



## **MINUTES**

### **CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING**

**THURSDAY, DECEMBER 15, 2011  
CUYAHOGA COUNTY JUSTICE CENTER  
COUNCIL CHAMBERS – 1<sup>ST</sup> FLOOR  
10:00 AM**

#### **1. CALL TO ORDER**

**Chairwoman Conwell called the meeting to order at 10:05 a.m.**

#### **2. ROLL CALL**

**The Clerk called the roll. Committee members Conwell, Rogers and Gallagher were in attendance and quorum was determined.**

#### **3. PUBLIC COMMENT RELATED TO THE AGENDA**

**No public comments were given.**

#### **4. APPROVAL OF MINUTES FROM NOVEMBER 17, 2011 MEETING**

**A motion was made by Ms. Conwell, seconded by Mr. Gallagher and approved by unanimous vote to approve the minutes of the November 17, 2011 meeting.**

#### **5. APPROVAL OF MINUTES FROM NOVEMBER 18, 2011 MEETING**

**A motion was made by Ms. Conwell, seconded by Mr. Rogers and approved by unanimous vote to approve the minutes of the November 18, 2011 meeting.**

#### **6. MATTERS REFERRED TO COMMITTEE**

- a) R2011-0345: A Resolution making an award on RQ21089 to Wellness IQ, Inc. in the amount not-to-exceed \$1,231,000.00 for Vitality Wellness Services for tracking County employees participating in the County's

health benefit plans for the period 1/1/2012 - 12/31/2014; authorizing the County Executive to execute a contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

**Ms. Becky Thompson, representing Wellness IQ, and Ms. Elise Hara, Director of Human Resources, addressed the Committee regarding Resolution No. R2011-0345. Discussion ensued.**

**Councilmembers asked questions of Ms. Thompson and Ms. Hara pertaining to the item, which they answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Rogers, Resolution No. R2011-0345 was considered and approved by unanimous vote to be referred to the full Council under second reading suspension of rules.**

- b) O2011-0061: An Ordinance providing for modifications and adoption of the County's Human Resources Personnel Policies and Procedures Manual to be applicable to all County employees, and declaring the necessity that this Ordinance become immediately effective

**Ms. Hara addressed the Committee regarding Ordinance No. O2011-0061. Discussion ensued.**

**Councilmembers asked questions of Ms. Hara pertaining to the item, which she answered accordingly.**

**Ordinance No. O2011-0061 was postponed from further consideration at this time.**

#### 7. MISCELLANEOUS BUSINESS

**There was no miscellaneous business.**

#### 8. OTHER PUBLIC COMMENT

**No public comments were given.**

#### 9. ADJOURNMENT

**With no further business to discuss, the meeting was adjourned by Chairwoman Conwell at 11:12 a.m., without objection.**