

AGENDA CUYAHOGA COUNTY COUNCIL REGULAR MEETING TUESDAY, JUNE 12, 2018 CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR 5:00 PM

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. PLEDGE OF ALLEGIANCE
- 4. SILENT MEDITATION
- 5. PUBLIC COMMENT
- 6. APPROVAL OF MINUTES
 - a) May 29, 2018 Regular Meeting (See Page 12)
- 7. ANNOUNCEMENTS FROM THE COUNCIL PRESIDENT
- 8. MESSAGES FROM THE COUNTY EXECUTIVE
- 9. LEGISLATION INTRODUCED BY COUNCIL

a) CONSIDERATION OF A RESOLUTION OF COUNCIL FOR FIRST READING AND REFERRAL TO COMMITTEE

 <u>R2018-0117</u>: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective. (See Page 27) Sponsors: Councilmember Brown on behalf of Cuyahoga County Personnel Review Commission

10. LEGISLATION INTRODUCED BY EXECUTIVE

a) CONSIDERATION OF RESOLUTIONS FOR FIRST READING ADOPTION UNDER SUSPENSION OF RULES

 <u>R2018-0118</u>: A Resolution amending the 2018/2019 Biennial Operating Budget for 2018 by providing for additional fiscal appropriations from the General Fund and other funding sources, for appropriation transfers between budget accounts and for cash transfers between budgetary funds, in order to meet the budgetary needs of various County departments, offices and agencies; amending Resolution No. R2018-0113 dated 5/29/2018 to reconcile appropriations for 2018; and declaring the necessity that this Resolution become immediately effective. (See Page 68)

Sponsor: County Executive Budish/Fiscal Officer/Office of Budget and Management

2) <u>R2018-0119</u>: A Resolution <u>accepting/rejecting</u> the report containing findings and recommendations of Fact-finder Jared Simmer regarding negotiations between Cuyahoga County and Ohio Patrolmen's Benevolent Association for a collective bargaining agreement covering approximately 110 employees in the classification of Protective Services Officers at the Sheriff's Department, and declaring the necessity that this Resolution become immediately effective. (See Page 71)

Sponsor: County Executive Budish/Department of Law and County Sheriff

b) CONSIDERATION OF RESOLUTIONS FOR FIRST READING AND REFERRAL TO COMMITTEE

 <u>R2018-0120</u>: A Resolution confirming the County Executive's appointment of Walter Parfejewiec, upon his taking the oath of office, as Director of the Department of Health and Human Services; and declaring the necessity that this Resolution become immediately effective. (See Page 74)

Sponsor: County Executive Budish

 <u>R2018-0121</u>: A Resolution confirming the County Executive's appointment of Michele Pomerantz, upon her taking the oath of office, as Director of the Department Regional Collaboration; and declaring the necessity that this Resolution become immediately effective. (See Page 80)

Sponsor: County Executive Budish

3) <u>R2018-0122</u>: A Resolution confirming the County Executive's appointment of Kenneth G. Silliman to serve on the Gateway Economic Development Corporation of Greater Cleveland Board of Trustees for an unexpired term ending 5/31/2022, and declaring the necessity that this Resolution become immediately effective. (See Page 89)

Sponsor: County Executive Budish

- 4) <u>R2018-0123</u>: A Resolution confirming the County Executive's appointment and reappointment of various individuals to serve on the Cuyahoga Arts and Culture Board of Trustees for an unexpired term ending 3/31/2021, and declaring the necessity that this Resolution become immediately effective: (See Page 94)
 - i) Appointment:
 - a) Gary Hanson
 - ii) Reappointment:
 - a) Charna E. Sherman

Sponsor: County Executive Budish

5) <u>R2018-0124</u>: A Resolution confirming the County Executive's appointment of Keith J. Libman to serve on the Cuyahoga County Audit Committee for an unexpired term ending 12/31/2018, and declaring the necessity that this Resolution become immediately effective. (See Page 102)

Sponsor: County Executive Budish

6) <u>R2018-0125</u>: A Resolution confirming the County Executive's appointment of Sheryl Hirsh to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County for an unexpired term ending 6/30/2020, and

declaring the necessity that this Resolution become immediately effective. (See Page 107)

Sponsor: County Executive Budish

7) <u>R2018-0126</u>: A Resolution authorizing a Second Amendment to Lease and Right of First Refusal with Board of Park Commissioners of the Cleveland Metropolitan Park District for County-owned property located on the Flats East and West Banks, for a term of 99 years, to add a portion of Permanent Parcel No. 003-15-001 located at the southwest corner of Main Avenue and Mulberry Street intersection underneath the Main Avenue Bridge in the City of Cleveland; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective. (See Page 114)

Sponsor: County Executive Budish/Department of Public Works

8) <u>R2018-0127</u>: A Resolution approving Right-of-Way plans as set forth in Plat No. M-5031 for reconstruction and widening of Sprague Road – Phase 1 from Webster Road to West 130th Street in the Cities of Middleburg Heights and Strongsville; authorizing the County Executive through the Department of Public Works to acquire said necessary Rights-of-Way; finding that special assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement; and declaring the necessity that this Resolution become immediately effective. (See Page 118)

Sponsor: County Executive Budish/Department of Public Works/Division of County Engineer

9) <u>R2018-0128</u>: A Resolution making an award on RQ42711 to DiGioia-Suburban Excavating, LLC in the amount not-toexceed \$14,658,155.85 for reconstruction with additional turning lanes of Royalton Road from West 130th Street to York Road in the City of North Royalton; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; authorizing the County Engineer, on behalf of the County Executive, to make an application for allocation from County Motor Vehicle \$7.50 License Tax Funds in the amount of \$331,059.36 to fund a portion of said contract; and declaring the necessity that this Resolution become immediately effective. (See Page 122)

Sponsor: County Executive Budish/Department of Public Works/Division of County Engineer

10) <u>R2018-0129</u>: A Resolution adopting the 2018 Economic Development Plan in accordance with Section 7.05 of the Cuyahoga County Charter and Section 801.01 of the Cuyahoga County Code, and declaring the necessity that this Resolution become immediately effective. (See Page 135)

Sponsor: County Executive Budish/Department of Development

11) <u>R2018-0130</u>: A Resolution authorizing an amendment to Contract No. CE1700141-01 with Unify Solutions, Inc. for SAP Human Capital Management support services for the period 7/1/2017 - 6/30/2018 to extend the time period to 12/31/2019 and for additional funds in the amount not-toexceed \$509,520.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective. (See Page 159)

Sponsor: County Executive Budish/Department of Information Technology

- 12) <u>R2018-0131</u>: A Resolution authorizing amendments to agreements and contracts with various providers for various programs and services for youth in connection with the Workforce Innovation and Opportunity Act for the period 7/1/2016 - 6/30/2018 to extend the time period to 6/30/2019 and for additional funds; authorizing the County Executive to execute the amendments and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective: (See Page 163)
 - i) Agreements:
 - a. No. AG1600217-01 with Cuyahoga Community College District in the total amount not-to-exceed \$436,292.00:

- i. in the approximate amount of \$97,500.00 for the In-School Youth Program.
- ii. in the approximate amount of \$338,792.00 for the Out-of-School Youth Program.
- No. AG1600218-01 with Mayfield City School District in the amount not-toexceed \$23,000.00 for the In-School Youth Program.
- ii) Contracts:
 - No. CE1600287-01 with Linking Employment Abilities and Potential in the amount not-to-exceed \$37,000.00 for the In-School Youth Program.
 - No. CE1600288-01 with OhioGuidestone in the total amount not-to-exceed \$668,473.00:
 - in the approximate amount of \$48,750.00 for the In-School Youth Program.
 - ii. in the approximate amount of \$619,723.00 for the Out-of-School Youth Program.
 - c. No. CE1600289-01 with Towards Employment, Inc. in the total amount not-to-exceed \$380,092.00:
 - i. in the approximate amount of \$172,263.00 for the Out-of-School Youth Program.
 - ii. in the approximate amount of \$181,633.00 for the Youth Resource Center.

- iii. in the approximate amount of \$26,196.00 for Social Program Administrator support.
- d. No. CE1600290-01 with Youth Opportunities Unlimited in the amount not-to-exceed \$262,000.00 for the Youth Resource Center.

Sponsors: County Executive Budish/Department of Workforce Development, in partnership with City of Cleveland/Cuyahoga County Workforce Development Board

c) CONSIDERATION OF RESOLUTIONS FOR THIRD READING ADOPTION

 <u>R2018-0098</u>: A Resolution authorizing the County Executive to accept dedication of land for a part of Warrensville Center Road, in connection with Permanent Parcel Nos. 736-29-042, 736-29-043 and 736-13-057, located in the City of Shaker Heights as a public street; authorizing the County Executive to execute the final Plat in connection with said dedication; and declaring the necessity that this Resolution become immediately effective. (See Page 168)

Sponsors: County Executive Budish/Department of Public Works and Councilmember Brown

2) <u>R2018-0099</u>: A Resolution declaring that public convenience and welfare requires resurfacing York Road from Pearl Road to Pleasant Valley Road in the Cities of Parma and Parma Heights; total estimated project cost \$3,420,000.00; finding that special assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement; authorizing the County Executive to enter into an agreement of cooperation with said municipalities in connection with said project; and declaring the necessity that this Resolution become immediately effective. (See Page 176)

Sponsors: County Executive Budish/Department of Public Works/Division of County Engineer and Councilmember Tuma

 <u>R2018-0100</u>: A Resolution declaring that public convenience and welfare requires resurfacing East 131st Street from Miles Road to Forestdale Drive in the Cities of Cleveland and Garfield Heights; total estimated project cost \$1,940,000.00; finding that special assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement; authorizing the County Executive to enter into an agreement of cooperation with said municipalities in connection with said project; and declaring the necessity that this Resolution become immediately effective. (See Page 179)

Sponsors: County Executive Budish/Department of Public Works/Division of County Engineer and Councilmembers Jones and Conwell

4) <u>R2018-0101</u>: A Resolution declaring that public convenience and welfare requires resurfacing Mastick Road from the Fairview Park West Corporation Line to Eaton Road in the City of Fairview Park; total estimated project cost \$1,690,000.00; finding that special assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement; authorizing the County Executive to enter into an agreement of cooperation with said municipality in connection with said project; and declaring the necessity that this Resolution become immediately effective. (See Page 182)

Sponsors: County Executive Budish/Department of Public Works/Division of County Engineer and Councilmember Baker

5) <u>R2018-0102</u>: A Resolution declaring that public convenience and welfare requires resurfacing Hilliard Boulevard from River Oaks Drive to Lakeview Avenue in the City of Rocky River; total estimated project cost \$1,600,000.00; finding that special assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement; authorizing the County Executive to enter into an agreement of cooperation with said municipality in connection with said project; and declaring the necessity that this Resolution become immediately effective. (See Page 185)

Sponsors: County Executive Budish/Department of Public Works/Division of County Engineer and Councilmember Baker

6) <u>R2018-0103</u>: A Resolution declaring that public convenience and welfare requires resurfacing Sprague Road from Broadview Road to the Broadview Heights/Seven Hills East Corporation Line in the Cities of Broadview Heights and Seven Hills; total estimated project cost \$1,310,000.00; finding that special assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement; authorizing the County Executive to enter into an agreement of cooperation with said municipalities in connection with said project; and declaring the necessity that this Resolution become immediately effective. (See Page 188)

Sponsors: County Executive Budish/Department of Public Works/Division of County Engineer and Councilmember Schron

- 7) <u>R2018-0104</u>: A Resolution declaring that public convenience and welfare requires resurfacing of an avenue and a road located in the City of Cleveland in connection with the 2019 Operations Resurfacing Program; total estimated project cost \$1,210,000.00; finding that special assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement; authorizing the County Executive to enter into an agreement of cooperation with said municipality in connection with said projects; and declaring the necessity that this Resolution become immediately effective: (See Page 191)
 - i) Shaw Avenue from St. Clair Avenue to the Cleveland East Corporation Line.
 - ii) Eddy Road from Gray Avenue to Arlington Avenue.

Sponsors: County Executive Budish/Department of Public Works/Division of County Engineer and Councilmembers Houser and Conwell

8) <u>R2018-0105</u>: A Resolution declaring that public convenience and welfare requires resurfacing Cedar Road from S.O.M. Center Road to Woodstock Road in the Villages of Gates Mills and Hunting Valley; total estimated project cost \$1,200,000.00; finding that special assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement; authorizing the County Executive to enter into an agreement of cooperation with said municipalities in connection with said project; and declaring the necessity that this Resolution become immediately effective. (See Page 194)

Sponsor: County Executive Budish/Department of Public Works/Division of County Engineer

9) <u>R2018-0110</u>: A Resolution authorizing an amendment to Contract No. CE1600242-01 with United Labor Agency, Inc. for operation of the Workforce Service Center, job seekers and employer services, and management of the On-the-Job Training Program in connection with the Workforce Innovation and Opportunity Act for the period 7/1/2016 -6/30/2018 to extend the time period to 6/30/2019 and for additional funds in the amount not-to-exceed \$2,527,776.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective. (See Page 197)

Sponsors: County Executive Budish/Department of Workforce Development in partnership with City of Cleveland/Cuyahoga County Workforce Development Board

d) CONSIDERATION OF AN ORDINANCE FOR FIRST READING AND REFERRAL TO COMMITTEE

 <u>O2018-0009</u>: An Ordinance enacting Chapter 206.13: Commission on Human Rights and Title 15: Anti-Discrimination to ensure equal opportunity and treatment for all citizens of Cuyahoga County. (See Page 200)

Sponsors: County Executive Budish and Councilmembers Brady, Miller and Houser

e) CONSIDERATION OF AN ORDINANCE FOR SECOND READING ADOPTION UNDER SUSPENSION OF RULES

 <u>O2018-0008</u>: An Ordinance amending Section 9.07 of the Cuyahoga County Human Resources Personnel Policies and Procedures Manual and approving certain straight time cash payments in lieu of exchange time for hours worked in excess of forty in a work week in the total amount not-to-exceed \$85,529.59 for sexennial and triennial real estate assessments for the period 4/29/2018 - 7/27/2018, and declaring the necessity that this Ordinance become immediately effective. (See Page 226)

Sponsor: County Executive Budish/Fiscal Officer and Department of Human Resources

Committee Assignment and Chair: Human Resources, Appointmens & Equity – Brown

- **11. MISCELLANEOUS COMMITTEE REPORTS**
- **12. MISCELLANEOUS BUSINESS**
- 13. ADJOURNMENT

NEXT MEETINGS

COMMITTEE OF THE WHOLE

TUESDAY, JUNE 26, 2018 TBD / COUNCIL CHAMBERS

REGULAR MEETING:

TUESDAY, JUNE 26, 2018 5:00 PM / COUNCIL CHAMBERS

*Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.

**Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.



MINUTES CUYAHOGA COUNTY COUNCIL REGULAR MEETING TUESDAY, MAY 29, 2018 CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR 3:00 PM

1. CALL TO ORDER

Council Vice-President Jones called the meeting to order at 3:06 p.m.

2. ROLL CALL

Council Vice-President Jones asked Clerk Schmotzer to call the roll. Councilmembers Simon, Baker, Miller, Tuma, Gallagher, Conwell, Jones, Brown and Houser were in attendance and a quorum was determined. Councilmembers Brady and Schron were absent from the meeting.

A motion was then made by Mr. Miller, seconded by Ms. Brown and approved by unanimous vote to excuse Mr. Brady and Mr. Schron from the meeting.

3. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

4. SILENT MEDITATION

Council Vice-President Jones requested a moment of silent meditation in observance of Memorial Day and in honor of those who have served our Country.

5. PUBLIC COMMENT

There were no public comments given.

6. APPROVAL OF MINUTES

- a) May 15, 2018 Committee of the Whole Meeting
- b) May 15, 2018 Regular Meeting

A motion was made by Ms. Conwell, seconded by Ms. Brown and approved by unanimous vote to approve the minutes of the May 15, 2018 Committee of the Whole and Regular meetings.

7. ANNOUNCEMENTS FROM THE COUNCIL VICE-PRESIDENT

Council Vice-President Jones congratulated the Cleveland Cavaliers for winning the NBA Eastern Conference Title and wished them well as they continue on to play in the 2018 NBA finals.

8. MESSAGES FROM THE COUNTY EXECUTIVE

County Executive Budish reported that this was the first day of the Division of Children and Family Services "listening tour". This is an effort to better educate the community about the work of DCFS and is also designed to provide a better service from us to the community by listening to the concerns and suggestions that the community may have. He thanked Councilmembers Miller and Jones for attending and participating and said that five additional "listening tour" events will be held in the next month and welcomes the participation of any other Councilmembers.

- 9. RECEIPT OF DOCUMENT SUBMITTED TO COUNCIL
 - a) Cuyahoga County Veterans Service Commission 2019 Tax Budget

Council Vice-President Jones noted that the Cuyahoga County Veterans Service Commission submitted its 2019 Tax Budget in accordance with the Ohio Revised Code.

- 10. LEGISLATION INTRODUCED BY COUNCIL
 - a) COMMITTEE REPORT AND CONSIDERATION OF A RESOLUTION OF COUNCIL FOR SECOND READING ADOPTION UNDER SUSPENSION OF RULES

A motion was made by Mr. Gallagher, seconded by Ms. Brown and approved by unanimous vote to suspend Rule 9D and to place on final passage Resolution No. R2018-0095.

1) <u>R2018-0095</u>: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and

declaring the necessity that this Resolution become immediately effective.

Sponsors: Councilmember Brown on behalf of Cuyahoga County Personnel Review Commission

Committee Assignment and Chair: Human Resources, Appointments & Equity – Brown

On a motion by Mr. Jones with a second by Mr. Miller, Resolution No. R2018-0095 was considered and adopted by unanimous vote.

- b) CONSIDERATION OF ORDINANCES OF COUNCIL FOR THIRD READING ADOPTION
 - <u>O2018-0005</u>: An Ordinance amending Title 7 of the Cuyahoga County Code to clarify requirements regarding the use of casino tax revenue and update programs funded by such revenue, and declaring the necessity that this Ordinance become immediately effective.

Sponsors: Council President Brady and Councilmember Miller

On a motion by Ms. Simon with a second by Mr. Miller, Ordinance No. O2018-0005 was considered and adopted by unanimous vote.

2) <u>O2018-0006</u>: An Ordinance amending Section 804.01(C)(2) of the Cuyahoga County Code to increase the maximum amount of individual one-year renewable scholarships from \$1,500.00 to \$1,750.00, and declaring the necessity that this Ordinance become immediately effective.

Sponsors: Councilmembers Simon, Houser, Miller, Conwell, Brown and Tuma

On a motion by Mr. Jones with a second by Mr. Miller, Ordinance No. O2018-0006 was considered and adopted by unanimous vote.

- 11. LEGISLATION INTRODUCED BY EXECUTIVE
 - a) CONSIDERATION OF A RESOLUTION FOR FIRST READING ADOPTION UNDER SUSPENSION OF RULES

A motion was made by Mr. Gallagher, seconded by Ms. Brown and approved by unanimous vote to suspend Rules 9D and 12A and to place on final passage Resolution No. R2018-0113.

> <u>R2018-0113</u>: A Resolution amending the 2018/2019 Biennial Operating Budget for 2018 by providing for additional fiscal appropriations from the General Fund and other funding sources, for appropriation transfers between budget accounts and for cash transfers between budgetary funds, in order to meet the budgetary needs of various County departments, offices and agencies; amending Resolution Nos. R2018-0003 dated 1/9/2018, R2018-0021 dated 2/13/2018, R2018-0068 dated 3/27/2018 and R2018-0088 dated 4/24/2018 to reconcile appropriations for 2018; and declaring the necessity that this Resolution become immediately effective.

Sponsor: County Executive Budish/Fiscal Officer/Office of Budget & Management

Mr. Miller introduced a proposed substitute on the floor to Resolution No. R2018-0113. Discussion ensued.

A motion was then made by Mr. Miller, seconded by Mr. Gallagher and approved by unanimous vote to accept the proposed substitute.

On a motion by Mr. Miller with a second by Ms. Brown, Resolution No. R2018-0113 was considered and adopted by unanimous vote, as substituted.

- b) CONSIDERATION OF RESOLUTIONS FOR FIRST READING AND REFERRAL TO COMMITTEE
 - <u>R2018-0114</u>: A Resolution authorizing an amendment to a revenue generating lease agreement with Eaton Corporation for lease of land and a hangar facility located at 26340 Curtiss Wright Parkway, Richmond Heights, for the period 6/1/2003 -5/31/2018 to exercise an option to extend the time period to 5/31/2023 and to change the terms, effective 6/1/2018; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Sponsor: County Executive Budish/Department of Public Works

Council Vice-President Jones referred Resolution No. R2018-0114 to the Public Works, Procurement & Contracting Committee.

2) <u>R2018-0115</u>: A Resolution authorizing an amendment to Contract No. CE1700088-01 with Level 3 Communications, LLC for lease of parking spaces located at 4000 Euclid Avenue, Cleveland, for the period 4/1/2017 - 6/30/2018, to extend the time period to 6/30/2023, to change the terms, effective 7/1/2018, and for additional funds in the amount not-toexceed \$150,000.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Sponsor: County Executive Budish/Department of Public Works

Council Vice-President Jones referred Resolution No. R2018-0115 to the Public Works, Procurement & Contracting Committee.

3) <u>R2018-0116</u>: A Resolution declaring that public convenience and welfare requires emergency repair of Bagley Road Culvert C-07.26 over Lake Abrams Ditch in the City of Middleburg Heights; total estimated project cost \$420,000.00; finding that special assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement; authorizing the County Executive to enter into an agreement of cooperation with said municipality in connection with said project; and declaring the necessity that this Resolution become immediately effective.

Sponsor: County Executive Budish/Department of Public Work/Division of County Engineer

Council Vice-President Jones referred Resolution No. R2018-0116 to the Public Works, Procurement & Contracting Committee.

- c) COMMITTEE REPORTS AND CONSIDERATION OF RESOLUTIONS FOR SECOND READING
 - <u>R2018-0098</u>: A Resolution authorizing the County Executive to accept dedication of land for a part of Warrensville Center Road, in connection with Permanent Parcel Nos. 736-29-042, 736-29-043 and 736-13-057, located in the City of Shaker Heights as a public street; authorizing the County Executive to

execute the final Plat in connection with said dedication; and declaring the necessity that this Resolution become immediately effective.

Sponsors: County Executive Budish/Department of Public Works and Councilmember Brown

Committee Assignment and Chair: Public Works, Procurement & Contracting – Tuma

Clerk Schmotzer read Resolution No. R2018-0098 into the record.

This item will move to the June 12, 2018 Council meeting agenda for consideration for third reading adoption.

2) <u>R2018-0099</u>: A Resolution declaring that public convenience and welfare requires resurfacing York Road from Pearl Road to Pleasant Valley Road in the Cities of Parma and Parma Heights; total estimated project cost \$3,420,000.00; finding that special assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement; authorizing the County Executive to enter into an agreement of cooperation with said municipalities in connection with said project; and declaring the necessity that this Resolution become immediately effective.

Sponsors: County Executive Budish/Department of Public Works/Division of County Engineer and Councilmember Tuma

Committee Assignment and Chair: Public Works, Procurement & Contracting – Tuma

Clerk Schmotzer read Resolution No. R2018-0099 into the record.

This item will move to the June 12, 2018 Council meeting agenda for consideration for third reading adoption.

3) <u>R2018-0100</u>: A Resolution declaring that public convenience and welfare requires resurfacing East 131st Street from Miles Road to Forestdale Drive in the Cities of Cleveland and Garfield Heights; total estimated project cost \$1,940,000.00; finding that special assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement; authorizing the County Executive to enter into an agreement of cooperation with said municipalities in connection with said project; and declaring the necessity that this Resolution become immediately effective.

Sponsors: County Executive Budish/Department of Public Works/Division of County Engineer and Councilmembers Jones and Conwell

Committee Assignment and Chair: Public Works, Procurement & Contracting – Tuma

Clerk Schmotzer read Resolution No. R2018-0100 into the record.

This item will move to the June 12, 2018 Council meeting agenda for consideration for third reading adoption.

4) <u>R2018-0101</u>: A Resolution declaring that public convenience and welfare requires resurfacing Mastick Road from the Fairview Park West Corporation Line to Eaton Road in the City of Fairview Park; total estimated project cost \$1,690,000.00; finding that special assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement; authorizing the County Executive to enter into an agreement of cooperation with said municipality in connection with said project; and declaring the necessity that this Resolution become immediately effective.

Sponsors: County Executive Budish/Department of Public Works/Division of County Engineer and Councilmember Baker

Committee Assignment and Chair: Public Works, Procurement & Contracting – Tuma

Clerk Schmotzer read Resolution No. R2018-0101 into the record.

This item will move to the June 12, 2018 Council meeting agenda for consideration for third reading adoption.

5) <u>R2018-0102</u>: A Resolution declaring that public convenience and welfare requires resurfacing Hilliard Boulevard from River Oaks Drive to Lakeview Avenue in the City of Rocky River; total estimated project cost \$1,600,000.00; finding that special assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement; authorizing the County Executive to enter into an agreement of cooperation with said municipality in connection with said project; and declaring the necessity that this Resolution become immediately effective.

Sponsors: County Executive Budish/Department of Public Works/Division of County Engineer and Councilmember Baker

Committee Assignment and Chair: Public Works, Procurement & Contracting – Tuma

Clerk Schmotzer read Resolution No. R2018-0102 into the record.

This item will move to the June 12, 2018 Council meeting agenda for consideration for third reading adoption.

6) <u>R2018-0103</u>: A Resolution declaring that public convenience and welfare requires resurfacing Sprague Road from Broadview Road to the Broadview Heights/Seven Hills East Corporation Line in the Cities of Broadview Heights and Seven Hills; total estimated project cost \$1,310,000.00; finding that special assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement; authorizing the County Executive to enter into an agreement of cooperation with said municipalities in connection with said project; and declaring the necessity that this Resolution become immediately effective.

Sponsors: County Executive Budish/Department of Public Works/Division of County Engineer and Councilmember Schron

Committee Assignment and Chair: Public Works, Procurement & Contracting – Tuma

Clerk Schmotzer read Resolution No. R2018-0103 into the record.

This item will move to the June 12, 2018 Council meeting agenda for consideration for third reading adoption.

7) <u>R2018-0104</u>: A Resolution declaring that public convenience and welfare requires resurfacing of an avenue and a road located in the City of Cleveland in connection with the 2019 Operations Resurfacing Program; total estimated project cost \$1,210,000.00; finding that special assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement; authorizing the County Executive to enter into an agreement of cooperation with said municipality in connection with said projects; and declaring the necessity that this Resolution become immediately effective:

- i) Shaw Avenue from St. Clair Avenue to the Cleveland East Corporation Line.
- ii) Eddy Road from Gray Avenue to Arlington Avenue.

Sponsors: County Executive Budish/Department of Public Works/Division of County Engineer and Councilmembers Houser and Conwell

Committee Assignment and Chair: Public Works, Procurement & Contracting – Tuma

Clerk Schmotzer read Resolution No. R2018-0104 into the record.

This item will move to the June 12, 2018 Council meeting agenda for consideration for third reading adoption.

8) <u>R2018-0105</u>: A Resolution declaring that public convenience and welfare requires resurfacing Cedar Road from S.O.M. Center Road to Woodstock Road in the Villages of Gates Mills and Hunting Valley; total estimated project cost \$1,200,000.00; finding that special assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement; authorizing the County Executive to enter into an agreement of cooperation with said municipalities in connection with said project; and declaring the necessity that this Resolution become immediately effective.

Sponsor: County Executive Budish/Department of Public Works/Division of County Engineer

Committee Assignment and Chair: Public Works, Procurement & Contracting – Tuma

Clerk Schmotzer read Resolution No. R2018-0105 into the record.

This item will move to the June 12, 2018 Council meeting agenda for consideration for third reading adoption.

9) <u>R2018-0110</u>: A Resolution authorizing an amendment to Contract No. CE1600242-01 with United Labor Agency, Inc. for operation of the Workforce Service Center, job seekers and employer services, and management of the On-the-Job Training Program in connection with the Workforce Innovation and Opportunity Act for the period 7/1/2016 -6/30/2018 to extend the time period to 6/30/2019 and for additional funds in the amount not-to-exceed \$2,527,776.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Sponsors: County Executive Budish/Department of Workforce Development in partnership with City of Cleveland/Cuyahoga County Workforce Development Board

Committee Assignment and Chair: Education, Environment & Sustainability – Simon

Clerk Schmotzer read Resolution No. R2018-0110 into the record.

This item will move to the June 12, 2018 Council meeting agenda for consideration for third reading adoption.

d) COMMITTEE REPORTS AND CONSIDERATION OF RESOLUTIONS FOR SECOND READING ADOPTION UNDER SUSPENSION OF RULES

A motion was made by Mr. Gallagher, seconded by Ms. Brown and approved by unanimous vote to suspend Rule 9D and to place on final passage Resolution Nos. R2018-0097, R2018-0106, R2018-0107, R2018-0108, R2018-0109, R2018-0111 and R2018-0112.

- <u>R2018-0097</u>: A Resolution confirming the County Executive's reappointment of various individuals to serve on the District One Public Works Integrating Committee for the term 6/22/2018 6/21/2021; confirming the reappointment of various alternates; and declaring the necessity that this Resolution become immediately effective:
 - i) Reappointments:
 - a. Michael W. Dever
 - b. David E. Marquard

- ii) Reappointments as alternate:
 - a. Nichole L. English to Michael W. Dever
 - b. Christopher A. George to David E. Marguard

Sponsor: County Executive Budish

Committee Assignment and Chair: Human Resources, Appointments & Equity – Brown

On a motion by Ms. Brown with a second by Ms. Conwell, Resolution No. R2018-0097 was considered and adopted by unanimous vote.

2) <u>R2018-0106</u>: A Resolution making an award on RQ41613 to Kokosing Construction Company, Inc. in the amount not-toexceed \$1,251,754.00 for resurfacing Wallings Road from Broadview Road to the Broadview Heights East Corporation Line in the City of Broadview Heights; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; authorizing the County Engineer, on behalf of the County Executive, to make an application for allocation from County Motor Vehicle \$5.00 License Tax Funds in the amount of \$125,175.40 to fund a portion of said contract; and declaring the necessity that this Resolution become immediately effective.

Sponsor: County Executive Budish/Department of Public Works/Division of County Engineer

Committee Assignment and Chair: Public Works, Procurement & Contracting – Tuma

On a motion by Mr. Tuma with a second by Mr. Miller, Resolution No. R2018-0106 was considered and adopted by unanimous vote.

3) <u>R2018-0107</u>: A Resolution making an award on RQ42348 to Catts Construction, Inc. in the amount not-to-exceed \$2,929,031.90 for resurfacing Pleasant Valley Road from State Road to Broadview Road in the City of Parma; authorizing the County Executive to execute the contract and all other documents consistent with said award and this Resolution; and declaring the necessity that this Resolution become immediately effective. Sponsors: County Executive Budish/Department of Public Works/Division of County Engineer and Councilmember Tuma

Committee Assignment and Chair: Public Works, Procurement & Contracting – Tuma

On a motion by Mr. Tuma with a second by Mr. Miller, Resolution No. R2018-0107 was considered and adopted by unanimous vote.

4) <u>R2018-0108</u>: A Resolution authorizing an agreement with The MetroHealth System in the amount not-to-exceed \$1,800,000.00 for the MetroHealth Select Network health benefit plan for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018; authorizing the County Executive to execute the agreement and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Sponsors: County Executive Budish/Department of Human Resources and Councilmember Conwell

Committee Assignment and Chair: Human Resources, Appointments & Equity – Brown

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2018-0108 was considered and adopted by unanimous vote.

- 5) <u>R2018-0109</u>: A Resolution authorizing amendments to various bank depository agreements for public funds designating eligible institutions as public depositories of active and interim funds of Cuyahoga County for the period 8/24/2013 8/23/2017 to extend the time period to 8/23/2021 and to pay any fees in the total amount not-to-exceed \$1,411,000.00 that are customary or normally charged in the course of doing business by various institutions, effective 7/14/2017, in accordance with the Uniform Depository Act of Ohio; authorizing the County Executive and/or County Treasurer to execute the amendments and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective:
 - i) First Federal of Lakewood in the deposit limit amount not-to-exceed \$6,000,000.00.

- ii) KeyBank National Association in the deposit limit amount not-to-exceed \$700,000,000.00.
- iii) PNC Bank, National Association in the deposit limit amount not-to-exceed \$600,000,000.00.
- iv) U.S. Bank, N.A. in the deposit limit amount not-toexceed \$137,073,061.80.

Sponsor: County Executive Budish/County Treasurer

Committee Assignment and Chair: Finance & Budgeting – Miller

On a motion by Mr. Miller with a second by Ms. Brown, Resolution No. R2018-0109 was considered and adopted by majority vote, with Ms. Conwell casting the only dissenting vote.

6) <u>R2018-0111</u>: A Resolution authorizing an amendment to Contract No. CE1700127-01 with OhioGuidestone for community-based treatment center management services for the period 7/1/2017 - 6/30/2018 to extend the time period to 6/30/2019, to change the scope of services, effective 7/1/2018, and for additional funds in the amount not-toexceed \$1,100,000.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Sponsors: County Executive Budish on behalf of Cuyahoga County Court of Common Pleas/Juvenile Division

Committee Assignment and Chair: Public Safety & Justice Affairs – Gallagher

On a motion by Mr. Gallagher with a second by Mr. Miller, Resolution No. R2018-0111 was considered and adopted by unanimous vote.

 R2018-0112: A Resolution authorizing an amendment to Contract No. CE1700360-01 with Applewood Centers, Inc. for secure residential treatment services for the period 1/1/2018
 - 6/30/2018 to extend the time period to 6/30/2019 and for additional funds in the amount not-to-exceed \$952,000.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Sponsors: County Executive Budish on behalf of Cuyahoga County Court of Common Pleas/Juvenile Division

Committee Assignment and Chair: Public Safety & Justice Affairs – Gallagher

On a motion by Mr. Gallagher with a second by Mr. Miller, Resolution No. R2018-0112 was considered and adopted by unanimous vote.

- e) CONSIDERATION OF ORDINANCES FOR FIRST READING AND REFERRAL TO COMMITTEE
 - <u>O2018-0007</u>: An Ordinance enacting Section 205.10 of the Cuyahoga County Code to establish the Division of Children and Family Services Advisory Board, and declaring the necessity that this Ordinance become immediately effective.

Sponsor: County Executive Budish

Council Vice-President Jones referred Ordinance No. O2018-0007 to the Health, Human Services & Aging Committee.

2) <u>O2018-0008</u>: An Ordinance amending Section 9.07 of the Cuyahoga County Human Resources Personnel Policies and Procedures Manual and approving certain straight time cash payments in lieu of exchange time for hours worked in excess of forty in a work week in the total amount not-to-exceed \$85,529.59 for sexennial and triennial real estate assessments for the period 4/29/2018 - 7/27/2018, and declaring the necessity that this Ordinance become immediately effective.

Sponsor: County Executive Budish/Fiscal Officer and Department of Human Resources

Council Vice-President Jones referred Ordinance No. O2018-0008 to the Human Resources, Appointments & Equity Committee.

12. MISCELLANEOUS COMMITTEE REPORTS

Council Vice-President Jones reported that there will be a presentation on Closing the Achievement Gap (CTAG) Students of Promise Program during the Education,

Environment & Sustainability Committee meeting scheduled for Monday, June 4, 2018 at 10:00 a.m.

Ms. Brown reported that the Human Resources, Appointments & Equity Committee will meet on Tuesday, June 5, 2018 at 10:00 a.m.

Mr. Gallagher reported that the Public Safety & Justice Affairs Committee will meet on Tuesday, June 5, 2018 at 1:00 p.m.

Mr. Tuma reported that the Public Works, Procurement & Contracting Committee will meet on Wednesday, June 6, 2018 at 10:00 a.m.

Mr. Miller reported that the Finance & Budgeting Committee will meet on Monday, June 18, 2018 at 1:00 p.m.

13. MISCELLANEOUS BUSINESS

Thee was no miscellaneous business.

14. ADJOURNMENT

With no further business to discuss, Council Vice-President Jones adjourned the meeting at 3:37 p.m., without objection.

County Council of Cuyahoga County, Ohio

Resolution No. R2018-0117

Sponsored by: Councilmember	A Resolution adopting various changes to		
Brown on behalf of Cuyahoga	the Cuyahoga County Non-bargaining		
County Personnel Review	Classification Plan, and declaring the		
Commission	necessity that this Resolution become		
	immediately effective.		

