

AGENDA CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING TUESDAY, OCTOBER 3, 2017 CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR 10:00 AM

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. PUBLIC COMMENT RELATED TO THE AGENDA
- 4. APPROVAL OF MINUTES FROM THE SEPTEMBER 19, 2017 MEETING
- 5. MATTERS REFERRED TO COMMITTEE
 - a) R2017-0178: A Resolution authorizing an amendment to Contract No. CE1400326-01 with United Healthcare Services, Inc. for group healthcare benefits including medical benefit management services for County employees and their eligible dependents and for Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2015 12/31/2017 for additional funds in the amount not-to-exceed \$12,200,000.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.
- 6. MISCELLANEOUS BUSINESS
- 7. OTHER PUBLIC COMMENT

8. ADJOURNMENT *Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council

Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a

complimentary parking pass.

^{**}Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, SEPTEMBER 19, 2017
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM

1. CALL TO ORDER

Chairwoman Brown called the meeting to order at 10:02 a.m.

2. ROLL CALL

Ms. Brown asked Deputy Clerk Carter to call the roll. Committee members Brown, Gallagher, Jones, Miller and Conwell were in attendance and a quorum was determined.

3. PUBLIC COMMENT RELATED TO THE AGENDA

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE AUGUST 1, 2017 MEETING

A motion was made by Mr. Gallagher, seconded by Ms. Conwell and approved by unanimous vote to approve the minutes of the August 1, 2017 meeting.

- 5. MATTERS REFERRED TO COMMITTEE
 - a) <u>R2017-0151:</u> A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Manager of Classification and Compensation, addressed the Committee regarding Resolution No. R2017-0151. Discussion ensued.

Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.

On a motion by Mr. Miller with a second by Mr. Jones, Resolution No. R2017-0151 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

b) R2017-0154: A Resolution confirming the County Executive's appointment of Michael P. Foley to serve on the Cuyahoga County Natural Resources Assistance Council for the term 10/16/2017 - 10/15/2020, and declaring the necessity that this Resolution become immediately effective.

Mr. Edward Kraus, Director of the Department of Regional Collaboration; and Ms. Alison Ball, Planner, addressed the Committee regarding Resolution No. R2017-0154. Discussion ensued.

Committee members asked questions of Mr. Kraus and Ms. Ball pertaining to the item, which they answered accordingly.

Mr. Michael Foley, Director of the Department of Sustainability, addressed the Committee regarding his nomination to serve on the Cuyahoga County Natural Resources Assistance Council. Discussion ensued.

Committee members asked questions of Mr. Foley pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Mr. Miller with a second by Mr. Jones, Resolution No. R2017-0154 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- c) R2017-0155: A Resolution confirming the County Executive's appointment or reappointment of various individuals to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for various terms, and declaring the necessity that this Resolution become immediately effective:
 - a) Appointments:
 - a) Sheila Wright for an unexpired term ending 6/30/2019
 - b) Grace Gallucci for an unexpired term ending 6/30/2020

- c) David Feinerman for an unexpired term ending 6/30/2020
- d) C. Jay Matthews for an unexpired term ending 6/30/2020
- b) Reappointment:
 - a) Kim Shelnick for the term 7/1/2017 6/30/2020

Ms. Brown introduced a proposed substitute to Resolution No. R2017-0155. Discussion ensued.

A motion was then made by Ms. Brown, seconded by Mr. Jones and approved by unanimous vote to accept the proposed substitute.

Mr. Kraus addressed the Committee regarding Resolution No. R2017-0155. Discussion ensued.

Committee members asked questions of Mr. Kraus pertaining to the item, which he answered accordingly.

Ms. Sheila Wright and Ms. Kim Shelnick addressed the Committee regarding their nomination to serve on the City of Cleveland/Cuyahoga County Workforce Development Board. Discussion ensued.

Committee members asked questions of Ms. Wright and Ms. Shelnick pertaining to their experience, expertise and qualifications, which they answered accordingly.

