



AGENDA
CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, DECEMBER 1, 2015
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
9:00 AM

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT RELATED TO THE AGENDA**
- 4. APPROVAL OF MINUTES FROM THE NOVEMBER 17, 2015 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
 - a) R2015-0236: A Resolution approving the reappointment of various individuals to serve on the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees for the term 11/6/2015 - 11/5/2020, and declaring the necessity that this Resolution become immediately effective:
 - 1) William T. Doyle
 - 2) Tracy A. Jemison II
 - 3) Jon B. Silvis
 - 4) Michael R. Sliwinski
 - b) R2015-0245: A Resolution confirming the County Executive's appointment or reappointment of various individuals to serve on the Cleveland/Cuyahoga County Workforce Development Board fka Cleveland/ Cuyahoga County Workforce Investment Board for the term

7/1/2015 - 6/30/2018, and declaring the necessity that this Resolution become immediately effective.

1) Reappointment:

1. David Merriman, in his capacity as Director of Cuyahoga Job and Family Services

2) Appointments:

1. Jason Shank
2. Susan Sheehan
3. Deb Janik
4. David Reynolds

- c) R2015-0246: A Resolution confirming the County Executive's appointment of Shanelle Smith to serve on the Cuyahoga County Natural Resources Assistance Council for an unexpired term ending 10/15/2017, and declaring the necessity that this Resolution become immediately effective.
- d) R2015-0247: A Resolution amending Resolution No. R2014-0258 dated 12/9/2014, which made an award on RQ30390 to Caremark PCS Health, LLC for the period 1/1/2015 - 12/31/2017, by changing the amount not-to-exceed from \$40,189,733.00 to \$42,989,733.00 to include (a) \$40,189,733.00 for group healthcare benefits including pharmacy benefit management services for County employees and their eligible dependents; and (b) \$2,800,000.00 for group healthcare benefits including pharmacy benefit management services for Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents; authorizing the County Executive to execute all documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.
- e) R2015-0248: A Resolution amending Resolution No. R2014-0260 dated 12/9/2014, which made an award on RQ30390 to United Healthcare Services, Inc. for the period 1/1/2015 - 12/31/2017, by changing the amount not-to-exceed from \$68,308,890.00 to \$71,108,890.00 to include (a) \$68,308,890.00 for group healthcare benefits including medical benefit management services for County employees and their eligible dependents; and (b) \$2,800,000.00 for group healthcare benefits including medical benefit management services for Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents; authorizing the County Executive to execute

all documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

- f) R2015-0249: A Resolution making an award on RQ34228 to The Guardian Life Insurance Company of America in the amount not-to-exceed \$8,207,847.00 for dental insurance for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

- g) R2015-0250: A Resolution making an award on RQ34228 to The Guardian Life Insurance Company of America in the amount not-to-exceed \$68,148.00 for group life, voluntary life and accidental death insurance for County employees for the period 1/1/2016 - 12/31/2018; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

- h) R2015-0251: A Resolution making an award on RQ34228 to Union Eye Care, Inc. in the amount not-to-exceed \$344,826.00 for vision insurance for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

- i) R2015-0252: A Resolution making an award on RQ34228 to Vision Service Plan in the amount not-to-exceed \$544,887.36 for vision insurance for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

- j) R2015-0253: A Resolution making an award on RQ35199 to ReliaStar Life Insurance Company dba Voya Financial, Inc. in the amount not-to-exceed \$3,800,000.00 for stop loss insurance services for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2016; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution;

and declaring the necessity that this Resolution become immediately effective.

- k) O2015-0014: An Ordinance repealing Ordinance No. O2011-0042 dated 2/14/2012, which extended health care benefits to domestic partners of County employees; and declaring the necessity that this Ordinance become immediately effective.

6. PRESENTATION

- a) Status update regarding Cuyahoga County Boards and Commissions – Chris Glassburn, Senior Policy Advisor

7. MISCELLANEOUS BUSINESS

8. OTHER PUBLIC COMMENT

9. ADJOURNMENT

**Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.*

***Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.*



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING

TUESDAY, NOVEMBER 17, 2015

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS

C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR

10:00 AM

1. CALL TO ORDER

Chairwoman Conwell called the meeting to order at 10:06 a.m.

2. ROLL CALL

Ms. Conwell asked Assistant Deputy Clerk Culek to call the roll. Committee members Conwell, Gallagher, Germana, Miller and Brown were in attendance and a quorum was determined.

3. PUBLIC COMMENT RELATED TO THE AGENDA

No public comments were given.

4. APPROVAL OF MINUTES FROM THE OCTOBER 20, 2015 MEETING

A motion was made by Mr. Miller, seconded by Mr. Germana and approved by unanimous vote to approve the minutes from the October 20, 2015 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2015-0205: A Resolution confirming the County Executive's reappointment of Gary Shamis to serve on the Cuyahoga County Audit Committee for the term 1/1/2016 - 1/1/2021, and declaring the necessity that this Resolution become immediately effective.

Ms. Conwell introduced a proposed substitute to Resolution No. R2015-0205. Discussion ensued.

Mr. Michael King, Special Counsel, addressed the Committee regarding Resolution No. R2015-0205. Discussion ensued.

Committee members asked questions of Mr. King pertaining to the item, which he answered accordingly.

A motion was then made by Mr. Germana, seconded by Mr. Miller and approved by unanimous vote to accept the proposed substitute.

On a motion by Ms. Conwell with a second by Mr. Miller, Resolution No. R2015-0205 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading, as substituted.

- b) R2015-0224: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2015-0224. Discussion ensued.

Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.

On a motion by Mr. Germana with a second by Mr. Miller, Resolution No. R2015-0224 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- c) O2015-0010: An Ordinance amending Sections 113.01, 301.02, 303.01 and 303.04 of the Cuyahoga County Code and enacting Section 303.07 of the Cuyahoga County Code to establish procedures by which the Personnel Review Commission adopts its Administrative Rules and to make various changes to the County's civil service code; and declaring the necessity that this Ordinance become immediately effective.

Mr. Charles Hannon, Civil Division Litigation Manager, and Mr. King addressed the Committee regarding Ordinance No. O2015-0010. Discussion ensued.

Committee members asked questions of Mr. Hannon and Mr. King pertaining to the item, which they answered accordingly.

Ms. Conwell introduced a proposed substitute to Ordinance No. O2015-0010. Discussion ensued.

A motion was then made by Ms. Brown, seconded by Mr. Germana and approved by unanimous vote to accept the proposed substitute.

On a motion by Mr. Miller with a second by Mr. Germana, Ordinance No. O2015-0010 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading, as substituted.