WHEREAS, Section 9.03 of the Charter of Cuyahoga County states that the Cuyahoga County Personnel Review Commission shall administer a clear, countywide classification and salary administration system for technical, specialist, administrative and clerical functions with a limited number of broad pay ranges within each classification; and

WHEREAS, the Personnel Review Commission submitted several proposed changes to the Cuyahoga County Non-bargaining Classification Plan; and

WHEREAS, the Personnel Review Commission considered this matter and has undergone significant review, evaluation and modification of such submitted changes to the Cuyahoga County Non-bargaining Classification Plan; and

WHEREAS, on May 16, 2018, the Personnel Review Commission met and recommended the classification changes (attached hereto as Exhibits A through E) and recommended to County Council the formal adoption and implementation of the attached changes; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby adopts the following changes to the Cuyahoga County Non-bargaining Classification Plan:

<u>Modifications of the following Classifications:</u> (See attached Classification Specifications)

Proposed Revised Classifications:

Exhibit A:	Class Title:Assistant DirectorNumber:1051311Pay Grade:17*Updated specification to new format to include percentages oftime, FLSA status, and distinguishing characteristics.Classification number changed from 1051312 to 1051311.
Exhibit B:	Class Title: <i>Employee Relations Manager</i> Number: 1053654 Pay Grade: 16 *Updated specification to new format to include percentages of time, FLSA status, and distinguishing characteristics.
Exhibit C:	Class Title: Labor Relations Administrator Number: 1053655 Pay Grade: 18 *Updated specification to new format to include percentages of time, FLSA status, and distinguishing characteristics.
Exhibit D:	Class Title: <i>Physical Structure Security Specialist</i> Number: 1022311 Pay Grade: 7 *Updated specification to new format to include percentages of time, FLSA status, and distinguishing characteristics. Classification number changed from 1022312 to 1022311.
Exhibit E:	Class Title:Workers Compensation CoordinatorNumber:1053681Pay Grade:11*Essential job functions updated to be consistent with current jobduties of classification.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 3. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by	, seconded by	, the foregoing Resolution was
duly adopted.		

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: Committee(s) Assigned:

Journal _____, 2018

CUYAHOGA COUNTY CLASSIFICATION SPECIFICATION

Class Title:	Assistant Director	Class Number:	1051311
FLSA:	Exempt	Pay Grade:	17
Dept:	All departments		

Classification Function

The purpose of this classification is to assist a department director with managing the department including developing objectives and policies, assisting with administrative and budgetary matters; and supervising staff.

Distinguishing Characteristics

This is a senior management classification with responsibility for assisting the department director with administrative and budgetary matters. This class works under administrative direction from the Department Director, and requires the analysis and solution of operational, technical, administrative and management problems related to the designated department. The incumbent exercises discretion in applying policies and procedures to resolve issues and to ensure that assigned activities are completed in a timely and efficient manner.

Essential Job Functions

The following duties are normal for this classification. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

• Assists department director in defining goals and objectives; advises and assists the director on matters of administration, budgetary problems, or other specialized phases concerning policy; designs and schedules programs; develops department policies and procedures; advises in carrying out policies and procedures.

30% +/- 10%

40% +/- 10%

Supervises department personnel; plans, coordinates, assigns and reviews work; evaluates
performance; responds to employee problems; maintains work standards; provides instruction and
training; recommends selection, transfer, promotion, or discipline of employees; evaluates performance;
reviews and approves requests for leave.

15% +/- 10%

• May manage special projects and keep director apprised of project progress and conclusion.

15% +/- 10%

 Represents director in meetings with other departments or with public; speaks and attends meetings; prepares reports and financial statements.

Minimum Training and Experience Required to Perform Essential Job Functions

Bachelor's degree in business administration, public administration, or other related field with nine (9) years of related experience including five (5) years in a supervisory experience; or any equivalent combination of training and experience.

Additional Requirements

No special license or certification is required.

Assistant Director

Minimum Physical and Mental Abilities Required to Perform Essential Job Functions

Physical Requirements

• Ability to operate a variety of automated office machines including computer and copier.

Supervisory Responsibilities

- Ability to assign, review, plan and coordinate the work of other employees and to maintain standards.
- Ability to provide instruction and training to other employees.
- Ability to solve and act on employee problems.
- Ability to recommend the transfer, selection, evaluating, or promotion of employees.
- Ability to recommend and act on the discipline or discharge of employees.

Mathematical Ability

 Ability to add, subtract, multiply, divide, calculate decimals and percentages and make use of routine statistics.

Language Ability & Interpersonal Communication

- Requires the ability to perform mid to high level data analysis requiring managing of data and people
 deciding the time, sequence of operations or events within the context of a process, system or
 organization. Involves determining the necessity for revising goals, objectives, policies, procedures or
 functions based on the analysis of data/information and includes performance reviews pertinent to such
 objectives, functions and requirements.
- Ability to comprehend a variety of informational documents including contracts, union contracts, budget forecasts, budget reports, legal documents, production reports, department specific reports, and performance evaluations.
- Ability to comprehend a variety of reference books and manuals including the Personnel Policies and Procedures Manual, Ohio Revised Code, department specific operating manuals, state and federal guidelines, and job classification listing.
- Ability to prepare departmental monthly reports, statistical reports, progress reports, correspondence, performance appraisals, and other job related documents using prescribed format and conforming to all rules of punctuation, grammar, diction and style.
- Ability to manage people and programs, supervise and counsel employees, to convince and influence others, to record and deliver information, to explain procedures, and to follow instructions.
- Ability to use and interpret legal, public administration, and finance terminology and language.
- Ability to communicate with directors, managers, supervisors, vendors, other County employees, and the public.

Assistant Director

Environmental Adaptability

• Work is typically performed in an office environment.

Cuyahoga County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective employees and incumbents to discuss potential accommodations with the employer.

CUYAHOGA COUNTY CLASSIFICATION SPECIFICATION

Class Title:	Employee Relations Manager	Class Number:	1053654
FLSA:	Exempt	Pay Grade:	16
Dept:	Human Resources		

Classification Function

The purpose of this classification is to manage inter-departmental County employment relations programs, coordinate employee relations function, and supervise lower-level employee relations specialists and assigned staff.

Distinguishing Characteristics

This is a supervisory-level classification with responsibility for managing County employment relations programs. The employee works within a framework of established regulations, policies, and procedures and is expected to independently exercise judgment in performing work and ensure that assigned activities are completed in a timely and efficient manner.

Essential Job Functions

•

The following duties are normal for this classification. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

30% +/- 10%

 Manages inter-departmental County employment relations programs and coordinates employee relations function; establishes program goals for workers compensation, safety program, and drug testing; coordinates activities of program consultants; resolves program problems with consultants and vendors; coordinates and evaluates program training; plans and applies corrective action; trains drug program assistants; develops program policies and procedures; trains managers and personnel officers in areas of discipline procedures, general employment law, and other areas.

25% +/- 10%

 Supervises employee relations specialists and assigned staff; provides job instruction and training to staff members; develops and monitors annual performance objectives; evaluates employee performance; recommends personnel actions including selection, transfer, promotion, discipline or discharge; conducts staff meetings.

15% +/- 10%

 Represents County in matters pertaining to employment and workers compensation; appears for the County and advocates on its behalf in the matter of unemployment compensation claims appeals and workers compensation claims appeals; assists the County prosecutor in the preparation of defense of cases; negotiates settlements of cases; represents the County at the State Personnel Board of Review in the matter of appeals by non-bargaining unit employees from orders of removal and suspension.

10% +/- 5%

 Performs special investigations; investigates relationship existing between employer and employee regarding unsafe or unfair working conditions, abuse of authority, etc.; conducts investigations in response to complaints filed by employees; issues written findings of investigations.

10##% +/- 5% Participates in employee complaint procedure; presides as hearing officer in pre-disciplinary conferences for employees alleged to have violated work rules or other County policies; conducts Proposed DATE pre-disciplinary conference by presenting a comprehensive series of questions to accused employee; interviews witnesses; reviews written documentation and personnel files; evaluates evidence and prepares a written recommendation concerning the appropriate level of discipline; suggests improvements in operations as warranted.

10% +/- 5%

 Performs administrative duties; prepares annual program budgets; prepares requests for proposals; monitors budgets for compliance; purchases program assets; develops, writes, interprets, and issues policies and procedures relating to labor relations, drafts answers to complaints; administers drug testing program for County; coordinates medical review and laboratory services; serves on various committees including job search, employee relations, etc.; serves as liaison between the Human Resource Department and the County Prosecutor's Office.

Minimum Training and Experience Required to Perform Essential Job Functions

Juris Doctorate with five (5) years of employment relations experience. Must be licensed to practice law in the State of Ohio.

Additional Requirements for all levels

No special license or certification is required.

Minimum Physical and Mental Abilities Required to Perform Essential Job Functions

Physical Requirements

• Ability to operate a variety of automated office machines including computer and copier.

Supervisory Responsibilities

- Ability to assign, review, plan and coordinate the work of other employees and to maintain standards.
- Ability to provide instruction and training to other employees.
- Ability to solve and act on employee problems.
- Ability to recommend the transfer, selection, evaluating, or promotion of employees.
- Ability to recommend and act on the discipline or discharge of employees.

Mathematical Ability

• Ability to add, subtract, multiply, divide and calculate decimals and percentages.

Language Ability & Interpersonal Communication

- Requires the ability to perform mid-level data analysis including the ability to audit, deduce, assess, conclude and appraise. Requires discretion in determining and referencing such to established criteria to define consequences and develop alternatives.
- Ability to comprehend a variety of informational documents including case files, case law, laboratory reports, medical records and reports, timesheets, personnel records, and other reports and records.

Employee Relations Manager

- Ability to comprehend a variety of reference books and manuals including Personnel Policies and Procedures Manual, Ohio Revised Code, and law textbooks.
- Ability to prepare case reports, findings and recommendations, legal filings, program reports, performance appraisals, attendance and discipline audits, correspondence, and other job-related documents using prescribed format and conforming to all rules of punctuation, grammar, diction and style.
- Ability to supervise and counsel employees, to convince and influence others, to record and deliver information, to explain procedures, to follow instructions.
- Ability to use and interpret legal and human resource terminology and language.
- Ability to communicate effectively with directors, managers, supervisors, other County employees, attorneys, consultants, and the general public.

Environmental Adaptability

• Work is typically performed in an office environment.

Cuyahoga County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective employees and incumbents to discuss potential accommodations with the employer.

CUYAHOGA COUNTY CLASSIFICATION SPECIFICATION

Class Title:	Labor Relations Administrator	Class Number:	1053655
FLSA:	Exempt	Pay Grade:	18
Dept: Human Resources			

Classification Function

The purpose of this classification is to administer labor and employee relations matters for the County Executive's departments.

Distinguishing Characteristics

This is a managerial-level classification with responsibility for administering labor and employee relations matters and overseeing collective bargaining activity. The employee works within a framework of established regulations, policies, and procedures and is expected to independently exercise judgment in performing work and ensure that assigned activities are completed in a timely and efficient manner.

Essential Job Functions

The following duties are normal for this classification. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Administers labor and employee relations matters; oversees collective bargaining activity; serves as
consultant and liaison to publicly elected officials on labor relations matters; oversees all employee
relations activity which involves the departments under the County Executive and bargaining and nonbargaining employees including discipline administration, special investigations, employee complaints,
medical examinations, training, and unemployment compensation.

30% +/- 10%

40% +/- 10%

 Supervises employee relations specialists and other staff; assigns work and reviews completed work assignments; provides job training and instruction; responds to employee problems and issues; evaluates employee performance; reviews and approves employee leave requests.

15% +/- 10%

 Oversees County's drug testing program; establishes and maintains drug testing policies and procedures; manages agreements between County and toxicology labs and medical review officer; schedules tests and maintains records.

15% +/- 10%

Oversees legal matters involving employees and/or departments under the County Executive; serves
as liaison between the County Executive's departments and the Prosecutor's Office; assists in
representing the County in all matters before administrative bodies including the Equal Employment
Opportunity Commission, Ohio Civil Rights Commission, State Personnel Board of Review, State
Employee Relations Board, and Ohio Bureau of Employment Service; assists in representing legal
matters filed in Municipal, County, and Federal Courts; performs legal research on employee and/or
labor relations matters on behalf of the County Executive).

Minimum Training and Experience Required to Perform Essential Job Functions

Juris Doctorate with six (6) years of labor relations experience. Must be licensed to practice law in the State of Ohio.

Additional Requirements for all levels

No special license or certification is required.

Minimum Physical and Mental Abilities Required to Perform Essential Job Functions

Physical Requirements

• Ability to operate a variety of automated office machines including computer and copier.

Supervisory Responsibilities

- Ability to assign, review, plan and coordinate the work of other employees and to maintain standards.
- Ability to provide instruction and training to other employees.
- Ability to solve and act on employee problems.
- Ability to recommend the transfer, selection, evaluating, or promotion of employees.
- · Ability to recommend and act on the discipline or discharge of employees.

Mathematical Ability

• Ability to add, subtract, multiply, divide, and calculate decimals and percentages.

Language Ability & Interpersonal Communication

- Requires the ability to perform mid to high level data analysis requiring managing of data and people
 deciding the time, sequence of operations or events within the context of a process, system or
 organization. Involves determining the necessity for revising goals, objectives, policies, procedures
 or functions based on the analysis of data/information and includes performance reviews pertinent to
 such objectives, functions and requirements.
- Ability to comprehend a variety of informational documents including statutes, civil complaints, court decisions, timesheets, personnel records, other legal documents, correspondence, and other reports and records.
- Ability to comprehend a variety of reference books and manuals including Personnel Policies and Procedures Manual, Ohio Revised Code, law books, and labor contracts.
- Ability to prepare briefs, appeals, motions, performance appraisals, correspondence, memos, reports, and other job related documents using prescribed format and conforming to all rules of punctuation, grammar, diction and style.
- Ability to engage in formal bargaining process, to supervise and counsel employees, to convince and influence others, to record and deliver information, to explain procedures, to follow instructions.
- Ability to use and interpret labor law and personnel terminology and language.
- Ability to communicate effectively with directors, managers, supervisors, elected officials, other County employees, attorneys, consultants, union representatives, and the media.

Environmental Adaptability

• Work is typically performed in an office environment.

Class Title:	Physical Structure Security Specialist	Class Number:	1022311
FLSA:	Non-Exempt	Pay Grade:	7
Dept:	Public Works		

Classification Function

The purpose of this classification is to plan and organize security related projects at County-owned and leased facilities

Distinguishing Characteristics

This is a journey level classification responsible for planning and coordinating the County's security related projects. This classification works under a framework of defined procedures and regulations. The incumbent is expected to work independently and exercise discretion in planning security related projects and ensure projects are completed in a timely and efficient manner.

Essential Job Functions

The following duties are normal for this classification. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

 Plans and organizes security related projects at County owned and leased facilities; coordinates the development and maintenance of all in-house alarms including building intrusion alarms, burglar, hold-up, metal detectors, x-ray machines equipment repairs, and wireless duress; troubleshoots and diagnoses security systems equipment; oversees performs security assessments of County facilities; makes recommendations on equipment and new technology upgrades and purchases; processes project quotes and associated invoices.

20% +/- 10% Works closely with County Project Managers in the design phase of new security projects.

• Trains and assists staff on security equipment operations; answers staff questions about security concerns.

10% +/- 5%

20% +/- 10%

• Conducts research into applicable codes, standards, and laws.

Minimum Training and Experience Required to Perform Essential Job Functions

Associate degree in criminal justice, law enforcement, or related field with three (3) years of security system experience; or any equivalent combination of training and experience.

Additional Requirements for all levels

No special license or certification is required.

50% +/- 10%

EXHIBIT D

Minimum Physical and Mental Abilities Required to Perform Essential Job Functions

Physical Requirements

• Ability to operate a variety of automated office machines including computer and copier.

Mathematical Ability

• Ability to add, subtract, multiply, divide, and calculate decimals and percentages.

Language Ability & Interpersonal Communication

- Requires the ability to perform mid-level data analysis including the ability to audit, deduce, assess, conclude and appraise. Requires discretion in determining and referencing such to established criteria to define consequences and develop alternatives.
- Ability to comprehend a variety of informational documents including incident reports, blue prints, electrical and mechanical placement, closed circuit television and access controls, contracts, and other reports and records.
- Ability to comprehend a variety of reference books and manuals including purchasing manuals, equipment manuals, Ohio Building Code, Fire Code, electrical standards, Ohio Revised Code, and Personnel Policies and Procedures Manual.
- Ability to prepare reports, equipment specifications, request for proposals, inventory, correspondence, and other job-related documents using prescribed format and conforming to all rules of punctuation, grammar, diction and style.
- Ability to record and deliver information, to explain procedures, to follow instructions.
- Ability to use and interpret construction and current security technology terminology and language.
- Ability to communicate with managers, supervisors, security personnel, vendors, contractors, public agencies, other County employees, and the general public.

Environmental Adaptability

Work is typically performed in an office environment and outdoors.

CUYAHOGA COUNTY CLASSIFICATION SPECIFICATION

Class Title:	Workers' Compensation Coordinator	Class Number:	1053681
FLSA:	Exempt	Pay Grade:	11
Dept:	Human Resources		

Classification Function

The purpose of this classification is to manage the County's Workers' Compensation program for the employees under the County Executive, Elected Officials, and other County agencies.

Distinguishing Characteristics

This is supervisory-level classification that is responsible for managing the County's Workers' Compensation Program. The employee works with a framework of policies, procedures, and laws. The incumbent exercises discretion in applying policies and procedures to resolve organizational issues and to ensure that assigned activities are completed in a timely and efficient manner.

Essential Job Functions

The following duties are normal for this classification. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

50% +/- 10%

Manages the County's Workers' Compensation Program; reviews accuracy of all claim documents, medical records, and statements which compile the workers' compensation file; certifies or denies claims based on the supportive documents and review of medical records, request appeals, continuances, and objections; files claims via Bureau of Workers' Compensation (BWC) website: forwards claim certification and file to Third Party Administrator (TPA); executes settlement agreements and researches viability of settlement; requests independent medical, functional capacity, and psychological exams; requests surveillance, background checks, and activity checks via contracted investigator; coordinates modified work strategies or assignments with the workers' compensation team; identifies light or alternative work solutions within the County to return or assign recovering employees when medically feasible; reviews claims for compensability and investigates validity of injury; verifies claim with the workers' compensation team to ensure appropriate outcome; analyzes and reviews claim status, medical course of treatment, and return to work status; trains department staff, supervisors, and directors on the proper responses regarding workers' compensation injuries and preventative efforts to ensure cost containment and favorable rating by the BWC; attends workers' compensation team meetings to discuss the status of the County as it relates to the Employer Risk and determine appropriate actions to take going forward; enters claims into HRIS system.

25% +/- 10%

 Supervises assigned employees; directs employees to ensure work completion and maintenance of standards; plans, assigns, and reviews work; provides training and instructions; evaluates employee performance; responds to employee questions, concerns, and problems; approves employee timesheets and leave requests; develops unit work plans and work performance standards; monitors unit work performance; recommends personnel actions including selection, promotion, transfer, discipline, or discharge.

25% +/- 10%

Performs administrative duties; prepares written documents in order to obtain claims information
or status of injured workers; reviews data in FAMIS to determine budgetary status; requests and
reviews other various datasets (e.g. claims costs, expenses, and defense); prepares financial
documentation of future budgetary requirements; processes vouchers for medical invoices and
Proposed DATE

Workers' Compensation Coordinator

contracts; investigates and resolves billing disputes; compiles reports and statistical data of workers' compensation activities; coordinates, prepares, and makes recommendations on all Request for Proposals necessary for the administration of the Workers' Compensation Program; prepares and delivers workshops, seminars, and meetings; attends trainings and conferences to stay abreast to changes in the workers' compensation laws and policies and procedures.

Minimum Training and Experience Required to Perform Essential Job Functions

Bachelor's degree in business administration, human resource management, or related field with three (3) years of workers' compensation administration experience, or any equivalent combination of training and experience.

Valid Ohio driver's license, proof of automobile insurance, and a reliable vehicle.

Additional Requirements for all levels

No special license or certification is required.

Minimum Physical and Mental Abilities Required to Perform Essential Job Functions

Physical Requirements

• Ability to operate a variety of automated office machines including computer and copier.

Supervisory Responsibilities

- Ability to assign, review, plan and coordinate the work of other employees and to maintain standards.
- Ability to provide instruction to other employees.
- Ability to solve and act on employee problems.
- Ability to recommend the transfer, selection, evaluating, or promotion of employees.
- Ability to recommend and act on the discipline or discharge of employees.

Mathematical Ability

• Ability to add, subtract, multiply, divide and calculate decimals and percentages, and perform routine statistics.

Language Ability & Interpersonal Communication

- Requires the ability to perform mid-level data analysis including the ability to audit, deduce, assess, conclude, and appraise. Requires discretion in determining and referencing such to established criteria to define consequences and develop alternatives.
- Ability to comprehend a variety of informational documents including workers compensation documents, claim files, settlement authorizations, accident reports, injury reports, medical records, First Report of Injury, medical or psychological exams, notices of appeals, witness statements, interrogatories, court pleadings, police reports, wage statements, and other reports and records.

Workers' Compensation Coordinator

- Ability to comprehend a variety of reference books and manuals including Personnel Policies and Procedures Manual, Ohio Revised Code, Collective Bargaining Agreements, Ohio BWC Rules of Law, and Workers' Compensation Laws.
- Ability to prepare reports, memos, correspondence, spreadsheets, financial and actuarial data, various reports, and other job-related documents using prescribed format and conforming to all rules of punctuation, grammar, diction, and style.
- Ability to convince and influence other, to record and deliver information, to explain procedures, maintain confidentiality of restricted information, and to follow instructions.
- Ability to use and interpret medical, human resources, and workers' compensation law terminology and language.
- Ability to communicate effectively with directors, managers, supervisors, workers' compensation team, other County employees, managed care organization staff, third party administrator, BWC claims representatives, attorneys, private investigators, hearing administrators, physicians, and the general public.

Environmental Adaptability

• Work is typically performed in an office environment.



F. Allen Boseman, Commissioner Thomas L. Colaluca, Commissioner Deborah Southerington, Commissioner

CUYAHOGA COUNTY PERSONNEL REVIEW COMMSSION MEMORANDUM

DATE: June 1, 2018

TO: Cuyahoga County Council President Dan Brady Shontel Brown, Chairwoman, Human Resources, Appointments & Equity Committee Council Members, Human Resources, Appointments & Equity Committee

eboral Southing Chairman Deborah Southerington, FROM: Cuyahoga County Personnel Review Commission

RE: Recommending Modifications to Class Plan

Please be advised that on May 16, 2018, the Personnel Review Commission considered and approved recommending modifications to the County's classification plan. In accordance with PRC Rule 4.06, these proposed changes were posted on the PRC's website before any formal action was taken on them. Details of the recommended changes are below:

PROP	OSED REVISED C	LASSIFICATION	NS
Classification Title & Classification Number	CURRENT PAY GRADE & FLSA	NEW PAY GRADE & FLSA	Department
Assistant Director 1051312	17/Exempt	17/Exempt (No Change)	All Departments
Employee Relations Manager 1053654	16/Exempt	16/Exempt (No Change)	Human Resources
Labor Relations Administrator 1053655	18/Exempt	18/Exempt (No Change)	Human Resources
Physical Structure Security Specialist 1022312	7/Non-Exempt	7/Non-Exempt (No Change)	Public Works
Workers Compensation Coordinator 1053681	11/Exempt	11/Exempt (No Change)	Human resources

 cc: F. Allen Boseman, Commissioner Thomas Colaluca, Commissioner Rebecca Kopcienski, PRC Director Armond Budish, County Executive Douglas Dykes, Chief Talent Officer Holly Woods, Dir. of HR Benefits and Compensation Rhonda Caldwell, Compensation Manager Joseph Nanni, Council Chief of Staff Kelli Neale, Program Officer 4 Jeanne Schmotzer, Clerk of Council Robert Triozzi, Law Director Kristen Moore, Paralegal Maggie Keenan, Director of OBM

CUYAHOGA COUNTY CLASSIFICATION SPECIFICATION

Class Title:	Assistant Director	Class Number:	1051311
FLSA:	Exempt	Pay Grade:	17
Dept:	All departments		

Classification Function

The purpose of this classification is to assist a department director with managing the department including developing objectives and policies, assisting with administrative and budgetary matters; and supervising staff.

Distinguishing Characteristics

This is a senior management classification with responsibility for assisting the department director with administrative and budgetary matters. This class works under administrative direction from the Department Director, and requires the analysis and solution of operational, technical, administrative and management problems related to the designated department. The incumbent exercises discretion in applying policies and procedures to resolve issues and to ensure that assigned activities are completed in a timely and efficient manner.

Essential Job Functions

The following duties are normal for this classification. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Assists department director in defining goals and objectives; advises and assists the director on matters of administration, budgetary problems, or other specialized phases concerning policy; designs and schedules programs; develops department policies and procedures; advises in carrying out policies and procedures.

30% +/- 10%

• Supervises department personnel; plans, coordinates, assigns and reviews work; evaluates performance; responds to employee problems; maintains work standards; provides instruction and training; recommends selection, transfer, promotion, or discipline of employees; evaluates performance; reviews and approves requests for leave.

15% +/- 10%

• May manage special projects and keep director apprised of project progress and conclusion.

15% +/- 10%

 Represents director in meetings with other departments or with public; speaks and attends meetings; prepares reports and financial statements.

Minimum Training and Experience Required to Perform Essential Job Functions

Bachelor's degree in business administration, public administration, or other related field with nine (9) years of related experience including five (5) years in a supervisory experience; or any equivalent combination of training and experience.

Additional Requirements

No special license or certification is required.

Assistant Director

Minimum Physical and Mental Abilities Required to Perform Essential Job Functions

Physical Requirements

• Ability to operate a variety of automated office machines including computer and copier.

Supervisory Responsibilities

- Ability to assign, review, plan and coordinate the work of other employees and to maintain standards.
- Ability to provide instruction and training to other employees.
- Ability to solve and act on employee problems.
- Ability to recommend the transfer, selection, evaluating, or promotion of employees.
- Ability to recommend and act on the discipline or discharge of employees.

Mathematical Ability

 Ability to add, subtract, multiply, divide, calculate decimals and percentages and make use of routine statistics.

Language Ability & Interpersonal Communication

- Requires the ability to perform mid to high level data analysis requiring managing of data and people
 deciding the time, sequence of operations or events within the context of a process, system or
 organization. Involves determining the necessity for revising goals, objectives, policies, procedures or
 functions based on the analysis of data/information and includes performance reviews pertinent to such
 objectives, functions and requirements.
- Ability to comprehend a variety of informational documents including contracts, union contracts, budget forecasts, budget reports, legal documents, production reports, department specific reports, and performance evaluations.
- Ability to comprehend a variety of reference books and manuals including the Personnel Policies and Procedures Manual, Ohio Revised Code, department specific operating manuals, state and federal guidelines, and job classification listing.
- Ability to prepare departmental monthly reports, statistical reports, progress reports, correspondence, performance appraisals, and other job related documents using prescribed format and conforming to all rules of punctuation, grammar, diction and style.
- Ability to manage people and programs, supervise and counsel employees, to convince and influence others, to record and deliver information, to explain procedures, and to follow instructions.
- Ability to use and interpret legal, public administration, and finance terminology and language.
- Ability to communicate with directors, managers, supervisors, vendors, other County employees, and the public.

Assistant Director

Environmental Adaptability

• Work is typically performed in an office environment.

	CURRENT			
Class Number	Classification Title	Department	FLSA Status	Pay Grade
1053654	Employee Relations Manager	Human Resources	Exempt	16

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PROPOSED REVISED CLASSIFICATION

Class Number	Classification Title	Department	FLSA Status	Pay Grade
1053654	Employee Relations Manager	Human Resources	Exempt	16

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Requested By:	Personnel Review Commission	

Rationale:	PRC routine maintenance. The classification was updated into the new format
	with minor revisions to be consistent with the updated classification
	specifications.

No. of Employees	None
Affected:	

Dept.(s) Affected:	Human Resources		

		······ · · · · · · · · · · · · · · · ·	
Fiscal Impact:	None]

Staffing	None
Implications:	

PRC Contact(s):	Ashley Marcinick, Classification and Compensation Specialist
	Albert Bouchahine, Manager of Classification and Compensation

Human Resources and Management Contact(s):	Date of Contact:	Type of Contact:	Reason:
Jim Battigaglia, Archer Consultant	4/2/2018	Email	Pay grade evaluation

CUYAHOGA COUNTY CLASSIFICATION SPECIFICATION

Class Title:	Employee Relations Manager	Class Number:	1053654
FLSA:	Exempt	Pay Grade:	16
Dept:	Human Resources		

Classification Function

The purpose of this classification is to manage inter-departmental County employment relations programs, coordinate employee relations function, and supervise lower-level employee relations specialists and assigned staff.

Distinguishing Characteristics

This is a supervisory-level classification with responsibility for managing County employment relations programs. The employee works within a framework of established regulations, policies, and procedures and is expected to independently exercise judgment in performing work and ensure that assigned activities are completed in a timely and efficient manner.

Essential Job Functions

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The following duties are normal for this classification. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

30% +/- 10%

 Manages inter-departmental County employment relations programs and coordinates employee relations function; establishes program goals for workers compensation, safety program, and drug testing; coordinates activities of program consultants; resolves program problems with consultants and vendors; coordinates and evaluates program training; plans and applies corrective action; trains drug program assistants; develops program policies and procedures; trains managers and personnel officers in areas of discipline procedures, general employment law, and other areas.

25% +/- 10%

 Supervises employee relations specialists and assigned staff; provides job instruction and training to staff members; develops and monitors annual performance objectives; evaluates employee performance; recommends personnel actions including selection, transfer, promotion, discipline or discharge; conducts staff meetings.

15% +/- 10%

 Represents County in matters pertaining to employment and workers compensation; appears for the County and advocates on its behalf in the matter of unemployment compensation claims appeals and workers compensation claims appeals; assists the County prosecutor in the preparation of defense of cases; negotiates settlements of cases; represents the County at the State Personnel Board of Review in the matter of appeals by non-bargaining unit employees from orders of removal and suspension.

10% +/- 5%

 Performs special investigations; investigates relationship existing between employer and employee regarding unsafe or unfair working conditions, abuse of authority, etc.; conducts investigations in response to complaints filed by employees; issues written findings of investigations.

10##% +/- 5% Participates in employee complaint procedure; presides as hearing officer in pre-disciplinary conferences for employees alleged to have violated work rules or other County policies; conducts Proposed DATE pre-disciplinary conference by presenting a comprehensive series of questions to accused employee; interviews witnesses; reviews written documentation and personnel files; evaluates evidence and prepares a written recommendation concerning the appropriate level of discipline; suggests improvements in operations as warranted.

10% +/- 5%

 Performs administrative duties; prepares annual program budgets; prepares requests for proposals; monitors budgets for compliance; purchases program assets; develops, writes, interprets, and issues policies and procedures relating to labor relations, drafts answers to complaints; administers drug testing program for County; coordinates medical review and laboratory services; serves on various committees including job search, employee relations, etc.; serves as liaison between the Human Resource Department and the County Prosecutor's Office.

Minimum Training and Experience Required to Perform Essential Job Functions

Juris Doctorate with five (5) years of employment relations experience. Must be licensed to practice law in the State of Ohio.

Additional Requirements for all levels

No special license or certification is required.

Minimum Physical and Mental Abilities Required to Perform Essential Job Functions

Physical Requirements

• Ability to operate a variety of automated office machines including computer and copier.

Supervisory Responsibilities

- Ability to assign, review, plan and coordinate the work of other employees and to maintain standards.
- Ability to provide instruction and training to other employees.
- Ability to solve and act on employee problems.
- Ability to recommend the transfer, selection, evaluating, or promotion of employees.
- Ability to recommend and act on the discipline or discharge of employees.

Mathematical Ability

• Ability to add, subtract, multiply, divide and calculate decimals and percentages.

Language Ability & Interpersonal Communication

- Requires the ability to perform mid-level data analysis including the ability to audit, deduce, assess, conclude and appraise. Requires discretion in determining and referencing such to established criteria to define consequences and develop alternatives.
- Ability to comprehend a variety of informational documents including case files, case law, laboratory reports, medical records and reports, timesheets, personnel records, and other reports and records.

Proposed June 2012

Employee Relations Manager

- Ability to comprehend a variety of reference books and manuals including Personnel Policies and Procedures Manual, Ohio Revised Code, and law textbooks.
- Ability to prepare case reports, findings and recommendations, legal filings, program reports, performance appraisals, attendance and discipline audits, correspondence, and other job-related documents using prescribed format and conforming to all rules of punctuation, grammar, diction and style.
- Ability to supervise and counsel employees, to convince and influence others, to record and deliver information, to explain procedures, to follow instructions.
- Ability to use and interpret legal and human resource terminology and language.
- Ability to communicate effectively with directors, managers, supervisors, other County employees, attorneys, consultants, and the general public.

Environmental Adaptability

• Work is typically performed in an office environment.

	CURRENT (LASSIFICATION		
Class Number	Classification Title	Department	FLSA Status	Pay Grade
1053655	Labor Relations Administrator	Human Resources	Exempt	18

PROPOSED REVISED CLASSIFICATION

Class Number	Classification Title	Department	FLSA Status	Pay Grade
1053655	Labor Relations Administrator	Human Resources	Exempt	18

Requested By:	Personnel Review Commission

Rationale:	PRC routine maintenance. The classification was updated into the new format
	with minor revisions to be consistent with the updated classification
	specifications.

No. of Employees	None	THE OWNER AND ADDRESS
Affected:		

Dept.(s) Affected:	Human Resources

<u></u>	
Fiscal Impact:	None

Staffing	None
Implications:	

PRC Contact(s):	Ashley Marcinick, Classification and Compensation Specialist
	Albert Bouchahine, Manager of Classification and Compensation

Human Resources and Management Contact(s):	Date of Contact:	Type of Contact:	Reason:
Jim Battigaglia, Archer Consultant	4/2/2018	Email	Pay grade evaluation

CUYAHOGA COUNTY CLASSIFICATION SPECIFICATION

Class Title:	Labor Relations Administrator	Class Number:	1053655
FLSA:	Exempt	Pay Grade:	18
Dept:	Human Resources		

Classification Function

The purpose of this classification is to administer labor and employee relations matters for the County Executive's departments.

Distinguishing Characteristics

This is a managerial-level classification with responsibility for administering labor and employee relations matters and overseeing collective bargaining activity. The employee works within a framework of established regulations, policies, and procedures and is expected to independently exercise judgment in performing work and ensure that assigned activities are completed in a timely and efficient manner.

Essential Job Functions

The following duties are normal for this classification. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

40% +/- 10%
 Administers labor and employee relations matters; oversees collective bargaining activity; serves as consultant and liaison to publicly elected officials on labor relations matters; oversees all employee relations activity which involves the departments under the County Executive and bargaining and non-bargaining employees including discipline administration, special investigations, employee complaints, medical examinations, training, and unemployment compensation.

30% +/- 10%

• Supervises employee relations specialists and other staff; assigns work and reviews completed work assignments; provides job training and instruction; responds to employee problems and issues; evaluates employee performance; reviews and approves employee leave requests.

15% +/- 10%

• Oversees County's drug testing program; establishes and maintains drug testing policies and procedures; manages agreements between County and toxicology labs and medical review officer; schedules tests and maintains records.

15% +/- 10%

Oversees legal matters involving employees and/or departments under the County Executive; serves
as liaison between the County Executive's departments and the Prosecutor's Office; assists in
representing the County in all matters before administrative bodies including the Equal Employment
Opportunity Commission, Ohio Civil Rights Commission, State Personnel Board of Review, State
Employee Relations Board, and Ohio Bureau of Employment Service; assists in representing legal
matters filed in Municipal, County, and Federal Courts; performs legal research on employee and/or
labor relations matters on behalf of the County Executive).

Minimum Training and Experience Required to Perform Essential Job Functions

Juris Doctorate with six (6) years of labor relations experience. Must be licensed to practice law in the State of Ohio.

Additional Requirements for all levels

No special license or certification is required.

Minimum Physical and Mental Abilities Required to Perform Essential Job Functions

Physical Requirements

• Ability to operate a variety of automated office machines including computer and copier.

Supervisory Responsibilities

- Ability to assign, review, plan and coordinate the work of other employees and to maintain standards.
- Ability to provide instruction and training to other employees.
- Ability to solve and act on employee problems.
- Ability to recommend the transfer, selection, evaluating, or promotion of employees.
- · Ability to recommend and act on the discipline or discharge of employees.

Mathematical Ability

• Ability to add, subtract, multiply, divide, and calculate decimals and percentages.

