



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING

TUESDAY, OCTOBER 20, 2015

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS

C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR

10:00 AM

1. CALL TO ORDER

Chairwoman Conwell called the meeting to order at 10:06 a.m.

2. ROLL CALL

Ms. Conwell asked Assistant Deputy Clerk Culek to call the roll. Committee members Conwell, Gallagher, Germana, Miller and Brown were in attendance and a quorum was determined. Councilmember Simon was also in attendance.

3. PUBLIC COMMENT RELATED TO THE AGENDA

No public comments were given.

4. APPROVAL OF MINUTES FROM THE SEPTEMBER 1, 2015 MEETING

A motion was made by Mr. Germana, seconded by Ms. Brown and approved by unanimous vote to approve the minutes from the September 1, 2015 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2015-0202: A Resolution confirming the County Executive's appointment of various individuals to serve on The MetroHealth System Board of Trustees for an unexpired term ending 2/28/2021, and declaring the necessity that this Resolution become immediately effective:

- 1) Reverend Thomas Anthony Minor
- 2) Mitchell Schneider

Mr. Chris Glassburn, Senior Policy Advisor, addressed the Committee regarding Resolution No. R2015-0202. Discussion ensued.

Committee members and Councilmembers asked questions of Mr. Glassburn pertaining to the item, which he answered accordingly.

Rev. Thomas Anthony Minor and Mr. Mitchell Schneider addressed the Committee regarding their nominations to serve on The MetroHealth System Board of Trustees. Discussion ensued.

Committee members and Councilmembers asked questions of Rev. Minor and Mr. Schneider pertaining to their experience, expertise and qualifications, which they answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2015-0202 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- b) R2015-0203: A Resolution confirming the County Executive's appointment of Erika Anthony to serve on the Cuyahoga County Public Defender Commission for an unexpired term ending 12/31/2015, and declaring the necessity that this Resolution become immediately effective.

Mr. Glassburn addressed the Committee regarding Resolution No. R2015-0203 and Resolution No. R2015-0204. Discussion ensued.

Committee members and Councilmembers asked questions of Mr. Glassburn pertaining to the items, which he answered accordingly.

Ms. Erika Anthony addressed the Committee regarding her nomination to serve on the Cuyahoga County Public Defender Commission. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Anthony pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2015-0203 was considered and approved by unanimous vote to be referred to the full

Council agenda with a recommendation for passage under second reading suspension of the rules.

- c) R2015-0204: A Resolution confirming the County Executive's reappointment of Erika Anthony to serve on the Cuyahoga County Public Defender Commission for the term 1/1/2016 - 12/31/2019, and declaring the necessity that this Resolution become immediately effective.

On a motion by Mr. Germana with a second by Mr. Miller, Resolution No. R2015-0204 was referred to the full Council agenda for second reading.

A short recess was taken by the Committee after which Chairwoman Conwell reconvened the meeting.

- d) O2015-0010: An Ordinance amending Sections 113.01, 301.02, 303.01 and 303.04 of the Cuyahoga County Code and enacting Section 303.07 of the Cuyahoga County Code to establish procedures by which the Personnel Review Commission adopts its Administrative Rules and to make various changes to the County's civil service code; and declaring the necessity that this Ordinance become immediately effective.

Mr. Robert Triozzi, Director of Law; Mr. Egdilio Morales, Assistant Law Director; and Mr. Charles Hannon, Civil Division Litigation Manager, addressed the Committee regarding Ordinance No. O2015-0010. Discussion ensued.

Committee members asked questions of Mr. Triozzi, Mr. Morales and Mr. Hannon pertaining to the item, which they answered accordingly.

No further legislative action was taken on Ordinance No. O2015-0010.

6. PRESENTATION

- a) Personnel Review Commission Progress and Plans Report

Ms. Rebecca Kopcienski, Administrator of the Personnel Review Commission, addressed the Committee regarding the Personnel Review Commission's vision, mission and past and future work relating to appeals and compliance, testing and the classification and compensation plan.

Committee members asked questions of Ms. Kopcienski pertaining to the item, which she answered accordingly.

7. MISCELLANEOUS BUSINESS

Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, provided the Committee with an update regarding the classification plan relating to Cuyahoga County Airport employees.

Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.

8. OTHER PUBLIC COMMENT

No public comments were given.

9. ADJOURNMENT

With no further business to discuss, Chairwoman Conwell adjourned the meeting at 12:06 p.m., without objection.