



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING

TUESDAY, FEBRUARY 20, 2024

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS

C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR

10:00 AM

1. CALL TO ORDER

Chairwoman Turner called the meeting to order at 10:07 a.m.

2. ROLL CALL

Ms. Turner asked Assistant Deputy Clerk Georgakopoulos to call the roll. Committee members Turner, Gallagher, Miller, Conwell and Sweeney were in attendance and a quorum was determined.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE JANUARY 30, 2024 MEETING

A motion was made by Mr. Sweeney, seconded by Ms. Conwell and approved by unanimous vote to approve the minutes from the January 30, 2024 meeting.

[Clerk's Note: Item No. 5.e) was taken out of order and considered before Item Nos. 5.a), 5.b), 5.c), and 5.d)]

5. MATTERS REFERRED TO COMMITTEE

- a) R2023-0318: A Resolution confirming the County Executive's re-appointment of various individuals to serve on the Cuyahoga County Citizens' Advisory Council on Equity for the term 7/15/2023 –

7/14/2026; and declaring the necessity that this Resolution become immediately effective:

Re-appointments:

- 1) Heidi Gullett, MD
- 2) Eddie Taylor
- 3) Jenice Contreras

Ms. Zoe Toscos, Special Project Manager for the Executive's Office, addressed the Committee regarding Resolution No. R2023-0318.

Resolution No. R2023-0318 was held in the Committee, pending testimony from Heidi Gullett, MD, who was unable to attend the meeting.

Mr. Eddie Taylor and Ms. Jenice Contreras provided testimony at prior committee meetings.

- b) R2024-0049: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2024-0049. Discussion ensued.

Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Sweeney, Resolution No. R2024-0049 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- c) R2024-0051: A Resolution confirming the County Executive's appointment of Ronnie J. Cannon to serve on the Cuyahoga County Citizens' Advisory Council on Equity for the term 7/15/2023 – 7/14/2026, and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0051. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Mr. Ronnie J. Cannon addressed the Committee regarding his nomination to serve on the Cuyahoga County Citizens' Advisory Council on Equity. Discussion ensued.

Committee members asked questions of Mr. Cannon pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Mr. Sweeney with a second by Ms. Conwell, Resolution No. R2024-0051 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- d) R2024-0055: A Resolution confirming the County Executive's appointment of Christina Bohuslawsky-Brown to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for the term 1/1/2024 – 12/31/2026, and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0055. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Ms. Christina Bohuslawsky-Brown addressed the Committee regarding her nomination to serve on the Cuyahoga County Advisory Board on Senior and Adult Services. Discussion ensued.

Committee members asked questions of Ms. Bohuslawsky-Brown pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Mr. Sweeney with a second by Ms. Conwell, Resolution No. R2024-0055 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- e) R2024-0058: A Resolution confirming the County Executive's reappointment of The Honorable Mayor Kim Thomas to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for the term 1/1/2024 – 12/31/2026, and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0058. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

The Honorable Mayor Kim Thomas addressed the Committee regarding her nomination to serve on the Cuyahoga County Advisory Board on Senior and Adult Services. Discussion ensued.

Committee members asked questions of Mayor Thomas pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Mr. Miller with a second by Mr. Sweeney, Resolution No. R2024-0058 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- f) R2024-0064: A Resolution confirming the County Executive's reappointment of Douglas Bennett to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for the term 1/1/2024 – 12/31/2026, and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0064. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Mr. Douglas Bennett addressed the Committee regarding his nomination to serve on the Cuyahoga County Advisory Board on Senior and Adult Services. Discussion ensued.

Committee members asked questions of Mr. Bennett pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Sweeney, Resolution No. R2024-0064 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- g) R2024-0065: A Resolution confirming the County Executive's reappointment of Janet Keeler, Ph.D. to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for the term 1/1/2024 – 12/31/2026, and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0065. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Ms. Janet Keeler, Ph.D., addressed the Committee regarding her nomination to serve on the Cuyahoga County Advisory Board on Senior and Adult Services. Discussion ensued.

Committee members asked questions of Dr. Keeler pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Mr. Sweeney with a second by Ms. Conwell, Resolution No. R2024-0065 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- h) O2024-0001: An Ordinance providing for the adoption of a modified Section 6.12 of the Cuyahoga County Employee Handbook; and declaring the necessity that this Ordinance become immediately effective.

Ms. Sarah Nemastil, Director of the Department of Human Resources, addressed the Committee regarding Ordinance No. O2024-0001. Discussion ensued.

Committee members asked questions of Ms. Nemastil pertaining to the item, which she answered accordingly.

On a motion by Mr. Sweeney with a second by Mr. Gallagher, Ordinance No. O2024-0001 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

Chairwoman Turner adjourned the meeting at 11:17 a.m., without objection.