Mr. Miller, Ms. Brown, Mr. Germana, Ms. Conwell and Mr. Gallagher requested to have their names added as co-sponsors to Ordinance No. O2015-0010.

6. PRESENTATION

- a) Cuyahoga County Archives Advisory Commission – Chris Glassburn, Senior Policy Advisor

Ms. Conwell announced that the presentation regarding the Cuyahoga County Archives Advisory Commission will be postponed until the next Human Resources, Appointments & Equity Committee meeting.

7. MISCELLANEOUS BUSINESS

Ms. Conwell announced that the next Human Resources, Appointments & Equity Committee meeting will be tentatively scheduled for Tuesday, December 1, 2015 at 9:00 a.m.

8. OTHER PUBLIC COMMENT

No public comments were given.

9. ADJOURNMENT

With no further business to discuss, Chairwoman Conwell adjourned the meeting at 10:38 a.m., without objection.

County Council of Cuyahoga County, Ohio

Resolution No. R2015-0236

Sponsored by: Council President Brady	A Resolution approving the reappointment of various individuals to serve on the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees for the term 11/6/2015 - 11/5/2020, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Ohio Revised Code Chapter 345 provides that a county may establish a memorial to commemorate the services of all members and veterans of the armed forces, and authorizes the taxing authority of the county to appoint a board of trustees for such a memorial; and

WHEREAS, Article III, Section 3.01 of the County Charter establishes that the County Council is the "taxing authority;" and

WHEREAS, Ohio Revised Code Chapter 345 provides that such appointments to the Soldiers' and Sailors' Monument Commission Board of Trustees shall be made for terms of five years; and

WHEREAS, William ("Bud") T. Doyle (since 2005), Tracy A. Jemison II (since 2013), Jon Silvis (since 2011), and Michael Sliwinski (since 2011) have served and actively contributed to the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees and are seeking reappointment; and

WHEREAS, Council has determined that William ("Bud") T. Doyle, Tracy A. Jemison II, Jon Silvis, and Michael Sliwinski are qualified to continue to serve on the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees and that their service would continue to be beneficial to the on-going success and development of the Cuyahoga County Soldiers' and Sailors' Monument Commission; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

Trevor McAleer

From: Ted Prasse [REDACTED]
Sent: Tuesday, November 17, 2015 5:25 PM
To: Trevor McAleer
Subject: Fwd: Doyle bio

Sent from my iPhone

Begin forwarded message:

From: william doyle [REDACTED]
Date: November 17, 2015 at 5:20:47 PM EST
To: [REDACTED]

Ted,

I currently reside at [REDACTED], Shaker Heights, Ohio. I am an Attorney in private practice and currently serve as Assistant Law Director in University Heights, Ohio, and Independence, Ohio. Prior to going into private practice, I served as an Assistant Cuyahoga County Prosecutor.

My interest in the Monument comes from a love of history and the fact that my wife's great grandfather, Captain James K. O'Reilly, is featured at the monument.

I have served as a trustee since 2005, and have found it to be a rewarding experience. Therefore, I would request an appointment for an additional term.

If I need to provide additional information, please contact me.

William Doyle

TRACY A. JEMISON II

Managing Director, Portfolio Management



Tracy A. Jemison II is a Relationship and Portfolio Manager in Glenmede's Ohio office. He is the primary contact on complex relationships and provides investment advice and portfolio management for the Company's high-net-worth individual clients.

Prior to joining Glenmede, Mr. Jemison was a vice president with Sky Trust, N.A. (now Huntington National Bank) responsible for delivery of investment advisory and consulting services to high net worth individuals, foundations and pension funds. In addition he oversaw the development and delivery of non-proprietary investment products, and was a member of the Senior Investment Committee. Mr. Jemison began his professional career as a tax consultant with Deloitte & Touche, LLP.

Mr. Jemison is a *summa cum laude* graduate of Ohio University with a B.B.A. in accounting. In addition, he became a Certified Public Accountant in 1999.

Mr. Jemison is a Board member of Lakewood Catholic Academy, Trustee for the Soldiers & Sailors Monument Commission, and current Board Chair and Trustee of Shoes & Clothes for Kids. He is also a member of the City of Lakewood Loan Approval Board, and is a 2006 graduate of the Cleveland Bridge Builders Flagship Program.

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Jon B. Silvis

11 November 2015

Honored Members of Cuyahoga County Council

Please accept this letter as my request for re-appointment to the Soldiers and Sailor Monument Commission.

I have served on the commission for 5 years and derive my appreciation for the monument as my 5 great uncles are memorialized upon the tablets. As a 5 or 6-year-old child my late parents who instilled in me the appreciation and importance of the monument and all that these men and women did for our country. The service of these men and my own interest prompted me to be the founder and Past Commander of the James A. Garfield Camp # 142, Sons of Union Veterans of the Civil War, A Federally Chartered Organization.

I have been an active member of the commission to include 100% participation in meetings and special events. As a Commissioner I have been dedicated to raising the awareness of the monument, making sure they participate and are recognized alongside the many civil war and veteran related events, most recently at the Cuyahoga Community College West, Veterans Day appreciation event. I believe strongly in the public and private partnership so necessary in this day and age.

I have worked alongside many fine individuals on this commission and I look forward to have the opportunity to continue to serve with integrity, determination, honesty and diligence.

Thank You, for your time and consideration.

Jon B. Silvis

Jon B. Silvis

2007-Present

Entrepreneur, owner, self-employed.

Cleveland Flight Support LLC

Facility Manager, Interstate Plaza

1989-2008

Air Services of Cleveland

Health, Safety and Environmental (HSE) Supervisor for Airline Service Support. Managed Department of Defense Fuel Supply Contract. OSHA Compliance and Safety Committee Chair.

EDUCATION:

Degrees in Accounting with minors in small business management.
Dyke College, Cleveland, Ohio

Certificates in Hazardous Waste Operations (Hazwoper), OSHA Outreach, Incident Command. Professional Development.

AFFILIATIONS:

Founder, James A. Garfield Camp # 142, Sons of Union Veterans of the Civil War.

Past Department Commander (Ohio) Sons of Union Veterans of the Civil War.

Sons of the American Legion, Squadron # 91, Baesel Post, Berea, Ohio.

Colonel and Aide de Camp, Honorable Order of Kentucky Colonels.

(2003)

Deputy Commander, Ohio Commandery, Military Order of Foreign Wars.

Life Member, Naval Order of the United States.

Life Member, Cleveland Council, Navy League of the United States.

Life Member, United States Naval Institute.

