



AGENDA
CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE
MEETING
THURSDAY, APRIL 5, 2012
CUYAHOGA COUNTY JUSTICE CENTER
COUNCIL CHAMBERS – 1ST FLOOR
10:00 AM

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT RELATED TO THE AGENDA**
- 4. APPROVAL OF MINUTES FROM THE MARCH 22, 2012 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
 - a) R2012-0055: A Resolution making an award on RQ20292 to Sun Life Assurance Company of Canada in the amount of \$1,953,538.00 for group healthcare benefits for County employees and their eligible dependents including stop loss insurance for the period 1/1/2012 - 12/31/2012; authorizing the County Executive to execute a contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.
- 6. MISCELLANEOUS BUSINESS**
- 7. OTHER PUBLIC COMMENT**
- 8. ADJOURNMENT**

*In accordance with Ordinance No. O2011-0020, complimentary parking in the Huntington Park Garage will be available for the public **beginning at 4:00 p.m.** on any day when the Council or any of its committees holds evening meetings. Please see the Clerk to obtain a parking pass.



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE

MEETING

THURSDAY, MARCH 22, 2012

CUYAHOGA COUNTY JUSTICE CENTER

COUNCIL CHAMBERS – 1ST FLOOR

10:00 AM

1. CALL TO ORDER

The meeting was called to order by Chairwoman Conwell at 10:04 a.m.

2. ROLL CALL

Clerk Barnhill called the roll. Committee members Conwell, Rogers and Gallagher were in attendance and a quorum was determined. Councilmember Miller was also in attendance.

3. PUBLIC COMMENT RELATED TO THE AGENDA

Mr. William Denihan, Chief Executive Officer of the Alcohol, Drug Abuse and Mental Health Services Board, addressed the Committee regarding issues of concern to him relating to Ordinance No. O2012-0005.

4. APPROVAL OF MINUTES FROM THE MARCH 1, 2012 MEETING

A motion was made by Mr. Rogers, seconded by Ms. Conwell and approved by unanimous vote to approve the minutes of the March 1, 2012 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) M2012-0010: A Motion providing for the appointment of Valerie J. Harry to serve as Director of Internal Auditing, and declaring the necessity that this Motion become immediately effective.

Ms. Valerie Harry addressed the Committee regarding her nomination to serve as Director of Internal Auditing. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Harry pertaining to her experience, expertise and qualifications for the position, which she answered accordingly.

On a motion by Mr. Gallagher with a second by Mr. Rogers, Motion No. M2012-0010 was considered and approved by unanimous vote to be referred to the full Council agenda for consideration with a recommendation for passage under second reading suspension of rules.

- b) M2012-0011: A Motion confirming the County Executive's appointment of The Honorable Gary A. Norton, Jr., to serve on the Greater Cleveland Regional Transit Authority Board of Trustees, and declaring the necessity that this Motion become immediately effective.

Mayor Gary Norton addressed the Committee regarding his nomination to serve on the Greater Cleveland Regional Transit Authority Board of Trustees. Discussion ensued.

Committee members and Councilmembers asked questions of Mayor Norton pertaining to his experience, expertise, qualifications and commitment to serve on the Board, which he answered accordingly.

On a motion by Mr. Rogers with a second by Mr. Gallagher, Motion No. M2012-0011 was considered and approved by unanimous vote to be referred to the full Council agenda for consideration with a recommendation for passage under second reading suspension of rules.

- c) M2012-0012: A Motion confirming the County Executive's appointment of Megan O'Bryan to serve on the Cuyahoga Community College Board of Trustees, and declaring the necessity that this Motion become immediately effective.

Ms. Megan O'Bryan addressed the Committee regarding her nomination to serve on the Cuyahoga Community College Board of Trustees. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. O'Bryan pertaining to her experience, expertise, qualifications and commitment to serve on the Board, which she answered accordingly.

On a motion by Mr. Gallagher with a second by Mr. Rogers, Motion No. M2012-0012 was considered and approved by unanimous vote to be referred to the full Council agenda for consideration with a recommendation for passage under second reading suspension of rules.

d) M2012-0013: A Motion confirming the County Executive's appointment of individuals to serve on the Tax Incentive Review Councils, and declaring the necessity that this Motion become immediately effective:

- 1) Richard Sensenbrenner
- 2) Jonathan Holody
- 3) Maggie Keenan
- 4) Joe Micciulla

In lieu of their attendance, Clerk Barnhill read the statements of Mr. Richard Sensenbrenner and Ms. Maggie Keenan into the record.