Language Ability & Interpersonal Communication

- Requires the ability to perform mid to high level data analysis requiring managing of data and people
 deciding the time, sequence of operations or events within the context of a process, system or
 organization. Involves determining the necessity for revising goals, objectives, policies, procedures
 or functions based on the analysis of data/information and includes performance reviews pertinent to
 such objectives, functions and requirements.
- Ability to comprehend a variety of informational documents including statutes, civil complaints, court decisions, timesheets, personnel records, other legal documents, correspondence, and other reports and records.
- Ability to comprehend a variety of reference books and manuals including Personnel Policies and Procedures Manual, Ohio Revised Code, law books, and labor contracts.
- Ability to prepare briefs, appeals, motions, performance appraisals, correspondence, memos, reports, and other job related documents using prescribed format and conforming to all rules of punctuation, grammar, diction and style.
- Ability to engage in formal bargaining process, to supervise and counsel employees, to convince and influence others, to record and deliver information, to explain procedures, to follow instructions.
- Ability to use and interpret labor law and personnel terminology and language.
- Ability to communicate effectively with directors, managers, supervisors, elected officials, other County employees, attorneys, consultants, union representatives, and the media.

Environmental Adaptability

• Work is typically performed in an office environment.

	CURRENT		1	
Class Number	Classification Title	Department	FLSA Status	Pay Grade
1022312	Physical Structure Security Specialist	Public Works	Non-Exempt	7

PROPOSED REVISED CLASSIFICATION

Class Number	Classification Title	Department	FLSA Status	Pay Grade
1022311	Physical Structure Security Specialist	Public Works	Non-Exempt	7

Requested By:	Personnel Review Commission	 	L
			-

Rationale:	PRC routine maintenance. The classification information remained the same
	but placed into the new format. The classification number has been changed
	to 1022311.

No. of Employees	1	COLUMN AN ADDRESS
Affected:		

Dept.(s) Affected:	Public Works	

Fiscal Impact:	None

Staffing	None
Implications:	

PRC Contact(s):	Ashley Marcinick, Classification and Compensation Specialist
	Albert Bouchahine, Manager of Classification and Compensation

Human Resources and Management Contact(s):	Date of Contact:	Type of Contact:	Reason:
Paul Waller, Physical	7/15/2016	Email	Requested the SME to
Structure Security			complete a CPQ

Specialist & Ellen			
Eschmeyer, Security			
Officer Lieutenant &			
Clifford Pinkney,			
County Sheriff			
Paul Waller, Physical	7/15/2016	Email	Provided a deadline
Structure Security			extension
Specialist			
Paul Waller, Physical	8/5/2016	Email	Provided another
Structure Security			deadline extension
Specialist			
Paul Waller, Physical	11/9/2016	Email	CPQ Reminder
Structure Security			
Specialist & Ellen			
Eschmeyer, Security			
Officer Lieutenant &			
Clifford Pinkney,			
County Sheriff			
Ellen Eschmeyer,	3/8/2018	Email	Draft sent to the SME's
Security Officer			supervisor
Lieutenant & Clifford			
Pinkney, County			
Sheriff			
Jim Battigaglia,	4/2/2018	Email	Sent to Archer for a pay
Archer Consultant		······	grade evaluation

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CUYAHOGA COUNTY CLASSIFICATION SPECIFICATION

Class Title:	Physical Structure Security Specialist	Class Number:	1022311
FLSA:	Non-Exempt	Pay Grade:	7
Dept:	Public Works	•	-

Classification Function

The purpose of this classification is to plan and organize security related projects at County-owned and leased facilities

Distinguishing Characteristics

This is a journey level classification responsible for planning and coordinating the County's security related projects. This classification works under a framework of defined procedures and regulations. The incumbent is expected to work independently and exercise discretion in planning security related projects and ensure projects are completed in a timely and efficient manner.

Essential Job Functions

The following duties are normal for this classification. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Plans and organizes security related projects at County owned and leased facilities; coordinates the development and maintenance of all in-house alarms including building intrusion alarms, burglar, hold-up, metal detectors, x-ray machines equipment repairs, and wireless duress; troubleshoots and diagnoses security systems equipment; oversees performs security assessments of County facilities; makes recommendations on equipment and new technology upgrades and purchases; processes project quotes and associated invoices.

20% +/- 10% Works closely with County Project Managers in the design phase of new security projects.

• Trains and assists staff on security equipment operations; answers staff questions about security concerns.

10% +/- 5%

20% +/- 10%

• Conducts research into applicable codes, standards, and laws.

Minimum Training and Experience Required to Perform Essential Job Functions

Associate degree in criminal justice, law enforcement, or related field with three (3) years of security system experience; or any equivalent combination of training and experience.

Additional Requirements for all levels

No special license or certification is required.

Minimum Physical and Mental Abilities Required to Perform Essential Job Functions

Physical Requirements

• Ability to operate a variety of automated office machines including computer and copier.

Mathematical Ability

• Ability to add, subtract, multiply, divide, and calculate decimals and percentages.

Language Ability & Interpersonal Communication

- Requires the ability to perform mid-level data analysis including the ability to audit, deduce, assess, conclude and appraise. Requires discretion in determining and referencing such to established criteria to define consequences and develop alternatives.
- Ability to comprehend a variety of informational documents including incident reports, blue prints, electrical and mechanical placement, closed circuit television and access controls, contracts, and other reports and records.
- Ability to comprehend a variety of reference books and manuals including purchasing manuals, equipment manuals, Ohio Building Code, Fire Code, electrical standards, Ohio Revised Code, and Personnel Policies and Procedures Manual.
- Ability to prepare reports, equipment specifications, request for proposals, inventory, correspondence, and other job-related documents using prescribed format and conforming to all rules of punctuation, grammar, diction and style.
- Ability to record and deliver information, to explain procedures, to follow instructions.
- Ability to use and interpret construction and current security technology terminology and language.
- Ability to communicate with managers, supervisors, security personnel, vendors, contractors, public agencies, other County employees, and the general public.

Environmental Adaptability

Work is typically performed in an office environment and outdoors.

		NT CLASSIFICATION		
Class Number	Classification Title	Department	FLSA Status	Pay Grade
1053681	Workers Compensation Coordinator	Human Resources	Exempt	11

PROPOSED REVISED CLASSIFICATION

				· · · · ·
Class Number Classification Title		Department	FLSA Status	Pay Grade
1053681	Workers' Compensation Coordinator	Human Resources	Exempt	11

Requested By:	Personnel Review Commission
itequested by,	

Rationale:	PRC routine maintenance. The essential job functions were updated to be
	consistent with the current job duties of the classification.

No. of Employees	1
Affected:	

Dept.(s) Affected:	Human Resources

Fiscal Impact:	None
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Staffing	None
Implications:	

PRC Contact(s):	Ashley Marcinick, Classification and Compensation Specialist	
	Albert Bouchahine, Manager of Classification and Compensation	

Human Resources and Management Contact(s):	Date of Contact:	Type of Contact:	<u>Reason:</u>
Cishma Haines, Workers	6/2/2015	Email	Requested to complete a CPQ
Compensation			

Coordinator & Lori			
Acosta, Employee			
Relations Specialist 2			
Cishma Haines,	6/16/2015	Email	Extension filed
Workers			·
Compensation			
Coordinator			
Cishma Haines,	7/30/2015	Email	Requested the CPQ
Workers			again
Compensation			_
Coordinator & Lori			
Acosta, Employee			
Relations Specialist 2			
Cishma Haines,	8/20/2015	Email	Requested the CPQ
Workers			again
Compensation			<u> </u>
Coordinator & Lori			
Acosta, Employee			
Relations Specialist 2			
Cishma Haines,	9/4/2015	Email	Requested the CPQ
Workers			again
Compensation			Ŭ
Coordinator & Lori			
Acosta, Employee			
Relations Specialist 2			
Cishma Haines,	1/25/2016	Email	CPQ was returned
Workers			without managements
Compensation			signature
Coordinator			
Cishma Haines,	3/6/2018	Email	Requested the unsigned
Workers			CPQ from 2015/2016
Compensation			
Coordinator			
Cishma Haines,	3/7/2018	Email	Asked several guestions
Workers			regarding the CPQ
Compensation			
Coordinator & Ed			
Morales, Director of			
Human Resources			
Cishma Haines,	3/8/2018	Email	Thanked Cishma for the
Workers			answers to my
Compensation			questions
Coordinator & Ed			
Morales, Director of			
Human Resources			

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Ed Morales, Director	3/9/2018	Email	Revised draft sent to
of Human Resources			the SME's manager and
& Douglas Dykes,			director
Chief Talent Officer			
Jim Battigaglia,	4/2/2018	Email	Sent to Archer for a pay
Archer consultant			grade evaluation
Cishma Haines,	4/24/2018	Email	Provided a project
Workers		<u>_</u>	update to the SME
Compensation			
Coordinator			

CUYAHOGA COUNTY CLASSIFICATION SPECIFICATION

Class Title:	Workers' Compensation Coordinator	Class Number:	1053681
FLSA:	Exempt	Pay Grade:	11
Dept:	Human Resources		

Classification Function

The purpose of this classification is to manage the County's Workers' Compensation program for the employees under the County Executive, Elected Officials, and other County agencies.

Distinguishing Characteristics

This is supervisory-level classification that is responsible for managing the County's Workers' Compensation Program. The employee works with a framework of policies, procedures, and laws. The incumbent exercises discretion in applying policies and procedures to resolve organizational issues and to ensure that assigned activities are completed in a timely and efficient manner.

Essential Job Functions

The following duties are normal for this classification. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

50% +/- 10%

Manages the County's Workers' Compensation Program; reviews accuracy of all claim . documents, medical records, and statements which compile the workers' compensation file; certifies or denies claims based on the supportive documents and review of medical records, request appeals, continuances, and objections; files claims via Bureau of Workers' Compensation (BWC) website: forwards claim certification and file to Third Party Administrator (TPA); executes settlement agreements and researches viability of settlement; requests independent medical, functional capacity, and psychological exams; requests surveillance, background checks, and activity checks via contracted investigator; coordinates modified work strategies or assignments with the workers' compensation team; identifies light or alternative work solutions within the County to return or assign recovering employees when medically feasible; reviews claims for compensability and investigates validity of injury; verifies claim with the workers' compensation team to ensure appropriate outcome; analyzes and reviews claim status, medical course of treatment, and return to work status; trains department staff, supervisors, and directors on the proper responses regarding workers' compensation injuries and preventative efforts to ensure cost containment and favorable rating by the BWC; attends workers' compensation team meetings to discuss the status of the County as it relates to the Employer Risk and determine appropriate actions to take going forward; enters claims into HRIS system.

25% +/- 10%

 Supervises assigned employees; directs employees to ensure work completion and maintenance of standards; plans, assigns, and reviews work; provides training and instructions; evaluates employee performance; responds to employee questions, concerns, and problems; approves employee timesheets and leave requests; develops unit work plans and work performance standards; monitors unit work performance; recommends personnel actions including selection, promotion, transfer, discipline, or discharge.

25% +/- 10%

Performs administrative duties; prepares written documents in order to obtain claims information
or status of injured workers; reviews data in FAMIS to determine budgetary status; requests and
reviews other various datasets (e.g. claims costs, expenses, and defense); prepares financial
documentation of future budgetary requirements; processes vouchers for medical invoices and
Proposed DATE

Workers' Compensation Coordinator

contracts; investigates and resolves billing disputes; compiles reports and statistical data of workers' compensation activities; coordinates, prepares, and makes recommendations on all Request for Proposals necessary for the administration of the Workers' Compensation Program; prepares and delivers workshops, seminars, and meetings; attends trainings and conferences to stay abreast to changes in the workers' compensation laws and policies and procedures.

Minimum Training and Experience Required to Perform Essential Job Functions

Bachelor's degree in business administration, human resource management, or related field with three (3) years of workers' compensation administration experience, or any equivalent combination of training and experience.

Valid Ohio driver's license, proof of automobile insurance, and a reliable vehicle.

Additional Requirements for all levels

No special license or certification is required.

Minimum Physical and Mental Abilities Required to Perform Essential Job Functions

Physical Requirements

• Ability to operate a variety of automated office machines including computer and copier.

Supervisory Responsibilities

- Ability to assign, review, plan and coordinate the work of other employees and to maintain standards.
- Ability to provide instruction to other employees.
- Ability to solve and act on employee problems.
- Ability to recommend the transfer, selection, evaluating, or promotion of employees.
- Ability to recommend and act on the discipline or discharge of employees.

Mathematical Ability

• Ability to add, subtract, multiply, divide and calculate decimals and percentages, and perform routine statistics.

Language Ability & Interpersonal Communication

- Requires the ability to perform mid-level data analysis including the ability to audit, deduce, assess, conclude, and appraise. Requires discretion in determining and referencing such to established criteria to define consequences and develop alternatives.
- Ability to comprehend a variety of informational documents including workers compensation documents, claim files, settlement authorizations, accident reports, injury reports, medical records, First Report of Injury, medical or psychological exams, notices of appeals, witness statements, interrogatories, court pleadings, police reports, wage statements, and other reports and records.

Workers' Compensation Coordinator

- Ability to comprehend a variety of reference books and manuals including Personnel Policies and Procedures Manual, Ohio Revised Code, Collective Bargaining Agreements, Ohio BWC Rules of Law, and Workers' Compensation Laws.
- Ability to prepare reports, memos, correspondence, spreadsheets, financial and actuarial data, various reports, and other job-related documents using prescribed format and conforming to all rules of punctuation, grammar, diction, and style.
- Ability to convince and influence other, to record and deliver information, to explain procedures, maintain confidentiality of restricted information, and to follow instructions.
- Ability to use and interpret medical, human resources, and workers' compensation law terminology and language.
- Ability to communicate effectively with directors, managers, supervisors, workers' compensation team, other County employees, managed care organization staff, third party administrator, BWC claims representatives, attorneys, private investigators, hearing administrators, physicians, and the general public.

Environmental Adaptability

• Work is typically performed in an office environment.

Job Title	<u>Classification</u> Number	<u>Current</u> <u>Pay</u>	RECOMMENDED PAY GRADE	<u>Department</u>	Rationale
	<u>Indiliber</u>	Grade	<u>& FLSA</u>		
		& FLSA			
REVISED					
Assistant Director	1051312	17/Exempt	17/Exempt (No Change)	All Departments	PRC routine maintenance. The classification was updated into the new format including percentages of time, FLSA status, and distinguishing characteristics. The classification number has been changed to 1051311.
Employee Relations Manager	1053654	16/Exempt	16/Exempt (No Change)	Human Resources	PRC routine maintenance. The classification was updated into the new format including percentages of time, FLSA status, and distinguishing characteristics.
Labor Relations Administrator	1053655	18/Exempt	18/Exempt (No Change)	Human Resources	PRC routine maintenance. The classification was updated into the new format including percentages of time, FLSA status, and distinguishing characteristics.
Physical Structure Security Specialist	1022312	7/Non- Exempt	7/Non-Exempt (No Change)	Public Works	PRC routine maintenance. The classification was updated into the new format including percentages of time, FLSA status, and distinguishing characteristics. The classification number has been changed to 1022311.
Workers Compensation Coordinator	1053681	11/Exempt	11/Exempt (No Change)	Human Resources	PRC routine maintenance. The essential job functions were updated to be consistent with the current job duties of the classification.

County Council of Cuyahoga County, Ohio

Sponsored by: County Executive	A Resolution amending the 2018/2019			
Budish/Fiscal Officer/Office of	Biennial Operating Budget for 2018 by			
Budget and Management	providing for additional fisca			
	appropriations from the General Fund			
	and other funding sources, for			
	appropriation transfers between budget			
	accounts and for cash transfers between			
	budgetary funds, in order to meet the			
	budgetary needs of various County			
	departments, offices and agencies;			
	amending Resolution No. R2018-0113			
	dated 5/29/2018 to reconcile			
	appropriations for 2018; and declaring			
	the necessity that this Resolution become			
	immediately effective.			

Resolution No. R2018-0118

WHEREAS, on December 12, 2017, the Cuyahoga County Council adopted the Biennial Operating Budget and Capital Improvements Program for 2018/2019 (Resolution No. R2017-0182) establishing the 2018/2019 biennial budget for all County departments, offices and agencies; and

WHEREAS, it is necessary to adjust the Biennial Operating Budget for 2018 to reflect budgetary funding increases, funding reductions, to transfer budget appropriations and to transfer cash between budgetary funds, in order to accommodate the operational needs of certain County departments, offices and agencies; and

WHEREAS, it is further necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of County departments, offices, and agencies.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the 2018/2019 Biennial Operating Budget for 2018 be amended to provide for the following additional appropriation increases and decreases:

Fund Nos./Budget Accounts

Journal Nos.

A.	40A526 – ODOT – LPA CE785006 – ODOT - LPA		BA1803059
	Personal Services	\$ 1,226,368.77	
	Other Expense s	\$ 204,394.80	
	Capital Services	\$ 19,008,715.94	

To increase appropriation in the Ohio Department of Transportation projects. Funding comes from reimbursements through the Ohio Department of Transportation.

SECTION 2. That a certain item approved in Resolution No. R2018-0113 dated May 29, 2018 be corrected as follows to reconcile appropriations for 2018 in the County's financial system:

Resolution No. R2018-0113 dated 5/29/2018:

Original Item to be Corrected – Section 1

Fund Nos./Budget Accounts				<u>Journal Nos.</u>
C.	24A303 – Children Services Fund CF134015 – Client Supportive Services			BA1801530
	Other Expenses	\$	1,399,398.50	

Appropriation is being increase in the Children's Services Fund to fund the Neighborhood Collaboration contract for 2018. This was originally proposed as a reduction in the 2018-2019 Biennial Budget but was restored toward the end of the process; the restoration was applied to the wrong fund (please see BA1801530). Funding comes the Health and Human Services Levy.

<u>Corrected Item – Section 1</u>

Fund Nos./Budget Accounts				<u>Journal Nos.</u>
C.	20A303 – Children Services Fund CF134015 – Client Supportive Services	¢	1 200 208 50	BA1801530
	Other Expenses	\$	1,399,398.50	

Appropriation is being increase in the Children's Services Fund to fund the Neighborhood Collaboration contract for 2018. This was originally proposed as a reduction in the 2018-2019 Biennial Budget but was restored toward the end of the process; the restoration was applied to the wrong fund (please see BA1801530). Funding comes the Health and Human Services Levy.

SECTION 3. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by	, seconded by	, the foregoing Resolution was
duly adopted.		

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

Journal CC030 June 12, 2018

County Council of Cuyahoga County, Ohio

Sponsored by: County Executive	A Resolution accepting/rejecting the report			
Budish/Department of Law and	containing findings and recommendations			
County Sheriff	of Fact-finder Jared Simmer regarding			
	negotiations between Cuyahoga County and			
	Ohio Patrolmen's Benevolent Association			
	for a collective bargaining agreement			
	covering approximately 110 employees in			
	the classification of Protective Services			
	Officers at the Sheriff's Department, and			
	declaring the necessity that this Resolution			
	become immediately effective.			

Resolution No. R2018-0119

WHEREAS, Cuyahoga County ("County") has been engaged in negotiations with the Ohio Patrolmen's Benevolent Association for a collective bargaining agreement that would cover approximately 110 employees in the classification of Protective Services Officers at the Sheriff's Department; and

WHEREAS, O.R.C. 4117.14(C)(3) of the Public Employees Collective Bargaining Act ("CBA") expressly authorizes parties who are engaged in collective bargaining negotiations to request fact-finding, an impasse resolution procedure, and the appointment of a fact-finding panel to assist the parties to resolve an impasse in contract negotiations; and

WHEREAS, the parties reached impasse in contract negotiations and submitted their unresolved issues to fact-finding pursuant to the CBA and O.R.C. 4117.14 (C), and a fact-finding hearing was conducted before Jared Simmer; and

WHEREAS, O.R.C. 4117.14(C)(6)(a) requires that not later than seven days after the findings and recommendations are sent, the legislative body, by a three-fifths vote of its membership, may reject the recommendations, and if the recommendations are not rejected, the recommendations shall be deemed agreed upon as the final resolution of the issues submitted and a collective bargaining agreement shall be executed between the parties, including the fact-finding panel's recommendations, except as otherwise modified by the parties by mutual agreement; and

WHEREAS, Pursuant to the CBA and O.R.C. 4117.14(D), if the fact-finding report is rejected by either party, the next step for this bargaining unit of Protective Services Officers will be to advance all open issues to binding conciliation, a final offer settlement procedure, pursuant to a board order that is required to be issued forthwith to the parties by the State Employment Relations Board; and

WHEREAS, Fact-finder Jared Simmer sent his findings and recommendations on June 7, 2018, and the County Executive and Sheriff are recommending that the Fact-finding report be <u>accepted/rejected</u>; and

WHEREAS, It is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue, and to continue the usual and daily operation of the County.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. The findings and recommendations of Fact Finder Jared Simmer regarding open issues in the collective bargaining negotiations between the County and the Ohio Patrolmen's Benevolent Association covering approximately 110 employees in the classification of Protective Services Officers at the Sheriff's Department are hereby <u>accepted/rejected</u>.

SECTION 2. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. It is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue, and to continue the usual and daily operation of the County. Provided that this Resolution receives the affirmative vote of eight members of Council, this Resolution shall become immediately effective upon the signature of the County Executive.

On a motion by	, seconded by	, the foregoing
Resolution was duly adopted.		

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

Legislation Amended on the Floor: June 12, 2018

Journal CC030 June 12, 2018

County Council of Cuyahoga County, Ohio

Resolution No. R2018-0120

Sponsored by: County Executive	A Resolution confirming the County
Budish	Executive's appointment of Walter
	Parfejewiec, upon his taking the oath of
	office, as Director of the Department of
	Health and Human Services; and declaring
	the necessity that this Resolution become
	immediately effective.

WHEREAS, Article VIII, Section 8.01 of the Charter of Cuyahoga County provides for the establishment of a Department of Health and Human Services; and

WHEREAS, pursuant to Article VIII, Section 8.02 of the Charter, the Director of the Department of Health and Human Services shall be appointed by the County Executive, subject to confirmation by Council; and

WHEREAS, County Executive Armond Budish has nominated Walter Parfejewiec for appointment to the position of Director of the Department of Health and Human Services; and

WHEREAS, the Council conducted a confirmation hearing which was noticed to the public and held in an open meeting on _____, 2018; and

WHEREAS, the Council elects to confirm the County Executive's appointment of Walter Parfejewiec to the position of Director of the Department of Health and Human Services; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of County government.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the appointment of Walter Parfejewiec as Director of the Department of Health and Human Services upon his taking the oath office.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health,

or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by	, seconded by	, the foregoing Resolution
was duly adopted.		

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: Committee(s) Assigned:

Journal _____, 2018





Armond Budish Cuyahoga County Executive

June 5, 2018

Dan Brady, President Cuyahoga County Council 2079 E. 9th Street, 8th Floor Cleveland, OH 44115

Re: Cuyahoga County Director of Health and Human Services

Dear Council President Brady:

In accordance with Article VIII, Section 8.01 of the Cuyahoga County Charter, the Director of Health and Human Services (HHS) "shall administer all programs and activities for which the County has or has assumed responsibility for the protection and enhancement of the health, education and well-being of County residents." The County Director of HHS should be someone with exceptional knowledge and compassion, administrative and managerial skills requisite to lead a large department, and the relationships with local community partners to effectively deliver services and programs vital to all County residents. Walter Parfejewiec possesses these qualities to serve as the next Director of Health and Human Services for Cuyahoga County.

Mr. Parfejewiec has served in a leadership role in the department since 1999, when he was appointed as Management Services Manager in Cuyahoga Health and Nutrition and has continued with increasing responsibilities at the department to this point, having served as Chief Financial Officer and currently as Interim Director. Walter has gained the respect of all who have worked with him during his almost twenty years at Cuyahoga County, and he is well prepared for this important responsibility.

I am proud to nominate Walter Parfejewiec to serve as the County's Director of Health and Human Services, because of his experience with the department, his deep understanding of the department's functions, and his commitment to its mission. I ask that this nomination be addressed as soon as Council's schedule allows. I would be happy to answer questions or provide further information about this nomination – please contact my Executive Assistant, Laura Roche, at 216-443-7181 as needed.





WALTER PARFEJEWIEC

CHIEF FINANCIAL OFFICER Accounting / Finance / Government / Management / Manufacturing / Opera Executive with a diverse background and extensive accounting, finance, human resources and tax experience we Administrators, Presidents, Vice Presidents, Controllers, and Attorneys. Proficient in planning, directing, managing governments, corporations, partnerships, and sole proprietors. Areas of expertise include: • Administration/Operations • Cost Accounting • Budget Management • Cost Allocation • Collective Bargaining/Labor Negotiations • Federal, State, Local Taxes • Compliance Audits • Financial Analysis • Corporate, Individual, Partnership Taxes • Human Resources	orking with Boards, Directors,
PROFESSIONAL EXPERIENCE	
Interim Director – Health & Human Services Chief Fiscal Officer - Health & Human Services Cuyahoga County - Cleveland, Ohio Direct the Department of Health & Human Services Direct oversight of Public Assistance, Childrens Services and Child Support programs and budgets Direct oversight of 8 divisions and 2,300 staff Recognized leader in state and federal reporting and cost allocation Advised ODJFS with development and implementation of CFIS (County Finance Information System) Restructured Health & Human Services to maximize state and federal reimbursement/minimize count Secured federal approval for reimbursement of County's Early Retirement Incentive Plan Successfully managing federal, state, county audits	2017 - Present 1999 - 2017) used by all 88 counties ty HHS levy subsidy
 Successionly managing receral, state, county audits Financial Consultant Newkor, Inc., Cleveland, Ohio Advise President on financial, manufacturing and administrative operations Prepare budgets, financial statements, taxes 	2000 - Present
 Assistant Controller Ridge Tool Company (a division of Emerson Electric Company), Elyria, Ohio Managed Elyria manufacturing operations, maintaining overall gross profit margin of 50% Direct oversight of accounting, budget, cost, payroll, administrative staff Implemented Hyperion Enterprise (for consolidated financial reporting) Implemented BPCS (AS400 real-time system for budget, financial, general ledger, inventory, manufa 	1995 – 1999
 Assistant Controller Strang Corporation, Cleveland, Ohio Managed financial operations for Applebee's restaurants in Indiana, Ohio and Washington states Direct oversight of accounting, auditing, budget, payroll staff Managed audits, budgets, financial statements, licensing, payroll, taxes Advised partners on operations, financing and future development and investment 	1994-1995
Accounting Manager Buckley, King & Bluso Co., L.P.A., Cleveland, Ohio Managed administrative and financial operations Direct oversight of accounting and human resources	1991-1994
 Tax Accountant McCarthy, Lebit, Crystal & Haiman Co., L.P.A., Cleveland, Ohio Prepared individual, partnership, corporate income tax returns (federal, state and local) Tax planning and audit compliance 	1986-1991

EDUCATION

Cleveland State University, Graduated: 1990 Bachelor's Degree Business Administration, Major: Accounting

COMPUTER/SOFTWARE/SYSTEMS

Adobe, BPCS, Brass, Buyspeed, CFIS, CRISe, Control D, FAMIS, Maximus LedgerSuite, Microsoft Office, MyHR, On-Base, OAKS, OrgPlus, QuickBooks, Peachtree, SAP, WASP

Chapter 114: Appointment and Confirmation

Section 114.01: Submission of Appointments to County Council

- A The submission of any candidate to the Council for confirmation shall be accompanied by the following: Walter Parfejewiec HHS Director
- 1 A letter from the candidate requesting the appointment, if such a letter was submitted to the appointing authority; Candidate applied online
- 2 A copy of the candidate's current résumé or equivalent summary of academic, professional, and experiential qualifications; Attached
- 3 A copy of any and all professional licenses or other credentials held by the candidate that are required to be held by the appointee; and N/A
- A letter from the appointing authority providing the following information:
 a The title of the board, agency, commission, or authority to which the candidate is being appointed;
 - Director of Health and Human Services
- b Any statutory or other qualifications required to hold the appointed position, plus a statement that the candidate meets such qualifications; N/A
 - The specific term of office during which the candidate would serve;

С

Upon Confirmation By Council

- d An indication of whether the candidate is being considered for a new appointment or for reappointment; New Appointment
- e For a new appointment: the name of the individual who the candidate would replace; Interim HHS Director, Matt Carroll

f	For a reappointment: the past attendance record of the candidate, if maintained by the board, agency, commission or authority to which the candidate is being appointed; Not a reappointment
g	A cumulative list of individuals who applied for the position; Attached
h	The candidate's city and county of residence; Westlake, OH
i	An indication of whether the candidate currently serves on any government, private, or non-profit board or commission;
j	An indication of whether any opinion was requested or issued from the Inspector General, the Ohio Ethics Commission, or other authority regarding potential conflicts of interest related to the candidate's appointment. No opinion was requested or issued from the IG
k	If the candidate is being appointed to a compensated position, the starting annual compensation of the position. \$135,012.80

B In the event that any of the information identified in this Section is not provided to the Council with the submission of an appointment, such omission shall be deemed sufficient grounds for rejection of a candidate's appointment by the Council.

Section 114.02: Notice of Interim Appointments

A In the event an interim appointment is made pursuant to Section 2.03 (2) of the charter, the county executive or designee shall notify the president of council within five days of making the appointment, including the date the appointment was made, and shall file the interim appointee's oath of office with the clerk of council pursuant to chapter 107 of this code.

County Council of Cuyahoga County, Ohio

Resolution No. R2018-0121

Sponsored by: County Executive	A Resolution confirming the County
Budish	Executive's appointment of Michele
	Pomerantz, upon her taking the oath of
	office, as Director of the Department
	Regional Collaboration; and declaring the
	necessity that this Resolution become
	immediately effective.

WHEREAS, pursuant to Ordinance No. O2011-0009, the County Council established the Cuyahoga County Department of Regional Collaboration; and

WHEREAS, Cuyahoga County Code Section 202.13 provides that specific goals, duties and activities of the Department of Regional Collaboration shall be further determined by the County Executive who shall employ and supervise a Director and such number of deputies, assistants and employees as shall be reasonably necessary to assist the County Executive in carrying out the duties of the Department of Regional Collaboration; and

WHEREAS, the County Executive has nominated Michele Pomerantz for the appointment to the position of Director of the Department of Regional Collaboration; and

WHEREAS, the Council conducted a confirmation hearing which was noticed to the public and held in an open meeting on _____; and

WHEREAS, the Council elects to confirm the County Executive's appointment of Michele Pomerantz to the position of Director of the Department of Regional Collaboration; and,

WHEREAS, it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of County government.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the appointment of Michele Pomerantz to serve as the Director of the Department of Regional Collaboration upon her taking the oath of office.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _	, seconded by	, the foregoing Resolution was
duly adopted.		

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: Committee(s) Assigned:

Journal _____, 2018

Cuyahoga County Together We Thrive



Armond Budish Cuyahoga County Executive

June 5, 2018

Dan Brady, President Cuyahoga County Council 2079 E. 9th Street, 8th Floor Cleveland, OH 44115

Re: Cuyahoga County Director of Regional Collaboration

Dear Council President Brady:

The Director of Regional Collaboration is an extremely important role within the newly created Cuyahoga County charter government. With responsibilities to work closely with elected officials and staff at the 59 local government entities within our county, to support economic development strategies throughout the region, and to encourage collaboration among local governments on a wide variety of urgent issue areas, the position touches on many of the highest priorities for citizens of the County. My nominee for this position, Michele Pomerantz, is eminently qualified and well positioned to serve with great effectiveness as the next Director of Regional Collaboration for Cuyahoga County.

In her current role as Policy and Labor Liaison at the Cleveland Metropolitan School District, Ms. Pomerantz has frequently served in a liaison role for the District, from working with local community leaders and elected officials to advocating for school policies and building relationships with state and federal legislators. Michele is a well-known community leader who will excel at understanding the concerns of our local government partners and collaborating with them on how to improve the quality of life in our County.

I am proud to nominate Michele Pomerantz to serve as the County's Director of Regional Collaboration, because of her experience with community collaboration, her commitment to community service, and her ability to get things done. I ask that this nomination be addressed as soon as Council's schedule allows. I would be happy to answer questions or provide further information about this nomination – please contact my Executive Assistant, Laura Roche, at 216-443-7181 as needed.

Sinc# Ármond Budiáh

Cuyahoga County Executive

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Profile

- High-achieving executive with a variety of leadership experience, relationship and influential expertise.
- Skilled communicator who transforms visionary plans into workable solutions using execution and communication abilities that create a connectedness within large organizations.
- Extensive policy development proficiency on a variety of topics including Medicaid, finance, education, facilities and transportation.

Work Experience

Cleveland Metropolitan School District-Cleveland, Ohio Policy and Labor Liaison, January 2013-present

- Analyzed, developed, and influenced state wide policies on education, finance, facilities and transportation
- Presented at the Forum on Sino-U.S. Education Leadership at Southwestern University in Chongqing
- Served as a delegate representing Ohio at the Education Fellowship Policy Program in China
- Presented at Harvard University at the Strategic Data Project Convening on the topic of federal education reform policy
- Designed and managed a communication piece with all stakeholders specific to CMSD positions
- Strengthened relationships with a variety of stakeholders within and around the city to support the District
- Acted as liaison for the CEO at district, local, and national meetings
- Presented reports and presentations to residents, parents, and leaders on federal and local issues
- Acted as government liaison to all state and national legislators including Cleveland City Council
- Prepared briefings and background materials for CEO to ensure strategic follow-up
- Organized and directed staff across departments to provide support for the CEO
- Co-leader of the Issue 4 campaign and Issue 108 campaign for CMSD resulting in the passage of a \$200 million bond levy to build up to 22 new schools and continue operations for 100 plus schools for the next 4 years

American Federation of Teachers-Washington, D.C.

- Deputy Manager Office of the President, April 2012-January 2013
 Created and organized briefing and background materials for travel and speaking engagements
 - Liaised with coalition organizations, affiliates, political organizations, and other stakeholders and people on behalf of the President of the American Federation of Teachers (AFT)
 - Facilitated relations between AFT President, AFT state federations and locals, the AFL-CIO and other labor organizations
 - Coordinated trips, staff, and events for the president and maintained political, strategic, and affiliate follow-up

• Organized and directed staff across departments to support the President's initiatives cutting through bureaucracy

Cleveland Teachers Union-Cleveland, OH Director of Political Action and Trustee, 2005-2012

- Developed and implemented presidential, gubernatorial, and collective bargaining campaigns
- Reorganized a strategy to educate, message, and motivate members around negotiations and political issues
- Built strategic alliances with political, community, and coalition stakeholders
- Mobilized 50% of membership to volunteer on campaigns and managed 2,500 volunteers
- Increased Committee of Political Action funds by 119% and increased the amount of members contributing by 32%
- Utilized enhanced communication tools including social media to educate both members and the community at large

Cleveland Municipal School District - Cleveland, Ohio Teacher, 1990 – 2012

- Planned, implemented, monitored, and assessed a progressive program to increase student attendance that resulted in 18% class wide improvement
- Earned positive verbal/written feedback from parents and administrators and students regarding classroom
 - Instruction and community engagement
- Presented monthly industry conferences to audiences of 100+ educators and district leaders on reading acquisition
- Provided workshops for parents, community leaders, and other educators around managing behavior
- Modified the general education curriculum for special-needs students based upon research-based instructional techniques and technologies
- Consistently provided leadership and constructive feedback to colleagues and parents to resolve conflicting educational priorities and issues

Education

Cleveland State University, 1997 Cleveland, Ohio Master's Degree in Curriculum and Instruction

Cleveland State University, 1990 Cleveland, Ohio

Bachelors of Science in Elementary Education

Michele Pomerantz Page 2

Cleveland State University, 2016

Education Policy and Leadership Program

Awards and Other Affiliations

Ohio Federation of Teachers, Outstanding Service Award, 2012 Cuyahoga County, Transition Team Director of Operations. 2015 Boys and Girls Clubs of America, Board Member since 2014

Chapter 114: Appointment and Confirmation

Section 114.01: Submission of Appointments to County Council

A. The submission of any candidate to the Council for confirmation shall be accompanied by the following: Michele Pomerantz, Director of Regional Collaboration

1. A letter from the candidate requesting the appointment, if such a letter was submitted to the appointing authority;

N/A Candidate applied online

2. A copy of the candidate's current résumé or equivalent summary of academic, professional, and experiential qualifications;

See Attached

3. A copy of any and all professional licenses or other credentials held by the candidate that are required to be held by the appointee; and

N/A

- 4. A letter from the appointing authority providing the following information:
- a. The title of the board, agency, commission, or authority to which the candidate is being appointed;

N/A

b. Any statutory or other qualifications required to hold the appointed position, plus a statement that the candidate meets such qualifications;

N/A

c. The specific term of office during which the candidate would serve;

Upon Confirmation by Council

d. An indication of whether the candidate is being considered for a new appointment or for reappointment;

New appointment

e. For a new appointment: the name of the individual who the candidate would replace;

Edward Kraus, Director of Regional Collaboration

f. For a reappointment: the past attendance record of the candidate, if maintained by the board, agency, commission or authority to which the candidate is being appointed;

N/A

g. A cumulative list of individuals who applied for the position;

Attached

h. The candidate's city and county of residence;

Lakewood, OH

i. An indication of whether the candidate currently serves on any government, private, or non-profit board or commission;

Member of the boys and girls and club Vice Chair of Democratic Party, will be resigning upon confirmation from council

j. An indication of whether any opinion was requested or issued from the Inspector General, the Ohio Ethics Commission, or other authority regarding potential conflicts of interest related to the candidate's appointment.