Michael R. Sliwinski

Work Experience

Ohio Lottery Commission Cleveland, Ohio June 2014 – present
Assistant Legal Counsel – Advise the director of the Ohio Lottery Commission on various legal matters, review prize transfers prior to hearings in probate courts throughout Ohio, provide counsel regarding prize eligibility in cases of damaged, lost, or stolen lottery tickets, consult local jurisdictions and review zoning ordinances regarding sign placement, prepare and review office policies regarding public records;

Ohio Attorney General Cleveland, Ohio July 2007 – June 2014
Assistant Attorney General – Consumer Protection Section: litigated consumer law cases including automobile title financing fraud, home improvement contractor scams, and general unfair, deceptive, and unconscionable acts and practices in state and federal court; prosecuted criminal cases arising within the jurisdiction of Lakeland Community College; represented Cleveland Regional Office in matters involving Ohio's Public Records Act; conducted press interviews and presentation of educational seminars on Ohio's Public Records and Open Meetings Acts; represented Ohio Attorney General's Office on Bureau of Motor Vehicles Study Group mandated by Ohio House Bill 2 – chaired the Title Defect Rescission Fund sub-committee;

Sliwinski Law Co. L.P.A. Strongsville, Ohio November 2003 – July 2007
Attorney – Litigated consumer law cases; represented defendants in criminal proceedings; assisted in the formation of business entities; provided legal counsel to executors in estate administrations; assisted clients in the preparation of wills, trusts, and powers of attorney; represented debtors in bankruptcy proceedings;

Notre Dame College, South Euclid, Ohio January 2004 – February 2006
Adjunct Professor – Courses taught included: Labor Relations, Criminal Justice, and Business and Government;

Dunlevey, Mahan & Furry, Dayton, Ohio June 2002 – December 2002
Law Clerk – Researched Workers' Compensation, EPA and OSHA issues; prepared memoranda detailing research projects; wrote position paper in support of administrative appeal; edited and revised OSHA compliance guide for National Frame Builders Association; researched new asbestos legislation.

David M. Deutsch L.P.A., Dayton, Ohio May 2001 – June 2002
Law Clerk – Researched and prepared legal memoranda; prepared complaints in insurance, personal injury and employer intentional tort actions; prepared motions and responses in opposition to motions.

Graves and Horton, L.L.C., Cleveland, Ohio June 2000 – August 2000
Temporary Legal Assistant – Prepared Uniform Commercial Code forms; conducted interrogatories with clients, and reviewed documents.

Law Offices of Barbara Lee Melvin, Honolulu, Hawaii June 1998 – December 1998
Legal Intern

Education

University of Dayton School of Law, Dayton, Ohio *Juris Doctorate, cum laude* May 2003

Class Rank: Top 15%

University of Dayton Law Review Staff Writer

Moot Court Team

- Honorable Walter Rice Moot Court Competition Finalist
- Ruby R. Vale Corporate Moot Court Competition Competitor

President's Scholarship recipient

CALI award recipient in the subjects of Professional Responsibility, and Consumer Protection

Student Bar Association: First Year Class Treasurer; Finance Committee; Grading Curve Committee; Third Year Executive Board Secretary

Chaminade University of Honolulu, Honolulu, Hawaii

Bachelor of Arts in Political and Historical Studies, Magna cum laude May 1999

Bachelor of Science in Criminal Justice, Magna cum laude May 1999

G.P.A.: 3.9

- Delta Epsilon Sigma National Honor Society
- Alpha Phi Sigma Criminal Justice Honor Society

Military Experience

United States Marine Corps, Kailua, Hawaii

June 1994 – April 1998

Fund Administrator/Musician – Basic rifleman, musician, and budget administrator;

Publications

Ohio Consumer Law, 2013-2014 ed. (Baldwin's Ohio Handbook Series) West Publishing

Author: Chapter 26 – Credit Services Organization Act

Author: Chapter 27 – Debt Adjuster's Act

Presentations

July 22, 2011 – CLE Presentation: The Supreme Court of Ohio Judicial College Consumer Law Issues: General Overview of CSPA and Associated Statutes

October 6, 2010 – CLE Presentation: Application of the Debt Adjuster's Act and Credit Services Organization Act to Telephone Consumer Protection Act Cases

March 11, 2009 – Presentation to Lakewood City Council: Ohio's Public Records and Open Meetings Law

January 15, 2009 – CLE Presentation: Ohio's Public Records and Open Meetings Law: Issues Facing Municipal Law Directors and Prosecutors

Bar Associations

Ohio Bar Association

Cleveland Metropolitan Bar Association

Northeast Ohio Municipal Prosecutor's Association, Vice President

West Shore Bar Association

Boards and Commissions

Trustee and Treasurer: Cuyahoga County Soldiers and Sailors Monument

County Council of Cuyahoga County, Ohio

Resolution No. R2015-0245

Sponsored by: County Executive Budish	A Resolution confirming the County Executive's appointment or reappointment of various individuals to serve on the Cleveland/Cuyahoga County Workforce Development Board fka Cleveland/Cuyahoga County Workforce Investment Board for the term 7/1/2015 - 6/30/2018, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;” and

WHEREAS, the Cleveland/Cuyahoga County Workforce Development Board, formerly known as the Cleveland/Cuyahoga County Workforce Investment Board, was established to fulfill the functions outlined in the Federal Workforce Investment Act of 1998 and was created pursuant to the provisions of Ohio Revised Code Chapter 6301; and

WHEREAS, the joint operation between the City of Cleveland and Cuyahoga County provides public policy guidelines and exercises oversight of local programs of workforce activities; and

WHEREAS, County Executive Armond Budish has nominated the following individuals to serve on the Cleveland/Cuyahoga County Workforce Development Board for the term 7/1/2015 – 6/30/2018:

- a) Reappointment:
 - i) David Merriman, in his capacity as Director of Cuyahoga Job and Family Services

- b) Appointments:
 - i) Jason Shank
 - ii) Susan Sheehan

- iii) Deb Janik
- iv) David Reynolds

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the appointment or reappointment of the following individuals to serve on the Cleveland/Cuyahoga County Workforce Development Board for the term 7/1/2015 – 6/30/2018:

- a) Reappointment:
 - i) David Merriman, in his capacity as Director of Cuyahoga Job and Family Services

- b) Appointments:
 - i) Jason Shank
 - ii) Susan Sheehan
 - iii) Deb Janik
 - iv) David Reynolds

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: November 24, 2015

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



ARMOND BUDISH
Cuyahoga County Executive

November 17, 2015
Dan Brady, President
Cuyahoga County Council

Re: Workforce Development Board (WDB, formerly known as the WIB)

Dear President Brady:

Pursuant to federal and state regulations and the joint agreement between the City of Cleveland and Cuyahoga County, I nominate the following individuals for service on the Workforce Development Board:

JOINT WITH CLEVELAND

- Jason Shank of Parma (New), Cuyahoga County. Labor Joint Nominee (Plumbers Local 55 JATC) effective 7/1/15 expiring 6/30/18.
- Susan Sheehan of Parma (New), Cuyahoga County ABLE Nomination effective 7/1/15 expiring 6/30/18.

