



MINUTES

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, DECEMBER 1, 2015
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
9:00 AM**

1. CALL TO ORDER

Chairwoman Conwell called the meeting to order at 9:21 a.m.

2. ROLL CALL

Ms. Conwell asked Assistant Deputy Clerk Culek to call the roll. Committee members Conwell, Gallagher, Germana, Miller and Brown were in attendance and a quorum was determined. Councilmember Simon was also in attendance.

3. PUBLIC COMMENT RELATED TO THE AGENDA

No public comments were given.

4. APPROVAL OF MINUTES FROM THE NOVEMBER 17, 2015 MEETING

A motion was made by Mr. Miller, seconded by Mr. Germana and approved by unanimous vote to approve the minutes from the November 17, 2015 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2015-0236: A Resolution approving the reappointment of various individuals to serve on the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees for the term 11/6/2015 - 11/5/2020, and declaring the necessity that this Resolution become immediately effective:

- 1) William T. Doyle
- 2) Tracy A. Jemison II
- 3) Jon B. Silvis
- 4) Michael R. Sliwinski

Mr. Kahlil Seren, Research and Policy Analyst, and Mr. Richard Prasse, President of the Cuyahoga County Soldiers' and Sailors' Monument Commission, addressed the Committee regarding Resolution No. R2015-0236. Discussion ensued.

Committee members asked questions of Mr. Seren and Mr. Prasse pertaining to the item, which they answered accordingly.

Mr. Tracy Jemison II, Mr. William Doyle, Mr. Jon Silvis and Mr. Michael Sliwinski addressed the Committee regarding their nominations to serve on the Cuyahoga County Soldiers' and Sailors' Monument Commission Board of Trustees. Discussion ensued.

Committee members asked questions of Mr. Jemison, Mr. Doyle, Mr. Silvis and Mr. Sliwinski pertaining to their experience, expertise and qualifications, which they answered accordingly.

On a motion by Mr. Germana with a second by Ms. Brown, Resolution No. R2015-0236 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- b) R2015-0245: A Resolution confirming the County Executive's appointment or reappointment of various individuals to serve on the Cleveland/Cuyahoga County Workforce Development Board fka Cleveland/ Cuyahoga County Workforce Investment Board for the term 7/1/2015 - 6/30/2018, and declaring the necessity that this Resolution become immediately effective.

1) Reappointment:

1. David Merriman, in his capacity as Director of Cuyahoga Job and Family Services

2) Appointments:

1. Jason Shank
2. Susan Sheehan
3. Deb Janik

4. David Reynolds

Mr. Chris Glassburn, Senior Policy Advisor, and Mr. Grace Kilbane, Executive Director of the Cleveland/Cuyahoga County Workforce Development Board, addressed the Committee regarding Resolution No. R2015-0245. Discussion ensued.

Committee members asked questions of Mr. Glassburn and Ms. Kilbane pertaining to the item, which they answered accordingly.

Mr. Jason Shank, Ms. Susan Sheehan, Ms. Deb Janik and Mr. David Reynolds addressed the Committee regarding their nominations to serve on the Cleveland/Cuyahoga County Workforce Development Board. Discussion ensued.

Committee members asked questions of Mr. Shank, Ms. Sheehan, Ms. Janik and Mr. Reynolds pertaining to their experience, expertise and qualifications, which they answered accordingly.

In lieu of his attendance, Mr. David Merriman sent in a written statement to the Committee.

On a motion by Mr. Miller with a second by Ms. Brown, Resolution No. R2015-0245 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- c) R2015-0246: A Resolution confirming the County Executive's appointment of Shanelle Smith to serve on the Cuyahoga County Natural Resources Assistance Council for an unexpired term ending 10/15/2017, and declaring the necessity that this Resolution become immediately effective.

Mr. Glassburn and Ms. Alison Ball, Special Projects Coordinator for the Cuyahoga County Planning Commission, addressed the Committee regarding Resolution No. R2015-0246. Discussion ensued.

Committee members asked questions of Mr. Glassburn and Ms. Ball pertaining to the item, which they answered accordingly.

Ms. Shanelle Smith addressed the Committee regarding her nomination to serve on the Cuyahoga County Natural Resources Assistance Council. Discussion ensued.

Committee members asked questions of Ms. Smith pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Miller, Resolution No. R2015-0246 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- d) R2015-0247: A Resolution amending Resolution No. R2014-0258 dated 12/9/2014, which made an award on RQ30390 to Caremark PCS Health, LLC for the period 1/1/2015 - 12/31/2017, by changing the amount not-to-exceed from \$40,189,733.00 to \$42,989,733.00 to include (a) \$40,189,733.00 for group healthcare benefits including pharmacy benefit management services for County employees and their eligible dependents; and (b) \$2,800,000.00 for group healthcare benefits including pharmacy benefit management services for Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents; authorizing the County Executive to execute all documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Mr. Egdilio Morales, Interim Director of the Department of Human Resources, and Mr. Pat Smock, Program Officer for the Department of Human Resources, addressed the Committee regarding Resolution No. R2015-0247. Discussion ensued.

