



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING

TUESDAY, NOVEMBER 17, 2015

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS

C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR

10:00 AM

1. CALL TO ORDER

Chairwoman Conwell called the meeting to order at 10:06 a.m.

2. ROLL CALL

Ms. Conwell asked Assistant Deputy Clerk Culek to call the roll. Committee members Conwell, Gallagher, Germana, Miller and Brown were in attendance and a quorum was determined.

3. PUBLIC COMMENT RELATED TO THE AGENDA

No public comments were given.

4. APPROVAL OF MINUTES FROM THE OCTOBER 20, 2015 MEETING

A motion was made by Mr. Miller, seconded by Mr. Germana and approved by unanimous vote to approve the minutes from the October 20, 2015 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2015-0205: A Resolution confirming the County Executive's reappointment of Gary Shamis to serve on the Cuyahoga County Audit Committee for the term 1/1/2016 - 1/1/2021, and declaring the necessity that this Resolution become immediately effective.

Ms. Conwell introduced a proposed substitute to Resolution No. R2015-0205. Discussion ensued.

Mr. Michael King, Special Counsel, addressed the Committee regarding Resolution No. R2015-0205. Discussion ensued.

Committee members asked questions of Mr. King pertaining to the item, which he answered accordingly.

A motion was then made by Mr. Germana, seconded by Mr. Miller and approved by unanimous vote to accept the proposed substitute.

On a motion by Ms. Conwell with a second by Mr. Miller, Resolution No. R2015-0205 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading, as substituted.

- b) R2015-0224: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2015-0224. Discussion ensued.

Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.

On a motion by Mr. Germana with a second by Mr. Miller, Resolution No. R2015-0224 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- c) O2015-0010: An Ordinance amending Sections 113.01, 301.02, 303.01 and 303.04 of the Cuyahoga County Code and enacting Section 303.07 of the Cuyahoga County Code to establish procedures by which the Personnel Review Commission adopts its Administrative Rules and to make various changes to the County's civil service code; and declaring the necessity that this Ordinance become immediately effective.

Mr. Charles Hannon, Civil Division Litigation Manager, and Mr. King addressed the Committee regarding Ordinance No. O2015-0010. Discussion ensued.

Committee members asked questions of Mr. Hannon and Mr. King pertaining to the item, which they answered accordingly.

Ms. Conwell introduced a proposed substitute to Ordinance No. O2015-0010. Discussion ensued.

A motion was then made by Ms. Brown, seconded by Mr. Germana and approved by unanimous vote to accept the proposed substitute.

On a motion by Mr. Miller with a second by Mr. Germana, Ordinance No. O2015-0010 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading, as substituted.

Mr. Miller, Ms. Brown, Mr. Germana, Ms. Conwell and Mr. Gallagher requested to have their names added as co-sponsors to Ordinance No. O2015-0010.

6. PRESENTATION

- a) Cuyahoga County Archives Advisory Commission – Chris Glassburn, Senior Policy Advisor

Ms. Conwell announced that the presentation regarding the Cuyahoga County Archives Advisory Commission will be postponed until the next Human Resources, Appointments & Equity Committee meeting.

7. MISCELLANEOUS BUSINESS

Ms. Conwell announced that the next Human Resources, Appointments & Equity Committee meeting will be tentatively scheduled for Tuesday, December 1, 2015 at 9:00 a.m.

8. OTHER PUBLIC COMMENT

No public comments were given.

9. ADJOURNMENT

With no further business to discuss, Chairwoman Conwell adjourned the meeting at 10:38 a.m., without objection.