Mr. Jonathan Holody and Mr. Joe Micciulla addressed the Committee regarding their nominations to serve on the Tax Incentive Review Councils. Discussion ensued.

Committee members and Councilmembers asked questions of Mr. Holody and Mr. Micciulla pertaining to their experience, expertise, qualifications and commitment to serve on the Tax Incentive Review Councils, which they answered accordingly.

On a motion by Mr. Rogers with a second by Mr. Gallagher, Motion No. M2012-0013 was considered and approved by unanimous vote to be referred to the full Council agenda for consideration with a recommendation for passage under second reading suspension of rules.

A brief recess was taken by the Committee after which Chairwoman Conwell reconvened the meeting.

e) O2012-0009: An Ordinance providing for adoption of various changes to the Cuyahoga County Non-Bargaining Classification Plan, and declaring the necessity that this Ordinance become immediately effective.

Ms. Elise Hara, Director of Human Resources, Mr. Albert Bouchahine, Personnel Manager, Ms. Nicole Dailey Jones, Director of Communications, Mr. Larry Benders, Director of Development, and Mr. Wade Steen, Fiscal Officer, addressed the Committee regarding Ordinance No. O2012-0009. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Hara, Mr. Bouchahine, Ms. Jones, Mr. Benders and Mr. Steen pertaining to the item, which they answered accordingly.

On a motion by Mr. Rogers with a second by Mr. Gallagher, Ordinance No. O2012-0009 was considered and approved by unanimous vote to be referred to the full

Council agenda for consideration with a recommendation for passage under second reading suspension of rules.

- f) O2012-0005: An Ordinance prohibiting inquiries about or consideration of criminal convictions of applicants for Cuyahoga County employment positions until the applicant has been offered conditional employment; establishing the criterion under which criminal records may be considered, and establishing exceptions.

Due to time constraints, Ordinance No. O2012-0005 was postponed from consideration at this time.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. OTHER PUBLIC COMMENT

No public comments were given.

8. ADJOURNMENT

With no further business to discuss, the meeting was adjourned by Chairwoman Conwell at 11:28 a.m., without objection.

County Council of Cuyahoga County, Ohio

Resolution No. R2012-0055

Sponsored by: County Executive FitzGerald/Department of Human Resources	A Resolution making an award on RQ20292 to Sun Life Assurance Company of Canada in the amount of \$1,953,538.00 for group healthcare benefits for County employees and their eligible dependents including stop loss insurance for the period 1/1/2012 - 12/31/2012; authorizing the County Executive to execute a contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the County Executive/Department of Human Resources recommend an award on RQ20292 to Sun Life Assurance Company of Canada in the amount of \$1,953,538.00 for group healthcare benefits for County employees and their eligible dependents including stop loss insurance for the period 1/1/2012 - 12/31/2012; and,

WHEREAS, on September 27, 2011, awards on RQ20292 were made to various providers for group healthcare benefits for County employees and their eligible dependents, including medical and pharmacy benefit management services for the period January 1, 2012 through December 31, 2014 pursuant to Resolution No. R2011-0277; and,

WHEREAS, the approval to seek proposals for group healthcare benefits including Sun Life Assurance Company of Canada was established through Executive Approval No. EA2011-0600; and,

WHEREAS, said proposals have been received and reviewed with the assistance of the County's healthcare benefits consultant, Employee Benefits International, Inc. ("EBI"); and,

WHEREAS, EBI recommended awards on RQ20292 be made to various providers for group healthcare benefits (including the Sun Life Assurance Company of Canada), presented them to the Human Resource Commission of Cuyahoga County ("HRC") in which they were adopted by the HRC for recommendation to Council and the County Executive during its September 7, 2011 meeting; and,

WHEREAS, the plan structures of the standard benefit plans, including the stop loss insurance plan, recommended by the HRC to cover employees of Cuyahoga County are comparable to the plans provided to employees by other counties in the Northeast Ohio region; and,

Clerk of Council

Date

First Reading/Referred to Committee: March 27, 2012

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 2012