Committee members asked questions of Mr. Morales and Mr. Smock pertaining to the item, which they answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Miller, Resolution No. R2015-0247 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- e) R2015-0248: A Resolution amending Resolution No. R2014-0260 dated 12/9/2014, which made an award on RQ30390 to United Healthcare Services, Inc. for the period 1/1/2015 - 12/31/2017, by changing the amount not-to-exceed from \$68,308,890.00 to \$71,108,890.00 to include (a) \$68,308,890.00 for group healthcare benefits including medical benefit management services for County employees and their eligible dependents; and (b) \$2,800,000.00 for group healthcare benefits including medical benefit management services for Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents; authorizing the County Executive to execute

all documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Mr. Smock, Mr. Dennis Kennedy, Fiscal Officer and Mr. Jim Dustin, President of Employee Benefits International, addressed the Committee regarding Resolution No. R2015-0248. Discussion ensued.

Committee members asked questions of Mr. Smock, Mr. Kennedy and Mr. Dustin pertaining to the item, which they answered accordingly.

On a motion by Mr. Miller with a second by Ms. Conwell, Resolution No. R2015-0248 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- f) R2015-0249: A Resolution making an award on RQ34228 to The Guardian Life Insurance Company of America in the amount not-to-exceed \$8,207,847.00 for dental insurance for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Mr. Smock and Mr. Dustin addressed the Committee regarding Resolution No. R2015-0249. Discussion ensued.

Committee members asked questions of Mr. Smock and Mr. Dustin pertaining to the item, which they answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2015-0249 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- g) R2015-0250: A Resolution making an award on RQ34228 to The Guardian Life Insurance Company of America in the amount not-to-exceed \$68,148.00 for group life, voluntary life and accidental death insurance for County employees for the period 1/1/2016 - 12/31/2018; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Mr. Smock and Mr. Kennedy addressed the Committee regarding Resolution No. R2015-0250. Discussion ensued.

Committee members asked questions of Mr. Smock and Mr. Kennedy pertaining to the item, which they answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2015-0250 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- h) R2015-0251: A Resolution making an award on RQ34228 to Union Eye Care, Inc. in the amount not-to-exceed \$344,826.00 for vision insurance for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Mr. Smock addressed the Committee regarding Resolution No. R2015-0251. Discussion ensued.

Committee members asked questions of Mr. Smock pertaining to the item, which he answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2015-0251 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- i) R2015-0252: A Resolution making an award on RQ34228 to Vision Service Plan in the amount not-to-exceed \$544,887.36 for vision insurance for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Mr. Smock addressed the Committee regarding Resolution No. R2015-0252. Discussion ensued.

Committee members asked questions of Mr. Smock pertaining to the item, which he answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2015-0252 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- j) R2015-0253: A Resolution making an award on RQ35199 to ReliaStar Life Insurance Company dba Voya Financial, Inc. in the amount not-to-exceed \$3,800,000.00 for stop loss insurance services for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2016; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Mr. Smock, Mr. Kennedy, Mr. Dustin and Mr. Morales addressed the Committee regarding Resolution No. R2015-0253. Discussion ensued.

Committee members asked questions of Mr. Smock, Mr. Kennedy, Mr. Dustin and Mr. Morales pertaining to the item, which they answered accordingly.

A motion was then made by Mr. Miller, seconded by Mr. Germana and approved by unanimous vote to amend Resolution No. R2015-0253 by inserting "*and Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents*" after "*eligible dependents*" in the title, first whereas clause and Section 1.

On a motion by Ms. Conwell with a second by Ms. Brown, Resolution No. R2015-0253 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules, as amended.

- k) O2015-0014: An Ordinance repealing Ordinance No. O2011-0042 dated 2/14/2012, which extended health care benefits to domestic partners of County employees; and declaring the necessity that this Ordinance become immediately effective.

Ms. Simon addressed the Committee regarding Ordinance No. O2015-0014. Discussion ensued.

Mr. Seren and Mr. Morales addressed the Committee regarding Ordinance No. O2015-0014. Discussion ensued.

Committee members asked questions of Mr. Seren and Mr. Morales pertaining to the item, which they answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Germana, Ordinance No. O2015-0014 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

6. PRESENTATION

- a) Status update regarding Cuyahoga County Boards and Commissions – Chris Glassburn, Senior Policy Advisor

Mr. Glassburn addressed the Committee regarding current openings, expired positions and upcoming vacancies on various Cuyahoga County Boards and Commissions. Discussion ensued.

Committee members asked questions of Mr. Glassburn pertaining to the item, which he answered accordingly.

7. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

8. OTHER PUBLIC COMMENT

No public comments were given.

9. ADJOURNMENT

With no further business to discuss, Chairwoman Conwell adjourned the meeting at 12:24 p.m., without objection.