No

k. If the candidate is being appointed to a compensated position, the starting annual compensation of the position.

\$115,000

B. In the event that any of the information identified in this Section is not provided to the Council with the submission of an appointment, such omission shall be deemed sufficient grounds for rejection of a candidate's appointment by the Council.

Section 114.02: Notice of Interim Appointments

A. In the event an interim appointment is made pursuant to Section 2.03 (2) of the charter, the county executive or designee shall notify the president of council within five days of making the appointment, including the date the appointment was made, and shall file the interim appointee's oath of office with the clerk of council pursuant to chapter 107 of this code.

County Council of Cuyahoga County, Ohio

Sponsored by: County Executive	A Resolution confirming the County
Budish	Executive's appointment of Kenneth G.
	Silliman to serve on the Gateway Economic
	Development Corporation of Greater
	Cleveland Board of Trustees for an
	unexpired term ending 5/31/2022, and
	declaring the necessity that this Resolution
	become immediately effective.

Resolution No. R2018-0122

WHEREAS, the Gateway Economic Development Corporation of Greater Cleveland was established pursuant to the provisions of ORC Section 307.696; and,

WHEREAS, the powers and duties of the Gateway Economic Development Corporation of Greater Cleveland Board of Trustees are to determine responsibilities affiliated with the construction and maintenance of facilities as well as property issues, financing obligations and capital repairs for the sports facilities; and,

WHEREAS, the Gateway Economic Development Corporation of Greater Cleveland Board of Trustees shall consist of five members; two appointed by the City of Cleveland, two appointed by the County of Cuyahoga and one member jointly appointed; and,

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that "[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;" and

WHEREAS, the County Executive has nominated Kenneth G. Silliman to serve on the Gateway Economic Development Corporation of Greater Cleveland Board of Trustees, as the Joint City/County Representative and as Chair, for an unexpired term ending 5/31/2022; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. The Council of Cuyahoga County hereby confirms the County Executive's appointment of Kenneth G. Silliman to serve on the Gateway Economic Development Corporation of Greater Cleveland Board of Trustees for an unexpired term ending 5/31/2022.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by	, seconded by	, the foregoing Resolution
was duly adopted.		

Yeas:

Nays:

County Council President

Date

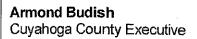
Clerk of Council

Date

First Reading/Referred to Committee: Committee(s) Assigned:

Journal _____, 2018





June 4, 2018

Dan Brady, President Cuyahoga County Council 2079 E. Ninth Street, 8th Floor Cleveland, OH 44115

Re: Gateway Economic Development Corporation of Greater Cleveland

Dear President Brady,

I am pleased to nominate the following individual to serve on the Board of Trustees for the Gateway Economic Development Corporation of Greater Cleveland ("Gateway"):

• Kenneth G. Silliman (Joint City/County Representative)

As you know, Gateway is an Ohio non-profit corporation established pursuant to Ohio Revised Code Section 307.696. The Board of Trustees of this corporation is composed of representatives from the City of Cleveland as well as Cuyahoga County. The members of the board serve fiveyear terms. I have attached Mr. Silliman's resume for your review. Cleveland City Council has already approved Mr. Silliman's nomination from Mayor Jackson.

Thank you for consideration of this appointment. If you need further information, please contact me.

Sincer Armond Budis

County Executive

KENNETH G. SILLIMAN

EDUCATION AND TRAINING

Case Western Reserve University	1974 Bachelor of Arts	Major in Urban and Environmental
	(B.A.)	Studies
University of North Carolina School of Law	1977 Doctor of	Law Degree
	Jurisprudence (J.D.)	
University of North Carolina Department	1979 Masters in Regional	Concentration in land use and public
of City & Regional Planning	Planning (M.R.P.)	investment planning
Greater Cleveland Growth Association	1997	Leadership Cleveland
Harvard University, JFK School of	1998	Program for Sr Exec in State & Local
Government		Government

PROFESSIONAL LICENSES

State of New York	License to practice law (1978)	Current (inactive)
State of North Carolina	License to practice law (1982)	Current (inactive)
State of Ohio	License to practice law (1988)	Current (active)

WORK EXPERIENCE

Chief of Staff, Mayor Frank G. Jackson, City of Cleveland, Ohio (2006-2017)

Ken Silliman Attorney at Law, LLC (member, 2002-2005) Sole practice of real estate law, including land assembly projects for private developers and community development corporations

Executive Assistant for Development, Mayor Michael R. White, City of Cleveland, Ohio (1995-2001) Reported to and from Mayor White on all City development activities; lead or co-lead negotiator on many City development projects, including Gateway Sports Complex (1992-1995), Cleveland Browns franchise return to NFL (1995-96), Chagrin Highlands settlement with Richard E. Jacobs Group (1997), I-X Center purchase (1998), Old Arcade redevelopment (2000)

Chief Assistant Director of Law (1990-95); Assistant Director of Law (1988-90), City of Cleveland Department of Law. Managed 6-lawyer section performing legal work on all City development projects (including litigation on commercial leases, public construction contracts, and eminent domain)

Assistant County Attorney, New Hanover County Attorney's Office, Wilmington, North Carolina (1982-87) General practice of local government law, including: representation of airport & planning departments on leasing, land use, and regulatory matters (including litigation)

Staff Planner, New Hanover County Planning Department, Wilmington, North Carolina (1980-82) Long range and current planning activities

Staff Attorney, Legal Clinics of Cawley & Schmidt, Syracuse, New York (1978-80) Managed Syracuse branch of upstate New York firm; focused on matrimonial, real estate and bankruptcy law

PUBLICATIONS

Silliman, Risk Management for Land Use Regulations: A Proposed Model, 49 CLEV. ST. L. REV. 591 (2001); Silliman, A Practical Interpretation of North Carolina's Comprehensive Plan Requirement, 7 CAMPBELL LAW REVIEW 1 (1984); and Schoenbaum and Silliman, Coastal Planning: The Designation and Management of Areas of Critical Environmental Concern, 13 URBAN L. ANN. 15 (1977)

CITY OF CLEVELAND Office of the Council



Patricia J. Britt, msw, mmc city clerk, clerk of council

May 1, 2018

Todd Greathouse, Executive Director Gateway Economic Development Corporation of Greater Cleveland 758 Bolivar Rd. Cleveland, OH 44115

Dear Mr. Greathouse:

For your information, Cleveland City Council approved the following Mayor's Appointments to the board of the Gateway Economic Development Corporation of Greater Cleveland at its meeting on April 30, 2018:

FILE NO.	NAME OF APPPOINTMENT	TERM ENDS
555-18	David Ebersole	May 31, 2022
556-18	Davida Russell	May 31, 2022
557-18	Ken Silliman, as Chair	May 31, 2022

Sine

Patricia J. Britt // City Clerk, Clerk of Council

> City Hall 601 Lakeside Avenue N.E., Room 216, Cleveland, OH 44114 • Phone (216) 664-4551 • Fax (216) 664-3837 Email pbritt@clevelandcitycouncil.org

County Council of Cuyahoga County, Ohio

Sponsored by: County Executive	A Resolution confirming the County	
Budish	Executive's appointment and reappointment	
	of various individuals to serve on the	
	Cuyahoga Arts and Culture Board of	
	Trustees for an unexpired term ending	
	3/31/2021, and declaring the necessity that	
	this Resolution become immediately	
	effective.	

Resolution No. R2018-0123

WHEREAS, pursuant to Ohio Revised Code Chapter 3381, a regional arts and cultural district was established in Cuyahoga County to provide programs and activities in areas directly concerned with the arts or cultural heritage; and

WHEREAS, such regional arts and cultural district is governed by a Board of Trustees called the Cuyahoga Arts and Culture Board of Trustees consisting of five (5) members having broad knowledge and experience in the arts or cultural heritage and shall have other qualifications as outlined in the by-laws; and

WHEREAS, pursuant to Ohio Revised Code Section 3381.05, the Board of Trustees shall be appointed to a three (3) year term; and

WHEREAS, Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that "[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;" and

WHEREAS, County Executive Budish has nominated the following individuals to serve on the Cuyahoga Arts and Culture Board of Trustees for an unexpired term ending 3/31/2021:

- 1. Gary Hanson (new appointment to replace Joseph Gibbons); and
- 2. Charna E. Sherman (reappointment).

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Motion become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive's appointment and reappointment of the following individuals to serve on the Cuyahoga Arts and Culture Board of Trustees for an unexpired term ending 3/31/2021:

- 1. Gary Hanson (new appointment to replace Joseph Gibbons)
- 2. Charna E. Sherman (reappointment)

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County and the reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: Committee(s) Assigned:

Journal _____, 20__

Cuyahoga County Together We Thrive



Armond Budish Cuyahoga County Executive

June 4, 2018

Dan Brady, President Cuyahoga County Council 2079 E. Ninth Street, 8th Floor Cleveland, OH 44115

Re: <u>Cuyahoga Arts and Culture Board of Trustees</u>

Dear President Brady,

I submit the following nominations for appointment and reappointment on the Cuyahoga Arts and Culture Board of Trustees until 3/31/2021:

- Charna Sherman (reappointment)
- Gary Hanson (new appointment to replace Joseph Gibbons)

Cuyahoga Arts & Culture (CAC) is authorized by Ohio Revised Code Chapter 3381. The CAC is the public funder for arts and culture events and, has awarded over 1,200 grants, to more than 300 organizations serving Cuyahoga County residents. The Board consists of five members appointed by the County Executive, subject to Council confirmation. ORC 3381.05 outlines the qualifications for trustees as a set of persons who:

- Have broad knowledge and experience in the arts or cultural heritage;
- At least two members ... shall be persons who devote a major portion of their time to practicing, performing, or teaching any of the arts or who are professional administrators in any field of the arts or cultural heritage;
- Shall be qualified electors in Cuyahoga County.

Copies of biographies are attached hereto. Both are willing and able to serve on the Cuyahoga Arts and Culture Board of Trustees.

Thank you for consideration of this appointment. If you need further information, please contact me. //

Sind Armond Budish County Executive

Gary Hanson Biography June, 2018

Gary Hanson is a veteran leader in the classical music industry. Currently, he is serving as Interim CEO of the Toronto Symphony Orchestra, a post he has held since September, 2016 and will relinquish in July of this year. Prior to his engagement in Toronto, he stepped in as Interim President of the Cleveland Institute of Music for a period of six months.

At the end of 2015, Gary Hanson retired from The Cleveland Orchestra after a 28year tenure in a variety of senior positions. From 2004 until his retirement he served as the Orchestra's eighth Executive Director during which time the Orchestra expanded its activities internationally as well as at home in service to the community.

Under Mr. Hanson's leadership, the Orchestra launched new audience development programs, developed new concert series, and established a neighborhood residency program that takes the ensemble into Northeast Ohio communities for an intensive presentation of education programs and performances in traditional and unexpected venues.

Mr. Hanson was born in Toronto and studied music in Canada, subsequently completing his education in Germany. Returning to Canada in 1974, he worked as an administrator and performer in regional orchestras before moving to the United States to become Director of Marketing for the Atlanta Symphony Orchestra.

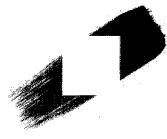
Gary Hanson joined the staff of The Cleveland Orchestra in 1988 as Director of Marketing and Public Relations. From 1997 to 2004, he served as The Cleveland Orchestra's Associate Executive Director. In that role, he managed the renovation and restoration of Severance Hall and the redevelopment of Blossom Music Center.

In Cleveland as well as state-wide, Mr. Hanson has been recognized for his leadership and achievements. In 2016 he received the Governor's Award for the Arts in Ohio for Arts Administration. He was subsequently appointed to the Board of the Ohio Arts Council by Governor John Kasich.

Gary Hanson was a member of the 2001 class of Leadership Cleveland, and he is a recipient of The Cleveland Orchestra's Distinguished Service Award to honor exemplary service. Internationally, Mr. Hanson is a member of the jury of the Salzburg Festival Young Conductor Award.

Gary Hanson and his wife, Barbara Klante, are naturalized U.S. citizens residing in Cleveland Heights, Ohio.

216-453-0808



CHARNA E SHERMARS LAW OFFICES CONTRACTOR

CHARNA E. SHERMAN VIRTUAL PARTNERS



Charna E. Sherman Attorney at Law, Partner Email Vcard

http://www.charnaunlimited.com/law/partners/ghagga of spegman/

Education

- Georgetown University, J.D., magna cum laude, 1985; Articles Editor, The Georgetown Law Journal
- Radcliffe College, Harvard University, B.A., magna cum laude in Government and History, 1980; Phi Beta Kappa; Senior Honors Thesis, "Can Science Save Us?"

Admissions

- Supreme Court of Ohio
- The Florida Bar
- S. Court of Appeals, Sixth Circuit
- S. Court of Appeals, Eleventh Circuit
- S. District Court, Northern District of Ohio
- S. District Court, Southern District of Ohio
- District of Columbia, Court of Appeals, inactive
- S. District Court, District of Columbia, inactive
- District of Columbia Bar, inactive

CHARNA E. SHERMAN, ATTORNEY AT LAW

OVERVIEW | EXPERIENCE | INVOLVEMENT | PHILANTHROPIC ACTIVITIES

Charna E. Sherman is founder, sole shareholder and inspirational leader of Charna E. Sherman Law Offices Co., LPA. While based in Cleveland, Ohio, she recently has been admitted to the Florida Bar as well. Charna's passions for the law and advancing diversity in the legal profession spurred her in 2010 to leave "BigLaw" to pursue a new model of a female-owned firm committed to promoting the core values of the profession. Inspired by a truly blind Lady Justice, this spirited boutique is focused on complex commercial litigation and the relentless resolution of client problems.

Charna's "Principled Law" philosophy means being well-rounded, values-driven, tenacious, and passionate about the law and the legal profession — and then having the discipline and drive to bring all of it together for maximum client benefit.

Charna has made an indelible mark as a respected and accomplished litigator and trial lawyer, as well as a strategic negotiator in complex mediations and settlements. Most of her career over the last 30+ years has been devoted to representing major clients, including *Fortune 5* companies, in sensitive, high-stakes litigation. She has represented numerous individual and corporate clients as

Juania L. Shorman, i Sanasi | Shama L. Shorman Law Ornoob

both plaintiffs and defendants in a broad range of cases in federal and state courts, gone to trial in civil and criminal jury cases, as well as commercial arbitrations, and effectively managed numerous multidistrict litigation matters, class actions and parallel proceedings. She recently concluded her service by appointment of U.S. Federal District Judge Dan Aaron Polster as Defense Liaison Counsel for major multidistrict litigation pending in the Northern District of Ohio. Charna is also a frequent speaker and media resource on the full spectrum of her professional activities, including offering media commentary on some of the country's highest-profile white collar trials.

As of 1-1-11, Charna withdrew from the partnership of an Am Law 100 firm, where she co-chaired the corporate compliance, investigations and white collar defense practice. Previously, she was a partner at a top-ranked regional firm in Cleveland and also worked for Cleveland's premier trial lawyer, Gerald Messerman. Before returning to her hometown of Cleveland in 1989, Charna was privileged to start her legal career at the renowned trial firm of Williams & Connolly LLP in Washington, D.C.

Right after law school, Charna was selected for a coveted clerkship with The Honorable John H. Pratt of the United States District Court for the District of Columbia. Before law school, she served as a legislative and personal assistant to U.S. Senator Daniel P. Moynihan and worked for esteemed Ohio Congressman Charles Vanik on the House Ways and Means Committee's Subcommittee on International Trade.

In a still mostly male profession, Charna is also nationally and internationally recognized as a leading advocate on diversity in the legal profession. Passionate about the law, Charna is equally compassionate: initiating and supporting many philanthropic causes. Her latest philanthropic venture is the Ruby Shoes Fund, which she launched concurrently with the introduction of Charna E. Sherman Law Offices Co., LPA. <u>The Ruby Shoes Fund</u> supports new initiatives to empower women on the ladder of success, with a groundbreaking focus on strategies to help them overcome the unique challenges engendered - ironically - by their success.

More about Charna's Road to Independence.

CHARNA UNLIMITED LAW., | ARTS., | WOMEN., 1 460 - 01 7

County Council of Cuyahoga County, Ohio

Sponsored by: County Executive	A Resolution confirming the County		
Budish	Executive's appointment of Keith J. Libman		
	to serve on the Cuyahoga County Audit		
	Committee for an unexpired term ending		
	12/31/2018, and declaring the necessity that		
	this Resolution become immediately		
	effective.		

Resolution No. R2018-0124

WHEREAS, the Cuyahoga County Audit Committee was created pursuant to the provisions of Article XI, Section 11.01 of the Cuyahoga County Charter, in order to "provide internal auditing to assist the County Executive, Fiscal Officer, the Council, and other county officers and departments, institutions, board, commissions, authorities, organizations and agencies of County government funded in whole or in part by County funds in providing taxpayers of the County with efficient and effective services;" and

WHEREAS, pursuant to the Cuyahoga County Charter, as amended by the electors of Cuyahoga County on November 3, 2015, the Cuyahoga County Audit Committee is comprised of the President of Council or a member of Council appointed by the President of Council and four County residents with experience in the field of auditing, accounting, government operations, or financial reporting who are appointed by the County Executive and confirmed by Council; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that "[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;" and

WHEREAS, the County Executive has nominated Keith J. Libman to serve on the Cuyahoga County Audit Committee for an unexpired term ending 12/31/2018 (replacing David Goodman); and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. The Council of Cuyahoga County hereby confirms the County Executive's appointment of Keith J. Libman to serve on the Cuyahoga County Audit Committee for an unexpired term ending 12/31/2018.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by	, seconded by	, the foregoing Resolution
was duly adopted.		

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: Committee(s) Assigned:

Journal _____

_____, 2018

Cuyahoga County Together We Thrive



Armond Budish Cuyahoga County Executive

June 4, 2018

Dan Brady, President Cuyahoga County Council 2079 E. Ninth Street Cleveland, OH 44115

RE: Cuyahoga County Audit Committee Reappointment

Dear President Brady,

Pursuant to Article XI, Section 11.01 of the Cuyahoga County Charter, I submit the following nominee for appointment to the Cuyahoga County Audit Committee:

Keith J. Libman

The Charter broadly stipulates that the Audit Committee shall provide internal auditing in order to assist the County in providing taxpayers of the County with efficient and effective services. It also directs the functioning of the County's Department of Internal Auditing.

The Committee is comprised of five voting members. Four members are appointed by the County Executive, with the President of County Council or a member of Council appointed by the President serving as the fifth voting member. The County Executive and the County Fiscal Officer serve as ex-officio, non-voting members. The four members appointed by the County Executive shall be residents of the County with experience in the field of auditing, accounting, government operations, or financial reporting. As shown in the attached resume, Mr. Libman is a CPA and resident of Cuyahoga County with experience in the fields of financial administration and auditing.

Mr. Libman would serve an unexpired term ending December 31, 2020, to fill a vacancy for David Goodman.

No other individuals have submitted applications to the County Executive's Office expressing interest in service on the Audit Committee.

Thank you for your consideration of this appointment. If you need further information, please contact me.

Sincer#y, Armond Budish **Cuyahoga County Executive**

cc: Cory Swaisgood, Director, Department of Internal Auditing

Keith J. Libman, CPA

Partner

Assurance and Advisory Services



Keith serves privately held, middle-market, high-growth clients in a variety of industries. Specifically, he has extensive experience working with closely held and family held businesses and their attendant issues including financing, growth strategies, capital formation projects, restructuring and financial accounting. Keith also performs in a high level and advisory role to the firm's clients providing strategic planning and best practices.

Keith was with Libman, Goldstine, Kopperman & Wolf, Inc. for over 30 years before joining BMF.

Certifications

Certified Public Accountant (CPA)

Specializations

- Family Business
- Mergers and Acquisitions
- Nonprofit
- Professional services

Education

Bachelor of Science in Business and Accounting, Indiana University

Professional Service Memberships

- American Institute of Certified Public Accountants (AICPA)
- Ohio Society of Certified Public Accountants (OSCPA)

Civic Memberships, Activities and Awards

- Private Trust Company (a nationally chartered bank), director and audit committee chair
- Jewish Federations of North America, trustee, audit committee chair and member of committees focused health and domestic policies
- Mt. Sinai Health Care Foundation, former board chair and Life Trustee
- United Way of Greater Cleveland, executive committee member and audit committee chair
- Global Cleveland, treasurer
- Jewish Community Federation of Cleveland, board member and officer, present and/or past chair of several committees and task forces
- Maltz Museum of Jewish History, vice president
- Menorah Park Center for Senior Living, past board chair, Life Trustee, active on many committees
- Karamu House, treasurer
- Temple Tifereth Israel, past board chair, Life Trustee, active on many committees
- Cleveland Jewish News Class of 2016 "Difference Maker"
- Also present and past participation on civic committees and other non-profit boards



County Council of Cuyahoga County, Ohio

Sponsored by: County Executive **Resolution** confirming the County A **Budish** Executive's appointment of Sheryl Hirsh to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County for an unexpired term ending 6/30/2020, and declaring the necessity that Resolution this become immediately effective.

Resolution No. R2018-0125

WHEREAS, Ohio Revised Code Section 340.02 establishes the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County; and

WHEREAS, the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County is responsible for the planning, funding and monitoring of public mental health and alcohol and other drug addiction services delivered to the residents of Cuyahoga County; and

WHEREAS, pursuant to the Ohio Revised Code Section 340.02, the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County shall consist of eighteen (18) appointed members; and

WHEREAS, members of the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County shall be appointed to serve a four-year term; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that "[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;" and

WHEREAS, the County Executive has nominated Sheryl Hirsh to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County for the balance of a term that will expire on 6/30/2020 (filling a vacancy left by Ernie Cade); and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive's appointment of Sheryl Hirsh to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County for an unexpired term ending 6/30/2020.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at eight (8) members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _	, seconded by _	, the foregoing Resolution was
duly adopted.		

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: Committee(s) Assigned:

Journal _____, 20

Cuyahoga County Together We Thrive



Armond Budish Cuyahoga County Executive

June 4, 2018

Dan Brady, President Cuyahoga County Council 2079 E. Ninth Street, 8th Floor Cleveland, OH 44115

Re: Cuyahoga County Alcohol, Drug Addiction & Mental Health Services Board

Dear President Brady,

I am pleased to nominate the following individual for appointment to the Cuyahoga County Alcohol, Drug Addiction & Mental Health Services Board (ADAMHS) Board until June 30, 2020: Ms. Hirsh will be filling a vacancy left by Ernest Cade.

Sheryl Hirsh

The ADAMHS Board is authorized by Section 340.02 of the Ohio Revised Code. The Board consists of 18 members, 10 of whom are appointed by the Executive, subject to Council confirmation, and 8 of whom are appointed by the Ohio Department of Alcohol & Drug Addiction Services. The ADAMHS Board's mission is to promote and enhance the quality of life of Cuyahoga County residents through a commitment to excellence in mental health, alcohol, drug, and other addiction services.

Ms. Hirsh has expressed interest in serving on the ADAMHS Board and would be honored to serve and help the board with its long term goals of the important work they continue to do for mental health and addiction services.

Thank you for consideration of this appointment. If you need further information, please contact me.

Siné

County Executive

Sheryl Hirsh

Career Objective To acquire a responsible position that allows me to interact with a variety of internal and external communities. **Volunteer Objectives** Since losing my daughter in 2013, I have become an advocate for change in the way we currently think about and treat addiction within the Cleveland community, county, state and federal levels. Helping to educate others on the opioid crisis. With a goal of eventually bringing Cleveland and Cuyahoga County into the national spotlight. Background Over 20 years of experience in non-profit education coordinating and interacting with organizational officers, staff and donor communities. Experience **Case Western Reserve University** 2012-Present Siegal Lifelong Learning Program Assistant Director Office Management Train, supervise and motivate full and part-time staff Work with and coordinate volunteers È. Purchase and manage office supplies Coordinate facility programming and scheduling Confidential written and verbal communication within Siegal for employees and committees Record minutes of committee meetings

Finance

- Process all billing for the Beachwood office programming
- Manage and update financials monthly

Development

- Accept and account for some of Siegal's philanthropic contributions
- Responsible for confidential communication with donors

Programs

- Responsible for approximately 110 courses and programs annually, including, scheduling, payment of faculty, and advertising
- Responsible for coordinating entry and printing of our course catalog of over 150 courses and programs per semesmter.

1998-2012

Beachwood, OH Office Manager/Executive Assistant Office Management

- Train, supervise and motivate full and part-time staffs
- Work with and coordinate volunteers
- Purchase and manage office supplies
- Coordinate facility programming and scheduling
- Plan and coordinate officers, executive committee, and Board of Trustees meetings
- Handle all confidential written and verbal communication within College leadership
- Record minutes of all board related meetings

Finance

Siegal College

- Process payroll bi-monthly
- Manage meetings and communication with finance committee
- Supervise record keeping of all receivables and payables
- Reconcile bank accounts

Development

- Accept and account for all philanthropic contributions
- Responsible for confidential communication with donors

<u>Programs</u>

 All administrative responsibilities for programs including, scheduling and planning community meetings

1996-1997

Sheryl Hirsh

Nesnadny & Schwartz 1997-1998 Cleveland, Ohio

Administrative Assistant/Receptionist

- Phone communication and greet clients
- Typing and filing of billing and correspondence

Custom Graphics, Inc. Solon, Ohio Receptionist

- Greeting all clientele and handle phone communication
- Set-up for meetings

Volunteer Work/Personal Accomplishments

- November 2017-Present: Started a new group, HEAL, to draw other agencies together fighting to help the opioid crises to develop "One Voice-One Mission" to fight for change
- 2018-Present: Worked with the Jewish community to develop a working group through Jewish Federation of Cleveland to educate the Jewish community on the opioid crisis
- 2014-Present: Developed and implemented an annual 4-part educational series on the misuse of opioids
- 2016-Present: Serve on the Opioid Task Force Cuyahoga County Board of Health
- 2016-Present: Serve on the Opioid Task Force U.S. Attorney's office, Cleveland
- 2013-14: Served on the Ohio Planning Council OhioMHAS, Columbus
- Public speaking engagements include:
 - April 2018: Presented at four synagogues over two opioid focused weekends

Volunteer/Accomplishments (continued)

- March 2018: Spoke to Mandel Jewish Day School's middle school students about the dangers of addiction
- December 2017: Jewish Federation's Key Note Speaker for Power of Women event
- October 2016: Attorney General's State Law Enforcement Conference on the Opioid Crisis

Education

Siegal College

1999-Present

- Miscellaneous Judaic studies & Hebrew courses
- Certificate of Completion of Me'ah Class (100 hours study of Judaic history)

<u>References</u>

Brian Amkraut Executive Director Siegal Lifelong Learning Program Case Western Reserve University 10900 Euclid Ave. Cleveland, OH 44106-7116

Melanie Halverson

Managing Director of Community Planning and Allocations Jewish Federation of Cleveland Jack, Joseph and Morton Mandel Building 25701 Science Park Drive | Cleveland, Ohio 44122

Mitchell Schneider Former Board Chair, Siegal College President First Interstate Properties Legacy Village 25333 Cedar Rd. Lyndhurst, OH 44124

Marc Silverstein Jones Day North Point 901 Lakeside Ave. East Cleveland, OH 44114









County Council of Cuyahoga County, Ohio

Sponsored by: County Executive	A Resolution authorizing a Second
Budish/Department of Public	Amendment to Lease and Right of First
Works	Refusal with Board of Park Commissioners
	of the Cleveland Metropolitan Park
	District for County-owned property
	located on the Flats East and West Banks,
	for a term of 99 years, to add a portion of
	Permanent Parcel No. 003-15-001 located
	at the southwest corner of Main Avenue
	and Mulberry Street intersection
	underneath the Main Avenue Bridge in the
	City of Cleveland; authorizing the County
	Executive to execute the amendment and
	all other documents consistent with this
	Resolution; and declaring the necessity
	that this Resolution become immediately
	effective.

Resolution No. R2018-0126

WHEREAS, the County Executive/Department of Public Works has recommended a Second Amendment to Lease and Right of First Refusal with the Board of Park Commissioners of the Cleveland Metropolitan Park District (the "Metroparks") to add a portion of Permanent Parcel No. 003-15-001 located at the southwest corner of Main Avenue and Mulberry Street intersection underneath the Main Avenue Bridge in the City of Cleveland; and

WHEREAS, pursuant to Resolution No. R2014-0125, adopted on 5/27/2014, the County and Metroparks entered into a Lease and Right of First Refusal dated 6/2/2014, for certain real property located on the East Bank of the Flats known as Permanent Parcel Nos. 101-13-028, 101-13-029, 101-13-030, and certain real property located on the West Bank of the Flats known as parcels 53 and 54, located between Permanent Parcel Nos. 003-17-009 and 003-19-0015, for an initial term of 99 years with two (2) renewal periods of 99 years (the "Lease"); and

WHEREAS, pursuant to Resolution No. R2016-0190, adopted on 10/24/2016, the County and Metroparks entered into a First Amendment to Lease and Right of First Refusal dated 10/26/2016, to add to the Lease certain real property known as Permanent Parcel No. 003-16-0029 located adjacent to the intersection of Main Avenue and Center Street underneath the Cleveland Memorial Shoreway; and

WHEREAS, the primary goal of this Second Amendment and Right of First Refusal is to add to the Lease a portion of Permanent Parcel No. 003-15-001 located on the southwest corner of Main Avenue and Mulberry Street intersection, underneath the Main Avenue Bridge in City of Cleveland; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby authorizes a Second Amendment to Lease and Right of First Refusal with the Board of Park Commissioners of the Cleveland Metropolitan Park District for County-owned property located on the Flats East and West Banks, for a term of 99 years, to add a portion of Permanent Parcel No. 003-15-001 located at the southwest corner of Main Avenue and Mulberry Street intersection underneath the Main Avenue Bridge in the City of Cleveland.

SECTION 2. That the County Executive is authorized to execute the amendment and all other documents consistent with this Resolution.

SECTION 3. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by ______, seconded by ______, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: Committee(s) Assigned:

Journal _____, 2018

R2018-0126

Item No. 2

Dept. of Public Works is requesting approval of an amendment to lease and right of first refusal with Cleveland Metroparks. The amendment will add Permanent Parcel No. 003-16-029 located adjacent to the intersection of Main Avenue and Center Street, underneath the Cleveland Memorial Shoreway.

The original lease, recorded on June 27, 2014 as Instrument No. 201406270406, includes property located at 1170 Old River Road, Cleveland, Ohio 44113 (Whiskey Island Property). The initial term of the lease is for 99 years with an option of two consecutive 99-year terms and rental rate is \$1.00 per year. The lease term and rental rate will not change.

The primary goal is to execute the first amendment to lease and right of first refusal with Cleveland Metroparks, adding Permanent Parcel No. 003-16-029 to the lease. The project is located at Permanent Parcel No. 003-16-029 located adjacent to the intersection of Main Avenue and Center Street, underneath the Cleveland Memorial Shoreway. Council District 7 Procurement: N/A

Contractor Information

Board of Park Commissioners of the Cleveland Metropolitan Park District

Cleveland Metroparks

4101 Fulton Parkway

Cleveland, Ohio 44144

Council District 3

The Cleveland Metroparks CEO is Brian M. Zimmerman.

Project Status

The project's term has not begun

Funding N/A

County Council of Cuyahoga County, Ohio

Resolution No. R2018-0127

Sponsored by: County Executive	A Resolution approving Right-of-Way							
Budish/Department of Public	plans as set forth in Plat No. M-5031 for							
Works/Division of County	reconstruction and widening of Sprague Road							
Engineer	– Phase 1 from Webster Road to West 130 th							
	Street in the Cities of Middleburg Heights							
	and Strongsville; authorizing the County							
	Executive through the Department of Public							
	Works to acquire said necessary Rights-of-							
	Way; finding that special assessments will							
	neither be levied nor collected to pay for							
	any part of the County's costs of said							
	improvement; and declaring the necessity							
	that this Resolution become immediately							
	effective.							

WHEREAS, by Resolution No. 053901 adopted on 10/6/2005, the Cuyahoga County Board of County Commissioners declared that public convenience and welfare required reconstruction and widening of Sprague Road from Webster Road to York Road in the Cities of Middleburg Heights, Parma, North Royalton and Strongsville.

WHEREAS, this project will be constructed in two phases, the first of which is from Webster Road to West 130th Street in the Cities of Middleburg Heights and Strongsville.

WHEREAS, the County Executive/Department of Public Works/Division of County Engineer has recommended approving Right-of-Way plans as set forth in Plat No. M-5031 for Phase 1 of the project for reconstruction and widening of Sprague Road from Webster Road to West 130th Street in the Cities of Middleburg Heights and Strongsville; and

WHEREAS, special assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement; and

WHEREAS, the project is located in Council Districts 4 and 5.

WHEREAS, the current estimated project cost for Phase 1 is \$6,400,000.00, which will be funded as follows: 22% from Issue I Funds and 78% County Road and Bridge Funds; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby approves Right-of-Way plans as set forth in Plat No. M-5031 for reconstruction and widening of Sprague Road – Phase 1 from Webster Road to West 130th Street in the Cities of Middleburg Heights and Strongsville.

SECTION 2. That the County Executive through the Department of Public Works is hereby authorized to acquire the Rights-of-Way necessary for said improvement.

SECTION 3. That special assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement.

SECTION 4. That all proceedings relative to Right-of-Way Plat No. M-5031 are hereby ordered copied into the Road Record of the County by the Department of Public Works and copied into all other proper records of the County by the Fiscal Officer as required by law.

SECTION 5. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 6. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _	, seconded by	, the foregoing Resolution was
duly adopted.		

Yeas:

Nays:

County Council President	Date
County Executive	Date
Clerk of Council	Date

First Reading/Referred to Committee: Committee(s) Assigned:

Journal _____, 20___

R2018-012-7

Item No. 1

The Department of Public Works is seeking the following in connection with widening of 0.90 miles of Sprague Road (CR-67) between Webster Road and W. 130th Street: (1) approval of the Right-of-Way Plans M-5031 (2) authority to acquire required right-of-way; and (3) ruling that special assessments are not to be levied and collected to pay any part of the County's costs of these improvements.

Since May 1, 2018 and continuing until the Resolution granting the requested action is either adopted or rejected, the Department of Public Works has posted and provided continuous notice of the following on its website:

- The Department of Public Works has submitted the Project's Right of Way Property Map for County Council approval and that the same are available for viewing on said website;
- The Department of Public Works intends to acquire right-of-way for said improvement;
- That a First Reading of the Resolution approving the revised right-of-way plans will be made by the Cuyahoga County Council at its meeting scheduled to begin at 5:00 p.m. on May 29, 2018; and,
- That general public access and ability to review the right-of-way plans via an electronic link as indicated.

There are a total of 106 ownerships and 108 parcels associated with the acquisition of right-of-way for this project

- a. The primary goal of this project is to obtain Council's review and approval of the right-of-way plans and approval of the required acquisitions needed for the Sprague Road
- b. Location: Sprague Road (CR-67) between Webster Road and W. 130th Street
- c. District 4 & 5

Project Status

Acquisition must be completed by December 2018. The Project is anticipated for construction in Fall 2018. Funding

The right-of-way estimate is \$150,000.00 – 22% Issue I / 78% Road & Bridge Funds

County Council of Cuyahoga County, Ohio

Sponsored by: County Executive	A Resolution making an award on RQ42711
Budish/Department of Public	to DiGioia-Suburban Excavating, LLC in
Works/Division of County	the amount not-to-exceed \$14,658,155.85
Engineer	for reconstruction with additional turning
	lanes of Royalton Road from West 130 th
	Street to York Road in the City of North
	Royalton; authorizing the County Executive
	to execute the contract and all other
	documents consistent with said award and
	this Resolution; authorizing the County
	Engineer, on behalf of the County
	Executive, to make an application for
	allocation from County Motor Vehicle \$7.50
	License Tax Funds in the amount of
	\$331,059.36 to fund a portion of said
	contract; and declaring the necessity that this
	Resolution become immediately effective.

