



**AGENDA**  
**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE**  
**MEETING**  
**WEDNESDAY, FEBRUARY 22, 2012**  
**CUYAHOGA COUNTY JUSTICE CENTER**  
**COUNCIL CHAMBERS – 1<sup>ST</sup> FLOOR**  
**9:00 AM**

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT RELATED TO THE AGENDA**
- 4. APPROVAL OF MINUTES FROM THE FEBRUARY 10, 2012 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE/EXECUTIVE SESSION**
  - a) Consideration of personnel matters as it relates to the appointment of a Hearing Officer for the Board of Revision
- 6. MISCELLANEOUS BUSINESS**
- 7. OTHER PUBLIC COMMENT**
- 8. ADJOURNMENT**

\*In accordance with Ordinance No. O2011-0020, complimentary parking for the public will be available **beginning at 4:00 p.m.** on any day when the Council or any of its committees holds evening meetings. Please see the Clerk to obtain a parking pass.



## **MINUTES**

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE**

**MEETING**

**FRIDAY, FEBRUARY 10, 2012**

**CUYAHOGA COUNTY JUSTICE CENTER**

**COUNCIL CHAMBERS – 1<sup>ST</sup> FLOOR**

**1:00 PM**

**1. CALL TO ORDER**

**The meeting was called to order by Chairwoman Conwell at 1:08 p.m.**

**2. ROLL CALL**

**The Clerk called the roll. Committee members Conwell and Rogers were in attendance and a quorum was determined. Committee member Gallagher entered the meeting shortly after the roll call was taken. Councilmember Miller was also in attendance.**

**3. PUBLIC COMMENT RELATED TO THE AGENDA**

**The following citizens addressed the Committee regarding issues of concern to them regarding Ordinance No. O2011-0042:**

- a) Mr. and Mrs. Robert and Joyce Strommen representing Parents and Friends of Lesbians and Gays**
- b) Steve Bennett**

**4. APPROVAL OF MINUTES FROM THE JANUARY 19, 2012 MEETING**

**A motion was made by Mr. Rogers, seconded by Chairwoman Conwell and approved by unanimous vote to approve the minutes of the January 19, 2012 meeting.**

5. MATTERS REFERRED TO COMMITTEE

- a) O2011-0042: An Ordinance providing for adoption of a policy granting health benefits to domestic partners of County employees, and declaring the necessity that this Ordinance become immediately effective.

**A motion was made by Chairwoman Conwell, seconded by Mr. Rogers and approved by unanimous vote to amend Ordinance No. O2011-0042 as follows:**

**To add a whereas clause to state *“WHEREAS, the law of the State of Ohio currently prevents two adults of the same sex from entering into legal marriage in the state”*;**

**To change Section 1, Paragraph 2 to state that *“children must be under age twenty-six (26) or some different age as established by State or federal law, unmarried, and the legal dependents of the employee or the employee’s domestic partner”*;**

**To change Section 1(a)(4) to increase the length of time that both individuals have shared a common residence from sixty (60) days to six (6) months; and**

**To change Section 1(a) to add as #10 on the list of items to be included on the sworn affidavit, *“Both individuals agree that were it not for the legal prohibitions of the State of Ohio that prohibit same-sex marriage, they would be legally married in Ohio”*.**

**On a motion by Ms. Conwell with a second by Mr. Rogers, Ordinance No. O2011-0042 was considered and approved by majority vote to be referred to the full Council agenda for consideration under second reading suspension of rules, with Mr. Gallagher casting a dissenting vote.**

6. MISCELLANEOUS BUSINESS

**Chairwoman Conwell addressed the Committee regarding the procedure for selecting a new Hearing Officer for the Board of Revision. Discussion ensued.**

7. OTHER PUBLIC COMMENT

**No public comments were given.**

8. ADJOURNMENT

**With no further business to discuss, the meeting was adjourned by Chairwoman Conwell at 1:44 p.m., without objection.**