



MINUTES

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, APRIL 2, 2024
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM**

1. CALL TO ORDER

Chairwoman Turner called the meeting to order at 10:03 a.m.

2. ROLL CALL

Ms. Turner asked Assistant Deputy Clerk Georgakopoulos to call the roll. Committee members Turner, Gallagher, Miller, Conwell and Sweeney were in attendance and a quorum was determined.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE MARCH 5, 2024 MEETING

A motion was made by Ms. Conwell, seconded by Mr. Sweeney and approved by unanimous vote to approve the minutes from the March 5, 2024 meeting.

[Clerk's Note: Item No. 5.k) was taken out of order and considered before Item Nos. 5.a) through 5.j)]

[Clerk's Note: Item No. 5.d) was taken out of order and considered before Item Nos. 5.a) through 5.c)]

[Clerk's Note: Item No. 5.o) was taken out of order and considered before Item Nos. 5.l) through 5.n)]

5. MATTERS REFERRED TO COMMITTEE

- a) R2024-0093: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Manager of Classification and Compensation and Ms. Alexandra Prange, Classification and Compensation Specialist, for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2024-0093. Discussion ensued.

Committee members asked questions of Mr. Bouchahine and Ms. Prange pertaining to the item, which they answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Sweeney, Resolution No. R2024-0093 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- b) R2024-0098: A Resolution confirming the County Executive's appointment of Leonard DiCosimo to serve on the Cuyahoga Arts and Culture Board of Trustees for the term 4/1/2024 – 3/31/2027, and declaring the necessity that this Resolution become immediately effective.

Ms. Zoe Toscos, Special Projects Manager for the Executive's Office, addressed the Committee regarding Resolution No. R2024-0098. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Mr. Leonard DiCosimo addressed the Committee regarding his nomination to serve on the Cuyahoga Arts and Culture Board of Trustees. Discussion ensued.

Committee members asked questions of Mr. DiCosimo pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Mr. Miller with a second by Ms. Conwell, Resolution No. R2024-0098 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Turner requested to have her name added as a co-sponsor to the legislation.

- c) R2024-0099: A Resolution confirming the County Executive's re-appointment of Karolyn Isenhart to serve on the Cuyahoga Arts and Culture Board of Trustees for the term 4/1/2024 – 3/31/2027; and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0099. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Ms. Karolyn Isenhart addressed the Committee regarding her nomination to serve on the Cuyahoga Arts and Culture Board of Trustees. Discussion ensued.

Committee members asked questions of Ms. Isenhart pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Mr. Miller with a second by Mr. Sweeney, Resolution No. R2024-0099 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Turner, Ms. Conwell and Mr. Sweeney requested to have their names added as co-sponsors to the legislation.

- d) R2024-0100: A Resolution confirming the County Executive's re-appointment of Nailah K. Byrd to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees for the term 2/1/2024 – 1/31/2027; and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0100. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Ms. Nailah Byrd addressed the Committee regarding her nomination to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees. Discussion ensued.

Committee members asked questions of Ms. Byrd pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Mr. Sweeney with a second by Mr. Miller, Resolution No. R2024-0100 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Turner requested to have her name added as a co-sponsor to the legislation.

- e) R2024-0101: A Resolution confirming the County Executive's appointment of Ronald Dziejicki to serve on The MetroHealth System Board of Trustees for an unexpired term ending 3/6/2028; and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0101. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Mr. Ronald Dziejicki addressed the Committee regarding his nomination to serve on The MetroHealth System Board of Trustees. Discussion ensued.

Committee members asked questions of Mr. Dziejicki pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Mr. Sweeney with a second by Ms. Conwell, Resolution No. R2024-0101 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Turner requested to have her name added as a co-sponsor to the legislation.

- f) R2024-0108: A Resolution confirming the County Executive's appointment of Nancy Mendez to serve on The MetroHealth System Board of Trustees for the term 3/6/2023 – 3/5/2029, and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0108. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Ms. Nancy Mendez addressed the Committee regarding her nomination to serve on The MetroHealth System Board of Trustees. Discussion ensued.

Committee members asked questions of Ms. Mendez pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Miller, Resolution No. R2024-0108 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Turner and Ms. Conwell requested to have their names added as co-sponsors to the legislation.

R2024-0111: A Resolution confirming the County Executive's reappointment of Dr. Judith G. Cetina, to serve on the Cuyahoga County Monument Commission for the term 3/1/2024 – 2/28/2027, and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0111. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Dr. Judith G. Cetina addressed the Committee regarding her nomination to serve on the Cuyahoga County Monument Commission. Discussion ensued.

Committee members asked questions of Dr. Cetina pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Mr. Miller with a second by Mr. Sweeney, Resolution No. R2024-0111 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Turner, Ms. Conwell, Mr. Miller and Mr. Sweeney requested to have their names added as co-sponsors to the legislation.

- g) R2024-0112: A Resolution confirming the County Executive's reappointment of Juan Quirarte to serve on the Monument Commission for the term 3/1/2024 – 2/28/2027, and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0112. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Mr. Juan Quirarte addressed the Committee regarding his nomination to serve on Cuyahoga County Monument Commission. Discussion ensued.

Committee members asked questions of Mr. Quirarte pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Mr. Miller with a second by Mr. Sweeney, Resolution No. R2024-0112 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Turner requested to have her name added as a co-sponsor to the legislation.

- h) R2024-0114: A Resolution confirming the County Executive's reappointment of Chad Eggspuehler to serve on the Commission on Human Rights for the term 3/1/2024 – 2/28/2026, and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0114. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Mr. Chad Eggspuehler addressed the Committee regarding his nomination to serve on the Commission on Human Rights. Discussion ensued.

