



AGENDA
CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING
THURSDAY, SEPTEMBER 15, 2011
CUYAHOGA COUNTY JUSTICE CENTER
COUNCIL CHAMBERS – 1ST FLOOR
10:00 AM

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **APPROVAL OF MINUTES FROM SEPTEMBER 1, 2011**
4. **PUBLIC COMMENT RELATED TO THE AGENDA**
5. **MATTERS REFERRED TO COMMITTEE**
 - a) **None**
6. **MISCELLANEOUS BUSINESS**
 - a) **Discussion regarding a proposed Cuyahoga County Equity Plan**
 - 1) **Guests:**
 1. **Senator Nina Turner, Ohio Senate District 25**
 2. **Brian Hall, CEO, Innogistics, LLC**
7. **OTHER PUBLIC COMMENT**
8. **ADJOURNMENT**

In accordance with Ordinance No. O2011-0020, complimentary parking for the public will be available **beginning at 4:00 p.m.** on any day when the Council or any of its committees holds evening meetings. Please see the Clerk to obtain a parking pass.



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING
THURSDAY, SEPTEMBER 1, 2011
CUYAHOGA COUNTY JUSTICE CENTER
COUNCIL CHAMBERS – 1ST FLOOR
10:00 AM

1. CALL TO ORDER

Chairwoman Conwell called the meeting to order at 10:06 a.m.

2. ROLL CALL

The Clerk called the roll. Committee members Conwell and Rogers were present and a quorum was determined. Mr. Gallagher was absent from the meeting.

3. APPROVAL OF MINUTES FROM AUGUST 18, 2011

A motion was made by Ms. Conwell, seconded by Mr. Rogers and approved by unanimous vote to approve the minutes of the August 18, 2011 meeting.

4. PUBLIC COMMENT RELATED TO THE AGENDA

There was no public comment.

5. MATTERS REFERRED TO COMMITTEE

- a) O2011-0034: An Ordinance providing for the adoption of the administrative rules for the Cuyahoga County Human Resource Commission and declaring the necessity that this Ordinance become immediately effective.

On a motion by Ms. Conwell with a second by Mr. Rogers, Ordinance No. O2011-0034 was considered and approved by unanimous vote to be referred to the full Council agenda for third reading adoption.

- b) O2011-0038: An Ordinance providing for the adoption of various changes to the Cuyahoga County Non-Bargaining Classification Plan, and declaring the necessity that this Ordinance become immediately effective.

On a motion by Ms. Conwell with a second by Mr. Rogers, Ordinance No. O2011-0038 was considered and approved by unanimous vote to be referred to the full Council agenda for third reading adoption.

- c) O2011-0043: An Ordinance providing for adoption of the Cuyahoga County Civil Service Pay Equity Plan, and declaring the necessity that this Ordinance become immediately effective.

Ms. Elise Hara, Director of the Office of Human Resources and Albert Bouchahine, Personnel Manager, addressed the Committee regarding Ordinance No. O2011-0043. Discussion ensued.

On a motion by Ms. Conwell with a second by Mr. Rogers, Ordinance No. O2011-0043 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading referral to committee.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. OTHER PUBLIC COMMENT

Ms Doris Durica addressed the Committee regarding issues of concern to her regarding Ordinance No. O2011-0042 concerning the extension of medical benefits to domestic partners of County employees.

Ms. Dorothy McGuire addressed the Committee regarding issues of concern to her regarding Ordinance No. O2011-0042 concerning the extension of medical benefits to domestic partners of County employees.

8. ADJOURNMENT

With no further business to discuss, the meeting was adjourned by Chairwoman Conwell at 11:03 a.m., without objection.