



## MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING  
THURSDAY, SEPTEMBER 22, 2011  
CUYAHOGA COUNTY JUSTICE CENTER  
COUNCIL CHAMBERS – 1<sup>ST</sup> FLOOR  
10:00 AM

1. CALL TO ORDER

**Chairwoman Conwell called the meeting to order at 10:13 a.m.**

2. ROLL CALL

**The Clerk called the roll. Committee members Conwell, Gallagher and Rogers were in attendance and a quorum was determined. Councilmember Miller was also in attendance.**

3. PUBLIC COMMENT RELATED TO THE AGENDA

**There was no public comment.**

4. APPROVAL OF MINUTES FROM SEPTEMBER 16, 2011

**A motion was made by Ms. Conwell, seconded by Mr. Gallagher and approved by unanimous vote to approve the minutes of the September 16, 2011 meeting.**

5. APPROVAL OF MINUTES FROM SEPTEMBER 19, 2011

**A motion was made by Ms. Conwell, seconded by Mr. Gallagher and approved by unanimous vote to approve the minutes of the September 19, 2011 meeting.**

6. MATTERS REFERRED TO COMMITTEE

- a) R2011-0277: A Resolution authorizing awards on RQ20292 to various providers for group healthcare benefits for County employees and their eligible dependents, including medical and pharmacy benefit management services for the period 1/1/2012 - 12/31/2014; authorizing plan structures of the standard benefit plans as recommended by the Cuyahoga County Human Resource Commission; authorizing the County Executive to enter into

contracts consistent with said awards; and declaring the necessity that this Resolution become immediately effective:

- 1) Medical Mutual, LLC, in the amount not-to-exceed \$92,093,992.00.
- 2) United HealthCare Insurance Company in the amount not-to-exceed \$94,194,221.00.
- 3) Kaiser Foundation Health Plan of Ohio in the amount not-to-exceed \$26,113,651.00.
- 4) Caremark PCS Health LLC Prescription Drug Plan in the amount not-to-exceed \$33,070,329.00.

**On a motion by Ms. Conwell with a second by Mr. Rogers, Resolution No. R2011-0277 was considered and approved by unanimous vote to be referred to the full Council agenda under second reading suspension of rules.**

- b) M2011-0046: A Motion confirming the County Executive's appointment of individuals to serve on the Greater Cleveland Sports Commission, and declaring the necessity that this Motion become immediately effective.
  - 1) The Honorable Charles Smith
  - 2) Marc A. Sanchez, Esq.

**Motion No. M2011-0046 was postponed from consideration at this time.**

- c) O2011-0043: An Ordinance providing for adoption of the Cuyahoga County Civil Service Pay Equity Plan, and declaring the necessity that this Ordinance become immediately effective.

**Ms. Elise Hara, Director of the Office of Human Resources and Mr. Jim Battigalia of the Archer Group, addressed the Committee regarding Ordinance No. O2011-0043. Discussion ensued.**

**Chairwoman Conwell then asked Mr. Battigalia to return for the October 6, 2011 Committee meeting to continue the discussion.**

**Ordinance No. O2011-0043 was postponed from further consideration at this time.**

7. MISCELLANEOUS BUSINESS

**There was no miscellaneous business.**

8. OTHER PUBLIC COMMENT

**There was no public comment.**

9. ADJOURNMENT

**With no further business to discuss, the meeting was adjourned by Chairwoman Conwell at 11:09 a.m., without objection.**