

#### **AGENDA**

# CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING

# TUESDAY, AUGUST 19, 2014 CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS COMMITTEE ROOM A – 4<sup>TH</sup> FLOOR 10:00 AM

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. PUBLIC COMMENT RELATED TO THE AGENDA
- 4. APPROVAL OF MINUTES FROM JULY 1, 2014 MEETING
- 5. MATTERS REFERRED TO COMMITTEE
  - a) R2014-0184: A Resolution confirming the County Executive's appointment of Cassi Handler to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County for an unexpired term ending 6/30/2016, and declaring the necessity that this Resolution become immediately effective.

#### 6. MISCELLANEOUS BUSINESS

- a) Discussion regarding Pay Equity
- 7. OTHER PUBLIC COMMENT
- 8. ADJOURNMENT

\*Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.



#### MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE

MEETING

TUESDAY, JULY 1, 2014

CUYAHOGA COUNTY JUSTICE CENTER

COUNCIL CHAMBERS – 1<sup>ST</sup> FLOOR

10:00 AM

1. CALL TO ORDER

Chairwoman Conwell called the meeting to order at 10:08 a.m.

2. ROLL CALL

Ms. Conwell asked Assistant Deputy Clerk Carter to call the roll. Committee members Conwell, Germana, Gallagher, Hairston and Simon were in attendance and a quorum was determined.

3. PUBLIC COMMENT RELATED TO THE AGENDA

No public comments were given.

4. APPROVAL OF MINUTES FROM JUNE 3, 2014 MEETING

A motion was made by Mr. Germana, seconded by Ms. Simon and approved by unanimous vote to approve the minutes of the June 3, 2014 meeting.

- 5. MATTERS REFERRED TO COMMITTEE
  - a) <u>R2014-0155:</u> A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Recruitment & Retention Manager, and Dr. Thomas Gilson, Medical Examiner, addressed the Committee regarding Resolution No. R2014-0155. Discussion ensued.

Committee members asked questions of Mr. Bouchahine and Dr. Gilson pertaining to the item, which they answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2014-0155 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

b) R2014-0156: A Resolution authorizing an amendment to Contract No. CE1200077-01 with Wellness IQ, Inc. for the Vitality Wellness Program for County employees for the period 1/1/2012 - 12/31/2014 to extend the time period to 12/31/2017 and for additional funds in the amount not-to-exceed \$1,579,650.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Lisa Durkin, Deputy Director of Operations for Human Resources, addressed the Committee regarding Resolution No. R2014-0156. Discussion ensued.

Committee members asked questions of Ms. Durkin pertaining to the item, which she answered accordingly.

On a motion by Ms. Conwell with a second by Mr. Germana, Resolution No. R2014-0156 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

Committee members Germana, Simon, Conwell, Gallagher and Hairston requested to have their names added as co-sponsors to Resolution No. R2014-0156.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. OTHER PUBLIC COMMENT

No public comments were given.

8. ADJOURNMENT

With no further business to discuss, Chairwoman Conwell adjourned the meeting at 10:56 a.m., without objection.

## County Council of Cuyahoga County, Ohio

### Resolution No. R2014-0184

Sponsored by: Councilmembers	A Resolution confirming the County		
Connally and Conwell	Executive's appointment of Cassi Handler		
	to serve on the Alcohol, Drug Addiction and		
	Mental Health Services Board of Cuyahoga		
	County for an unexpired term ending		
	6/30/2016, and declaring the necessity that		
	this Resolution become immediately		
	effective.		

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that "[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;" and

WHEREAS, pursuant to the Ohio Revised Code Section 340.02, the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County shall consist of eighteen (18) appointed members; and

WHEREAS, the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County is responsible for the planning, funding and monitoring of public mental health and alcohol and other drug addiction services delivered to the residents of Cuyahoga County; and

WHEREAS, members of the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County shall be appointed to serve a four year term; and

WHEREAS, County Executive Ed FitzGerald has appointed Cassi Handler to fill a vacancy in an unexpired term ending 6/30/2016 on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Motion become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT APPROVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

**SECTION 1.** That the Cuyahoga County Council hereby confirms the appointment of Cassi Handler to fill a vacancy in an unexpired term ending 6/30/2016 on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County.

**SECTION 2.** It is necessary that this Resolution become immediately effective for the usual daily operation of the County and the reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by, s duly adopted.	seconded by, the foregoing	Resolution was
Yeas:		
Nays:		
	County Council President	Date
	Clerk of Council	Date
First Reading/Referred to Com Committee(s) Assigned: <u>Hum</u>	nmittee: <u>July 22, 2014</u> an Resources, Appointments & Equity	
Journal, 20		