COUNTY

- Deb Janik of Rocky River (New), Cuyahoga County effective 7/1/15 expiring 6/30/18.
- David Reynolds of Solon (New), Cuyahoga County effective 7/1/15 expiring 6/30/18.

COUNTY REQUIRED

- Director of JFS David Merriman of Cleveland, effective 7/1/15 expiring 6/30/18 in his capacity as the Director.

The Workforce Development Board is a 34 member joint board between Cuyahoga County and the City of Cleveland to administer funds for workforce training of residents.

34	Total Members
5	Required
7	20% Workforce
18	51% Business (Not to exceed 75%)
4	Any Category
12	Joint Appointments
11	County
11	City

The candidates submitted help to fulfill the required memberships for this board. Candidates for this board may not serve more than six years consecutively. The WDB is the governing board of the local WDB.



ARMOND BUDISH
Cuyahoga County Executive

Should you or any of your colleagues have any questions, please feel free to contact Chris Glassburn in my office at cglassburn@cuyahogacounty.us or 216-443-7127.

Sincerely,

Armond Budish
Cuyahoga County Executive

cc:
Councilwoman Yvonne Conwell
Sharon Sobol Jordan
Joe Nanni
Jeanne Schmotzer

Kris Moore
Chris Glassburn
Laura Trotter



ARMOND BUDISH
Cuyahoga County Executive

Jason Shank



Home: [Redacted]



Education: Washtenaw Community College, Associate's Degree in Applied Science, Industrial Training, 12/08
State of Ohio Apprenticeship Council, Journeyman, Plumber, 5/03
Bowling Green State University, Bachelor of Music, 5/96.

Certifications: Medical Gas Installer 6010, 5/02
State Backflow, 5/03
State of Ohio Certified Plumbing Inspector, 5/05
Washtenaw Community College, Certified Training Director, 8/12

Professional Experience:

Plumbers Local 55 Joint Apprenticeship Committee – Cleveland, OH.

Training Director 8/09-present

- Manage Joint Apprenticeship Trust Fund resources according to Trust Fund Documents
- Ensure compliance with all Federal and State Agencies in regards to Trust Funds
- Responsible for retaining compliance with State Apprenticeship Council
- Act as the Executive Director for the Trust Funds on behalf of the Trustees
- Prepare financials, agendas and minutes for Trust Fund meetings and activities
- Resolve conflicts within the Trust Fund
- Responsible for all Apprenticeship and Journeymen training – course creation, instructors, materials, certifications, outcomes
- Recruiting, completing and termination of Apprentices
- Manage relationships with groups outside of the Trust Fund – Community Colleges, EEO groups
- Procure all supplies and equipment for Trust Fund
- Responsible for field visitation and feedback on Apprentices
- Aid in evolution and creation of policies and procedures
- Scheduling of courses and instructors for the Trust Fund
- Instructor/Speaker for training and education outside of the Trust Fund responsibilities



ARMOND BUDISH
Cuyahoga County Executive

Plumbers Local 55 Joint Apprenticeship Committee - Cleveland, OH.

Lead instructor for Apprenticeship and Journeymen 12/05-8/09

- Responsible for delivery, evaluation of students and creation of courses
- Manage part time instructors for the Trust Fund

Plumbers Local 55 – Cleveland OH.

Part time instructor for Apprenticeship and Journeymen courses – 5/03 – 12/05

- Instructed Journeymen and Apprenticeship night courses – code, drawing, math

Journeyman Plumber for Plumbers Local 55 – 5/03 – 12/05

- Worked as a Journeyman, foreman for one(1) company during this time
- Light commercial, heavy commercial and industrial

Apprentice Plumber for Plumbers Local 55 – 5/98 – 5/03

- Worked as an apprentice for two(2) companies during this time
- Light commercial, heavy commercial and industrial

Organizations/Committees: Northeast Trustee for Ohio Association of Plumbing Inspectors –

Review, propose and education of Plumbing Codes Codes

American Society of Sanitary Engineering – Northern Ohio Chapter President since 2011, Committee member for various National ASSE Committees, Workgroup member for various ASSE Standards, Region 6 Director for ASSE International since Nov. of 2014

Secretary for State of Ohio Joint Apprenticeship Committee – A group of 14 United Association Unions Training Directors/Coordinators who meet and discuss issues and ideas regarding Apprenticeships in the Piping Industry.

President of the Cleveland Building Trades Apprenticeship Committee – A group of coordinators from all of the building trades who meet and discuss issues and ideas regarding apprenticeships.

Board Member of Apprentice Skills Achievement Program – EEO for City of Cleveland

Board Member of Marketing Committee, Joint group comprised of Plumbers Local 55 and Cleveland Plumbing Industry Contractors

Chairman of the Residential and Service Plumber Committee – regulates the training and advancement of Residential and Service Plumbers and Trainees.

IAPMO Chapter of Ohio – President of the IAPMO Ohio Chapter since 2009.



ARMOND BUDISH
Cuyahoga County Executive



Last Name : Sheehan

First Name : Susan

City : Parma

State : OH

Zip : 44134

Phone Number : [REDACTED]

Email Address : [REDACTED]

Please select the boards/commissions/councils you would like to be considered for. : Workforce Investment Board -

Why are you interested in serving on this board/commission/council? : The Workforce Innovation and Opportunity Act (WIOA) aims to create a comprehensive, strategic, and streamlined workforce system that will ensure access for all individuals, of every skill level, the opportunity to pursue the skills, training, and education they need to obtain employment that will lead to financial stability and economic security for themselves and their families. WIOA charges Workforce Boards to ensure coordination of their Local Plans with the State's strategic workforce goals. Parma CS ABLE is very interested in representing the Cuyahoga County ABLE Programs on the Workforce Board for Cleveland/Cuyahoga County in this endeavor. There are four strong ABLE Programs in the county that work tirelessly to administer adult education and literacy activities under WIOA Title II. Parma CS ABLE, one of these programs, is known and well-respected in the local area and throughout the state and region as successful, knowledgeable, innovative, collaborative, and communicative. Parma CS ABLE would best represent the area ABLE programs and would serve as an active member of the Workforce Board by attending all meetings, by participating on standing committees, by collaborating with other Workforce Board members, by posing ABLE questions and issues, and by disseminating Board information to the other area ABLE Programs. Workforce issues are very important in our community, and we need strong Workforce Board members with demonstrated experience and expertise in addressing the education or training needs of individuals with barriers to employment. The Workforce Board members should "take the bull by the horns" and align the workforce, education, and economic development systems in our community. Please see attached examples of Parma CS ABLE's involvement and collaborative measures in Workforce Development.

