



MINUTES

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, MARCH 21, 2017
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM**

1. CALL TO ORDER

Chairwoman Brown called the meeting to order at 10:08 a.m.

2. ROLL CALL

Ms. Brown asked Assistant Deputy Clerk Culek to call the roll. Committee members Brown, Gallagher, Jones, Miller and Conwell were in attendance and a quorum was determined.

3. PUBLIC COMMENT RELATED TO THE AGENDA

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE MARCH 7, 2017 MEETING

A motion was made by Ms. Brown, seconded by Mr. Miller and approved by unanimous vote to approve the minutes from the March 7, 2017 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2017-0044: A Resolution appointing F. Allen Boseman to serve on the Cuyahoga County Personnel Review Commission for the term 3/8/2017 - 3/7/2023, and declaring the necessity that this Resolution become immediately effective.

Mr. Eddy Kraus, Director of the Department of Regional Collaboration, addressed the Committee regarding Resolution No. R2017-0044. Discussion ensued.

Committee members asked questions of Mr. Kraus pertaining to the item, which he answered accordingly.

Mr. F. Allen Boseman addressed the Committee regarding his nomination to serve on the Cuyahoga County Personnel Review Commission. Discussion ensued.

Committee members asked questions of Mr. Boseman pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Ms. Brown with a second by Mr. Gallagher, Resolution No. R2017-0044 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- b) R2017-0045: A Resolution adopting the amended Cuyahoga County Personnel Review Commission Administrative Rules as the administrative rules for the Cuyahoga County Personnel Review Commission to be codified in the Cuyahoga County Administrative Code, and declaring the necessity that this Resolution become immediately effective.

Mr. Egdilio Morales, Director of Human Resources Employee and Labor Relations and Chief Labor Counsel; Ms. Amy Marquit Renwald, Assistant Law Director; Mr. Douglas Dykes, Chief Talent Officer; and Ms. Rebecca Kopcienski, Administrator for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2017-0045. Discussion ensued.

Committee members asked questions of Mr. Morales, Ms. Marquit Renwald, Mr. Dykes and Ms. Kopcienski pertaining to the item, which they answered accordingly.

A motion was made by Ms. Brown, seconded by Mr. Jones and approved by unanimous vote to amend the first paragraph of Resolution No. R2017-0045 (Appendix A) Section 2.03 as follows:

“... These Merit Principles ~~in and of themselves~~ do not confer any ~~additional~~ rights upon an employee before the Personnel Review Commission. Employees’ rights to appeal to the PRC are governed by the Charter, Ohio Revised Code Chapter 124, and the County Code. A summary of the PRC’s appellate jurisdiction is set forth herein at Rule 3.02.”

A motion was then made by Ms. Brown, seconded by Mr. Gallagher and approved by majority vote to amend Resolution No. R2017-0045 (Appendix A) Section 2.03 by inserting “PRC” before “Merit Principles” in the section heading and refer Resolution No. R2017-0045 to the full Council agenda for second reading as amended, with Mr. Miller casting a dissenting vote.

- c) R2017-0050: A Resolution making an award on RQ36488 to Viverae, Inc. in the amount not-to-exceed \$606,950.00 for the Wellness Program for County employees for the period 4/1/2017 - 3/31/2020; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Holly Woods, Director of Human Resources Benefits & Compensation, and Mr. Pat Smock, Program Officer for the Department of Human Resources, addressed the Committee regarding Resolution No. R2017-0050. Discussion ensued.

Committee members asked questions of Ms. Woods and Mr. Smock pertaining to the item, which they answered accordingly.

Ms. Brown introduced a proposed substitute to Resolution No. R2017-0050. Discussion ensued.

A motion was made by Mr. Jones, seconded by Mr. Miller and approved by unanimous vote to accept the proposed substitute.

Mr. Michael King, Special Counsel, addressed the Committee regarding the terms request for bid and request for proposal. Discussion ensued.

Committee members asked questions of Mr. King, which he answered accordingly.

On a motion by Ms. Brown with a second by Mr. Jones, Resolution No. R2017-0050 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules, as substituted.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. OTHER PUBLIC COMMENT

There were no public comments given.

8. ADJOURNMENT

With no further business to discuss, Chairwoman Brown adjourned the meeting at 11:45 a.m., without objection.