In lieu of their attendance, Ms. Grace Gallucci and Dr. C. Jay Matthews submitted written statements to the Committee.

On a motion by Ms. Brown with a second by Mr. Jones, Resolution No. R2017-0155 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading, as substituted.

- d) R2017-0156: A Resolution confirming the County Executive's appointment or reappointment of various individuals to serve on the Cuyahoga County Community-Based Correctional Facility Governing Board for various terms, and declaring the necessity that this Resolution become immediately effective:
 - a) Appointments for an unexpired term ending 12/31/2018:

- a) Valeria A. Harper
- b) Crystal L. Bryant
- b) Reappointment for the term 1/1/2018 12/31/2020:
 - a) Alfonso P. Sanchez

Mr. Kraus addressed the Committee regarding Resolution No. R2017-0156. Discussion ensued.

Committee members asked questions of Mr. Kraus pertaining to the item, which he answered accordingly.

Ms. Valeria Harper; Ms. Crystal Bryant and Mr. Alfonso Sanchez addressed the Committee regarding their nomination to serve on the Cuyahoga County Community-Based Correctional Facility Governing Board. Discussion ensued.

Committee members asked questions of Ms. Harper, Ms. Bryant and Mr. Sanchez pertaining to their experience, expertise and qualifications, which they answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2017-0156 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

6. DISCUSSION

a) 2016 Benefits Eligibility Audit

Ms. Holly Woods, Director of Human Resources Benefits & Compensation, provided the Committee with an overview of the 2016 Benefits Eligibility audit and provided information relating to the purpose, results and employer challenges to managing eligibility. Discussion ensued.

Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.

7. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

8. OTHER PUBLIC COMMENT

There were no public comments given.

9. ADJOURNMENT

With no further business to discuss, Chairwoman Brown adjourned the meeting at 11:27 a.m., without objection.

County Council of Cuyahoga County, Ohio

Resolution No. R2017-0178

Sponsored by: County Executive
Budish/Department of Human
Resources

A **Resolution** authorizing an amendment to Contract No. CE1400326-01 with United Healthcare Services. Inc. for group healthcare benefits including medical benefit management services for County employees and their eligible dependents and Benefits Cuyahoga County Regionalization Program participants' employees and their eligible dependents for the period 1/1/2015 - 12/31/2017 for additional funds in the amount not-toexceed \$12,200,000.00; authorizing the Executive execute County to the amendment and all other documents consistent with this Resolution; declaring the necessity that this Resolution become immediately effective.

WHEREAS, the County Executive/Department of Human Resources has recommended an amendment to Contract No. CE1400326-01 with United Healthcare Services, Inc. for group healthcare benefits including medical benefit management services for County employees and their eligible dependents and for Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2015 - 12/31/2017 for additional funds in the amount not-to-exceed \$12,200,000.00; and

WHEREAS, the primary goal of this project is to provide group healthcare benefits including medical benefit management services for County employees and their eligible dependents and for Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents; and

WHEREAS, this project is funded 100% by the Self Insurance Fund; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby authorizes an amendment to Contract No. CE1400326-01 with United Healthcare Services, Inc. for group healthcare benefits including medical benefit management services for County employees and their eligible dependents and for Cuyahoga County Benefits Regionalization Program participants' employees and their eligible dependents for the period 1/1/2015 - 12/31/2017 for additional funds in the amount not-to-exceed \$12,200,000.00.

SECTION 2. That the County Executive is authorized to execute the amendment and all other documents consistent with this Resolution.

SECTION 3. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by duly adopted.	, seconded by	, the forego	ing Resolution was
Yeas:			
Nays:			
	County Council	President	Date
	County Executiv	ve	 Date

Clerk of Council	Date
First Reading/Referred to Committee: September 26, 2017 Committee(s) Assigned: Human Resources, Appointments & Equity	
Journal, 20	