What qualities do you possess that would make you a good candidate to serve on this board/commission/council? : Parma CS ABLE, one of these programs, is known and well-respected in the local area and throughout the state and region as successful, knowledgeable, innovative, collaborative, and communicative. Parma CS ABLE would best represent the area ABLE programs and would serve as an active member of the Workforce Board by attending all meetings, by participating on standing committees, by collaborating with other Workforce Board members, by posing



ARMOND BUDISH
Cuyahoga County Executive

ABLE questions and issues, and by disseminating Board information to the other area ABLE Programs. Workforce issues are very important in our community, and we need strong Workforce Board members with demonstrated experience and expertise in addressing the education or training needs of individuals with barriers to employment. The Workforce Board members should "take the bull by the horns" and align the workforce, education, and economic development systems in our community.

What professional experience do you have that would make you a good candidate to serve on this board/commission/council? : WIOA Participation by Parma CS ABLE: Unified State Plan ABLE Representative 2013-2015 WIOA Webinar Series participation 2013-2015 WIOA Event attendance In person, October 20 - 23, 2015 Hosted by Ohio Department of Job and Family Services Parma CS ABLE Services at OMJ: OMJ Bolivar GED Class (July, 2010 - Present) Basic Skill Remediation Class (July, 2010 - Present) GED-IT Class (September, 2011 - 2012) Transitions to employment/post-secondary counseling sessions (October, 2010 - Present) TABE Test (September, 2010 - Present) GED Practice Test (July, 2007 - December, 2013) GED Actual Test (July, 2007 - December, 2013) OMJ Brookpark GED Class (July, 2010 - Present) Basic Skill Remediation Class (July, 2010 - Present) GED-IT Class (September, 2011 - 2012) Transitions to employment/post-secondary counseling sessions (October, 2010 - Present) ESOL for the Workplace class (July, 2010 - Present) Up-Skilling Class (Talent NEO October, 2015) Key Train Computer Lab (October, 2015) TABE Test (September, 2010 - Present) GED Practice Test (July, 2007 - December, 2013) GED Actual Test (July 2007 - December, 2013) WorkKey Test (September, 2010 - June, 2012) OMJ Southgate TABE Test (August, 2011 - Present) **All Parma CS ABLE recruiting materials publicize OMJ. Recruiting materials are in the form of flyers, social media, website, and email blasts. Parma CS ABLE Workforce Board Nomination October, 2015 Parma CS ABLE/OMJ Sample Collaborative Activities Sponsored Fatherhood Initiative Event at OMJ Bolivar on November 8, 2012 Included Margaret Bernstein (author and columnist "All in a Dad's Day") and Steve Killpack (Healthy Father Collaborative) Sponsored GED Graduation Ceremony at OMJ Bolivar on May 31, 2012 Speakers: T. J. Dow, Cleveland Councilman and D. Reines, Executive Director OMJ Cleveland Cuyahoga County Veteran Stand Down and Opportunity Corridor Employment and Resource Fair at The Elizabeth Baptist Church on August 14, 2015 Strategic Workforce Alignment Group (SWAG) 2013 Learning Disabilities Task Force (2006 - 2008) Holiday Fair at OMJ Brookpark donations made by Parma CS ABLE staff and students Local food bank project at OMJ Brookpark and OMJ Bolivar donations made by Parma CS ABLE staff and students Advocacy activities completed by OMJ students OMJ Employment Specialists speak to Parma CS ABLE classes Parma CS ABLE students participate in on-site recruitment activities at OMJ Brookpark **We share/promote all services and programs sponsored by OMJ. We send our staff the attachments promoting services/programs and ask that they display them in the OMJ classrooms. We also print additional flyers and distribute them to our students. OMJ Partners Steve Calvin - OMJ Southgate (TABE) Amy Emery - OMJ Southgate, OMJ Bolivar (TABE) Don Graves - OMJ Brookpark Steve Newman - OMJ Bolivar Mike Longo - OMJ Brookpark (Employment Connection) Gladys McMickens - OMJ Brookpark/OMJ Bolivar (Special projects and TANF program @ Bolivar) Dave Reines - OMJ Cleveland Cuyahoga County Nancy Siedel - OMJ Brookpark/Bolivar (LD) Claudia Ward - OMJ Brookpark **Parma CS ABLE attends quarterly partner meetings. Parma CS ABLE Workforce Board Nomination October, 2015 Workplace Education Partners American Red Cross (Classes, STNA/Basic Skills Contextualized Curriculum for TANF Clients) Arcelor Mittal (WorkKeys, Basic Skills Review Classes, Manufacturing/Basic Skills Contextualized Curriculum) Fairview Hospital (Classes, Healthcare/Basic Skills Contextualized Curriculum) Broadview Multi-Care (Classes, Healthcare/Basic Skills Contextualized Curriculum) GrafTech (ESOL at Workplace Classes) General Motors (Skill Center operation, including Basic Skills Classes, Workforce Development Classes, Technology classes) OhioGuidestone/ABC Construction (Classes for Dept of Labor YouthBuild Grant, Construction/GED Contextualized Curriculum) OhioGuidestone WIA (Classes for Basic Skills, Employability, and GED) Community Partners Gary Cates, Board of Regents, Ohio Higher Education Dept. Donna Albanese, State ABLE Director, Ohio Higher Education Dept. TJ Dow, City of Cleveland Council Joseph Cimperman, City of Cleveland Council Robert Paponetti, The Literacy Cooperative Lauren Atkins, The Literacy Cooperative International Literacy Day - September 2015 Jennifer Mucha, Ohio State Extension/Cuyahoga County Richard Konisiewicz, Global Cleveland Janus Small,



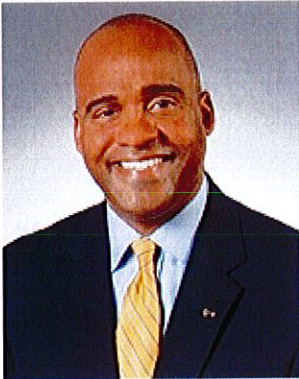
ARMOND BUDISH
Cuyahoga County Executive

Refugee Services Collaborative (Open Doors to a Welcoming City - September 2015 @ Ariel Tower) Karin Wishner, International Services Center Helen Tarkhanova, US Together Judge Emanuella Groves, Cleveland Justice Center Get On Track Program John Carmichael, NewBridge Cleveland Center for the Arts and Technology Cleveland Public Library System Cuyahoga County Public Library System Jensen Hanna, Cuyahoga Community College Admissions Cuyahoga Valley Career Center

Are there any relationships, including but not limited to business or family relationships, that may be perceived as creating a conflict of interest for your service on the Board and/or Commission for which you have applied? If so, please detail the circumstances: : There are not.



