



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE

MEETING

THURSDAY, JUNE 21, 2012

CUYAHOGA COUNTY JUSTICE CENTER

COUNCIL CHAMBERS – 1ST FLOOR

10:00 AM

1. CALL TO ORDER

The meeting was called to order by Chairwoman Conwell at 10:02 a.m.

2. ROLL CALL

Ms. Conwell asked Deputy Clerk Barnhill to call the roll. Committee members Conwell and Gallagher were in attendance and a quorum was determined. Committee member Rogers entered the meeting shortly after the roll call was taken. Councilmembers Greenspan and Miller were also in attendance.

3. PUBLIC COMMENT RELATED TO THE AGENDA

No public comments were given.

4. APPROVAL OF MINUTES FROM THE MAY 17, 2012 MEETING

A motion was made by Mr. Gallagher, seconded by Ms. Conwell and approved by unanimous vote to approve the minutes of the May 17, 2012 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) M2012-0019: A Motion confirming the County Executive's appointment of individuals to serve on the Gateway Economic Development Corporation of Greater Cleveland Board of Trustees, and declaring the necessity that this Motion become immediately effective:

- 1) William J. Reidy
- 2) Timothy Offtermatt

Mr. Jim Boyle, Special Assistant to County Executive FitzGerald, addressed the Committee regarding Motion No. M2012-0019. Discussion ensued.

Committee members and Councilmembers asked questions of Mr. Boyle pertaining to the item, which he answered accordingly.

In lieu of their attendance, Mr. William Reidy and Mr. Timothy Offtermatt submitted written statements which were distributed to Committee members and Councilmembers.

On a motion by Mr. Rogers with a second by Mr. Gallagher, Motion No. M2012-0019 was considered and approved by unanimous vote to be referred to the full Council agenda for consideration with a recommendation for passage under second reading suspension of rules.

- b) M2012-0020: A Motion confirming the County Executive's reappointment of Patricia Carey to serve on the Western Reserve Resource Conservation and Development Council, and declaring the necessity that this Motion become immediately effective.

Mr. Boyle addressed the Committee regarding Motion No. M2012-0020. Discussion ensued.

Committee members and Councilmembers asked questions of Mr. Boyle pertaining to the item, which he answered accordingly.

Ms. Patricia Carey addressed the Committee regarding her nomination to serve on the Western Reserve Resource Conservation and Development Council. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Carey pertaining to her experience, expertise and qualifications for the position, which she answered accordingly.

On a motion by Mr. Gallagher with a second by Mr. Rogers, Motion No. M2012-0020 was considered and approved by unanimous vote to be referred to the full Council agenda for consideration with a recommendation for passage under second reading suspension of rules.

- c) R2012-0114: A Resolution making awards on RQ23233 to various providers for SAP Human Capital Management professional services; authorizing the County Executive to execute the contracts and all other documents consistent with said awards and this Resolution; and

declaring the necessity that this Resolution become immediately effective:

- 1) Sage Group Consulting, Inc. in the amount not-to-exceed \$890,000.00 for the period 7/2/2012 - 7/1/2014.
- 2) Unify Solutions, Inc. in the amount not-to-exceed \$110,000.00 for the period 7/2/2012 - 7/1/2013.

Mr. Jeff Mowry, Chief Information Officer, and Ms. Debbie Davtovitch, Administrator for the Information Services Center, addressed the Committee regarding Resolution No. R2012-0114. Discussion ensued.

Committee members and Councilmembers asked questions of Mr. Mowry and Ms. Davtovitch pertaining to the item, which they answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Gallagher, Resolution No. R2012-0114 was considered and approved by unanimous vote to be referred to the full Council agenda for consideration with a recommendation for passage under second reading suspension of rules.

- d) R2012-0115: A Resolution authorizing an agreement with Mayfield Village for participation in the Cuyahoga County Benefits Regionalization Program for the period 6/12/2012 - 12/31/2014; authorizing the County Executive to execute the agreement and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Elise Hara, Director of Human Resources addressed the Committee regarding Resolution No. R2012-0115. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Hara pertaining to the item, which she answered accordingly.

No legislative action was taken on Resolution No. R2012-0115 at this time.

- e) O2012-0014: An Ordinance adopting an Equity Plan for Cuyahoga County.

No legislative action was taken on Ordinance No. O2012-0014 at this time.

- f) O2012-0016: An Ordinance providing for adoption of various changes to the Cuyahoga County Non-Bargaining Classification Plan, and declaring the necessity that this Ordinance become immediately effective.

Mr. Albert Bouchahine, Personnel Manager, and Mr. Keith Hurley, Chief Deputy Clerk of Courts, addressed the Committee regarding Ordinance No. O2012-0016. Discussion ensued.

Committee members and Councilmembers asked questions of Mr. Bouchahine and Mr. Hurley pertaining to the item, which they answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Rogers, Ordinance No. R2012-0016 was considered and approved by unanimous vote to be referred to the full Council agenda for consideration for second reading.

6. MISCELLANEOUS BUSINESS

Ms. Conwell reported that the Human Resources, Appointments & Equity Committee will meet once a month through the summer. The next scheduled meetings will be held on Thursday, July 12th and Thursday, August 23rd.

7. OTHER PUBLIC COMMENT

No public comments were given.

8. ADJOURNMENT

With no further business to discuss, the meeting was adjourned by Chairwoman Conwell at 11:04 a.m., without objection.