Resolution No. R2018-0128

WHEREAS, the County Executive/Department of Public Works/Division of County Engineer has recommended an award on RQ42711 to DiGioia-Suburban Excavating, LLC in the amount not-to-exceed \$14,658,155.85 for reconstruction with additional turning lanes of Royalton Road from West 130th Street to York Road in the City of North Royalton; and authorizing the County Engineer, on behalf of the County Executive, to make an application for allocation from County Motor Vehicle \$7.50 License Tax Funds in the amount of \$331,059.36 to fund a portion of said contract; and

WHEREAS, the primary goal of this project is to complete construction per plans and specifications for the reconstruction with additional turning lanes of Royalton Road from West 130th Street to York Road in the City of North Royalton, located in Council District 5; and

WHEREAS, the anticipated start-completion dates are 7/9/2018 - 6/30/2021; and

WHEREAS, the project is funded as follows: (a) 72% (\$10,598,069.48) from Federal funds, (b) 18% (\$2,649,517.37) from Ohio Public Works Commission (Issue 1) funds, (c) 3% (\$331,059.36) from Cuyahoga County Motor Vehicle \$7.50 License Tax Funds and (d) 7% (\$1,079,509.64) from City of North Royalton; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby makes an award on RQ42711 to DiGioia-Suburban Excavating, LLC in the amount not-to-exceed \$14,658,155.85 for reconstruction with additional turning lanes of Royalton Road from West 130th Street to York Road in the City of North Royalton.

SECTION 2. That the County Executive is authorized to execute the contract in connection with said award and all other documents consistent with this Resolution.

SECTION 3. That the County Council hereby authorizes the County Engineer, on behalf of the County Executive, to make an application for allocation from County Motor Vehicle \$7.50 License Tax Funds in the amount of \$331,059.36 to fund a portion of said contract.

SECTION 4. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 5. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by ______, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: Committee(s) Assigned:

Journal _____, 2018

SUMMARY OF REQUESTED ACTION

Scope of Work Summary

- Public Works is recommending an award on RQ42711 and requesting to enter into a contract with DiGioia-Suburban Excavating, LLC for the <u>reconstruction with additional turning lanes of</u> <u>Royalton Road from West 130th Street to York Road in the City of North Royalton</u> in the amount <u>not-to-exceed \$14,658,155.85</u>. The anticipated start-completion dates are July 9, 2018 – June 30, 2021.
- > The roadway is located in Council District 5.

Procurement

- > The RFB was closed on June 6, 2018.
- > There were eleven (11) bid packages taken out from OPD and three (3) bids were submitted.
- This is a federally funding project. The Ohio Department of Transportation (ODOT) assessed a eight (8%) percent DBE Goal. DiGioia-Suburban Excavating, LLC submitted a DBE Utilization Form with their bid and they will submit their DBE affirmations directly to ODOT for review.

Contractor Information

- > DiGioia-Suburban Excavating, LLC, 11293 Royalton Road, North Royalton, Ohio 44133
- ➢ Council District 5.

Project Status

- The contractor will be given a notice to proceed with construction following the award and execution of a contract.
- E. Funding
 - 72% (\$10,598,069.48) from Federal funds, (b) 18% (\$2,649,517.37) from Ohio Public Works Commission (Issue 1) funds, (c) 3% (\$331,059.36) from Cuyahoga County Motor Vehicle \$7.50 License Tax Funds and (d) 7% (\$1,079,509.64) from City of North Royalton

Depart	ment of	Public Works	Bid Tabula	tions	Wednesday, June 06, 2018 3:28:04 PM
Bid Letting:	6/6/2018	Engineer's Estimate:	\$14,079,712.00	RQ No.: 4271	1 Rep. No. 02-18
Royalton I	Road Reconstru	ction and Widening of	Existing Roadway		
From We	est 130th Street	to York Road in the Cit	y of North Royalton		
Low Bidder	Digioia-Suburl	ban Exc., LLC		\$14,658,155.85	4.1084%
	Fabrizi Recycl	ing, Inc.		\$14,691,167.45	4.343%
	Karvo Paving	Companies, Inc.		\$15,047,398.37	6.873%

Notes

REF NO.	item Number	ITEM DESCRIPTION	WOR K TYPE	UNIT	ESTIMATE D QUANTITY	UNIT PRICE ESTIMATED DOLLARS I	DIGIOIA-SUBURBAN EXCAVATING, INC.	UNIT PRICE ESTIMATED DOLLARS	FABRIZI RECYCLING, INC.	UNIT PRICE ESTIMATED DOLLARS I	KARVO COMPANIES, INC.
		BOADWAY									
- 1	201	CLEARING AND GRUBBING, AS PER PLAN	01	LS	1	\$ 90,000,00	\$ 90.000.00	\$ 280,000.00	\$ 280,000.00	\$ 14,500.00	\$ 14,500.00
	202	HEADWALL REMOVED	NR	EACH		\$ 535.00			· · · · · · · · · · · · · · · · · · ·		
3		PAVEMENT REMOVED	NR	SY	41,622	\$ 7.00				\$ 9.50	\$ 395,409.00
4		WALK REMOVED	NR	SF	10,801	\$ 1.25	\$ 13,501.25	\$ 1.00	\$ 10,801.00		
5	202	CONCRETE BARRIER REMOVED	NR	FT	959	\$ 50.00	\$ 47,950.00	\$ 24.00	\$ 23,016.00		
6	202	CURB REMOVED	NR	FT	4,492	\$ 1.00					
7	202	PIPE REMOVED, 24" AND UNDER	NR	FT	17,183	\$ 22.00					
8	202	PIPE REMOVED, OVER 24"	NR	FT	304	\$ 25.00					
9	202	GUARDRAIL REMOVED	NR	FΤ		\$ 2.00					
10		MANHOLE REMOVED	NR	EACH	12	\$ 590.00					
11		CATCH BASIN REMOVED	NR	EACH	53	\$ 495.00					
12		CATCH BASIN ABANDONED	NR	EACH	1	\$ 700.00		<u></u>			
13		MONUMENT ASSEMBLY REMOVED	NR	EACH	13	\$ 68.00					
14	202	MONUMENT ASSEMBLY REMOVED, CRGS MONUMENT	NR	EACH	2	\$ 100.00					
15		FENCE REMOVED	NR	FT		\$ 6.00					
16	202	REMOVAL MISC.: PIPE BOLLARDS	NR	EACH	32	\$ 100.00					
17	202	ABANDON MISC: TEST TEE	NR	EACH	30	\$ 125.00					
18		EXCAVATION	04	<u>CY</u>		\$ 14.00					
19	203	EMBANKMENT, AS PER PLAN	04	CY	18,269	\$ 9.50					
20	203	GRANULAR MATERIAL, TYPE B, AS PER PLAN	04	CY	584	\$ 50.00					
21		GRANULAR MATERIAL, TYPE D, AS PER PLAN	04	CY	291	\$					
22	204	SUBGRADE COMPACTION	07	SY OV	20,177	\$ 1.30					
23	204	EXCAVATION OF SUBGRADE	04 04	CY CY		\$ 20.00 \$ 45.00					
24	204	GRANULAR MATERIAL, TYPE B, AS PER PLAN									
25	204	PROOF ROLLING	07 07	HOUR SY	22 11,389	\$ <u>150.00</u> \$ 1.30					
26	204	GEOTEXTILE FABRIC	07	TON		\$ 128.00					
27	206		07	SY		\$ 0.50					
28 29	206 206	CURING COAT	07	SY		\$ 4.83					
30	206	MIXTURE DESIGN FOR CHEMICALLY STABILIZED SOILS	07	LS	1	\$ 15,000.00					
30		GUARDRAIL, TYPE MGS	36	FT		\$ 19.50			· · · · · · · · · · · · · · · · · · ·		
32		ROUNDED END SECTION	36	EACH		\$ 85.00					
32		ANCHOR ASSEMBLY, MGS TYPE 8	36	EACH	1 1	\$ 2,125.00					
33	606	ANCHOR ASSEMBLY, MGS TYPE T	36	EACH	4	\$ 1,050.00					
35		MGS BRIDGE TERMINAL ASSEMBLY, TYPE 1	36	EACH		\$ 2,375.00					
36	606	IMPACT ATTENUATOR, TYPE 2 (BIDIRECTIONAL)	36	EACH	2	\$ 18,920.00					
37	608	4" CONCRETE WALK, AS PER PLAN	38	SF		\$ 4.30					\$ 317,852.15
38	608	CURB RAMP, TYPE A2, AS PER PLAN	38	SF	30	\$ 850.00			\$ 22,500.00	\$ 600.00	\$ 18,000.00
39	608	CURB RAMP, TYPE B1, AS PER PLAN	38	SF	2	\$ 850.00			\$ 1,700.00	\$ 675.00	\$ 1,350.00
40	608	CURB RAMP, TYPE B2, AS PER PLAN	38	SF	2	\$ 1,040.00				\$ 665.00	\$ 1,330.00
41	608	CURB RAMP, TYPE B3, AS PER PLAN	38	SF		\$ 850.00			\$ 2,550.00	\$ 600.00	\$ 1,800.00
42	609	CURB, TYPE 2-A, AS PER PLAN	38	FT	-	\$ 6.50			\$ 5,960.00	\$5.70	\$ 4,246.50
43	609	CURB, TYPE 6, AS PER PLAN	38	FT	14,724	\$ 12.00	\$ 176,688.00	\$ 15.00	\$ 220,860.00	\$ 9.75	\$ 143,559.00
44	609	CURB, MISC.: MONOLITHIC TYPE 6 CURB	38	۴ĩ	3,010	\$ 12.50	\$ 37,625.00	\$ 28.00	\$ 84,280.00	\$ 15.00	\$ 45,150.00
45	622	CONCRETE BARRIER, TYPE B, AS PER PLAN	38	FT	80	\$ 215.00	\$ 17,200.00	\$ 140.00	\$ 11,200.00	\$ 245.00	\$ 19,600.00
46	622	CONCRETE BARRIER, TYPE D, AS PER PLAN	38	FT	666	\$ 98.00	\$ 65,268.00	\$ 118.00	\$ 78,588.00	\$ 127.00	\$ 84,582.00
47	622	CONCRETE BARRIER END SECTION, TYPE B, AS PER PLAN	38	EACH	2	\$ 7,300.00	\$ 14,600.00	\$ 5,300.00	\$ 10,600.00	\$ 7,500.00	
48	622	CONCRETE BARRIER END SECTION, TYPE D, AS PER PLAN	38	EACH	1	\$ 3,700.00	\$ 3,700.00	\$ 3,370.00	\$ 3,370.00	\$ 4,100.00	\$ 4,100.00
49	622	CONCRETE BARRIER, END ANCHORAGE, REINFORCED, TYPE D, AS PER PLAN	38	EACH	5	\$ 4,500.00	\$ 22,500.00	\$ 2,990.00	\$ 14,950.00	\$ 3,500.00	\$ 17,500.00
50	623	CUYAHOGA COUNTY CENTERLINE MONUMENT BOX ASSEMBLY, TYPE 1	NR	EACH	14	\$ 650.00					
51	SPECIAL	MONUMENT REFERENCING	NR	EACH	20	\$ 150.00					
52	623	RIGHT-OF-WAY MONUMENT	NR	EACH	110	\$ 35.00					
53	625	REMOVE AND REERECT EXISTING LIGHT POLE, AS PER PLAN	43	EACH	2	\$ 2,400.00				· · ·	
54	SPECIAL	SUBGRADE GEOTEXTILE FABRIC	07	\$ <u>Y</u>		\$ 1.30					
55	SPECIAL	MAILBOX SUPPORT SYSTEM, SINGLE	NR	EACH	40	\$ 150.00					
56	SPECIAL	MAILBOX SUPPORT SYSTEM, DOUBLE	NR	EACH	3	\$ 275.00	\$ 825.00	\$ 275.00	\$ 825.00	\$ 265.00	\$ 795.00

REF NO.	ITEM NUMBER	ITEM DESCRIPTION	WOR K	UNIT	ESTIMATE D	UNIT PRICE ESTIMATED	DIGIOIA-SUBURBAN EXCAVATING, INC.	UNIT PRICE ESTIMATED	FABRIZI RECYCLING, INC.	UNIT PRICE ESTIMATED	KARVO COMPANIES, INC.
			TYPE		QUANTITY	DOLLARS I		DOLLARS I		DOLLARS	
57		MAILBOX	NR	EACH		\$ 100.00					
58	863	GEOGRID, TYPE P1	07	SY CY		\$ 4.35					
59	863	REINFORCED EMBANKMENT, AS PER PLAN	04	UY	8,000	\$19.00	\$ 152,000.00	\$ <u>12.00</u>	\$ 30,000.00	\$ <u>7.00</u>	¥ 00,400.00
l		Ś	CTION	TOTAL	ROADWAY :	<u>.</u>	3.236.803.89	<u> </u>	3,335,757.80	ŝ	2,995,352.60
		EROSION CONTROL	-01101		T			<u>т</u> т			
60	659	SOIL ANALYSIS TEST	46	EACH	2	\$ 175.00	\$ 350.00	\$ 200.00	\$ 400.00	\$ 200.00	\$ 400.00
61	659	TOPSOIL	46	CY	4,988	\$ 29.00	\$ 144,652.00				
62	659	SEEDING AND MULCHING, AS PER PLAN	46	SY	44,940	\$ 1.20	\$ 53,928.00				
63	659	REPAIR SEEDING AND MULCHING	46	SY		\$1.20					
64	659	INTER-SEEDING	46	SY		\$ 1.20					
65	659	COMMERCIAL FERTILIZER	46	TON		\$ 570.00					
66	659	LIME	46	ACRE		\$ 49.00					
67	659	WATER	46	MGAL		\$ 46.00					
68	659		46 08	MSF SY		\$ 5.50 \$ 1.95					
69 70	670 832	SLOPE EROSION PROTECTION MAT, TYPE B STORM WATER POLLUTION PREVENTION PLAN	08	LS		\$ 7,445.00					
71	832	EROSION CONTROL	08	EACH		\$ 1.00					
	- 032			LAUD	10,100	φ 1.00	· · · · · · · · · · · · · · · · · · ·		•	•	
		SECTION T	OTAL	EROSION	CONTROL:	\$	307,016.41	s	451,999.00	\$	304,204.97
		DRAINAGE				·		I			
72	601	RIPRAP, TYPE D	35	SY	4	\$ 275.00	\$ 1,100.00	\$ 135.00	\$ 540.00		
73	601	ROCK CHANNEL PROTECTION, TYPE B WITH FILTER	35	CY	9	\$ 135.00	\$ 1,215.00				
74	601	ROCK CHANNEL PROTECTION, TYPE C WITH FILTER	35	CY	8	\$ 188.00	\$ 1,504.00				
75	601	PAVED GUTTER, TYPE 1-4, AS PER PLAN	35	FT		\$ 53.00					
76	602	CONCRETE MASONRY, AS PER PLAN	35	CY	23	\$ 795.00	\$ 18,285.00	\$ 1,125.00	\$ 25,875.00	\$ 1,045.00	\$ 24,035.00
77	605	6' UNCLASSIFIED PIPE UNDERDRAINS WITH GEOTEXTILE FABRIC, AS PER PLAN	35	FT	394	\$ 13.40	\$ 5,279.60	\$ 10.00	\$ 3,940.00	\$ 9.75	\$ 3,841.50
78	605	6* BASE PIPE UNDERDRAINS WITH GEOTEXTILE FABRIC, AS PER PLAN	35	FT		\$ 9.00		-			
79		6 CONDUIT, TYPE F FOR UNDERDRAIN OUTLETS, AS PER PLAN	35	FT		\$ 16.00					
80		6' CONDUIT, TYPE B, AS PER PLAN	35_	FT		\$ 32.00					
81	611	6" CONDUIT, TYPE C, AS PER PLAN	35	FT_		\$ 11.00					
82	611	12' CONDUIT, TYPE B, AS PER PLAN	35 35	FT FT		\$ 100.00 \$ 160.00				-	
83	611	12" CONDUIT, TYPE B, AS PER PLAN B	35	FT		\$ 54.00					
84 85		12° CONDUIT, TYPE C, AS PER PLAN 15° CONDUIT, TYPE B, AS PER PLAN	35	FT		\$ 79.00					
86		15 CONDUIT, TYPE C, AS PER PLAN	35	FT		\$ 52.00					
87	611	18" CONDUIT, TYPE B, AS PER PLAN	35	FT		\$ 86.00					\$ 101,816.00
88	611	24' CONDUIT, TYPE B, AS PER PLAN	35	FT		\$ 109.00			\$ 219,220.00	\$ 102.00	\$ 197,880.00
89	611	24" CONDUIT, TYPE C, AS PER PLAN	35	FT		\$ 90.00	\$ 3,600.00	\$ 45.00	\$ 1,800.00		
90	611	24' CONDUIT, TYPE F, AS PER PLAN	35	FT	69	\$ 128.00	\$ 8,832.00	\$ 123.00			
91	611	30' CONDUIT, TYPE B, AS PER PLAN	35	FT	69	\$ 133.00					
92	611	30" CONDUIT, TYPE C, AS PER PLAN	35	FΤ		\$ 90.00					
93	611	36" CONDUIT, TYPE A, 706.02, AS PER PLAN	35	FT	-	\$ 345.00					
94	611	36' CONDUIT, TYPE B, AS PER PLAN	35	FT		\$ 410.00					
95	611	60" CONDUIT, TYPE A, AS PER PLAN	35	FT		\$ 488.00					
96	611	CONDUIT, MISC.: 4'X4' CONDUIT, TYPE A, 706.05	35	FT		\$ 672.00					
97	611	CONDUIT, MISC.: 6'X3' CONDUIT, TYPE A, 706.05	35	FT		\$ 443.00					
98	611	CATCH BASIN, NO. 3, AS PER PLAN	35	EACH		\$ 3,460.00					
99	611	CATCH BASIN, NO. 3A, AS PER PLAN	35	EACH EACH		\$ 2,457.00 \$ 2,593.00					
100	611	CATCH BASIN, NO. 6, AS PER PLAN	35 35	EACH		\$ 2,593.00 \$ 3,720.00			/		
101	611	CATCH BASIN, NO. 6, AS PER PLAN B	35	EACH		\$ <u>3,720.00</u> \$ 1,459.00					
102	611	CATCH BASIN, NO. 2-2B, AS PER PLAN CATCH BASIN, NO. 2-3, AS PER PLAN	35	EACH		\$ 2,310.00					
103	611	CATCH BASIN, NO. 2-3, AS PER PLAN CATCH BASIN ADJUSTED TO GRADE, AS PER PLAN B	35	EACH		\$ 890.00					
104	611	CATCH BASIN ADJUSTED TO GRADE, AS PER PLAN B	35	EACH		\$ 1,035.00					
105	611	INLET, SIDE DITCH, AS PER PLAN	35	EACH		\$ 1,700.00					
100	611	MANHOLE, NO. 3, AS PER PLAN	35	EACH		\$ 3,455.00				\$ 3,200.00	\$ 198,400.00
108	-	MANHOLE, NO. 3, AS PER PLAN (72")	35	EACH		\$ 8,275.00					\$ 32,250.00

REF NO.	item Number	ITEM DESCRIPTION	WOR K TYPE	UNIT	ESTIMATE D QUANTITY	UNIT PRICE ESTIMATED DOLLARS I	DIGIOIA-SUBURBAN EXCAVATING, INC.	UNIT PAICE ESTIMATED 	FABRIZI RECYCLING, INC.	UNIT PRICE ESTIMATED DOLLARS L	KARVO COMPANIES, INC.
109	611	MANHOLE, NO. 3, AS PER PLAN (108")	35	EACH	1	\$ 10,895.00					
110	611	MANHOLE ADJUSTED TO GRADE, AS PER PLAN	35	EACH	1	\$ 925.00					
111	611	MANHOLE RECONSTRUCTED TO GRADE, AS PER PLAN	35	EACH	2	\$ 1,030.00					
112	SPECIAL	MISCELLANEOUS METAL	35	LB	10,000	\$ 1.55			\$ 12,500.00		
113	611	DRAINAGE STRUCTURE, MISC.: TEST TEE, AS PER PLAN	35	EACH	32	\$ 250.00			\$ 4,000.00		
114	611	DRAINAGE STRUCTURE, MISC.: TEST TEE ADJUSTED TO GRADE	35	EACH	48	\$ 85.00	\$ 4,080.00	\$ 250.00	\$ 12,000.00	\$	
115	611	DRAINAGE STRUCTURE, MISC.: TEST TEE RECONSTRUCTED TO GRADE	35	EACH	16	\$ 140.00					
116	670	DITCH EROSION PROTECTION MAT, TYPE A	08	SY	153	\$ 4.10	\$ 627.30	\$ 4.00	\$ 612.00	\$ 5.00	\$ 765.00
··		SI	CTION	TOTAL	RAINAGE :	S	2,095,134.90	S	2,079,108.50	\$	2,007,433.60
		PAVEMENT									
117	251	PARTIAL DEPTH PAVEMENT REPAIR (441), AS PER PLAN	16	SY	15	\$ 185.00	\$ 2,775.00	\$ 185.00	\$ 2,775.00	\$ 103.00	\$ 1,545.00
118	252	FULL DEPTH PAVEMENT SAWING	15	FT	693	\$ 1.50		, ,			\$ 1,732.50
119	254	PAVEMENT PLANING, ASPHALT CONCRETE, AS PER PLAN	13	SY	125	\$ 20.00				\$ 33.00	
120	301	ASPHALT CONCRETE BASE, PG64-22 (DRIVEWAYS), AS PER PLAN	10	CY	161	\$ 245.00	\$ 39,445.00	\$ 250.00	\$ 40,250.00	\$ 230.00	\$ 37,030.00
121	302	ASPHALT CONCRETE BASE, PG64-22, AS PER PLAN	10	CY	9,637	\$ 100.00	\$ 963,700.00	\$ 99.00	\$ 954,063.00	\$ 110.50	
122	304	AGGREGATE BASE, AS PER PLAN	09	CY	8,624	\$ 52.00	\$ 448,448.00	\$ 39.00	\$ 336,336.00	\$ 49.50	\$ 426,888.00
123		TACK COAT	11	GAL	70	\$ 2.50	\$ 175.00	\$ 3.00	\$ 210.00	\$ 1.95	\$ 136.50
124	407	NON-TRACKING TACK COAT	11	GAL	4,272	\$ 2.50	\$ 10,680.00	\$ 3.00	\$ 12,816.00	\$ 2.30	\$ 9,825.60
125	441	ASHPALT CONCRETE SURFACE COURSE, TYPE 1, (448), PG64-22, AS PER PLAN	10	CY	59	\$ 290.00	\$ 17,110.00	\$ 290.00	\$ 17,110.00	\$ 223.00	\$ 13,157.00
126	441	ASPHALT CONCRETE INTERMEDIATE COURSE, TYPE 1, (448), PG64-22, AS PER PLAN	10	СҮ	8	\$ 225.00	\$ 1,800.00	\$ 225.00	\$ 1,800.00	\$ 234.00	\$ 1,872.00
127	441	ASPHALT CONCRETE INTERMEDIATE COURSE, TYPE 2, (448), PG64-22, AS PER PLAN	10	CY	84	\$ 225.00	\$ 18,900.00	\$ 225.00	\$ 18,900.00	\$ 168.00	\$ 14,112.00
128	441	ASPHALT CONCRETE SURFACE COURSE, TYPE 1, (448), PG64-22 (DRIVEWAYS), AS PER PLAN	10	CY	90	\$ 335.00	\$ 30,150.00	\$ 335.00	\$ 30,150.00	\$ 288.00	\$ 25,920.00
129	442	ASPHALT CONCRETE SURFACE COURSE, 12.5 MM, TYPE A (448), AS PER PLAN	10	CY	1,543	\$ 180.00	\$ 277,740.00	\$ 180.00	\$ 277,740.00	\$ 168.00	\$ 259,224.00
130	442	ASPHALT CONCRETE INTERMEDIATE COURSE, 19 MM, TYPE A (448), AS PER PLAN	10	CY	1,803	\$ 135.00	\$ 243,405.00	\$ 135.00	\$ 243,405.00	\$ 142.00	\$ 256,026.00
131	451	8* REINFORCED CONCRETE PAVEMENT, CLASS QC MS, AS PER PLAN	38	SY	7,591	\$ 68.00	\$ 516,188.00	\$ 72.00	\$ 546,552.00	\$ 64.00	\$ 485,824.00
132	451	9" REINFORCED CONCRETE PAVEMENT, CLASS QC MS, AS PER PLAN	12	SY	1,482	\$ 81.00	\$ 120,042.00	\$ 76.00	\$ 112,632.00	\$ 71.00	\$ 105,222.00
133	452	6* NON-REINFORCED CONCRETE PAVEMENT, CLASS QC MS, AS PER PLAN	38	SY	421	\$ 58.00	\$ 24,418.00	\$ 65.00	\$ 27,365.00	\$ 44.00	\$ 18,524.00
			OTION	TOTAL	AVEMENT:	¢	2,718,515.50	<u>s</u>	2,625,990.00	s	2,726,052.10
		WATERWORK	S HON	TOTALP		<u>¥</u>	2,110,010.00	·		<u>↓ · · · · · · · · · · · · · · · · · · ·</u>	
134	202	METER VAULT REMOVED	NR	EACH	14	\$ 970.00	\$ 13,580.00	\$ 500.00	\$ 7,000.00	\$ 2,750.00	\$ 38,500.00
134		REMOVAL MISC.: SERVICE CONNECTION REMOVED	NR	EACH	61	\$ 165.00	*				
135		REMOVAL MISC.: VATER MAIN REMOVED	NR	FT	8,106	\$ 3.00			· · · · · · · · · · · · · · · · · · ·		\$ 54,715.50
130	SPECIAL	3" WATER MAIN DIP ANSI CLASS 52, BOLTLESS RESTRAINED JOINTS AND	35	FT	35	\$ 315.00					\$ 6,825.00
138	SPECIAL	FITTINGS (CLEVELAND) 4" WATER MAIN DIP CLASS 52 BOLTLESS RESTRAINED JOINTS AND FITTINGS (CLEVELAND)	35	FT	35	\$ 320.00	\$ 11,200.00	\$ 111.00	\$ 3,885.00	\$ 190.00	\$ 6,650.00
139	SPECIAL	6" WATER MAIN DIP CLASS 52 BOLTLESS RESTRAINED JOINTS AND FITTINGS (CLEVELAND)	35	FT	175	\$ 325.00	\$ 56,875.00	\$ 103.00	\$ 18,025.00	\$ 180.00	\$ 31,500.00
140	SPECIAL	8* WATER MAIN DIP CLASS 52 BOLTLESS RESTRAINED JOINTS AND FITTINGS (CLEVELAND)	35	FŤ	170	\$ 410.00	\$ 69,700.00	\$ 114.00	\$ 19,380.00	\$ 205.00	\$ 34,850.00
141	SPECIAL	12* WATER MAIN DIP CLASS 52 BOLTLESS RESTRAINED JOINTS AND FITTINGS (CLEVELAND)	35	FT	286	\$ 186.00	\$ 53,196.00	\$ 112.00	\$ 32,032.00	\$ 195.00	\$ 55,770.00
142	SPECIAL	12* WATER MAIN DIP CLASS 52 PUSH ON JOINTS (CLEVELAND RETAINED MECHANICAL FITTINGS)	35	FT	8,021	\$ 109.00	\$ 874,289.00	\$ 99.50	\$ 798,089.50	\$ 135.00	
143	SPECIAI	12" GATE VALVE WITH VALVE BOX (CLEVELAND)	35	EACH	18	\$ 1,905.00	\$ 34,290.00	\$ 1,940.00			
144		12" CUTTING IN SLEEVE, VALVE WITH VALVE BOX (CLEVELAND)	35	EACH	14	\$ 8,440.00	\$ 118,160.00	\$ 5,500.00			
145		12" X 12" TAPPING SLEEVE, VALVE AND VALVE BOX (CLEVELAND)	35	EACH	5	\$ 4,385.00	\$ 21,925.00	\$ 6,400.00	\$ 32,000.00	\$ 9,500.00	\$ 47,500.00

REF NO.	ITEM NUMBER	ITEM DESCRIPTION	WOR K TYPE	UNIT	ESTIMATE D QUANTITY	UNIT PRICE ESTIMATED DOLLARS I	DIGIOIA-SUBURBAN EXCAVATING, INC.	UNIT PRICE ESTIMATED DOLLARS I	FABRIZI RECYCLING, INC.	UNIT PRICE ESTIMATED DOLLARS I	KARVO COMPANIES, INC.
146	SPECIAL	2" AIR RELEASE VALVE WITH VALVE BOX (CLEVELAND)	35	EACH	4	\$ 1,765.00		\$ 1,750.00			
147	SPECIAL	6" FIRE HYDRANT (CLEVELAND)	35	EACH		\$ 5,450.00		\$ 5,525.00		\$ 5,600.00	
148		FIRE HYDRANT REMOVED AND DISPOSED OF (CLEVELAND)	35	EACH	26	\$ 525.00	\$ 13,650.00	\$ 375.00	\$ 9,750.00	\$ 600.00	\$ 15,600.00
149	SPECIAL	FIRE HYDRANT SERVICE LINE EXTENDED AND ADJUSTED TO GRADE (CLEVELAND)	35	EACH	1	\$ 1,775.00					
150	SPECIAL	INSTALL 1" METER SETTING, COMPLETE (CLEVELAND)	35	EACH	3	\$ 805.00					and the second
151		INSTALL 1-1/2" METER SETTING, COMPLETE (CLEVELAND)	35	EACH	4	\$ 1,325.00		\$ 500.00			
152		INSTALL 2" METER SETTING, COMPLETE (CLEVELAND)	35	EACH	1	\$ 1,665.00			the second se		
153		INSTALL 6" METER SETTING, COMPLETE (CLEVELAND)	35	EACH	2	\$ 7,075.00					
154		SHEETING AND BRACING ORDERED LEFT IN PLACE (CLEVELAND)	35	MBF	2	\$ 1,020.00		\$ 700.00			
155		WATER WORK, MISC.: METER VAULT, ADJUSTED TO GRADE	35	EACH	5	\$ 490.00	\$ 2,450.00	\$ 750.00	\$ 3,750.00	\$ 955.00	\$ 4,775.00
156	638	WATER WORK, MISC.: INSTALL 2" AND UNDER WATER SERVICE CONNECTION, LONG SIDE	35	EACH	22	\$ 2,750.00	\$ 60,500.00	\$ 3,310.00	\$ 72,820.00	\$ 2,750.00	\$ 60,500.00
157		WATER WORK, MISC.: INSTALL 2" AND UNDER WATER SERVICE CONNECTION, SHORT SIDE	35	EACH	23	\$ 1,935.00					and the second
158		WATER WORK, MISC.: 1" METER VAULT	35	EACH	2	\$ 2,540.00					
159		WATER WORK, MISC.: 1.5" METER VAULT	35	EACH		\$ 3,700.00					
160	638	WATER WORK, MISC.: 2" METER VAULT	35	EACH	1	\$ 3,830.00					
161		WATER WORK, MISC.: 6" METER VAULT	35	EACH	1	\$ 7,650.00		where the second s			
162		WATER WORK, MISC.: 8" FIRE VAULT	35	EACH	2	\$ 15,320.00					
163		WATER WORK, MISC.: 1" DOM./6" FIRE VAULT	35	EACH	1	\$ 14,485.00					
164		WATER WORK, MISC.: 1" DOM./8" FIRE METER VAULT	35	EACH	1	\$ 16,700.00					
165		WATER WORK, MISC.: 6" DOM./8" FIRE METER VAULT	35	EACH	1	\$ 28,690.00	\$ 28,690.00	\$ 25,800.00	\$ 25,800.00	\$ 25,500.00	\$ 25,500.00
166	638	WATER WORK, MISC.: INSTALL DUCTILE IRON PIPE BEND 12" (45 DEGREE)	35	EACH	8	\$ 710.00	\$ 5,680.00	\$ 567.00	\$ 4,536.00	\$ 1,300.00	\$ 10,400.00
167	638	WATER WORK, MISC.: FURNISH AND INSTALL DUCTILE IRON PIPE BEND - 6*	35	EACH	10	\$ 395.00	\$ 3,950.00	\$ 220.00	\$ 2,200.00	\$ 600.00	\$ 6,000.00
168	638	WATER WORK, MISC.: FURNISH AND INSTALL DUCTILE IRON PIPE BEND - 12"	35	EACH	10	\$ 665.00					
169	638	WATER WORK, MISC.:MAINTENANCE OF WATER SERVICE	35	LS	1	\$ 24,315.00	\$ 24,315.00	\$ 5,000.00	\$ 5,000.00	\$ 4,500.00	\$ 4,500.00
		0507	IONT		TERWORK	-	1 702 752 00	0	1,457,930.50	e	2,006,995.50
ALL PROPERTY.	White Winste		ION I	JIAL WA	TERWORK :	\$	1,763,753.00	\$	1,457,950.50	\$	2,000,000.00
		SANITARY SEWER	05	FT	400	\$ 60.00	\$ 24,000.00	\$ 45.00	\$ 18,000.00	\$ 83.00	\$ 33,200.00
170		6" CONDUIT, TYPE B, AS PER PLAN	35 35	FT	600	\$ 25.00	the second se				•
171		6" CONDUIT, TYPE C, AS PER PLAN	35	FT	236	\$ 90.00					
172		8" CONDUIT, TYPE C, 748.02, AS PER PLAN MANHOLE ADJUSTED TO GRADE, AS PER PLAN	35	EACH	14	\$ 655.00		and the second se			
173		MANHOLE ADJUSTED TO GRADE, AS PER PLAN MANHOLE RECONSTRUCTED TO GRADE, AS PER PLAN	35	EACH	6	\$ 1,065.00					
174 175		MANHOLE RECONSTRUCTED TO GRADE, AS PER PLAN MANHOLE, MISC.: SANITARY MANHOLE	35	EACH	3	\$ 3,305.00					
1/5	011	MANHOLE, MISC. SANITANT MANHOLE	00	Enon	- Ŭ	01000100					
			TOTA	L SANITA	RY SEWER:	\$	85,715.00	\$	91,986.00	\$	107,938.00
170	000	TRAFFIC CONTROL	42	FT	520	\$ 5.00	\$ 2,600.00	\$ 5.00	\$ 2,600.00	\$ 5.00	\$ 2,600.00
176		GROUND MOUNTED SUPPORT, NO. 2 POST GROUND MOUNTED SUPPORT, NO. 3 POST	42	FT		\$ 6.00					
177			42	FT	27	\$ 7.00		\$ 7.00			
178 179		GROUND MOUNTED SUPPORT, NO. 4 POST STREET NAME SIGN SUPPORT, NO. 2 POST	42	FT	23	\$ 6.00		\$ 6.00			
		SIGN POST REFLECTOR	42	EACH	5	\$ 55.00					
180 181		SIGN POST REFLECTOR SIGN SUPPORT ASSEMBLY, POLE MOUNTED	42	EACH	2	\$ 55.00		\$ 55.00			
181		SIGN SUPPORT ASSEMBLY, BARRIER MOUNTED	42	EACH		\$ 475.00		\$ 475.00	and the second se		
182		SIGN SUPPORT ASSEMBLT, BARRIER MOUNTED	42	SF		\$ 15.00		\$ 15.00			
183		SIGN, DOUBLE FACED, STREET NAME, AS PER PLAN	42	EACH	2	\$ 155.00					
185		REMOVAL OF GROUND MOUNTED SIGN AND DISPOSAL	42	EACH	62	\$ 20.00				\$ 20.00	\$ 1,240.00
186		REMOVAL OF GROUND MOUNTED SIGN AND REERECTION	42	EACH	23	\$ 65.00			\$ 1,495.00	\$ 65.00	\$ 1,495.00
187		REMOVAL OF GROUND MOUNTED POST SUPPORT AND DISPOSAL	42	EACH		\$ 30.00			\$ 1,650.00	\$ 30.00	
188		REMOVAL OF GROUND MOUNTED POST SUPPORT AND REERECTION	42	EACH	3	\$ 150.00			\$ 450.00	\$ 150.00	
189		REMOVAL OF POLE MOUNTED SIGN AND DISPOSAL	42	EACH	4	\$ 18.00		\$ 18.00	\$ 72.00	\$ 18.00	
190		REMOVAL OF POLE MOUNTED SIGN AND REERECTION	42	EACH		\$ 65.00		\$ 65.00	\$ 130.00	\$ 65.00	\$ 130.00
191		SIGN WIRED	42	EACH	2	\$ 750.00		\$ 750.00	\$ 1,500.00	\$ 750.00	
192		SCHOOL SPEED LIMIT SIGN ASSEMBLY, 24" X 48", AS PER PLAN	42	EACH	2	\$ 2,800.00	\$ 5,600.00	\$ 2,800.00	\$ 5,600.00	\$ 2,800.00	\$ 5,600.00

