



AGENDA
CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE
MEETING
TUESDAY, JULY 2, 2013
CUYAHOGA COUNTY JUSTICE CENTER
COUNCIL CHAMBERS – 1ST FLOOR
10:00 AM

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT RELATED TO THE AGENDA**
- 4. APPROVAL OF MINUTES FROM THE MAY 21, 2013 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
 - a) R2013-0126: A Resolution establishing that the County's Non-Bargaining Classification Plan shall continue uninterrupted by Council's amendment of the procedures in which it will exercise its approval rights over the Classification Plan for purposes of codification, and declaring the necessity that this Resolution become immediately effective.
 - b) O2013-0016: An Ordinance establishing the Council's approval of the County's Non-Bargaining Classification Plan, which shall be accomplished by Resolution and published on the Department of Human Resources' website; and declaring the necessity that this Ordinance become immediately effective.
- 6. MISCELLANEOUS BUSINESS**
- 7. OTHER PUBLIC COMMENT**

8. ADJOURNMENT

*In accordance with Ordinance No. O2011-0020, as amended, complimentary parking in the Huntington Park Garage will be available for the public on any day when the Council or any of its committees holds meetings. Please see the Clerk to obtain a parking pass.



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING

**TUESDAY, MAY 21, 2013
CUYAHOGA COUNTY JUSTICE CENTER
COUNCIL CHAMBERS – 1ST FLOOR
10:00 AM**

1. CALL TO ORDER

Chairwoman Conwell called the meeting to order at 10:10 a.m.

2. ROLL CALL

Ms. Conwell asked Deputy Clerk Muller to call the roll. Committee members Conwell, Gallagher and Germana were in attendance and a quorum was determined. Committee members Rogers and Simon entered the meeting shortly after the roll call was taken. Councilmembers Miller and Jones were also in attendance.

3. PUBLIC COMMENT RELATED TO THE AGENDA

No public comments related to the agenda were given.

4. APPROVAL OF MINUTES FROM THE MAY 7, 2013 MEETING

A motion was made by Mr. Germana, seconded by Ms. Conwell and approved by unanimous vote to approve the minutes of the May 7, 2013 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) M2013-0018: A Motion confirming the County Executive's appointment of Mayor Vic Collova (Chagrin/Southeast Region) to serve on the Cuyahoga County Planning Commission, and declaring the necessity that this Motion become immediately effective.

Mr. Jim Boyle, Special Assistant to County Executive FitzGerald, addressed the Committee regarding Motion No. M2013-0018. Discussion ensued.

Mayor Vic Collova addressed the Committee regarding his nomination to serve on the Cuyahoga County Planning Commission. Discussion ensued.

Committee members asked questions of Mayor Collova pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Mr. Rogers with a second by Mr. Germana, Motion No. M2013-0018 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of rules.

b) M2013-0019: A Motion confirming the County Executive's appointment of various individuals to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees, and declaring the necessity that this Motion become immediately effective:

- 1) David Reines
- 2) Matthew Rubino
- 3) Wade Steen
- 4) Mark A. Parks, Jr.
- 5) Lawrence E. Benders
- 6) J. W. Sean Dorsey
- 7) Radhika Reddy
- 8) Candace Klein
- 9) Richard C. Perry

Mr. Boyle and Ms. Amy Marquit-Renwald, Assistant Law Director, addressed the Committee regarding Motion No. M2013-0019. Discussion ensued.

Mr. Matthew Rubino, Mr. Wade Steen, Mr. Lawrence Benders, Mr. Sean Dorsey, Ms. Radhika Reddy and Mr. Richard Perry addressed the Committee regarding their nominations to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees. Discussion ensued.

Committee members asked questions of Mr. Rubino, Mr. Steen, Mr. Benders, Mr. Dorsey, Ms. Reddy and Mr. Perry pertaining to their experience, expertise and qualifications, which they answered accordingly.

In lieu of their attendance, Mr. David Reines, Mr. Mark Parks and Ms. Candace Klein sent in statements to the Committee.

On a motion by Mr. Rogers with a second by Mr. Germana, Motion No. M2013-0019 was considered and approved by unanimous vote to be referred to the full

Council agenda with a recommendation for passage under second reading suspension of rules. Additionally, Mr. Germana and Mr. Jones requested to be added as co-sponsors to the legislation.

- c) M2013-0020: A Motion confirming the County Executive's reappointment of Karen Gabriel Moss to serve on the Greater Cleveland Regional Transit Authority Board of Trustees, and declaring the necessity that this Motion become immediately effective.

Mr. Boyle addressed the Committee regarding Motion No. M2013-0020. Discussion ensued.

Ms. Karen Gabriel Moss addressed the Committee regarding her nomination to continue to serve on the Greater Cleveland Regional Transit Authority Board of Trustees. Discussion ensued.

Committee members asked questions of Ms. Moss pertaining to her experience, expertise and qualifications, which she answered accordingly.