ARMOND BUDISH
Cuyahoga County Executive



Last Name : Reynolds

First Name : David

City : Solon

State : OH

Zip : 44139

Phone Number : [REDACTED]

Email Address : [REDACTED]

Please select the boards/commissions/councils you would like to be considered for. : Workforce Investment Board -

Why are you interested in serving on this board/commission/council? : I have a passion for educating our youth and giving at risk youth the opportunity for affordable undergraduate studies. I serve as the chair of the board of the Friends of Ginn Academy which is the only all male public school in the state of Ohio.

What qualities do you possess that would make you a good candidate to serve on this board/commission/council? : 28 years in the Financial services industry with many of those years in leadership give me insight on how to lead and get things done.

What professional experience do you have that would make you a good candidate to serve on this board/commission/council? : Currently the head of KeyBank's Private Bank here in Cleveland. Multiple years of leadership roles professionally.

Are there any relationships, including but not limited to business or family relationships, that may be perceived as creating a conflict of interest for your service on the Board and/or Commission for which you have applied? If so, please detail the circumstances: : N/A



ARMOND BUDISH
Cuyahoga County Executive

**Senior Vice President, Real Estate and Business Development
Greater Cleveland Partnership**



Deb Janik joined the Greater Cleveland Partnership as senior vice president, real estate and business development in October 2005. Janik's duties at GCP include management of all GCP development programs and as primary liaison for GCP's regional collaboration efforts.

Janik provides GCP staff support for public-private partnership efforts on catalytic large scale developments throughout Greater Cleveland. She serves as an officer to GCP's [Cleveland Development Advisors](#) affiliate, oversees the [Build Up Greater Cleveland](#) (BUGC) infrastructure network and manages GCP's business attraction, retention and expansion efforts.

Prior to joining GCP, Janik served as vice president of regional development for the Cleveland Cuyahoga County Port Authority. There she was responsible for the development and implementation of a comprehensive strategy to advance community and economic development initiatives in accordance with the Ports mission.

Janik previously served as chief of staff and chief development officer for Mayor Jane L. Campbell at the City of Cleveland. In addition to overseeing the daily operations of all City departments and 9,000 employees, she was responsible for the planning and financing of all community and economic development activities of the city. Her work in public service began at the City of Cleveland in 1988. In 1995 she was appointed to then Mayor Michael R. White's executive staff.

Deb has dedicated her entire career to working in Greater Cleveland and currently serves on several community boards and commissions including Land Studio and the NOACA Transportation Advisory Committee. She has more than 24 years of public, private, and not-for-profit experience. She is a 1987 graduate of Kent State University and holds a bachelor's of business administration degree in finance with a concentration in real estate.

She and her family reside in Rocky River.

County Council of Cuyahoga County, Ohio

Resolution No. R2015-0246

Sponsored by: County Executive Budish	A Resolution confirming the County Executive's appointment of Shanelle Smith to serve on the Cuyahoga County Natural Resources Assistance Council for an unexpired term ending 10/15/2017, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, pursuant to Ohio Revised Code Chapter 164.21, the former Cuyahoga County Board of Commissioners created a County Natural Resources Assistance Council; and

WHEREAS, the Cuyahoga County Natural Resources Assistance Council oversees the implementation of the Clean Ohio Conservation Program in Cuyahoga County by evaluating, ranking and prioritizing projects submitted by eligible County entities; and

WHEREAS, Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;” and

WHEREAS, County Executive Armond Budish has nominated Shanelle Smith to be appointed to serve on the Cuyahoga County Natural Resources Assistance Council for an unexpired term ending 10/15/2017; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Motion become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the appointment of Shanelle Smith to serve on the Cuyahoga County Natural Resources Assistance Council for an unexpired term ending 10/15/2017.



ARMOND BUDISH
Cuyahoga County Executive

November 17, 2015
Dan Brady, President
Cuyahoga County Council

Re: Cuyahoga County Natural Resources Assistance Council (NRAC)

Dear President Brady:

Pursuant to Ohio Revised Code Chapter 164.21, I submit the following nomination for service on the NRAC:

- **Shanelle Smith (New) of Cleveland, Cuyahoga County replacing (New- replacing open position)**

Candidates for this board shall represent:

1. *"(1) A county, municipal corporation, township, conservancy district, regional or joint district or unit of local government, or regional or joint political subdivision that is located within the geographical jurisdiction of the appointing integrating committee"*

Ms. Smith will represent Cuyahoga County.

2. *"...The membership of a natural resources assistance council shall reflect the demographic and economic diversity of the population located within the geographical area represented by the council."*

Ms. Smith is representative of the demographic and economic diversity of the County.

The NRAC Board is an eleven member board selected by the DOPWIC. One member is selected in conjunction with Cuyahoga County. NRAC is charged with evaluating and selecting projects within our district (Cuyahoga County) for funding by the Clean Ohio Conservation Program.

The nomination is for an unexpired term that began 10/14/15 and expiring 10/15/17.
There are no known conflicts of interest for which an advisory opinion has been requested.
This board is uncompensated.

Ms. Smith is a senior level employee of the Cuyahoga County as she serves as the Deputy Director of Sustainability.



ARMOND BUDISH
Cuyahoga County Executive

For your review, I have attached pertinent documents for your review, including biography submitted by the candidate. Should you or any of your colleagues have any questions, please feel free to contact Chris Glassburn in my office at cglassburn@cuyahogacounty.us or 216-443-7127.

Sincerely,

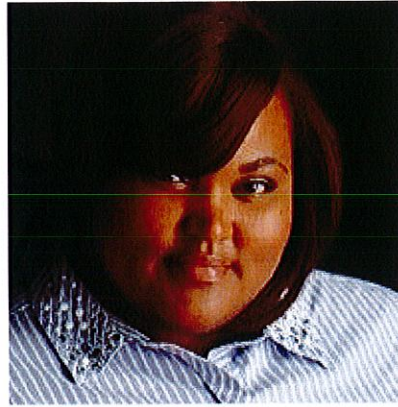
Armond Budish
Cuyahoga County Executive

cc:

Councilwoman Yvonne Conwell
Sharon Sobol Jordan
Joe Nanni
Jeanne Schmotzer
Kris Moore
Chris Glassburn
Laura Trotter



ARMOND BUDISH
Cuyahoga County Executive



Shanelle Smith, of Cleveland

Shanelle Smith is the Deputy Director of Sustainability for Cuyahoga County. She received her Bachelor's degree in political science from Kent State, her Master's degree in urban studies from Toledo, and is currently working on a doctorate in urban studies at Cleveland State. She previously served as the Executive Director of Emerald Cities Cleveland and worked for the Blue Green Alliance.

