreak, additional topics included above are tabled for a future meeting.
- X. Adjourn (10:19am)