REF NO.	ITEM NUMBER	ITEM DESCRIPTION	WOR K TYPE	UNIT	ESTIMATE D QUANTITY	UNIT PRICE ESTIMATED DOLLARS	DIGIOIA-SUBURBAN EXCAVATING, INC.	UNIT PRICE ESTIMATED DOLLARS	FABRIZI RECYCLING, INC.	UNIT PRICE ESTIMATED _DOLLARS I	KARVO COMPANIES, INC.
193	631	REMOVAL, MISC.: SCHOOL SPEED LIMIT SIGN ASSEMBLY, AS PER PLAN	42	EACH	2	\$ 1,200.00	\$ 2,400.00	\$ 1,200.00			
194	642	REMOVAL OF PAVEMENT MARKING	45	FT	350	\$ 5.00					
195	642	REMOVAL OF PAVEMENT MARKING	45	EACH	5	\$ 200.00					
196	644	STOP LINE	45	FT	351	\$ 6.00					
197		CROSSWALK LINE	45	FT	1,613	\$ 2.85					
198	644	TRANSVERSE/DIAGONAL LINE	45	<u>FT</u>	1,260	\$ 5.65 \$ 5.65					
199	644	CHEVRON MARKING	45 45	FT SF	85 282						
200	644		45	EACH	282	\$ <u>3.00</u> \$600.00				\$ 600.00	
201	644 644	SCHOOL SYMBOL MARKING, 72 LANE ARROW	45	EACH	61	\$ 105.00					
202	646	EDGE LINE, 4"	45	MILE	0.14	\$ 3,800.00					
203	646	CENTER LINE	45	MILE	3.14	\$ 4,800.00					
204	646	CHANNELIZING LINE, 8"	45	FT	2,407	\$ 1.80				\$ 1.80	\$ 4,332.60
203											Ē
		SECTION	TOTAL	TRAFFIC	CONTROL:	\$	73,200.90	\$	73,200.90	\$	73,200.90
	_	TRAFFIC SIGNALS									
206	611	4" CONDUIT, TYPE E	44	FT	200	\$ 7.00	\$ 1,400.00			\$ 7.00	
207	625	BRACKET ARM, 20	44	EACH_	3	\$ 1,200.00					
208	625	CONDUIT, 2*, 725.051	44	FT	752	\$ 5.00					
209	625	CONDUIT, 3", 725.04	44	FT	692	\$ _ 15.00					
210	625	CONDUIT, 31, 725.051	44	FT	982	\$ 6.00					
211	625	CONDUIT, JACKED OR DRILLED, 725.04, 3"	44	FT	100	\$ 55.00					
212	625	TRENCH	44	FT	857	\$ 9.00					
213	625	PULL BOX, 725.08, 18	44	EACH	13	\$ 700.00					
214	625	PULL BOX, 725.08, 24	44	EACH	2	\$ 900.00					
215	625	PULL BOX, 725.08, 32"	44	EACH	4	\$ 1,500.00 \$ 300.00					
216	625	PULL BOX REMOVED	44	EACH EACH	14	\$ 300.00					
217	625		44	FT	1,943	\$ 1.00					
218	625 630	PLASTIC CAUTION TAPE SIGN HANGER ASSEMBLY, MAST ARM, AS PER PLAN	44	EACH	9	\$ 305.00					
219	630	SIGN FLAT SHEET	42	SQ FT	150	\$ 15.00	-				
220	632	VEHICULAR SIGNAL HEAD, (LED), 3-SECTION, 12" LENS, 1-WAY, POLYCARBONATE, AS PER PLAN	44	EACH	13	\$ 675.00					\$ 8,775.00
222	632	VEHICULAR SIGNAL HEAD, (LED), 5-SECTION, 12" LENS, 1-WAY, POLYCARBONATE, AS PER PLAN	44	EACH	5	\$ 975.00	\$ 4,875.00	\$ 975.00	\$ 4,875.00	\$ 975.00	\$ 4,875.00
223	632	PEDESTRIAN SIGNAL HEAD (LED), TYPE D2, COUNTDOWN, AS PER PLAN	44	EACH	17	\$ 485.00	\$ 8,245.00	\$ 485.00			
224	632	COVERING OF VEHICULAR SIGNAL HEAD, AS PER PLAN	44	EACH	18	\$ 40.00				\$ 40.00	
225	632	COVERING OF PEDESTRIAN SIGNAL HEAD, AS PER PLAN	44	EACH	17	\$ 40.00					
226	632	PEDESTRIAN PUSHBUTTON, AS PER PLAN	44_	EACH	17	\$ 175.00					· · · · · · · · · · · · · · · · · · ·
227	632	MESSENGER WIRE, 7 STRAND, 1/4" DIAMETER WITH ACCESSORIES	44	FT	7,142	\$ 5.00					
228	632	SIGNAL CABLE, 3 CONDUCTOR, NO. 14 AWG	44	FT	815	\$ 1.40					
229	632	SIGNAL CABLE, 5 CONDUCTOR, NO. 14 AWG	44	FT	4,556	\$ 1.75					
230	632	SIGNAL CABLE, 7 CONDUCTOR, NO. 14 AWG	44	FT	1,637	\$ 2.25					
231	632	SIGNAL CABLE, 9 CONDUCTOR, NO. 14 AWG	_44	FT	367	\$ 2.75					
232	632	SIGNAL SUPPORT FOUNDATION	44	EACH	9	\$ 4,200.00		· · · · · · · · · · · · · · · · · · ·	· · · · · ·		
233	632		44 44	EACH FT	6 3,606	\$ 800.00 \$ 1.55					
234	632	LOOP DETECTOR LEAD-IN CABLE	44	FT	192	\$ 1.05					
235	632	POWER CABLE, 3 CONDUCTOR, NO. 6 AWG	44	EACH	192	\$ 2,800.00					-
236	632	POWER SERVICE	44	EACH	2	\$ 2,800.00					
237	632 632	CONDUIT RISER, 2" DIAMETER SIGNAL SUPPORT, TYPE TC-81.21, DESIGN 1, AS PER PLAN	44	EACH	1	\$ 3,400.00	•	7			
238 239	632	SIGNAL SUPPORT, TYPE TC-81.21, DESIGN 1, AS PER PLAN SIGNAL SUPPORT, TYPE TC-81.21, DESIGN 2, AS PER PLAN	44	EACH	2	\$ 3,900.00		\$ 3,900.00			· · · · · · · · · · · · · · · · · · ·
239	632	SIGNAL SUPPORT, TYPE TC-81.21, DESIGN 2, AS PER PLAN	44	EACH	1	\$ 4,200.00					
240	632	SIGNAL SUPPORT, TYPE TC-81.21, DESIGN 3, AST ETT EAN	44	EACH	1	\$ 6,200.00			· · · ·		
242	632	SIGNAL SUPPORT, TYPE TC 81.21, DESIGN 12, AS PER PLAN	44	EACH	1	\$ 6,900.00			\$ 6,900.00	\$ 6,900.00	\$ 6,900.00
242	632	COMBINATION SIGNAL SUPPORT, TYPE TC-81.21, DESIGN 3, AS PER PLAN		EACH	2	\$ 4,500.00				\$ 4,500.00	\$ 9,000.00

REF NO.	ITEM NUMBER	ITEM DESCRIPTION	WOR K TYPE	UNIT	ESTIMATE D QUANTITY	UNIT PRICE ESTIMATED DOLLARS	DIGIOIA-SUBURBAN EXCAVATING, INC.	UNIT PRICE ESTIMATED DOLLARS	FABRIZI RECYCLING, INC.	UNIT PRIČE ESTIMATED DOLLARS I	KARVO COMPANIES, INC.
244	632	COMBINATION SIGNAL SUPPORT, TYPE TC-81.21, DESIGN 13, AS PER PLAN	44	EACH	1	\$ 9,500.00					
245	632	PEDESTAL, 8', TRANSFORMER BASE	44	EACH	6	\$ 500.00					
246	632	REMOVAL OF TRAFFIC SIGNAL INSTALLATION, AS PER PLAN A	44	EACH	2	\$ 3,500.00					
247	632	REMOVAL OF TRAFFIC SIGNAL INSTALLATION, AS PER PLAN B	44	EACH	1	\$ 1,500.00					
248	632	SIGNALIZATION, MISC.: FOUNDATION TEST HOLE	44 _	EACH	2	\$ 600.00	\$ 1,200.00	\$600.00	\$ 1,200.00	\$ 600.00	\$ 1,200.00
249*	633	CONTROLLER UNIT, TYPE TS2/A2, WITH CABINET, TYPE TS2, AS PER PLAN	44	EACH	2	\$ 12,000.00					
250	633	CABINET FOUNDATION	44	EACH	2	\$ 2,500.00					
251	633	CONTROLLER WORK PAD	44	EACH	2	\$ 800.00					
252	633	UNINTERRUPTIBLE POWER SUPPLY (UPS), 1000 WATT, AS PER PLAN	44	EACH	2	\$ 5,500.00					
253	633	PREEMPTION	44	EACH	3	\$ 400.00					
254	633	PREMPTION RECEIVING UNIT	44	EACH	9	\$ 650.00					
255	633	PREEMPTION DETECTOR CABLE	44	FT	1,780	\$ 1.50					
256	633	PREEMPTION PHASE SELECTOR	44	EACH	2	\$ 2,500.00	\$ 5,000.00				
257	633	PREEMPTION CONFIRMATION LIGHT	44	EACH	9	\$ 350.00					
258	804	FIBER OPTIC CABLE, 144 FIBER	55	FT	8,384	\$ 8.10	S 67,910.40				
259	804	FAN-OUT KIT, 12 FIBER	55	EACH	3	\$ 125.00					
260	804	DROP CABLE, 12 FIBER	55	FT	612	\$ 2.75	\$ 1,683.00				
261	804	FIBER TERMINATION PANEL, 12 FIBER	55	EACH	3	\$ 900.00	\$ 2,700.00				
262	804	SPLICE ENCLOSURE	55	EACH	4	\$ 1,500.00	<u>\$</u> 6,000.00	\$ 1,500.00			
263	804	FIBER OPTIC CABLE TESTING	55	LŞ	1	\$ 4,800.00					
264	804	FIBER OPTIC CABLE MEDIA CONVERTER, ETHERNET	55	EACH	2	\$ 1,800.00					
265*	816	VIDEO DETECTION SYSTEM, AS PER PLAN	44	EACH	3	\$ 25,000.00	\$ 75,000.00	\$ 25,000.00			
266	816	TRAINING FOR VIDEO DETECTION SYSTEM	44	LS	1	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
		SECTION	TOTA	L TRAFFIC	SIGNALS:	\$	480,493.20	\$	480,493.20	\$	480,493.20
		RETAINING WALL									
267	503	UNCLASSIFIED EXCAVATION	34	LS	1	\$ 39,000.00					
268	509	EPOXY COATED REINFORCING STEEL	23_	LB	17,600	\$ 1.23					
269	511	CLASS QC1 CONCRETE, MISC.: CONCRETE FACING	34	CY	123	\$ 1,05 <u>0.00</u>					
270	512	SEALING OF CONCRETE SURFACES (NON-EPOXY)	57	SY	290	<u>\$</u> 12.00					
271	512	TYPE 2 WATERPROOFING, AS PER PLAN	34	SY	45	\$ 25.00					
272	513	WELDED STUD SHEAR CONNECTORS	25	EACH	898	\$ 5.00					
273	516	1" PREFORMED EXPANSION JOINT FILLER	27	SF	25	\$ 3.00	\$ 75.00				
274	518	POROUS BACKFILL WITH GEOTEXTILE FABRIC, AS PER PLAN	35	CY	11	\$ 130.00					
275	518	6" PERFORATED CORRUGATED PLASTIC PIPE	35	FT	251	\$ 12.00	\$ 3,012.00	\$ 12.00	\$ 3,012.00	\$ 12.00	\$ 3,012.00
276	518	6" NON-PERFORATED CORRUGATED PLASTIC PIPE, INCLUDING SPECIALS	35	FT	10	\$ 12.00					
277	524	DRILLED SHAFTS, 30" DIAMETER, AS PER PLAN	34	FT	1,380	\$ 168.00	\$ 231,840.00				
278	607	FENCE, TYPE CL, AS PER PLAN	37	FT	240	\$ 48.20	\$ 11,568.00				
279	610	RETAINING WALL, MISC.: SOLDIER PILE WALL	34	SF	3,607	\$ 52.00	\$ 187,564.00	\$ 60.00	\$ 216,420.00	\$ 60.00	\$ 216,420.00
										1	
			I TOTA	L RETAIN	ING WALL:	\$	634,502.00	\$	669,975.00	\$	659,975.00
		STRUCTURE 20 FOOT SPAN AND UNDER (CUY-82-05.84)							00.000.00	A 00.000.00	00,000,00
280	202	STRUCTURE REMOVED, AS PER PLAN	19	LS		\$ 18,000.00	\$ _18,000.00	\$ 20,000.00	\$20,000.00	\$ 20,000.00	\$ 20,000.00
		PORTIONS OF STRUCTURE REMOVED, OVER 20 FOOT SPAN, AS PER	19	LS	1	\$ 16,000.00					
281	202	PLAN							1 0 0 7 0 0 0 0 0	\$ 275,000.00	\$ 275,000.00
281 282	503	COFFERDAMS AND EXCAVATION BRACING, AS PER PLAN B	20	LS	1	\$ 200,000.00					
			20 20	LS CY	1 388	\$ 200,000.00 \$ 85.00	\$ 32,980.00	\$ 100.00	\$ 38,800.00	\$ 100.00	
282	503	COFFERDAMS AND EXCAVATION BRACING, AS PER PLAN B			,	\$ 85.00 \$ 1.23	\$ 32,980.00 \$ 44,042.61	\$ 100.00 \$ 1.60	\$ 38,800.00 \$ 57,291.20	\$ 100.00 \$ 1.60	\$ 57,291.20
282 283 284	503	COFFERDAMS AND EXCAVATION BRACING, AS PER PLAN B UNCLASSIFIED EXCAVATION, AS PER PLAN	20	CY	388	\$ 85.00	\$ 32,980.00 \$ 44,042.61	\$ 100.00 \$ 1.60	\$ 38,800.00 \$ 57,291.20	\$ 100.00 \$ 1.60	\$ 57,291.20
282 283	503 503 509	COFFERDAMS AND EXCAVATION BRACING, AS PER PLAN B UNCLASSIFIED EXCAVATION, AS PER PLAN EPOXY COATED REINFORCING STEEL DOWEL HOLES WITH NONSHRINK, NOMMETALLIC GROUT CLASS QC1 CONCRETE, RETAINING/WINGWALL NOT INCLUDING	_20 	CY LB	388 35,807	\$ 85.00 \$ 1.23	\$ 32,980.00 \$ 44,042.61 \$ 6,180.00	\$ 100.00 \$ 1.60 \$ 25.00	\$ 38,800.00 \$ 57,291.20 \$ 10,300.00	\$ 100.00 \$ 1.60 \$ 25.00	\$ <u>57,291.20</u> \$ <u>1</u> 0,300.00
282 283 284 285 285 286	503 503 509 510 511	COFFERDAMS AND EXCAVATION BRACING, AS PER PLAN B UNCLASSIFIED EXCAVATION, AS PER PLAN EPOXY COATED REINFORCING STEEL DOWEL HOLES WITH NONSHRINK, NONMETALLIC GROUT CLASS QC1 CONCRETE, RETAINING/WING/WALL NOT INCLUDING FOOTING, AS PER PLAN	20 23 20	CY LB EACH	388 35,807 412	\$ 85.00 \$ 1.23 \$ 15.00	\$ 32,980.00 \$ 44,042.61 \$ 6,180.00 \$ 29,085.00	\$ 100.00 \$ 1.60 \$ 25.00 \$ 850.00	\$ 38,800.00 \$ 57,291.20 \$ 10,300.00 \$ 17,850.00	\$ 100.00 \$ 1.60 \$ 25.00 \$ 850.00	\$ 57,291.20 \$ 10,300.00 \$ 17,850.00 \$ 15,200.00
282 283 284 285 285 286 287	503	COFFERDAMS AND EXCAVATION BRACING, AS PER PLAN B UNCLASSIFIED EXCAVATION, AS PER PLAN EPOXY COATED REINFORCING STEEL DOWEL HOLES WITH NONSHRINK, NONMETALLIC GROUT CLASS QC1 CONCRETE, RETAINING/WINGWALL NOT INCLUDING FOOTING, AS PER PLAN CLASS QC1 CONCRETE, FOOTING, AS PER PLAN	20 23 20 20 20	CY LB EACH CY CY	388 35,807 412 21 19_	\$ 85.00 \$ 1.23 \$ 15.00 \$ 1,385.00 \$ 1,200.00	\$ 32,980.00 \$ 44,042.61 \$ 6,180.00 \$ 29,085.00 \$ 22,800.00	\$ 100.00 \$ 1.60 \$ 25.00 \$ 850.00 \$ 800.00	\$ 38,800.00 \$ 57,291.20 \$ 10,300.00 \$ 17,850.00 \$ 15,200.00	\$ 100.00 \$ 1.60 \$ 25.00 \$ 850.00 \$ 800.00	\$ 57,291.20 \$ 10,300.00 \$ 17,850.00 \$ 15,200.00
282 283 284 285 286 286 287 288	503 503 509 510 511 511 511	COFFERDAMS AND EXCAVATION BRACING, AS PER PLAN B UNCLASSIFIED EXCAVATION, AS PER PLAN EPOXY COATED REINFORCING STEEL DOWEL HOLES WITH NONSHRINK, NONMETALLIC GROUT CLASS QC1 CONCRETE, RETAINING/WINGWALL NOT INCLUDING FOOTING, AS PER PLAN CLASS QC1 CONCRETE, FOOTING, AS PER PLAN CLASS QC1 CONCRETE, CULVERT, AS PER PLAN	20 23 20 20 20 20 20	CY LB EACH CY CY CY	388 35,807 412 21 19 140	\$ 85.00 \$ 1.23 \$ 15.00 \$ 1,385.00 \$ 1,200.00 \$ 1,200.00 \$ 975.00	\$ 32,980.00 \$ 44,042.61 \$ 6,180.00 \$ 29,085.00 \$ 22,800.00 \$ 22,800.00 \$ 136,500.00	\$ 100.00 \$ 1.60 \$ 25.00 \$ 850.00 \$ 800.00 \$ 1,050.00	\$ 38,800.00 \$ 57,291.20 \$ 10,300.00 \$ 17,850.00 \$ 15,200.00 \$ 147,000.00	\$ 100.00 \$ 1.60 \$ 25.00 \$ 850.00 \$ 800.00 \$ 1,050.00	\$ 57,291.20 \$ 10,300.00 \$ 17,850.00 \$ 15,200.00 \$ 147,000.00
282 283 284 285 286 286 287 288 289	503 503 509 510 511 511 511 511 511	COFFERDAMS AND EXCAVATION BRACING, AS PER PLAN B UNCLASSIFIED EXCAVATION, AS PER PLAN EPOXY COATED REINFORCING STEEL DOWEL HOLES WITH NONSHRINK, NOMETALLIC GROUT CLASS QC1 CONCRETE, RETAINING/WINGWALL NOT INCLUDING FOOTING, AS PER PLAN CLASS QC1 CONCRETE, FOOTING, AS PER PLAN CLASS QC1 CONCRETE, CULVERT, AS PER PLAN CLASS QC1 CONCRETE, SUBSTRUCTURE, AS PER PLAN	20 23 20 20 20 20 20 20	CY LB EACH CY CY CY CY	388 35,807 412 21 19 140 101	\$ 85.00 \$ 1.23 \$ 15.00 \$ 1,385.00 \$ 1,200.00 \$ 975.00 \$ 975.00 \$ 650.00	\$ 32,980.00 \$ 44,042.61 \$ 6,180.00 \$ 29,085.00 \$ 22,800.00 \$ 136,500.00 \$ 65,650.00	\$ 100.00 \$ 1.60 \$ 25.00 \$ 850.00 \$ 800.00 \$ 1,050.00 \$ 800.00	\$ 38,800.00 \$ 57,291.20 \$ 10,300.00 \$ 17,850.00 \$ 15,200.00 \$ 15,200.00 \$ 147,000.00 \$ 80,800.00	\$ 100.00 \$ 1.60 \$ 25.00 \$ 850.00 \$ 800.00 \$ 1,050.00 \$ 800.00	\$ 57,291.20 \$ 10,300.00 \$ 10,300.00 \$ 17,850.00 \$ 15,200.00 \$ 15,200.00 \$ 147,000.00 \$ 80,800.00
282 283 284 285 286 286 287 288	503 503 509 510 511 511 511	COFFERDAMS AND EXCAVATION BRACING, AS PER PLAN B UNCLASSIFIED EXCAVATION, AS PER PLAN EPOXY COATED REINFORCING STEEL DOWEL HOLES WITH NONSHRINK, NONMETALLIC GROUT CLASS QC1 CONCRETE, RETAINING/WINGWALL NOT INCLUDING FOOTING, AS PER PLAN CLASS QC1 CONCRETE, FOOTING, AS PER PLAN CLASS QC1 CONCRETE, CULVERT, AS PER PLAN	20 23 20 20 20 20 20	CY LB EACH CY CY CY	388 35,807 412 21 19 140	\$ 85.00 \$ 1.23 \$ 15.00 \$ 1,385.00 \$ 1,200.00 \$ 1,200.00 \$ 975.00	\$ 32,980.00 \$ 44,042.61 \$ 6,180.00 \$ 29,085.00 \$ 29,085.00 \$ 136,500.00 \$ 136,500.00 \$ 65,650.00 \$ 11,220.00	\$ 100.00 \$ 1.60 \$ 25.00 \$ 850.00 \$ 800.00 \$ 1.060.00 \$ 800.00 \$ 25.00	\$ 38,800.00 \$ 57,291.20 \$ 10,300.00 \$ 17,850.00 \$ 15,200.00 \$ 147,000.00 \$ 80,800.00 \$ 80,800.00 \$ 8,500.00	\$ 100.00 \$ 1.60 \$ 25.00 \$ 850.00 \$ 850.00 \$ 800.00 \$ 1,050.00 \$ 800.00 \$ 25.00	\$ 57,291.20 \$ 10,300.00 \$ 10,300.00 \$ 17,850.00 \$ 15,200.00 \$ 15,200.00 \$ 147,000.00 \$ 80,800.00 \$ 8,500.00

REF NO.	ITEM	ITEM DESCRIPTION	WOR K	UNIT	ESTIMATE D	UNIT PRICE ESTIMATED	DIGIOIA-SUBURBAN	UNIT PRICE ESTIMATED	FABRIZI RECYCLING, INC.	UNIT PRICE ESTIMATED	KARVO COMPANIES, INC.
	NUMBER		TYPE		QUANTITY	DOLLARS I	EXCAVATING, INC.	DOLLARS L		DOLLARS	
293	512	TYPE B WATERPROOFING	20	SY	10	\$ 210.00	\$ 2,100.00	\$ 70.00			
294		SEALING, MISC.: ELASTOMERIC PROTECTIVE AND DECORATIVE	57	SY	786	\$ 18.00					
295	516	1" PREFORMED EXPANSION JOINT FILLER	27	SF	47	\$ 5.00					
296	518	POROUS BACKFILL WITH GEOTEXTILE FABRIC, AS PER PLAN	35	CY	128	\$ 55.00					
297	SPECIAL	STRUCTURES SHIMS AND GROUT BED	20	FT	192	\$ 40.00	\$7,680.00	\$80.00	\$15,360.00	\$ 80.00	\$ 15,360.00
298	601	ROCK CHANNEL PROTECTION, TYPE B WITH AGGREGATE FILTER, AS PER PLAN	35	CY	82	\$ 100.00	\$ 8,200.00	\$ 150.00	\$ 12,300.00	\$ 150.00	\$ 12,300.00
299	C14	CONDUIT, TYPE A, PRECAST REINFORCED CONCRETE THREE SIDED FLAT TOPPED CULVERT, (20' SPAN X 5' RISE), AS PER PLAN	20	FT	96	\$ 2,700.00	\$ 259,200.00	\$ 2,000.00			
300	613	LOW STRENGTH MORTAR BACKFILL, AS PER PLAN	20	CY	628	\$ 123.00	\$ 77,244.00	\$ 155.00	\$ 97,340.00	\$ 170.00	\$ 106,760.00
301		NOT USED									
302		NOT USED		•							
		SECTION TOTAL STRUCTURE 20 FOOT SPAN	AND UN	IDER (CU'	Y-82-05.84):	S	963,979.61	\$	1,036,585.20	\$	1,046,005.20
		MAINTENANCE OF TRAFFIC									
303	410	TRAFFIC COMPACTED SURFACE, TYPE A OR B, AS PER PLAN	NR	CY	1,664	\$ 67.00					
304	503	COFFERDAMS AND EXCAVATION BRACING, AS PER PLAN A	NR	LS	1	\$ 53,250.00					
305	608	2" ASPHALT CONCRETE WALK	NR	SF	481	\$ 5.65					
306	611	6" CONDUIT, TYPE B, 707.45	35	FT	187	\$ 44.00					
307	611	CATCH BASIN, NO. 2-2B	35	EACH	1	\$ 1,420.00	\$ 1,420.00				
308	611	CATCH BASIN FRAME AND GRATE	35	EACH	3	\$ 385.00	\$ 1,155.00				
309		LAW ENFORCEMENT OFFICER WITH PATROL CAR FOR ASSISTANCE	NR	HOUR	2,100	\$ 40.00	\$ 84,000.00				
310		WORK ZONE IMPACT ATTENUATOR (BIDIRECTIONAL)	36	EACH	30	\$ 1,800.00					
311	614	DETOUR SIGNING, AS PER PLAN	39	LS	1	\$ 5,200.00	\$ 5,200.00	\$ 5,200.00			
312		REPLACEMENT SIGN	39	EACH	34	\$ 105.00					
313	614	ASPHALT CONCRETE FOR MAINTAINING TRAFFIC	39	CY	1,282	\$ 245.00	\$ 314,090.00				
314		BARRIER REFLECTOR, TYPE B2	39	EACH	286	\$ 5.50	\$ 1,573.00				
315		PORTABLE CHANGEABLE MESSAGE SIGN, AS PER PLAN	39	SNMT	96	\$ 650.00	\$ 62,400.00				
316		WORK ZONE CENTER LINE, CLASS I, 642 PAINT	39	MILE	8.41	\$ 2,500.00	\$ 21,025.00	\$ 2,500.00			
317		WORK ZONE CENTER LINE, CLASS I, 740.06, TYPE I	39	MILE	2.38	\$ 9,500.00					
318	614	WORK ZONE EDGE LINE, CLASS I, 4", 642 PAINT	39	MILE	4.53	\$ 1,100.00	\$ 4,983.00				
319	614	WORK ZONE EDGE LINE, CLASS I, 4*, 740.06, TYPE I	39	MILE	2.95	\$ 5,400.00					
320	614	WORK ZONE CHANNELIZING LINE, CLASS I, 8", 642 PAINT	39	۴T	5,123	\$ 0.85					
321	614	WORK ZONE CHANNELIZING LINE, CLASS I, 8*, 740.06, TYPE I	39	ÊT	939	\$ 2.10					
322	614	WORK ZONE DOTTED LINE, CLASS I, 642 PAINT	39	£Τ	271	\$ 2.00					
323		WORK ZONE DOTTED LINE, CLASS I, 740.06, TYPE I	39	Fĩ	256	\$ 3.00					
324	614	WORK ZONE TRANSVERSE/DIAGONAL LINE, CLASS I, 642 PAINT	39	FT	2,520	\$ 2.75					
325	614	WORK ZONE STOP LINE, CLASS I, 642 PAINT	39	FT	916	\$ 3.00					
326	614	WORK ZONE STOP LINE, CLASS I, 740.06, TYPE I	39	FT	227	\$ 5.00					
327	614	WORK ZONE CROSSWALK LINE, CLASS I, 642 PAINT	39	FT	3,226	\$ 1.65					
328	614	WORK ZONE ARROW, CLASS I, 642 PAINT	39	EACH	132	\$ 55.00					
329	614	WORK ZONE SCHOOL SYMBOL MARKING, 72", CLASS I, 642 PAINT	39	EACH	4	\$ 325.00					
330	614	WORK ZONE ISLAND MARKING, CLASS III, 642 PAINT	39	SF	564	\$ 1.50					
331	615	ROADS FOR MAINTAINING TRAFFIC, AS PER PLAN		LS	1	\$ 107,431.44					
332	615	PAVEMENT FOR MAINTAINING TRAFFIC, CLASS A	39	SY	6,715	\$ 54.00					
333	615	PAVEMENT FOR MAINTAINING TRAFFIC, CLASS B	39	SY	732	\$ 48.00					
334	616	WATER	39	MGAL	214	\$ 46.00					
335	616	CALCIUM CHLORIDE	39	TON	4	\$ 875.00					
336	622	PORTABLE BARRIER, 32"	NR	FT	6,190	\$ 13.00					
337	622	PORTABLE BARRIER, 32", BRIDGE MOUNTED	NR	FT	510	\$ 13.00					
338	861	GEOGRID FOR SUBGRADE STABILIZATION	07	SY	814	\$ 3.00	\$ 2,442.00	\$ 4.00	\$ 3,25 <u>6.00</u>	\$ 2.50	\$ 2,035.00
							1		L	<u> </u>	4 004 015 00
		SECTION TOTAL	IAINTE	NANCE O	F TRAFFIC:	S	1,408,881.44	\$	1,303,141.35	\$	1,331,847.30
		INCIDENTALS								·	
339	614	MAINTAINING TRAFFIC	39	LS	1	\$ 218,050.00					
340	619	FIELD OFFICE, TYPE C, AS PER PLAN	NR_	MONTH	36	\$ 2,575.00					
341	623	CONSTRUCTION LAYOUT STAKES AND SURVEYING, AS PER PLAN	NR	LS	1	\$ 160,000.00					
342		MOBILIZATION	NR	LS	1	\$ 400,000.00					
343		CPM PROGRESS SCHEDULE	NR	LS	1	\$ 18,500.00	\$ 18,500.00	\$ 44,500.00	\$ 44,500 <u>.00</u>	\$ 15,200.00	\$ 15,200.00

REF NO.	ITEM NUMBER	ITEM DESCRIPTION	WOR K TYPE	UNIT	ESTIMATE D QUANTITY	UNIT PRICE ESTIMATED DOLLARS	DIGIOIA-SUBURBAN EXCAVATING, INC.	UNIT PRICE ESTIMATED DOLLARS _[_	FABRIZI RECYCLING, INC.	ESTIMATED	KARVO COMPANIES, INC.
344	I SPECIAL I	PROJECT DVD RECORDING (REFER TO PROPOSAL NOTES IN THE BID PACKAGE)	NR	LS	1	\$ 910.00	\$ 910.00	\$ 1,500.00	\$ 1,500.00	\$ 8,500.00	\$ 8,500.00
			OTION	OTAL INC			890.160.00		1,085,000.00	\$	1,307,900.00
			CTION I	UTAL INC	IDENTALS:	\$					
								έ.	War to a second and the	I	
GRAND TOTAL ESTIMATED. S 14,658,155.85							\$ 14,691,167.46		\$ 15,04 <u>7,398.38</u>		
							·····				
		ALTERNATE BID ITEMS									
249A	633	CONTROLLER UNIT, TYPE TS2/A2, WITH CABINET, TYPE TS2, AS PER PLAN - ALTERNATE BID	44	EACH	2	\$ 12,000.00	\$ 24,000.00	\$ 12,000.00	\$ 24,000.00		
265A	816	VIDEO DETECTION SYSTEM, AS PER PLAN - ALTERNATE BID	44	EACH	3	\$ 25,000.00	\$ 75,000.00	\$ 25,000.00) \$ 75,000.00	\$ 25,000.00	\$ 75,000.00
SECTION TOTAL ALTERNATE BID ITEMS: \$ 99,000.00							\$	99,000.00	\$	99,000.00	
├─── ─	* Reference Nos. 249A and 265A each constitute one (1) Alternate Bid Item for Reference No. 249 and 265.										

County Council of Cuyahoga County, Ohio

Resolution No. R2018-0129

Sponsored by: County Executive	A Resolution adopting the 2018 Economic				
Budish/Department of	Development Plan in accordance with				
Development	Section 7.05 of the Cuyahoga County				
	Charter and Section 801.01 of the Cuyahoga				
	County Code, and declaring the necessity				
	that this Resolution become immediately				
	effective.				

WHEREAS, Section 7.05 of the Cuyahoga County Charter requires the Director of Development, in conjunction with the County Executive and in consultation with the Economic Development Commission, to prepare and present to the Council by the first day of June of each year a proposed five-year economic development plan for the County, for actions to be carried out by the County itself, and in cooperation with other public and private agencies and organizations, for the purpose of enhancing the prosperity and well-being of the County and its residents and communities; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can commence and continue on behalf of the various municipalities within the County's jurisdiction.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. The County's 2018 five-year economic development plan, including all changes thereto approved by Council, is hereby adopted in accordance with Section 7.05 of the Cuyahoga County Charter and Section 801.01 of the Cuyahoga County Code. The final adopted plan is attached hereto as Exhibit A and incorporated herein by reference.

SECTION 2. Pursuant to Section 801.02 of the Cuyahoga County Code, the Clerk of Council is hereby authorized to publish the 2018 five-year economic development plan adopted by County Council pursuant to Section 7.05 of the Cuyahoga County Charter on the County Council's website.

SECTION 3. It is necessary that this Resolution become immediately effective for the usual daily operation of the County and the reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the

County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by	, seconded by	, the foregoing Resolution
was duly adopted.		

Yeas:

Nays:

County Council President

Date

County Executive

Clerk of Council

Date

Date

First Reading/Referred to Committee: Committee(s) Assigned:

Journal _____, 2018



CUYAHOGA COUNTY FIVE- YEAR ECONOMIC DEVELOPMENT PLAN

2018-2022

June 1, 2018

Armond Budish, County Executive Cuyahoga County Economic Development Commission Department of Development Cuyahoga County Council

Economic Development Commission Members

Armond Budish Cuyahoga County Executive

Mayor Frank G. Jackson City of Cleveland (represented by Edward Rybka, Chief of Regional Development, and by David Ebersole, Director of Economic Development)

Jack Schron County Councilman, Chair of Economic Development Committee

Harriett Applegate Executive Secretary, North Shore Federation of Labor AFL-CIO

William Friedman President and CEO, Cleveland Port Authority

Brian Hall Executive Director, Commission on Economic Inclusion

Joe Roman President and CEO, Greater Cleveland Partnership

Mayor Michael Summers City of Lakewood, Mayors and Managers

Marc Byrnes Chairman, Oswald Companies

Development Staff **Theodore Carter** Chief Economic Development & Business Officer

Paul Herdeg Director of Strategic Planning & Analytics

Overview

Cuyahoga County is enjoying a recent resurgence in national attention as an economic hub for health care services (for which it is recognized globally); a center of health care innovation; a well-organized startup and early-stage funding ecosystem; a fresh water and innovation capital; an advanced manufacturing hub; a tourism, recreation, and convention center; a center of transportation, distribution, and logistics, with its geographic location uniquely suited to being an import/export hub; a home for nationally-recognized arts and culture; a location for an attractive quality of life; and a strong higher-education system that includes a nationally-ranked private university. This attention resulted in the region being selected to host for the 2016 Republican National Convention and ranked as a top-ten Region for Millennials. There is broad consensus that now is the moment to catapult the region to regain its former national economic prominence.

Cuyahoga County is still in the process of economic restructuring and transition-from its traditional manufacturing–dominated economy, to a knowledge-based economy supporting 21st-century industries in technology, advanced manufacturing, big-data and health care innovation.

Cuyahoga County is home to 1.2 million people and is comprised of 59 unique and distinctive communities, with Cleveland as its nucleus. The County is also considered the economic nucleus for Northeast Ohio. The County's top industries include healthcare, diversified manufacturing, biotechnology, and other services. Just a few of the County's nationally recognized Fortune 500, middle market, and startup employers include the Cleveland Clinic, University Hospitals, Eaton Corporation, Progressive Insurance, Parker-Hannifin, Key Bank, Case Western Reserve University, General Electric, Cleveland Whiskey, Swagelok, Sherwin-Williams, Lincoln Electric, Nestle USA, Huntington Bank, Jones Day, Baker Hostetler, ArcelorMittal, Hyland Software, BoxCast, Lecco Worthington, and IBM's Explorys Division. The 2018 Economic Development Plan, as proffered by the Cuyahoga County Economic Development Commission, reflects Cuyahoga County's desire to collaborate and align with the region's economic development stakeholders and partners to create and sustain economic and population growth and job creation.

Snapshot of Regional Assets

Premium Geographic Location

and

Transportation Infrastructure



Primary Objectives

Cuyahoga County's 2017-2021 Economic Development Plan is built on three primary objectives.

- 1. Foster positive employment, economic and population growth in Cuyahoga County.
- Advance balanced, diverse and equitable economic and job growth through public policies and investment that focus not just on the quantity of jobs created, but also the quality of jobs and neighborhoods. Connect residents of underserved and disadvantaged communities and neighborhoods to economic opportunities.
- 3. Re-establish the Greater Cleveland region as a national economic hub, recognized both nationally and globally for its:
 -) Manufacturing sector;
 - **)** Global center for healthcare, innovation, research and development;
 -) Well-organized and well-funded start-up ecosystem, and
 - Modernized workforce system that is both demand and supply focused.; that reflects quality of jobs as measured by benefits, advancement, and career pathways

Metrics

Cuyahoga County's economic development activities will lead to measurable outcomes, linked to its three primary objectives:

- 1. Investment from outside Cuyahoga County, exports to national and international markets, new business starts, value of goods and services produced, and positive national media mentions.
- 2. Employment, population, and educational attainment.
- 3. Average neighborhood earnings, housing values, opportunity index ratings, and underlying economic, educational, and public health data, both for the County and municipalities within the County, and labor force participation.

