



## **MINUTES**

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY  
COMMITTEE MEETING  
TUESDAY, OCTOBER 4, 2016  
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS  
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR  
10:00 AM

### 1. CALL TO ORDER

**Chairwoman Conwell called the meeting to order at 10:03 a.m.**

### 2. ROLL CALL

**Ms. Conwell asked Assistant Deputy Clerk Culek to call the roll. Committee members Conwell, Gallagher, Germana and Miller were in attendance and a quorum was determined. Committee member Brown entered the meeting shortly after the roll call was taken.**

### 3. PUBLIC COMMENT RELATED TO THE AGENDA

**No public comments were given.**

### 4. APPROVAL OF MINUTES FROM THE SEPTEMBER 20, 2016 MEETING

**A motion was made by Mr. Gallagher, seconded by Mr. Germana and approved by unanimous vote to approve the minutes from the September 20, 2016 meeting.**

### 5. MATTERS REFERRED TO COMMITTEE

- a) R2016-0169: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

**Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2016-0169. Discussion ensued.**

**Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Miller, Resolution No. R2016-0169 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- b) O2016-0012: An Ordinance amending Section 303.01 of the Cuyahoga County Code to update the Civil Service Code of Cuyahoga County, as amended; and declaring the necessity that this Ordinance become immediately effective.

**Ms. Conwell introduced a proposed substitute to Ordinance No. O2016-0012. Discussion ensued.**

**Mr. Michael King, Special Counsel, addressed the Committee regarding Ordinance No. O2016-0012.**

**Committee members asked questions of Mr. King pertaining to the item, which he answered accordingly.**

**A motion was made by Mr. Germana, seconded by Mr. Gallagher and subsequently withdrawn to accept the proposed substitute to Ordinance No. O2016-0012.**

**Mr. Egdilio Morales, Director of Human Resources Employee and Labor Relations and Chief Labor Counsel; Ms. Holly Woods, Director of Benefits & Compensation for the Department of Human Resources; Ms. Rebecca Kopcienski, Director of the Personnel Review Commission; and Mr. Douglas Dykes, Chief Talent Officer, addressed the Committee regarding Ordinance No. O2016-0012. Discussion ensued.**

**Committee members asked questions of Mr. Morales, Ms. Woods, Ms. Kopcienski and Mr. Dykes pertaining to the item, which they answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Germana, Ordinance No. O2016-0012 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

6. MISCELLANEOUS BUSINESS

**There was no miscellaneous business.**

7. OTHER PUBLIC COMMENT

**No public comments were given.**

8. ADJOURNMENT

**With no further business to discuss, Chairwoman Conwell adjourned the meeting at 12:06 p.m., without objection.**