County Council of Cuyahoga County, Ohio

Resolution No. R2015-0247

<p>Sponsored by: County Executive Budish/Department of Human Resources</p>	<p>A Resolution amending Resolution No. R2014-0258 dated 12/9/2014, which made an award on RQ30390 to Caremark PCS Health, LLC for the period 1/1/2015 - 12/31/2017, by changing the amount not-to-exceed from \$40,189,733.00 to \$42,989,733.00 to include (a) \$40,189,733.00 for group healthcare benefits including pharmacy benefit management services for County employees and their eligible dependents; and (b) \$2,800,000.00 for group healthcare benefits including pharmacy benefit management services for Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents; authorizing the County Executive to execute all documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.</p>
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WHEREAS, on December 9, 2014, County Council adopted Resolution No. R2014-0258 which made an award on RQ30390 to Caremark PCS Health, LLC in the amount not-to-exceed \$40,189,733.00 for group healthcare benefits for County employees and their eligible dependents including pharmacy benefit management services for the period 1/1/2015 - 12/31/2017; and

WHEREAS, the County Executive/Department of Human Resources seeks to amend Resolution No. R2014-0258 by changing the original amount not-to-exceed to add \$2,800,000.00 for group healthcare benefits including pharmacy benefit management services for Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents; and

WHEREAS, the primary goal of this project is to provide group healthcare prescription drug benefits to County employees and their eligible dependents and employees and eligible dependents of participants in the Cuyahoga County Benefits Regionalization Program; and

WHEREAS, the not-to-exceed amount of this project, \$40,189,733.00, is funded 100% from the Hospitalization Self Insurance Fund; and the additional not-to-exceed amount of this project, \$2,800,000.00, is funded 100% by participants (i.e., the municipalities that participate in the Cuyahoga County Benefits Regionalization Program) from the Regionalized Benefits Fund; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby amends Resolution No. R2014-0258 dated 12/9/2014, which made an award on RQ30390 to Caremark PCS Health, LLC for the period 1/1/2015 - 12/31/2017, by changing the amount not-to-exceed from \$40,189,733.00 to \$42,989,733.00 to include (a) \$40,189,733.00 for group healthcare benefits including pharmacy benefit management services for County employees and their eligible dependents; and (b) \$2,800,000.00 for group healthcare benefits including pharmacy benefit management services for Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents.

SECTION 2. Any and all exemptions from competitive bidding and/or authorizations to engage in an alternative procurement process required pursuant to the County's Contracting and Purchasing Laws for anything contemplated herein is hereby granted.

SECTION 3. That all other provisions of Resolution No. R2014-0258 shall remain unchanged.

SECTION 4. That the County Executive is authorized to execute all documents consistent with this Resolution.

SECTION 5. It is necessary that this Resolution become immediately effective for the usual daily operation of the County and the reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 6. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: November 24, 2015

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 2015

County Council of Cuyahoga County, Ohio

Resolution No. R2015-0248

<p>Sponsored by: County Executive Budish/Department of Human Resources</p>	<p>A Resolution amending Resolution No. R2014-0260 dated 12/9/2014, which made an award on RQ30390 to United Healthcare Services, Inc. for the period 1/1/2015 - 12/31/2017, by changing the amount not-to-exceed from \$68,308,890.00 to \$71,108,890.00 to include (a) \$68,308,890.00 for group healthcare benefits including medical benefit management services for County employees and their eligible dependents; and (b) \$2,800,000.00 for group healthcare benefits including medical benefit management services for Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents; authorizing the County Executive to execute all documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.</p>
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WHEREAS, on December 9, 2014, County Council adopted Resolution No. R2014-0260 which made an award on RQ30390 to United Healthcare Services, Inc. in the amount not-to-exceed \$68,308,890.00 for group healthcare benefits for County employees and their eligible dependents including medical benefit management services for the period 1/1/2015 - 12/31/2017; and

WHEREAS, the County Executive/Department of Human Resources seeks to amend Resolution No. R2014-0260 by changing the original amount not-to-exceed to add \$2,800,000.00 for group healthcare benefits including medical benefit management services for Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents; and

WHEREAS, the primary goal of this project is to provide group healthcare medical benefit management services to County employees and their eligible dependents and employees and eligible dependents of participants in the Cuyahoga County Benefits Regionalization Program; and

WHEREAS, the original not-to-exceed amount of this project, \$68,308,890.00, is funded 100% from the Hospitalization Self Insurance Fund; and the additional not-to-exceed amount of this project, \$2,800,000.00, is funded 100% by participants (i.e., the municipalities that participate in the Cuyahoga County Benefits Regionalization Program) from the Regionalized Benefits Fund; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby amends Resolution No. R2014-0260 dated 12/9/2014, which made an award on RQ30390 to United Healthcare Services, Inc. for the period 1/1/2015 - 12/31/2017, by changing the amount not-to-exceed from \$68,308,890.00 to \$71,108,890.00 to include (a) \$68,308,890.00 for group healthcare benefits including medical benefit management services for County employees and their eligible dependents; and (b) \$2,800,000.00 for group healthcare benefits including medical benefit management services for Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents.

SECTION 2. Any and all exemptions from competitive bidding and/or authorizations to engage in an alternative procurement process required pursuant to the County's Contracting and Purchasing Laws for anything contemplated herein is hereby granted.

SECTION 3. That all other provisions of Resolution No. R2014-0260 shall remain unchanged.

SECTION 4. That the County Executive is authorized to execute all documents consistent with this Resolution.

SECTION 5. It is necessary that this Resolution become immediately effective for the usual daily operation of the County and the reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 6. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

_____ Date
County Council President

_____ Date
County Executive

_____ Date
Clerk of Council

First Reading/Referred to Committee: November 24, 2015

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 2015

County Council of Cuyahoga County, Ohio

Resolution No. R2015-0249

Sponsored by: County Executive Budish/Department of Human Resources	A Resolution making an award on RQ34228 to The Guardian Life Insurance Company of America in the amount not-to-exceed \$8,207,847.00 for dental insurance for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the County Executive/Department of Human Resources has recommended an award on RQ34228 to The Guardian Life Insurance Company of America in the amount not-to-exceed \$8,207,847.00 for dental insurance for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018; and

WHEREAS, the primary goal of this project is to provide dental insurance for county employees and eligible family members; and

WHEREAS, the project is funded by the Benefits Fully Insured Fund; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby makes an award on RQ34228 to The Guardian Life Insurance Company of America in the amount not-to-exceed \$8,207,847.00 for dental insurance for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018.