Cuyahoga County Guiding Principles

In achieving these objectives, Cuyahoga County will follow a set of guiding principles, focusing on the vision that Cuyahoga County will convene and, with its partners, facilitate regional economic development work. Its Department of Development will be recognized as an economic and community development center of excellence and innovation. It is the desire of the Economic Development Commission that Cuyahoga County economic development stakeholders will:

Lead

- 1. Support and facilitate developing the vision for regional economic development.
- 2. Facilitate and foster job creation and linkage to Cuyahoga County's workforce development priorities.
- 3. Work collaboratively with education stakeholders to improve the County's education system.
- 4. Build on and leverage existing partnerships with the 59 Cuyahoga County communities and regional, public, private, and non-profit organizations to achieve the objectives and identify industries of the 21st century that will be the source of job creation and regional growth
- 5. Strive to partner, foster and support sustainable economic development and infrastructure investments/projects and promote sustainability as an end goal in the implementation of our economic development mission.
- 6. leveraging strategic partnerships to bring new jobs, companies and investment, and grow existing businesses.
- 7. Integrate social services and transportation with economic development to enhance the County's workforce.
- 8. Implement and advance the countywide Housing Plan.
- 9. The County will take prudent risks to achieve and advance its economic vision.
- 10. With partners, focus on growing target sectors, including healthcare, IT, and manufacturing.
- 11. Focus on and maximize the economic potential of Lake Erie for trade, recreation, wind energy, transportation, and as a water source.

Execute

- 1. Execute programs with the goal of becoming the premier county in Ohio for economic growth, quality of life, education and opportunity.
- 2. Collaborate with the 59 municipalities in Cuyahoga County to advance and implement this economic and community development vision.
- 3. Innovate to create economic value for Cuyahoga County's communities and residents.
- 4. Prudently and effectively invest public capital to facilitate job creation and positive economic value for communities and residents countywide, and support efforts to create and maintain quality neighborhoods.
- 5. Foster more vibrant communities through investment in place-making, commercial corridor revitalization, increased community access to amenities, assessment of environmental contamination and remediation of contaminated sites with identified end-users, as appropriate.
- 6. Execute economic development with the highest integrity, transparency, and accountability.
- 7. Achieve measurable results through analytic, research-based strategies that focus on results, not process, and report these results to the public.
- 8. Integrate workforce, economic and community development work to make best use of limited resources.
- 9. Continue to support entrepreneurship and small businesses, emphasizing the need for diversity and inclusion in this space.
- 10. Leverage existing county assets, including the Global Center for Health Innovation, Huntington Convention Center of Cleveland, and the County Airport.
- 11. Work with local stakeholders to reduce entrance barriers for small businesses and potential investors looking to locate or grow in the region.

Market and Communicate

- 1. Advocate regionally for transportation, infrastructure, investments and planning that will connect jobs to people and enhance the competitiveness of the county/region.
- 2. Focus on the value of labor mobility as an economic development priority.
- 3. Promote the region's ability to manufacture and sell products to international markets by leveraging our location with relation to maritime and roadway accessibility.
- 4. Focus on opportunity and inclusion in all economic development work.
- 5. Promote arts, culture and tourism as a key component of the county's economic development strategies in the place-making realm.
- 6. Promote Cuyahoga County as a global destination, building on its reputation as a medical innovation and manufacturing hub.
- 7. Promote and integrate education and workforce training to create a pipeline of employees for businesses and to create career opportunities for residents.

Objective 1: Re-establish Cuyahoga County as a national economic hub

Sixty years ago, Cleveland reached its peak population, and was widely regarded as one of the United States' major industrial centers, based mainly on its heavy manufacturing. Our aspirational goal is to re-emerge as the Making and Manufacturing Economic Capital of the United States (M²EC). While industry has shifted, many of the advantages that made Greater Cleveland an attractive site to locate manufacturing plants continue to offer an ideal setting for advanced manufacturing and other new economic endeavors. Greater Cleveland already possesses strong higher-education and medical institutions; a track record of supporting innovation; mature, advanced manufacturing; ample supplies of fresh water; a vibrant interstate and international maritime trade industry; and nationally-recognized arts and culture. Building on these strengths, Cuyahoga County will convene and, with our partners, facilitate regional efforts to return Greater Cleveland to a more prominent position in the national economy. Cuyahoga County's Economic Development Commission will advance the discussion in identifying the four to five big economic development bets that will drive regional economic growth. The County, with its partners, will begin in 2018 to explore opportunities to position export and foreign direct investment as growth strategies. There has been increasing interest by foreign consuls in trade opportunities within the County. This strategy will be coordinated with leaders of the Port and Hopkins International Airport.

Strategy: Facilitate the creation of a workforce that is a competitive advantage for Northeast Ohio.

There are a number of workforce providers currently existing in Cuyahoga County. The quality of our business ecosystem will be driven by our ability to integrate, align, and scale the workforce system to the benefit of our businesses and workforce.

Private sector feedback suggests that building a globally competitive workforce is the top priority with the greatest potential to increase the region's competitiveness and drive economic growth. There are several activities that can be implemented to achieve success in this area as reflected in a clear and streamlined path to helping companies identify and hire the talent they need to compete, grow and be profitable. We believe the following activities will enable the highest return in achieving that goal:

Activity 1: Support business growth and profitability through a workforce pipeline that delivers a sufficient and steady supply of qualified candidates at all skill levels to keep jobs filled.

Provide a shared systems-level focus on eliminating the demand-supply gap for in-demand jobs now and in the future in a sustainable way. Cuyahoga County Government will utilize a variety of approaches, including leveraging intermediary, provider, and sector partnerships, to achieve specific targets and systems-level strategies; access reliable & dynamic data; and create large-scale accountability for eliminating the demand-supply gap for in-demand jobs in each sector.

Cuyahoga County Government will help create a shared focus on aligning programmatic efforts of funders and providers to scale up approaches that business leaders believe are effective to eliminate the demandsupply gap for their in-demand jobs now and in the future.

Activity 2: Assist residents with employment barriers that keep them outside the pipeline to become skilled workers pursuing career and wage pathways inside the pipeline.

Cuyahoga County Government will utilize a variety of approaches to redefine workforce system "success" as a career pathway leading to a family sustaining wage and employment benefits without public support. The County will utilize existing career pathways and establish new pathways in tandem with business leaders, service providers, labor unions, and educational institutions to train workers for indemand jobs in each sector as part of a sector partnership approach (above).

Cuyahoga County Government will support existing efforts and create new opportunities to help job seekers establish career plans that integrate support, readiness, education, employment, career advancement, and entrepreneurship services. Job quality will be a focused priority of these activities to assist businesses and service providers with opportunities for career pathways, advancement, retention and mobility.

Cuyahoga County Government will support existing workforce development programs to promote rehabilitation and social reintegration of the re-entry population, and will encourage private-sector employers to remove bright-line barriers to employment for job-seekers with criminal records.

Cuyahoga County Government will support and encourage the region's youth (future workers and future entrepreneurs in Pre-K - 16) to enroll in and complete academic programs to improve long-term career prospects (i.e. Technical Education, Apprenticeships, Internships, and other programs that directly connect post-secondary coursework to careers).

Activity 3: Build alignment among public, private and philanthropic funders to invest our workforce dollars in ways that advance shared goals and priorities, and measure success by shared outcomes and impact.

This activity will ultimately create shared systems-level goals and priorities that drive better coordination and guide all local and regional workforce planning and funding decisions. Northeast Ohio has been moving toward a more coordinated systems approach for many years directed at sector partnerships, career pathways, and other opportunities for closer alignment between workforce, economic development, education and human services strategies. Consensus has been achieved among Cuyahoga County's public, nonprofit, and private sectors to create a more comprehensive workforce system. This effort is ongoing and will lead to the creation of sector intermediaries in manufacturing, health care, and Information Technology. Cuyahoga County Government will build on the work that has been done separately in our community, to better integrate and align activities for more effective outcomes.

Together, we have the opportunity to design a coordinated workforce system that works for business and job seekers. This alignment will provide greater opportunities to leverage resources across systems and sectors to best serve the needs of both our businesses and residents.

Activity 4: Focus workforce innovation and effort on the travel and tourism sector, as a key component of our economy. Partner with Destination Cleveland and its partner network to collaboratively research training needs, promote career opportunities, and explore further job training coordination between Cuyahoga Community College and tourism related businesses.

While the County's travel and tourism industry grows, so do jobs in this sector. Visitor volume in Cuyahoga County has outpaced the U.S. domestic travel growth rate since 2012, rising by 16.4% in this time span. Between 2015 and 2016, employment in the leisure and hospitality employment sector increased by 10%, the highest employment growth rate of any sector in Cleveland with 5,000 new jobs since 2011. This industry supported 8.1% of Cuyahoga County jobs in 2015 and generated more than \$1 billion in sales tax revenue. The U.S. Travel Association maintains that the tourism industry provides a pathway into the workforce for young adults and persons without higher education. Tourism industry employees have an opportunity to start at the bottom and build a career.

Strategy: Support manufacturing and promote innovation among small and medium manufacturers

Cuyahoga County will recognize and support its legacy industries, including steel, automotive, and machine tools, as well as the growth of newer industries. Among significant driver industries of Cuyahoga County are existing businesses that export products/services. Some of these are manufacturers, whose export-driven activities bring in revenues that multiply the manufacturing's impact on the economy. Growth in advanced manufacturing itself drives higher than average pay, because use of the more advanced and technical machines and processes requires a higher-skilled workforce.

Through economic development partners like MAGNET, and maker spacers like ThinkBox, Cuyahoga County will work to strengthen, grow, and accelerate advanced manufacturing through innovation and advanced technologies like 3D printing, digital manufacturing, , while simultaneously ensuring there is a vital pipeline of trained workers to fuel that growth. Cuyahoga County has organized an effort to become a center of innovation for the Internet of Things.

To help companies grow through innovation, the County has participated in the PRISM program (Partnership for Regional Innovation Services to Manufacturers), a holistic program consisting of handson consulting, deep technical assistance, and leveraging regional partners to offer product design, process improvements, workforce development, market diversification and other innovative growth programs. The County is a vital part of this program, and other institutions such as NASA, Case Western, CSU, Tri-C, and many others are already aiming to help small and medium manufacturers grow and can be accelerated further through a focused County effort. Future growth of manufacturing depends on its ability to embrace innovation to compete globally.

Strategy: Create an innovation / entrepreneurship continuum

Supporting the innovation economy in Cuyahoga County and Northeast Ohio will continue to be a key economic priority. The County will continue to support Team NEO's efforts in advancing three innovation clusters:

- Additive Manufacturing
- Energy Storage
- Smart Devices

This effort is a critical component of positioning regional economic growth with respect to the industries of the future.

Activity 1: Form partnerships with public and private entities to assure funding for startup and early stage businesses creating jobs of the future in, for example, the technology and health care sectors. The County's partnership with JumpStart, building on its success in attracting the Plug & Play business accelerator, will be a part of these efforts.

Activity 2: Create opportunities for young people and adults to begin to transform business ideas into operational plans. One example is through the partnership with the County Libraries to open Innovation Centers at key locations. Focus on driving innovation as a cultural aspiration to under-served parts of the County. The County's partnership with the Economic Community Development Institute (ECDI) provides this type of support.

Activity 3: Provide and leverage funding for innovative small businesses, both high-tech and conventional to start and grow, particularly in neighborhoods. Support technology transfer from NASA Glenn Research Center, in partnership with the Ohio Aerospace Institute and others.

Activity 4: Build upon existing assets, such as the world's first freshwater wind farm on Lake Erie and our existing supply chain network to foster manufacturing of component parts for the wind and solar industries.

Activity 5: Utilize existing assets, like the Global Center for Health Innovation and the major hospital systems, to attract health care businesses to the region.

Strategy: Carry out key County activities to re-establish standing as a regional and national economic hub

Activity 1: Coordinate active and consistent regional participation in national organizations and activities that focus on economic development and real estate, such as the International Council for Shopping Centers; Select USA, Urban Land Institute, CORENet, Consumer Electronics Show, and SXSW.

Activity 2: Partner with the County's education stakeholders to improve the County's educational attainment and competitive position.

Activity 3: Promote key regional business assets, including NASA Glenn Research Center, Plug and Play, and the increasing number of millenials with advanced degrees.

Activity 4: Leverage Destination Cleveland's brand and research insights to establish a regional, national, and, as appropriate, global branding campaign for the region, focused on top economic growth clusters, which may include industries related to water/maritime, advanced manufacturing, health care / medical technology, financial technology, and arts / entertainment.

Activity 5: Partner with early-stage business assistance and funding organizations such as JumpStart to foster new industries, particularly where Cuyahoga County has a competitive advantage. Examples include industries related to water, advanced manufacturing and health care.

Activity 6: Partner with Cuyahoga County communities, the Greater Cleveland Partnership, and Team NEO to refine and make more useful a current inventory of developable sites in each Cuyahoga County community, with information on sources of funding to fill identified site development deficiencies as specific end users become interested in locating at these sites.

Activity 7: Increase the sources and amounts of public and private sector investment capital, including capital to make brownfield sites economically viable.

Activity 8: Partner with key economic institutions such as University Circle Incorporated, higher education institutions, and the County's healthcare system to support growth in the "Eds and Meds" sectors.

Activity 9: Promote wider and more equitable access to broadband as a tool for business attraction and expansion and to enhance the education system.

Activity 10: Promote vocational training for advanced manufacturing.

Activity 11: Collaborate with the Aerozone Alliance and its member municipalities and organizations to facilitate economic development spin-offs that take advantage of our proximity to NASA-Glenn Research Center, Cleveland Hopkins Airport, and other airports in the County.

Strategy: Support research, commercialization, and technology transfer

Effectively managing and strategizing around the emerging regional knowledge society can only be done by understanding how Cuyahoga County is economically restructuring. As Cleveland State University's Center for Population Dynamics has noted, the commercialization of knowledge should not be viewed as the cause of economic growth; it is an effect that comes when the best knowledge is being produced.

Greater Cleveland is known for its excellence in "Eds and Meds" – higher education and world class health care. Research at Cuyahoga County's universities, University Hospitals, and the Cleveland Clinic, creates knowledge with high value for commercialization. Research also attracts highly educated and skilled individuals to move to Cuyahoga County. The focused research itself, along with the potential stream of startup companies it spins off, are economic development activities worth funding and supporting.

Objective 2: Foster positive job and population growth & opportunity

Strategy: Improve transportation, labor mobility, and job access

Activity 1: Partner with the Greater Cleveland Regional Transit Authority, the Northeast Ohio Areawide Coordinating Agency, the Port of Cleveland, and the City of Cleveland to establish an integrated transportation and economic development plan for the County and to advocate for transportation improvement, growth, diversification, and connectivity.

Activity 2: Implement Vibrant NEO 2040's recommendation to increase affordable public and other transportation options better connecting communities to workplaces, particularly in Cuyahoga County's suburbs. Align this work with ongoing research into Job Hubs as a tool for focusing reinvestment in the urban core and appropriate transportation infrastructure.

Activity 3: Support the Port of Cleveland's "Cleveland to Europe Express" which offers regional manufacturers reliable and local means to export products to international markets. Quicker delivery timelines have and will continue to increase global competitiveness of the region.

Strategy: Improve business retention and expansion

Cuyahoga County, collaborating with its partners, will create a more effective business attraction, expansion and retention ecosystem that is coordinated and metrics\results oriented.

Activity 1: Assist Cuyahoga County's 59 member communities to identify and market their key real estate sites to attract national and regional businesses. Tools for this effort include a new Customer Relationship Management System. Offer both environmental assessments, as funding is available for sites, and assistance locating resources for environmental remediation of sites with identified end users.

Activity 2: Promote Cuyahoga County's assets including affordable housing, quality of life, and skilled workforce, to attract both regional and national business relocations.

Activity 3: Partnering with the Greater Cleveland Partnership, Team NEO, and Jobs Ohio, to conduct a targeted, strategic business-calling program to accelerate business growth opportunities in Cuyahoga County.

Strategy: Encourage immigration of educated and skilled workers

Activity 1: Utilize resources including Destination Cleveland's brand assets and insights to market the entire County as an attractive living and working environment for Millennials. The County's Department of Development will engage with Millennials to design and promote initiatives to attract and retain highly skilled residents county-wide. Housing affordability is a key part of this effort.

Activity 2: Promote the County's post-secondary education system, which includes nationally ranked private universities, to foreign students.

Activity 3: Partner with Global Cleveland to promote the County as a welcoming place for immigrants.

Strategy: Emphasize place-based development

Economic development and community development are inextricably linked. Place-based development reduces the public expense of economic development by capitalizing on the region's existing human capital, infrastructure, community and neighborhood assets, institutional and industrial strengths, and cultural resources that are already in place.

Cuyahoga County boasts assets that would be the envy of other regions: cultural institutions that are unmatched, access to abundant fresh water and existing infrastructure (from roadways and an international port to information superhighways) with capacity to accommodate growth.

Activity 1: Collaborate with communities to identify and consider modifying local policies, such as tax rates, or land use regulations which might be discouraging businesses from choosing otherwise attractive sites for their locations, and encourage appropriate calibration of economic development incentives.

Activity 2: Maintain and continue to enhance Cuyahoga County's high quality natural and cultural assets.

Activity 3: Build on previous work done by the County Planning Commission in which ten priority areas for Place Based Economic Development were identified, create criteria for funding neighborhood place based economic development projects which have high potential for positive economic development impact on a regional scale.

Strategy: Integrate sustainability

Climate Change is a reality that should be addressed. As the need for cleaner generation of fuel sources are needed, Cuyahoga County is cognizant of both the need to encourage greener energy development for its own sake, but also the economic development opportunity afforded by being a leader in the field.

Activity 1: Strengthen the County's abilities to finance clean energy projects in order to assist wind, solar and other forms of clean energy development. Build on and expand the efforts of the Department of Sustainability's Clean Energy Finance Hub and work to utilize all of the tools available such as renewable energy tax credits, PACE funding, clean energy bonds and others to expand development.

Activity 2: Prioritize projects which have clean energy components built into them when considering County resource allocation, loans, grants and other forms of assistance.

Activity 3. Assist in development of large scale renewable power projects such as the LEEDCo offshore wind project and the CURP landfill solar project in Brooklyn, and advocate where appropriate for utility distributive generation rules that make renewable power projects easier to achieve.

Activity 4. Develop a Microgrid in downtown Cleveland and use it to attract new businesses.

Objective 3: Advance balanced, diverse and equitable economic and job growth

Cuyahoga County will promote in its development approach the philosophy that "everybody matters". The County will seek to promote opportunities to all residents, especially those in disconnected and under-served populations. When considering financial support to business, the County's Department of Development will consider not only the quantity, but also the quality of jobs created, and accessibility of jobs from neighborhoods with housing affordable to the workers holding those jobs.

Activity 1: Housing Policy and Housing Plan

In 2015, County Executive Budish directed a thorough review of Cuyahoga County's housing conditions and policy, in consultation with a wide range of stakeholders. In 2016, the County Planning Commission completed a statistical analysis of housing conditions in Cuyahoga County as a step toward completion of a comprehensive housing plan for Cuyahoga County. Based on this analysis and on significant housing policy development work led by the County Executive and Deputy Director of Development for Housing, Cuyahoga County has set forth six key areas for coordinated effort to improve housing conditions:

Access to Capital Tax Collection and Delinquency Housing Insecurity Special Populations Fair Housing Confidence in the Housing Market

The Cuyahoga County Housing Plan was completed in 2017 and is attached to the Five- Year Economic Development Plan as an appendix.

Activity 2: Inclusion

In order to become a transformative region, the County is striving to be an economically welcoming place, providing opportunity to economically isolated populations, current residents, boomerangers and newcomers, both transplants and immigrants alike. The future success of the County is inextricably tied to the success of historically isolated populations. As part of business growth, we will work to grow the number and size of female and minority-owned enterprises, expand access for minority and economically isolated residents to educational training and business opportunities, and build a sustainable system that generates opportunities for economic access for all residents, particularly historically isolated populations. To advance this goal the County has adopted legislation designed to improve County government opportunities for small, minority and female owned businesses to compete for County supports and will work to increase access to technology and the digital economy for all residents.

Appendix: Current County Economic Development programs and tools / Portfolio of financial assistance products and programs

Innovation and Entrepreneurship

Innovation is the life blood of any healthy economy. The ability to create better or more effective products, processes, services, technologies, or ideas that are accepted by markets, governments, and society is a direct indicator of an economy's ability to add value and grow. It is vital for the County to facilitate and accelerate innovation development, technology transfer and commercialization activity in order to create an environment conducive for economic growth. Channeling capital to promising companies with a pipeline of inventive products and services, the County adds critical funding to the creative mixture of concepts, employees and management.

Supporting entrepreneurship not only helps drive economic growth, but it is also an effective way to generate economic opportunity for low-income individuals or groups that have traditionally been economically isolated. Entrepreneurial development creates opportunities to achieve economic self-sufficiency, create wealth, and transform underserved neighborhoods.

The County supports key aspects of innovation and start-up business development designed to cultivate entrepreneurs and innovation and to nourish early stage companies along the capital formation continuum and product life-cycle.

- Innovation Centers: All residents can access resources to develop their business concepts and early commercialization efforts, including collaboration with mentors, at libraries.
- Microenterprise Loan Program: Through nonprofit partner, Economic & Community Development Council (ECDI), identifies and finances very small startup businesses not yet ready to apply for funding from traditional lenders.
- Pre-Seed for Innovation Ventures Fund: Through nonprofit partner, JumpStart, Inc., preseed growth loans to early-stage companies.
- Early Stage Fund: Through nonprofit partner, JumpStart, Inc., funds Series A-Venture capital to next-stage companies seeking new equity financing.
- Ohio Aerospace Institute/SBIR: Creating a technology transfer program to support and encourage innovative startup businesses using NASA technology with federal support, to locate and grow in Cuyahoga County.
- Plug & Play: Located at the Global Center for Health Innovations, this internationally recognized startup accelerator nurtures innovative new enterprises that may choose to locate and grow in Cuyahoga County.

Real Estate Finance

Firms that are growing need to modernize and expand. Having development properties ready to meet the expansion and relocation plans of companies is essential. When companies are growing and require more and better space, they seek properties that can be available in a timely manner. Many sites often are more complex, uncompetitive and costly by virtue of environmental issues, abandonment, and/or functional obsolescence. Vacant buildings are often hampered by contamination issues that require remediation or demolition posing significant cost disadvantages.

Our legacy industries have left blighted buildings and contaminated land in the core city and many innerring suburbs. The problems of these older commercial and industrial properties is often destructive to the neighborhoods and contributes to continued disinvestment. Growing businesses, unfortunately, often lack the capital and expertise necessary to address these complicated redevelopment opportunities.

The key to reutilizing and redeveloping these properties and land is to provide applicable and relevant subsidy tools that provide faster and clearer solutions and pathways for the companies to address them. The County is actively engaged with companies seeking to locate, expand, or modernize in areas that are served by existing infrastructure and transportation networks, but suffer from the above-described urban disinvestment. As such, the clean-up of land for shovel-ready redevelopment or rapid response for modernization of existing properties is a key piece in the County's place-based economic development plan. The County has devised a strategy to address the property needs for successful companies already in Cuyahoga County, and to help them grow in place.

- Community Assessment Initiative (CAI): Provides grant funding and professional services to conduct certified assessments of environmental conditions on eligible properties toward jumpstarting redevelopment.
- USEPA Brownfield Revolving Loan Fund: Loan funding for clean-up and redevelopment of brownfield sites and properties.
- Redevelopment and Modernization Loans: Loan financing for significantly blighted and/or underutilized structures and their property improvements, including remediation and modernization for identified end users.
- Place-Based/Mixed-Use Development Loans: Loans targeted toward strategic, mixeduse and high density (mixture of residential, office, retail, and/or commercial uses) redevelopment projects concentrated in the urban core; downtown, Cleveland's neighborhoods, or inner-ring suburbs.

Business Growth and Attraction

Both business expansion and attraction are critical sources of job creation and economic growth. Creating a globally competitive economic environment for businesses to grow and thrive requires a development approach that attracts entrepreneurs, businesses, professionals, and investment capital to locate, expand, and remain in Cuyahoga County. Creating access to flexible, dynamic sources of capital that address the growth needs of businesses will stimulate private investment and improve the economic landscape.

Supporting this growth not only helps drive economic development, but is also an effective way to generate economic opportunity for minority & female-owned businesses low & moderate-income individuals or groups that have traditionally been economically isolated. Entrepreneurial development creates opportunities to achieve economic self-sufficiency, create wealth, and transform underserved neighborhoods.

Cuyahoga County provides direct economic development loans in this area to reinvigorate our economic competitiveness, encourage private investment and business growth, and create high value jobs. These four strategies address the fundamental gaps that often stifle growth and hinder investment.

- Business Growth and Attraction Loans: Economic development gap-financing business loans for new construction, physical expansions, real estate acquisition, machinery and equipment and other growth and relocation project needs.
- Large Scale Attraction: Gap-financing loans and forgivable loan incentives for large-scale & special attraction business projects.
- Grow Cuyahoga County Fund: Through nonprofit partner, National Development Council (NDC), this program provides direct SBA-backed loans (with County funded gap fillers) for small to medium-sized established businesses.
- Capital Access Fund: Through nonprofit partners, NDC and the Urban League of Greater Cleveland, this program provides low-cost loans and technical pre & post-loan counseling for minority-owned small businesses.
- Accelerated Growth Loan Program: With nonprofit partner, Growth Opportunity Partners, loan financing for the growth of existing small, female & minority-owned businesses.
- SBA-Municipal-County Small Business Initiative: Through the cities of Cleveland, Cleveland Heights, Fairview Park, Lakewood, Maple Heights, and Shaker Heights, this program provides bank-financed, SBA-backed loans (with Municipal-County funded equity fillers) for small to medium-sized businesses located within these six municipalities.
- Small Business Growth Programs: Lending partnerships increasing small business access to traditional lending markets, including SBA-Municipal Matching Grants, the Grow Cuyahoga Fund, and the Capital Access Fund.
- Early Stage Loan Program: With nonprofit partner, Growth Opportunity Partners, Ioan financing for the growth of existing small, female and minority-owned businesses.

Quality of Place Development

Economic Development is inextricably linked to community development. Place-based development reduces the public expense of economic development by capitalizing on region's human capital, infrastructure, community and neighborhood assets, institutional and industrial strengths, and cultural resources that are already in place.

County programs and initiatives are a diverse portfolio of community development and housing assistance offerings that work together to create strong, vibrant communities in which people want to live and work. Below is a listing of our current programs in these areas.

- Municipal Grant Program: Competitive program that awards grants up to \$150,000 to municipal governments for projects that improve their community.
- Commercial Storefront Renovation: Competitive program designed to help municipalities update or revitalize local retail corridors.
- Homeownership, Repair & Foreclosure: Down payment assistance, home repair funding and housing counseling to support homeownership.

Affordable and Fair Housing Initiatives: Initiatives that promote all areas in the County as welcoming places for our residents.

Cuyahoga County Economic Development Financing

Product and Program Offerings

Innovation and Commercialization County Economic Development Fund - Pre-Seed for Innovation investments from JumpStart -Technical Assistance from NASA, Flashstarts, BioEnterprise, etc.

Business Growth and Attraction Lending

Economic Development Fund Direct County Loan to an established company to support its growth and/or support its move to Cuyahoga County (underwritten to industry standards and secured, job creation required) Workforce Innovation County HHS Levy Skill-Up Service Training Support Entrepreneurship and Opportunity Economic Development Fund and/or Federal -Microenterprise loans through ECDI - Pre-Seed for Innovation Ventures loans through JumpStart -Early Stage investments_through JumpStart -Accelerated Growth loans through Growth Opportunity Partners -Capital Access Fund loans through National Development Council (with technical assistance from the Urban League) -Grow Cuyahoga loans through NDC SBA-insured bank loans (with equity assistance through Municipal-County match)

Real Estate (Placemaking) Funding *Economic Development Fund, Casino, and/or Federal* Loans, Grants and Tax Credits for a variety of placemaking activities such as Brownfield Assessment/Cleanup, Community Development, Demolition and Modernization, Sustainability (underwritten to funding rules) Business Attraction Incentives (Forgivable Loans) Economic Development Fund

Incentive to company to attract or retain well paid jobs in target industry (calibrated by the county's Return On Investment; city/state participation coordinated with county incentives)

Future Initiatives

Infrastructure, Redevelopment, and Modernization – new sources of capital for Brownfield Cleanup, Site Preparation, and Placemaking

Export Assistance leveraging Cuyahoga County's Advanced Manufacturing industry cluster and prime logistical location for water, rail, road, and air transportation.

Partner Engagement

Cuyahoga County designs and executes its economic development strategy through engagement with many organizations. The following list is not intended to be complete, but illustrates the range of our engagement: The Aerozone Alliance

BioEnterprise

Capital Access Fund

Case Western Reserve University

59 Cuyahoga County Cities, Villages, and Townships

Cleveland / Cuyahoga County Port Authority

Cuyahoga County Land Reutilization Corporation (County Land Bank)

CHN Partners (formerly the Cleveland Housing Network)

The Cleveland Foundation

Cleveland Neighborhood Progress

Cleveland State University

The Commission on Economic Inclusion

Cuyahoga Community College

Cuyahoga County Mayors and Managers Association

Destination Cleveland

Digital C

Economic and Community Development Institute

First Suburbs Consortium

The Fund for our Economic Future

The George Gund Foundation

Global Cleveland

Greater Cleveland Partnership

Greater Cleveland Regional Transit Authority

Growth Opportunity Partners

Jobs Ohio

JumpStart

MAGNET

National Development Council

Northeast Ohio Areawide Coordinating Agency

Ohio Means Jobs

The RITE Board

Team NEO

United States Department of Housing and Urban Development

United States Small Business Administration

The Urban League of Greater Cleveland

Cuyahoga County Five Year Economic Development Plan - Overview

By its Charter, Cuyahoga County must issue a Five Year Economic Development Plan each year. The Director of Development and the Executive prepare the plan, in consultation with Cuyahoga County's Economic Development Commission, and submit it to County Council for review.

Cuyahoga County's Five Year Economic Development Plan has several sections:

- Overview Highlighting the county's economic strengths and opportunities
- *Snapshot of Regional Assets* graphically presenting the county's strengths
- *Primary Objectives* aligned with the County Executive's Strategic Plan:
 - Foster growth in jobs, business activity, and population
 - o Advance equity, connecting underserved residents to economic opportunities
 - Re-establish Greater Cleveland as a national economic hub
- *Metrics* Measurable community indicators, influenced in part by County activities
- *Guiding Principles* a set of principles to Lead, Execute, Market, and Communicate
- *Objectives*, with corresponding *Strategies* and *Activities*
 - Re-Establish Cuyahoga County as a national economic hub
 - Create a workforce that is a competitive advantage for our region
 - Supporting manufacturing and promote manufacturing innovation
 - Create an innovation / entrepreneurship continuum
 - Carry out key county activities to re-establish our economic hub
 - Support research, education, and technology transfer
 - o Foster positive job and population growth and opportunity
 - Improve transportation, labor mobility, and job access
 - Improve business retention and expansion
 - Encourage immigration of educated and skilled workers
 - Emphasize place-based development
 - Integrate sustainability
 - Advance balanced, diverse, and equitable economic and job growth
 - Housing Policy and Housing Plan
 - Inclusion
- *Portfolio* of current county Economic Development programs and tools
 - o Innovation and Entrepreneurship
 - Real Estate Finance
 - o Business Growth and Attraction
 - Quality of Place Development
- *Chart* of current county Economic Development financing products and programs
- Representative (not complete) list of engaged economic development organizations

Five Year Economic Development Plan – Significant 2018 Updates

Primary Objectives

- Add connecting underserved residents to economic opportunities
- Add quality of jobs measured by benefits, advancement, career paths

Metrics

■ Add labor force participation

Guiding Principles

Add maximizing the economic potential of Lake Erie

Objective 1 – Re-establish Cuyahoga County as a national economic hub

Add work on exports and foreign direct investment as growth strategies

<u>Strategy – Create workforce that is a competitive advantage for the region</u>

- Add system alignment leading to creation of sector intermediaries in manufacturing, health care, and information technology (IT)
- Add emphasis on travel and tourism workforce development

Strategy - Support manufacturing and promote manufacturing innovation

Add effort to become an Internet of Things center of innovation

<u>Strategy – Create an innovation / entrepreneurship continuum</u>

- Add support for innovation clusters in advanced manufacturing, energy storage, and smart devices
- Note the impact of the Plug & Play accelerator established here in 2017
- Add support for NASA technology transfer to local small businesses

<u>Strategy – Carry out key county activities to re-establish economic hub standing</u>

- Add promotion of NASA, Plug & Play, and millenials with degrees
- Add leverage of Destination Cleveland's brand and research insights to focus on promotion of top growth clusters - advanced manufacturing, water/maritime, health care/medtech, fintech, arts/entertainment
- Move transportation planning and the Port to the transportation strategy

Objective 2 – Foster positive job and population growth and opportunity

Add job access to the transportation strategy, with focus on Job Hubs

<u>Strategy – Emphasize place based development</u>

Add encouraging local communities to calibrate their incentives appropriately

Objective - Advance balanced, diverse, and equitable economic and job growth

- Add considering accessibility of jobs to neighborhoods with affordable housing
- Add increasing access to technology and the digital economy for all residents

County Council of Cuyahoga County, Ohio

Sponsored by: County Executive	A Resolution authorizing an amendment to	
Budish/Department of	Contract No. CE1700141-01 with Unify	
Information Technology	Solutions, Inc. for SAP Human Capital	
	Management support services for the	
	period 7/1/2017 - 6/30/2018 to extend the	
	time period to 12/31/2019 and for	
	additional funds in the amount not-to-	
	exceed \$509,520.00; authorizing the	
	County Executive to execute the	
	amendment and all other documents	
	consistent with this Resolution; and	
	declaring the necessity that this Resolution	
	become immediately effective.	

Resolution No. R2018-0130

WHEREAS, the County Executive/Department of Information Technology has recommended an amendment to Contract No. CE1700141-01 with Unify Solutions, Inc. for SAP Human Capital Management support services for the period 7/1/2017 - 6/30/2018 to extend the time period to 12/31/2019 and for additional funds in the amount not-to-exceed \$509,520.00; and

WHEREAS, the primary goal of this project is to maintain SAP Human Capital Management support services for the ERP conversion and enterprise data project implementation through the ERP implementation; and

WHEREAS, this project is funded 100% from the General Fund; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby authorizes an amendment to Contract No. CE1700141-01 with Unify Solutions, Inc. for SAP Human Capital Management support services for the period 7/1/2017 - 6/30/2018 to extend the time period to 12/31/2019 and for additional funds in the amount not-to-exceed \$509,520.00.

SECTION 2. That the County Executive is authorized to execute the amendment and all other documents consistent with this Resolution.

SECTION 3. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _	, seconded by	, the foregoing Resolution was
duly adopted.		

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: Committee(s) Assigned: Journal _____, 20___

R2018-0130

Item No. 3

Department of Information Technology

SAP support services for schema development, ABAP development, BASIS administration, and technical and functional support. Technical and functional support for the ERP conversion and enterprise data project implementation. Maintain SAP support through ERP implementation. Convert data to ERP. Archive data not imported to ERP. Provide additional funding and time contracted. Functional and technical knowledge and ability to support SAP support, ERP conversion, and data archiving. Cutting support levels and all current development and problem resolution for SAP. This would lead to insufficient support for benefits and payroll activities. SAP, ERP, enterprise data solution.

County Council of Cuyahoga County, Ohio

Resolution No. R2018-0131

Sponsored by: County Executive	A Resolution authorizing amendments to	
Budish/Department of Workforce	agreements and contracts with various	
Development, in partnership with	providers for various programs and services	
City of Cleveland/Cuyahoga	for youth in connection with the Workforce	
County Workforce Development	Innovation and Opportunity Act for the period	
Board	7/1/2016 - 6/30/2018 to extend the time	
	period to 6/30/2019 and for additional funds;	
	authorizing the County Executive to execute	
	the amendments and all other documents	
	consistent with this Resolution; and declaring	
	the necessity that this Resolution become	
	immediately effective.	