Committee members asked questions of Mr. Eggspuehler pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Ms. Turner with a second by Ms. Conwell, Resolution No. R2024-0114 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Turner requested to have her name added as a co-sponsor to the legislation.

- i) R2024-0116: A Resolution confirming the County Executive's reappointment of Deidre McPherson to serve on the Greater Cleveland Regional Transit Authority Board of Trustees for a term ending 3/3/2027, and declaring the necessity that this Resolution become immediately effective.

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0116.
Discussion ensued.**

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

At the request of the Executive's Office, Ms. McPherson was not required to attend the meeting, as she provided testimony at the Human Resources, Appointments & Equity Committee meeting on 9/19/2023, for her appointment to this board for the prior term.

On a motion by Ms. Turner with a second by Mr. Miller, Resolution No. R2024-0116 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Turner requested to have her name added as a co-sponsor to the legislation.

- j) R2024-0117: A Resolution confirming the County Executive's appointment of Dr. Lauren Beene to serve on the Cuyahoga County Women's Health Commission for the term 5/1/2024 – 4/30/2025, and declaring the necessity that this Resolution become immediately effective.

**Ms. Toscos addressed the Committee regarding Resolution No. R2024-0117.
Discussion ensued.**

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Dr. Lauren Beene addressed the Committee regarding her nomination to serve on the Cuyahoga County Women's Health Commission. Discussion ensued.

Committee members asked questions of Dr. Beene pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Mr. Miller with a second by Mr. Sweeney, Resolution No. R2024-0117 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Turner and Ms. Conwell requested to have their names added as co-sponsors to the legislation.

- k) R2024-0118: A Resolution confirming the County Executive's appointment of Nakeshia Nickerson to serve on the Cuyahoga County Women's Health Commission for the term 5/1/2024 – 4/30/2025, and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0118. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Ms. Nakeshia Nickerson addressed the Committee regarding her nomination to serve on the Cuyahoga County Women's Health Commission. Discussion ensued.

Committee members asked questions of Ms. Nickerson pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Turner with a second by Ms. Conwell, Resolution No. R2024-0118 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Turner, Mr. Miller and Ms. Conwell requested to have their names added as co-sponsors to the legislation.

- l) R2024-0120: A Resolution confirming the County Executive's appointment of Jazmin Long to serve on the Cuyahoga County Women's Health Commission for the term 5/1/2024 – 4/30/2027, and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0120. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Ms. Jazmin Long addressed the Committee regarding her nomination to serve on the Cuyahoga County Women’s Health Commission. Discussion ensued.

Committee members asked questions of Ms. Long pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Turner with a second by Ms. Conwell, Resolution No. R2024-0120 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Turner, Mr. Miller and Ms. Conwell requested to have their names added as co-sponsors to the legislation.

- m) R2024-0121: A Resolution confirming the County Executive’s appointment of Heather Brissett to serve on the Cuyahoga County Women’s Health Commission for the term 5/1/2024 – 4/30/2027, and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0121. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Ms. Heather Brissett addressed the Committee regarding her nomination to serve on the Cuyahoga County Women’s Health Commission. Discussion ensued.

Committee members asked questions of Ms. Brissett pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Turner with a second by Ms. Conwell, Resolution No. R2024-0121 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Turner, Mr. Miller and Ms. Conwell requested to have their names added as co-sponsors to the legislation.

- n) R2024-0122: A Resolution confirming the County Executive’s appointment of Emily Campbell to serve on the Cuyahoga County Women’s Health Commission for the term 5/1/2024 – 4/30/2027, and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0122. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Ms. Emily Campbell addressed the Committee regarding her nomination to serve on the Cuyahoga County Women’s Health Commission. Discussion ensued.

Committee members asked questions of Ms. Campbell pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Turner with a second by Ms. Conwell, Resolution No. R2024-0122 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Turner, Mr. Miller and Ms. Conwell requested to have their names added as co-sponsors to the legislation.

- o) R2024-0123: A Resolution confirming the County Executive’s appointment of Tenille Kaus to serve on the Cuyahoga County Women’s Health Commission for the term 5/1/2024 – 4/30/2026, and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0123. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

Ms. Tenille Kaus addressed the Committee regarding her nomination to serve on the Cuyahoga County Women’s Health Commission. Discussion ensued.

Committee members asked questions of Ms. Kaus pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Turner with a second by Mr. Miller, Resolution No. R2024-0123 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Turner, Mr. Miller and Ms. Conwell requested to have their names added as co-sponsors to the legislation.

- p) R2024-0124: A Resolution confirming the County Executive's appointment of Jasmin Santana to serve on the Cuyahoga County Women's Health Commission for the term 5/1/2024 – 4/30/2026, and declaring the necessity that this Resolution become immediately effective.

There was no legislative action taken on Resolution No. R2024-0124, as Ms. Jasmin Santana was unable to attend the meeting to provide testimony.

- q) R2024-0125: A Resolution confirming the County Executive's appointment of The Honorable Mayor Kim Thomas to serve on the Cuyahoga County Women's Health Commission for the term 5/1/2024 – 4/30/2026, and declaring the necessity that this Resolution become immediately effective.

Ms. Toscos addressed the Committee regarding Resolution No. R2024-0125. Discussion ensued.

Committee members asked questions of Ms. Toscos pertaining to the item, which she answered accordingly.

The Honorable Mayor Kim Thomas addressed the Committee regarding her nomination to serve on the Cuyahoga County Women's Health Commission. Discussion ensued.

Committee members asked questions of Mayor Thomas pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Turner with a second by Ms. Conwell, Resolution No. R2024-0125 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Turner, Mr. Miller and Ms. Conwell requested to have their names added as co-sponsors to the legislation.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

Chairwoman Turner adjourned the meeting at 12:46 p.m., without objection.