SECTION 2. That the County Executive is authorized to execute a contract in connection with said award and any other documents consistent with this Resolution.

SECTION 3. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or

safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

_____	_____
County Council President	Date

_____	_____
County Executive	Date

_____	_____
Clerk of Council	Date

First Reading/Referred to Committee: November 24, 2015
 Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
 _____, 20__

County Council of Cuyahoga County, Ohio

Resolution No. R2015-0250

Sponsored by: County Executive Budish/Department of Human Resources	A Resolution making an award on RQ34228 to The Guardian Life Insurance Company of America in the amount not-to-exceed \$68,148.00 for group life, voluntary life and accidental death insurance for County employees for the period 1/1/2016 - 12/31/2018; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the County Executive/Department of Human Resources has recommended an award on RQ34228 to The Guardian Life Insurance Company of America in the amount not-to-exceed \$68,148.00 for group life, voluntary life and accidental death insurance for County employees for the period 1/1/2016 - 12/31/2018; and

WHEREAS, the primary goal of this project is to provide group life, voluntary life and accidental death insurance for County employees; and

WHEREAS, the project is funded by the Benefits Fully Insured Fund; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily, operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby makes an award on RQ34228 to The Guardian Life Insurance Company of America in the amount not-to-exceed \$68,148.00 for group life, voluntary life and accidental death insurance for County employees for the period 1/1/2016 - 12/31/2018.

SECTION 2. That the County Executive is authorized to execute the contract and all other documents consistent with said award and this Resolution.

SECTION 3. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: November 24, 2015

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__

County Council of Cuyahoga County, Ohio

Resolution No. R2015-0251

Sponsored by: County Executive Budish/Department of Human Resources	A Resolution making an award on RQ34228 to Union Eye Care, Inc. in the amount not-to-exceed \$344,826.00 for vision insurance for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the County Executive/Department of Human Resources has recommended an award on RQ34228 to Union Eye Care, Inc. in the amount not-to-exceed \$344,826.00 for vision insurance for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018; and

WHEREAS, the primary goal of this project is to provide vision insurance for County employees and their eligible dependents; and

WHEREAS, the project is funded by the Benefits Fully Insured Fund; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby makes an award on RQ34228 to Union Eye Care, Inc. in the amount not-to-exceed \$344,826.00 for vision insurance for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018.

SECTION 2. That the County Executive is authorized to execute the contract and all other documents consistent with said award and this Resolution.

SECTION 3. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County; and any additional reasons set forth in the preamble. Provided

County Council of Cuyahoga County, Ohio

Resolution No. R2015-0252

Sponsored by: County Executive Budish/Department of Human Resources	A Resolution making an award on RQ34228 to Vision Service Plan in the amount not-to-exceed \$544,887.36 for vision insurance for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the County Executive/Department of Human Resources has recommended an award on RQ34228 to Vision Service Plan in the amount not-to-exceed \$544,887.36 for vision insurance for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018; and

WHEREAS, the primary goal of this project is to provide vision insurance for County employees and their eligible dependents; and

WHEREAS, the project is funded by the Benefits Fully Insured Fund; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby makes an award on RQ34228 to Vision Service Plan in the amount not-to-exceed \$544,887.36 for vision insurance for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018.

SECTION 2. That the County Executive is authorized to execute the contract and all other documents consistent with said award and this Resolution.

SECTION 3. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County; and any additional reasons set forth in the preamble. Provided

County Council of Cuyahoga County, Ohio

Resolution No. R2015-0253

<p>Sponsored by: County Executive Budish/Department of Human Resources</p>	<p>A Resolution making an award on RQ35199 to ReliaStar Life Insurance Company dba Voya Financial, Inc. in the amount not-to-exceed \$3,800,000.00 for stop loss insurance services for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2016; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.</p>
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WHEREAS, the County Executive/Department of Human Resources recommended an award on RQ35199 to ReliaStar Life Insurance Company dba Voya Financial, Inc. in the amount not-to-exceed \$3,800,000.00 for stop loss insurance services for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2016; and

WHEREAS, the purpose of this project is to provide stop loss insurance services for the health benefits program; and

WHEREAS, this project will be funded 100% from Hospitalization Self-Insurance Funds; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby makes an award on RQ35199 to ReliaStar Life Insurance Company dba Voya Financial, Inc. in the amount not-to-exceed \$3,800,000.00 for stop loss insurance services for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2016.

SECTION 2. That the County Executive is authorized to execute a contract and all other documents consistent with this Resolution. To the extent an exemption is needed for anything herein, it is hereby granted.

SECTION 3. It is necessary that this Resolution become immediately effective for the usual daily operation of the County and the reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: November 24, 2015

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__

County Council of Cuyahoga County, Ohio

Ordinance No. O2015-0014

Sponsored by: Councilmember Simon	An Ordinance repealing Ordinance No. O2011-0042 dated 2/14/2012, which extended health care benefits to domestic partners of County employees; and declaring the necessity that this Ordinance become immediately effective.
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WHEREAS, Section 9.01 of the Charter of Cuyahoga County (the “Charter”) provides that the County’s Human Resources Policies and Systems for County employees shall be established by ordinance while ensuring that persons will be employed in the public service without discrimination on the basis of race, color, religion, sex, national origin, sexual orientation, disability, age or ancestry; and,

WHEREAS, Section 12.07 of the Charter provides that all County employees shall be appointed, employed, promoted and compensated without regard to their race, color, religion, sex, national origin, sexual orientation, disability, age or ancestry; and,

WHEREAS, Ordinance No. 2011-0042 was originally enacted in to provide coverage of same-sex domestic partners in the County’s health benefits policy; and,

WHEREAS, in *Obergefell v. Hodges*, 576 U.S. ___ (2015) the Supreme Court of the United States held that the 14th Amendment guarantees same-sex couples the fundamental right to marry; and,

WHEREAS, pursuant to the *Obergefell* decision, the County’s adoption of a policy providing health benefits to same-sex domestic partners is no longer necessary to create fairness amongst County employees; and,

WHEREAS, it is necessary that this Ordinance become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of the County.

NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. Ordinance No. O2011-0042 is hereby repealed in its entirety.

SECTION 2. It is necessary that this Ordinance become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble.

Provided that this Ordinance receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 3. It is found and determined that all formal actions of this Council relating to the adoption of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Ordinance was duly enacted.

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: November 24, 2015

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__