On a motion by Mr. Germana with a second by Ms. Conwell, Motion No. M2013-0020 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of rules.

- d) O2013-0012: An Ordinance providing for adoption of various changes to the Cuyahoga County Non-Bargaining Classification Plan, and declaring the necessity that this Ordinance become immediately effective.

Mr. Albert Bouchahine, Personnel Manager, Department of Human Resources; and Sheriff Frank Bova, addressed the Committee regarding Ordinance No. O2013-0012. Discussion ensued.

On a motion by Mr. Germana with a second by Ms. Simon, Ordinance No. O2013-0012 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. OTHER PUBLIC COMMENT

No other public comments were given.

8. ADJOURNMENT

With no further business to discuss, the meeting was adjourned by Chairwoman Conwell at 11:52 a.m., without objection.

County Council of Cuyahoga County, Ohio

Resolution No. R2013-0126

Sponsored by: Council President Connally/Clerk of Council and Director of Law	A Resolution establishing that the County's Non-Bargaining Classification Plan shall continue uninterrupted by Council's amendment of the procedures in which it will exercise its approval rights over the Classification Plan for purposes of codification, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, it is necessary for the Council to amend and replace Ordinance Nos. O2011-0038, O2011-0050, O2012-0009, O2012-0016, O2012-0023, O2012-0024 and O2013-0012, to enable the Clerk of Council to publish the Cuyahoga County Code in proper codified form;

WHEREAS, Council will be exercising its approval rights over the County's Non-Bargaining Classification Plan by resolution and the Department Human Resources will be mandated to publish and keep the most up-to-date Non-Bargaining Classification Plan on the Department's web site;

WHEREAS, Council wants to ensure that its amendment and replacement of the ordinances does not cause any disruption in the County's Non-Bargaining Classification Plan; and

WHEREAS, it is necessary that this Resolution become immediately effective to ensure that no interruption occurs in the County's employment practices.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. The County Council's amendment and replacement of Ordinance Nos. O2011-0038, O2011-0050, O2012-0009, O2012-0016, O2012-0023, O2012-0024 and O2013-0012 shall have no impact on the County's Non-Bargaining Classification Plan, which is approved by the Council and shall continue uninterrupted.

SECTION 2. It is necessary that this Ordinance become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest

occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 3. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly enacted.

Yeas:

Nays:

County Council President Date

County Executive Date

Clerk of Council Date

First Reading/Referred to Committee: June 25, 2013
Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__

County Council of Cuyahoga County, Ohio

Ordinance No. O2013-0016

Sponsored by: Council President Connally/Clerk of Council and Director of Law	An Ordinance establishing the Council's approval of the County's Non-Bargaining Classification Plan, which shall be accomplished by Resolution and published on the Department of Human Resources' website; and declaring the necessity that this Ordinance become immediately effective.
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WHEREAS, the Clerk of Council has been working diligently on the codification of the County's ordinances for publication of the Cuyahoga County Code;

WHEREAS, it is necessary to amend and replace Ordinance Nos. O2011-0038, O2011-0050, O2012-0009, O2012-0016, O2012-0023, O2012-0024 and O2013-0012, to enable the Clerk of Council to publish the Cuyahoga County Code in proper codified form;

WHEREAS, Council will be exercising its approval rights over the County's Non-Bargaining Classification Plan by resolution and the Department of Human Resources will be mandated to publish and keep the most up-to-date Non-Bargaining Classification Plan on the Department's web site;

WHEREAS, Council wants to ensure that its amendment and replacement of the ordinances does not cause any disruption in the County's Non-Bargaining Classification Plan and will be adopting a resolution concurrently herewith to ensure that no such interruption occurs; and

WHEREAS, it is necessary that this Resolution become immediately effective to ensure that no interruption occurs in the County's employment practices.

NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. Chapter 305 of the Cuyahoga County Code, which was enacted in Ordinance Nos. O2011-0038, O2011-0050, O2012-0009, O2012-0016, O2012-0023, O2012-0024 and O2013-0012, is hereby amended and replaced in its entirety to read as follows:

CHAPTER 305: Cuyahoga County Non-Bargaining Classification Plan

Section 305.01 Approval of Cuyahoga County Non-Bargaining Classification Plan. The County Council’s exercise of its approval rights over the County’s Non-Bargaining Classification Plan shall be accomplished by adoption of a Resolution.

Section 305.02 Publication of Plan. The Department of Human Resources shall publish and keep up-to-date the County’s complete Non-Bargaining Classification Plan on the Department’s website.

SECTION 2. It is necessary that this Ordinance become immediately effective for the usual daily operation of the County, the preservation of public peace, health, or safety in the County, and any additional reasons set forth in the preamble. Provided that this Ordinance receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 3. It is found and determined that all formal actions of this Council relating to the adoption of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Ordinance was duly enacted.

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: June 25, 2013

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__