WHEREAS, the County Executive/Department of Workforce Development, in partnership with City of Cleveland/Cuyahoga County Workforce Development Board, has recommended amendments to agreements and contracts with various providers for various programs and services for youth in connection with the Workforce Innovation and Opportunity Act for the period 7/1/2016 - 6/30/2018 to extend the time period to 6/30/2019 and for additional funds as follows:

- i) Agreements:
 - a. No. AG1600217-01 with Cuyahoga Community College District in the total amount not-to-exceed \$436,292.00:
 - i. in the approximate amount of \$97,500.00 for the In-School Youth Program.
 - ii. in the approximate amount of \$338,792.00 for the Out-of-School Youth Program.
 - b. No. AG1600218-01 with Mayfield City School District in the amount not-to-exceed \$23,000.00 for the In-School Youth Program.
- ii) Contracts:
 - a. No. CE1600287-01 with Linking Employment Abilities and Potential in the amount not-to-exceed \$37,000.00 for the In-School Youth Program.

- b. No. CE1600288-01 with OhioGuidestone in the total amount not-to-exceed \$668,473.00:
 - i. in the approximate amount of \$48,750.00 for the In-School Youth Program.
 - ii. in the approximate amount of \$619,723.00 for the Out-of-School Youth Program.
- c. No. CE1600289-01 with Towards Employment, Inc. in the total amount not-to-exceed \$380,092.00:
 - i. in the approximate amount of \$172,263.00 for the Out-of-School Youth Program.
 - ii. in the approximate amount of \$181,633.00 for the Youth Resource Center.
 - iii. in the approximate amount of \$26,196.00 for Social Program Administrator support.
- d. No. CE1600290-01 with Youth Opportunities Unlimited in the amount not-to-exceed \$262,000.00 for the Youth Resource Center.

WHEREAS, the primary goal of this project is to provide a comprehensive case management and employment program for youth; and

WHEREAS, the project is funded with Workforce Innovation and Opportunity Act funds (WIOA – Youth Allocation); and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby authorizes amendments to agreements and contracts with various providers for various programs and services for youth in connection with the Workforce Innovation and Opportunity Act for the period 7/1/2016 - 6/30/2018 to extend the time period to 6/30/2019 and for additional funds as follows:

i) Agreements:

- a. No. AG1600217-01 with Cuyahoga Community College District in the total amount not-to-exceed \$436,292.00:
 - i. in the approximate amount of \$97,500.00 for the In-School Youth Program.
 - ii. in the approximate amount of \$338,792.00 for the Out-of-School Youth Program.
- b. No. AG1600218-01 with Mayfield City School District in the amount not-to-exceed \$23,000.00 for the In-School Youth Program.

ii) Contracts:

- c. No. CE1600287-01 with Linking Employment Abilities and Potential in the amount not-to-exceed \$37,000.00 for the In-School Youth Program.
- d. No. CE1600288-01 with OhioGuidestone in the total amount not-to-exceed \$668,473.00:
 - i. in the approximate amount of \$48,750.00 for the In-School Youth Program.
 - ii. in the approximate amount of \$619,723.00 for the Out-of-School Youth Program.
- e. No. CE1600289-01 with Towards Employment, Inc. in the total amount not-to-exceed \$380,092.00:
 - i. in the approximate amount of \$172,263.00 for the Out-of-School Youth Program.
 - ii. in the approximate amount of \$181,633.00 for the Youth Resource Center.
 - iii. in the approximate amount of \$26,196.00 for Social Program Administrator support.
- f. No. CE1600290-01 with Youth Opportunities Unlimited in the amount not-to-exceed \$262,000.00 for the Youth Resource Center.

SECTION 2. That the County Executive is authorized to execute the amendments and all other documents consistent with this Resolution.

SECTION 3. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or

safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _	, seconded by _	, the foregoing Resolution was
duly adopted.		

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: Committee(s) Assigned:

Journal _____

_____, 20___

R2018-0131

Item No. 5

The amended contract targets funds received from the Federal Department of Labor to enable this provider of youth services to carry out WIOA directed programs. This program addresses the issue of job preparation, training, education and placement for youth and young adults in Cuyahoga County. There are 14 WIOA mandated services that provide youth and young adults with opportunities for job preparation, training, education and job placement. Based on WIOA guidelines the funds are apportioned 75% to Out-of-School Youth and 25% to In-School youth. The local WIOA program will provide services for over 1,500 youth. Although the unemployment rate has decreased, employers in Cuyahoga County continue to call for the need of a well-trained and prepared workforce. The providers receiving these funds have a proven record of providing programs and services that result in skills gains and job placement. Other providers were considered through the RFP process and through rigorous scoring and review process there were six providers chosen to provide WIOA defined services. Programs available throughout Cuyahoga County

County Council of Cuyahoga County, Ohio

Sponsored by: County Executive	A Resolution authorizing the County
Budish/Department of Public	Executive to accept dedication of land for a
Works	part of Warrensville Center Road, in
	connection with Permanent Parcel Nos.
Co-sponsored by: Councilmember	736-29-042, 736-29-043 and 736-13-057,
Brown	located in the City of Shaker Heights as a
	public street; authorizing the County
	Executive to execute the final Plat in
	connection with said dedication; and
	declaring the necessity that this Resolution
	become immediately effective.

Resolution No. R2018-0098

WHEREAS, the County Executive/Department of Public Works has recommended to accept dedication of land for a part of Warrensville Center Road, in connection with Permanent Parcel Nos. 736-29-042, 736-29-043 and 736-13-057, located in the City of Shaker Heights as a public street; and

WHEREAS, the dedication of 1.3110 acres as part of Warrensville Center Road in the City of Shaker Heights adds strips of land ranging in width from 5 feet to 40.62 feet to the east side of a section of Warrensville Center Road, located in Council District 9; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby authorizes the County Executive to accept dedication of land for a part of Warrensville Center Road, in connection with Permanent Parcel Nos. 736-29-042, 736-29-043 and 736-13-057, located in the City of Shaker Heights as a public street.

SECTION 2. That the County Executive is authorized to execute the final Plat in connection with said dedication of land.

SECTION 3. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided

that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by	, seconded by	, the foregoing Resolution was
duly adopted.		

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

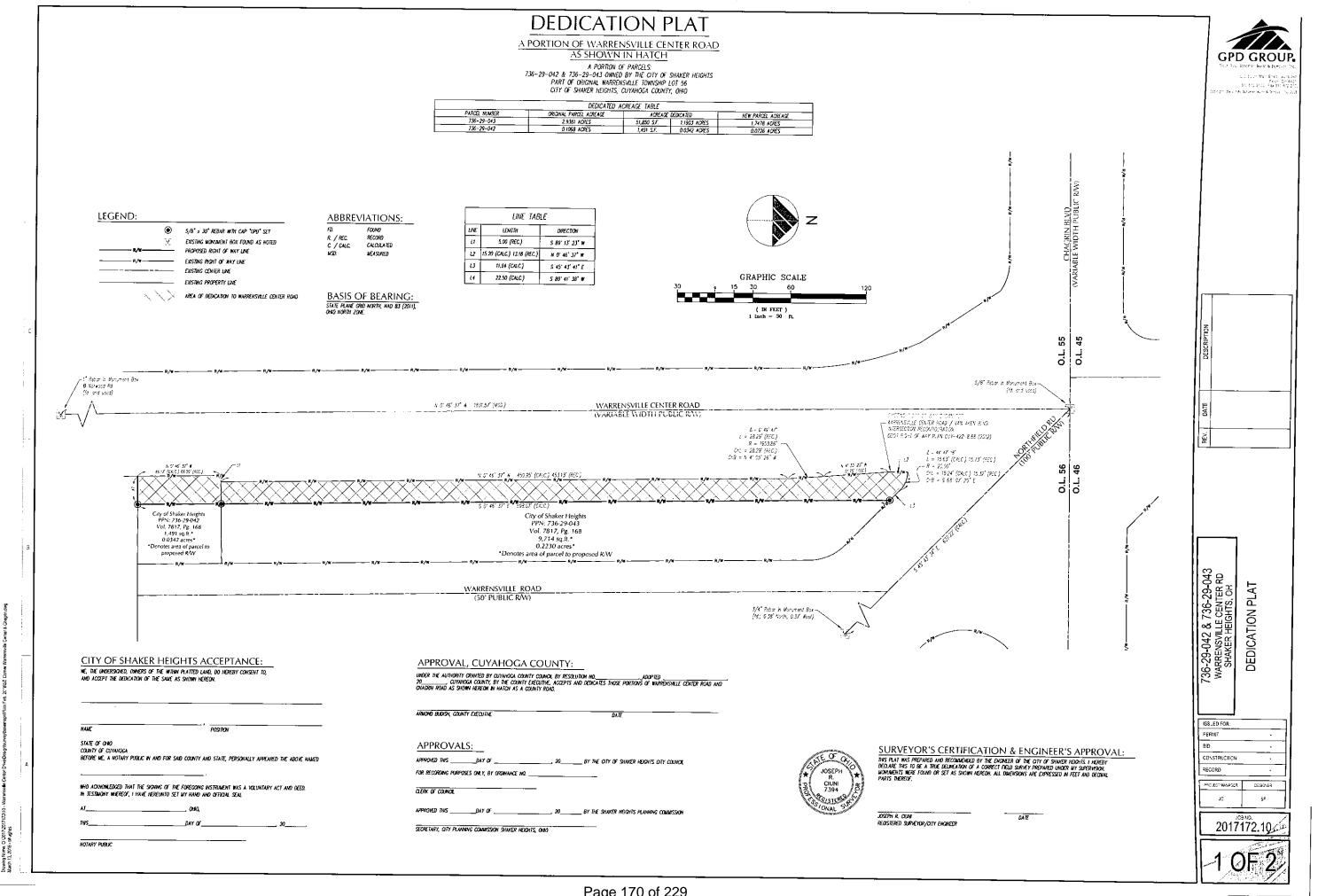
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First Reading/Referred to Committee: <u>May 15, 2018</u> Committee(s) Assigned: <u>Public Works, Procurement & Contracting</u>

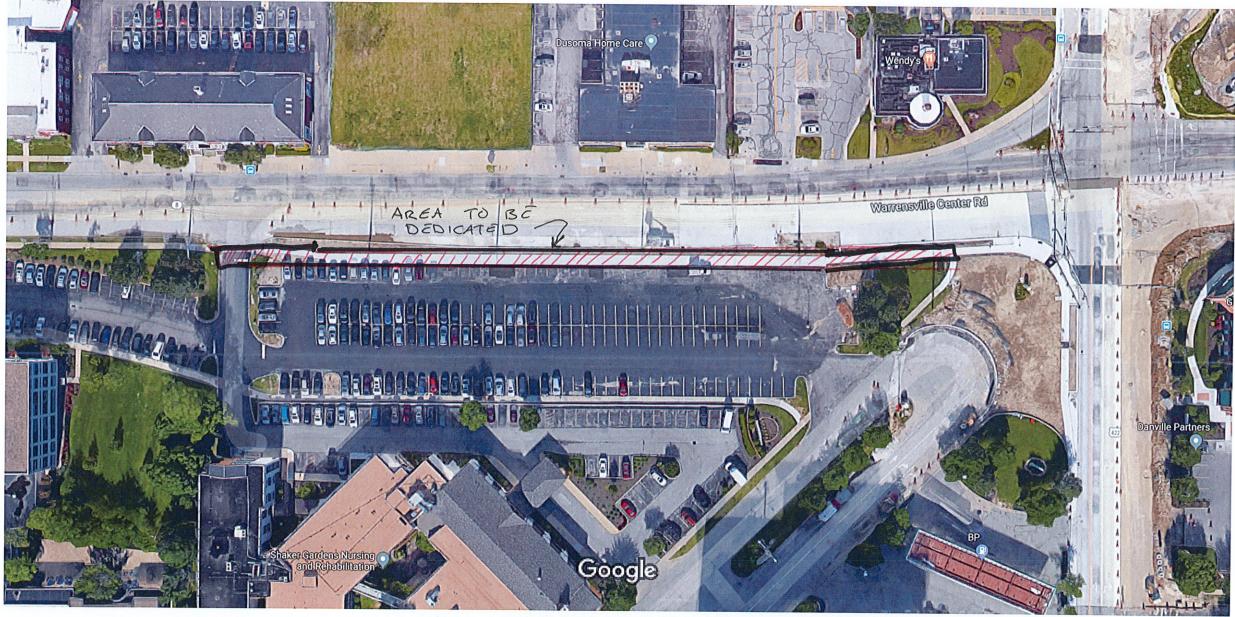
Committee Report/Second Reading: May 29, 2018

Additional Sponsorship Requested on the Floor: May 29, 2018

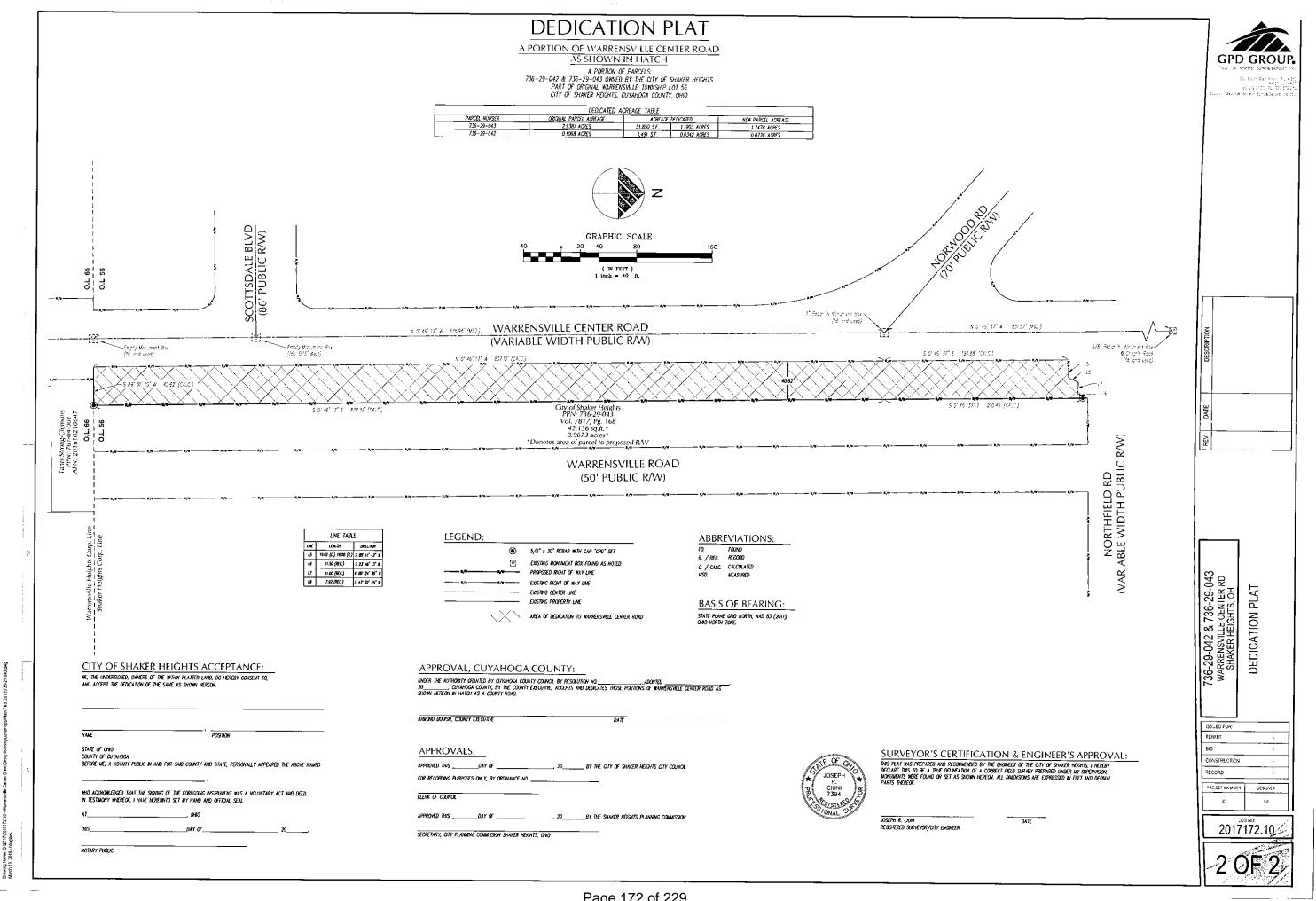
Journal CC030 June 12, 2018



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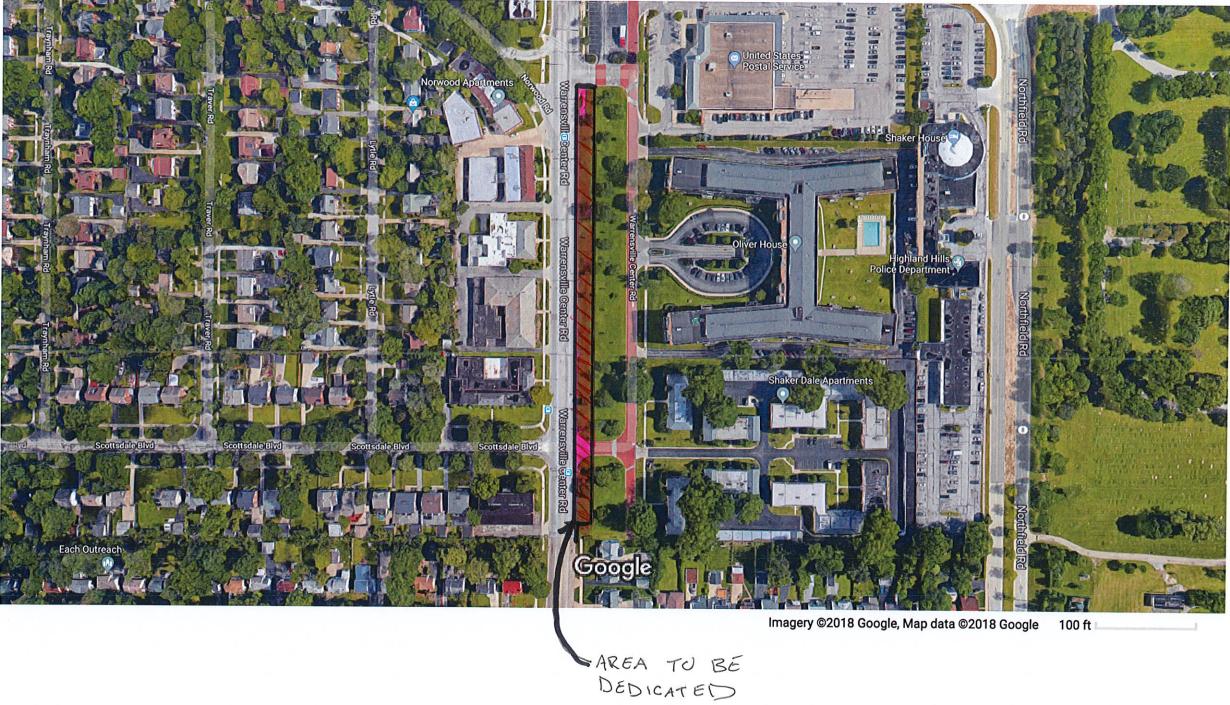


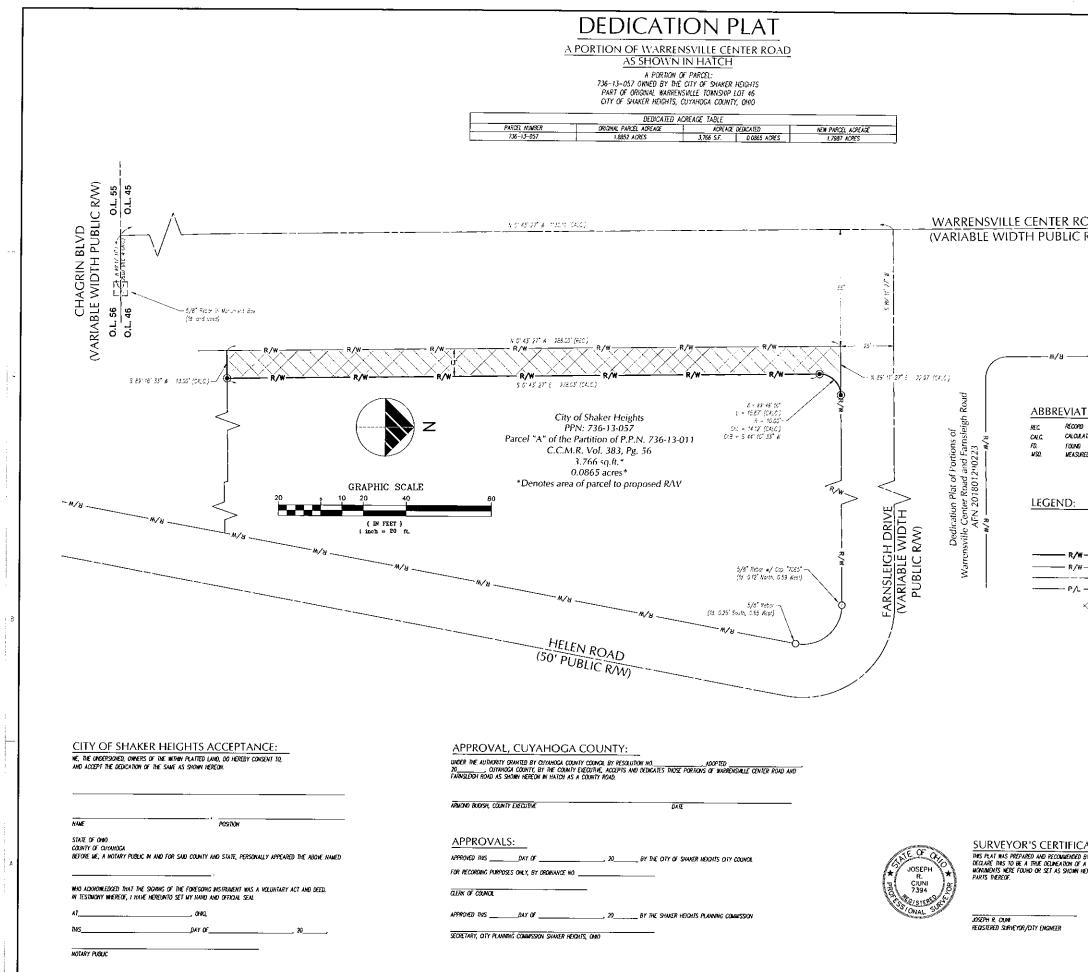
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CUYAHOGA COUNTY GEOGRAPHICAL INFORMATION SYSTEMS

County Council of Cuyahoga County, Ohio

Sponsored by: County Executive Resolution declaring public A that **Budish/Department of Public** convenience and welfare requires resurfacing **Works/Division of County** York Road from Pearl Road to Pleasant Engineer Valley Road in the Cities of Parma and Parma Heights; total estimated project cost \$3,420,000.00; Co-sponsored by: Councilmember finding that special Tuma assessments will neither be levied nor collected to pay for any part of the County's costs of said improvement; authorizing the County Executive to enter into an agreement of cooperation with said municipalities in connection with said project; and declaring the necessity that this Resolution become immediately effective.

Resolution No. R2018-0099

WHEREAS, the County Executive Budish/Department of Public Works/Division of County Engineer has recommended that public convenience and welfare requires resurfacing York Road from Pearl Road to Pleasant Valley Road in the Cities of Parma and Parma Heights; and,

WHEREAS, the anticipated project cost for the resurfacing is \$3,420,000.00; and,

WHEREAS, that special assessments are not to be levied nor collected to pay for any part of the County's costs of this improvement; and,

WHEREAS, the proposed funding is as follows: (a) \$2,736,000.00 from County Road and Bridge fund; (b) \$478,800.00 from City of Parma Heights; and (c) \$205,200.00 from City of Parma; and,

WHEREAS, the primary goal of this project is to properly maintain the County's infrastructure for which the County is responsible; and,

WHEREAS, the location of the project is York Road, from Pearl Road to Pleasant Valley Road in the Cities of Parma Heights and Parma, Council District 4; and,

WHEREAS, the anticipated start date for construction of this project is 2020; and,

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby declares that public convenience and welfare requires resurfacing York Road from Pearl Road to Pleasant Valley Road in the Cities of Parma and Parma Heights.

SECTION 2. That special assessments are not to be levied nor collected to pay any part of the County's cost of this improvement.

SECTION 3. That the County Executive is hereby authorized to enter into and execute any and all necessary agreements of cooperation and any other documents in connection with this project.

SECTION 4. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 5. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: <u>May 15, 2018</u> Committee(s) Assigned: <u>Public Works, Procurement & Contracting</u>

Additional Sponsorship Requested: May 23, 2018

Committee Report/Second Reading: May 29, 2018

Journal CC030 June 12, 2018

County Council of Cuyahoga County, Ohio

Resolution No. R2018-0100

Sponsored by: County Executive	A Resolution declaring that public
Budish/Department of Public	convenience and welfare requires resurfacing
Works/Division of County	East 131st Street from Miles Road to
Engineer	Forestdale Drive in the Cities of Cleveland
	and Garfield Heights; total estimated project
Co-sponsored by: Councilmembers	cost \$1,940,000.00; finding that special
Jones and Conwell	assessments will neither be levied nor
	collected to pay for any part of the County's
	costs of said improvement; authorizing the
	County Executive to enter into an agreement
	of cooperation with said municipalities in
	connection with said project; and declaring
	the necessity that this Resolution become
	immediately effective.

WHEREAS, the County Executive Budish/Department of Public Works/Division of County Engineer has recommended that public convenience and welfare requires resurfacing East 131st Street from Miles Road to Forestdale Drive in the Cities of Cleveland and Garfield Heights; and

WHEREAS, the anticipated project cost for the resurfacing is \$1,940,000.00; and

WHEREAS, that special assessments are not to be levied nor collected to pay for any part of the County's costs of this improvement; and,

WHEREAS, this project will be funded as follows: (a) \$1,552,000 with County Road and Bridge fund; (b) \$271,600.00 from City of Garfield Heights; and (c) \$116,400.00 from City of Cleveland; and

WHEREAS, the primary goal of this project is to properly maintain the County's infrastructure for which the County is responsible; and

WHEREAS, the location of the project is East 131st Street from Miles Road to Forestdale Drive in the Cities of Garfield Heights and Cleveland, Council District 8; and

WHEREAS, the anticipated start date for construction of this project is 2020; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby declares that public convenience and welfare requires resurfacing East 131st Street from Miles Road to Forestdale Drive in the Cities of Cleveland and Garfield Heights.

SECTION 2. That special assessments are not to be levied nor collected to pay any part of the County's cost of this improvement.

SECTION 3. That the County Executive is hereby authorized to enter into and execute any and all necessary agreements of cooperation and any other documents in connection with this project.

SECTION 4. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 5. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by ______, seconded by ______, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: <u>May 15, 2018</u> Committee(s) Assigned: <u>Public Works, Procurement & Contracting</u>

Additional Sponsorship Requested on the Floor: May 15, 2018

Additional Sponsorship Requested: May 23, 2018

Committee Report/Second Reading: May 29, 2018

Resolution No. R2018-0101

Sponsored by: County Executive	A Resolution declaring that public	
Budish/Department of Public	convenience and welfare requires resurfacing	
Works/Division of County	Mastick Road from the Fairview Park West	
Engineer	Corporation Line to Eaton Road in the City	
	of Fairview Park; total estimated project cost	
Co-sponsored by: Councilmember	\$1,690,000.00; finding that special	
Baker	assessments will neither be levied nor	
	collected to pay for any part of the County's	
	costs of said improvement; authorizing the	
	County Executive to enter into an agreement	
	of cooperation with said municipality in	
	connection with said project; and declaring	
	the necessity that this Resolution become	
	immediately effective.	

WHEREAS, the County Executive Budish/Department of Public Works/Division of County Engineer has recommended that public convenience and welfare requires resurfacing Mastick Road from the Fairview Park West Corporation Line to Eaton Road in the City of Fairview Park; and

WHEREAS, the anticipated project cost for the resurfacing is \$1,690,000.00; and

WHEREAS, that special assessments are not to be levied nor collected to pay for any part of the County's costs of this improvement; and

WHEREAS, this project will be funded as follows: (a) \$1,352,000.00 from County Road and Bridge Fund; and (b) \$338,000.00 from City of Fairview Park; and

WHEREAS, the primary goal of this project is to properly maintain the County's infrastructure for which the County is responsible; and

WHEREAS, the location of the project is Mastick Road from the Fairview Park West Corporation Line to Eaton Road in the City of Fairview Park, Council District 1; and

WHEREAS, the anticipated start date for construction of this project is 2019; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby declares that public convenience and welfare requires resurfacing Mastick Road from the Fairview Park West Corporation Line to Eaton Road in the City of Fairview Park.

SECTION 2. That special assessments are not to be levied nor collected to pay any part of the County's cost of this improvement.

SECTION 3. That the County Executive is hereby authorized to enter into and execute any and all necessary agreements of cooperation and any other documents in connection with this project.

SECTION 4. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 5. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: <u>May 15, 2018</u> Committee(s) Assigned: <u>Public Works, Procurement & Contracting</u>

Additional Sponsorship Requested on the Floor: <u>May 15, 2018</u>

Committee Report/Second Reading: May 29, 2018

Resolution No. R2018-0102

Sponsored by: County Executive	A Resolution declaring that public	
Budish/Department of Public	convenience and welfare requires resurfacing	
Works/Division of County	Hilliard Boulevard from River Oaks Drive to	
Engineer	Lakeview Avenue in the City of Rocky	
	River; total estimated project cost	
Co-sponsored by: Councilmember	\$1,600,000.00; finding that special	
Baker	assessments will neither be levied nor	
	collected to pay for any part of the County's	
	costs of said improvement; authorizing the	
	County Executive to enter into an agreement	
	of cooperation with said municipality in	
	connection with said project; and declaring	
	the necessity that this Resolution become	
	immediately effective.	

WHEREAS, the County Executive Budish/Department of Public Works/Division of County Engineer has recommended that public convenience and welfare requires resurfacing Hilliard Boulevard from River Oaks Drive to Lakeview Avenue in the City of Rocky River; and

WHEREAS, the anticipated project cost for the resurfacing is \$1,600,000.00; and

WHEREAS, that special assessments are not to be levied nor collected to pay for any part of the County's costs of this improvement; and

WHEREAS, this project will be funded as follows: (a) \$1,280,000.00 with County Road and Bridge Fund and (b) \$320,000.00 from the City of Rocky River; and

WHEREAS, the primary goal of this project is to properly maintain the County's infrastructure for which the County is responsible; and,

WHEREAS, the location of the project is Hilliard Boulevard from River Oaks Drive to Lakeview Avenue in the City of Rocky River, Council District 1; and

WHEREAS, the anticipated construction year for this project is 2019; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby declares that public convenience and welfare requires resurfacing Hilliard Boulevard from River Oaks Drive to Lakeview Avenue in the City of Rocky River.

SECTION 2. That special assessments are not to be levied nor collected to pay any part of the County's cost of this improvement.

SECTION 3. That the County Executive is hereby authorized to enter into and execute any and all necessary agreements of cooperation and any other documents in connection with this project.

SECTION 4. It is necessary that this Resolution become immediately effective for the usual daily operation of the County and the reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 5. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by ______, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: <u>May 15, 2018</u> Committee(s) Assigned: <u>Public Works, Procurement & Contracting</u>

Additional Sponsorship Requested on the Floor: May 15, 2018

Committee Report/Second Reading: May 29, 2018

Resolution No. R2018-0103

Sponsored by: County Executive	A Resolution declaring that public	
Budish/Department of Public	convenience and welfare requires	
Works/Division of County Engineer	resurfacing Sprague Road from Broadview	
	Road to the Broadview Heights/Seven Hills	
Co-sponsored by: Councilmember	East Corporation Line in the Cities of	
Schron	Broadview Heights and Seven Hills; total	
	estimated project cost \$1,310,000.00;	
	finding that special assessments will neither	
	be levied nor collected to pay for any part of	
	the County's costs of said improvement;	
	authorizing the County Executive to enter	
	into an agreement of cooperation with said	
	municipalities in connection with said	
	project; and declaring the necessity that this	
	Resolution become immediately effective.	

WHEREAS, the County Executive Budish/Department of Public Works/Division of County Engineer has recommended that public convenience and welfare requires resurfacing Sprague Road from Broadview Road to the Broadview Heights/Seven Hills East Corporation Line in the Cities of Broadview Heights and Seven Hills; and

WHEREAS, the anticipated project cost for the resurfacing is \$1,310,000.00; and

WHEREAS, that special assessments are not to be levied nor collected to pay for any part of the County's costs of this improvement; and

WHEREAS, this project will be funded as follows: (a) \$1,048,000.00 with County Road and Bridge funds; (b) \$131,000.00 from City of Seven Hills; and (c) \$131,000.00 from City of Broadview Heights; and

WHEREAS, the primary goal of this project is to properly maintain the County's infrastructure for which the County is responsible; and

WHEREAS, the location of the project is Sprague Road, Broadview Road to Eastern Corporation Line in the Cities of Seven Hills and Broadview Heights, Council District 6; and

WHEREAS, the anticipated construction year is 2020; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby declares that public convenience and welfare requires resurfacing Sprague Road from Broadview Road to the Broadview Heights/Seven Hills East Corporation Line in the Cities of Broadview Heights and Seven Hills; and

SECTION 2. That special assessments are not to be levied nor collected to pay any part of the County's cost of this improvement.

SECTION 3. That the County Executive is hereby authorized to enter into and execute any and all necessary agreements of cooperation and any other documents in connection with this project.

SECTION 4. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 5. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by	, seconded by	, the foregoing Resolution was
duly adopted.		

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: <u>May 15, 2018</u> Committee(s) Assigned: <u>Public Works, Procurement & Contracting</u>

Additional Sponsorship Requested on the Floor: May 15, 2018

Committee Report/Second Reading: May 29, 2018

Resolution No. R2018-0104

Sponsored by: County Executive	A Resolution declaring that public
Budish/Department of Public	convenience and welfare requires resurfacing
Works/Division of County	of an avenue and a road located in the City of
Engineer	Cleveland in connection with the 2019
	Operations Resurfacing Program; total
Co-sponsored by: Councilmembers	estimated project cost \$1,210,000.00; finding
Houser and Conwell	that special assessments will neither be
	levied nor collected to pay for any part of the
	County's costs of said improvement;
	authorizing the County Executive to enter
	into an agreement of cooperation with said
	municipality in connection with said
	projects; and declaring the necessity that this
	Resolution become immediately effective.

WHEREAS, the County Executive Budish/Department of Public Works/Division of County Engineer has recommended that public convenience and welfare requires resurfacing of an avenue and a road located in the City of Cleveland in connection with the 2019 Operations Resurfacing Program; and

WHEREAS, the anticipated cost of the Cleveland Operations Project is \$1,210,000.00; and

WHEREAS, that special assessments are not to be levied nor collected to pay for any part of the County's costs of this improvement; and

WHEREAS, this Cleveland Operations Project will be funded as follows: (a) \$968,000.00 with County Road and Bridge Funds and (b) \$242,000.00 from City of Cleveland; and

WHEREAS, the primary goal of this project is to properly maintain the County's infrastructure for which the County is responsible; and

WHEREAS, the locations of the Cleveland 2019 Operations Resurfacing Program projects are (a) Shaw Avenue from St. Clair Avenue to the Cleveland East Corporation Line and (b) Eddy Road from Gray Avenue to Arlington Avenue in the City of Cleveland, Council District 10; and

WHEREAS, the anticipated construction year is 2019; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby declares that public convenience and welfare requires resurfacing of an avenue and a road located in the City of Cleveland in connection with the 2019 Operations Resurfacing Program as follows:

- (a) Shaw Avenue from St. Clair Avenue to the Cleveland East Corporation Line; and
- (b) Eddy Road from Gray Avenue to Arlington Avenue.

SECTION 2. That special assessments are not to be levied nor collected to pay any part of the County's cost of this improvement.

SECTION 3. That the County Executive is hereby authorized to enter into and execute any and all necessary agreements of cooperation and any other documents in connection with this project.

SECTION 4. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 5. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: <u>May 15, 2018</u> Committee(s) Assigned: <u>Public Works, Procurement & Contracting</u>

Additional Sponsorship Requested on the Floor: May 15, 2018

Legislation Amended in Committee: May 23, 2018

Additional Sponsorship Requested: May 23, 2018

Committee Report/Second Reading: May 29, 2018

Resolution No. R2018-0105

Sponsored by: County Executive	A Resolution declaring that public	
Budish/Department of Public	convenience and welfare requires resurfacing	
Works/Division of County	Cedar Road from S.O.M. Center Road to	
Engineer	Woodstock Road in the Villages of Gates	
	Mills and Hunting Valley; total estimated	
	project cost \$1,200,000.00; finding that	
	special assessments will neither be levied nor	
	collected to pay for any part of the County's	
	costs of said improvement; authorizing the	
	County Executive to enter into an agreement	
	of cooperation with said municipalities in	
	connection with said project; and declaring	
	the necessity that this Resolution become	
	immediately effective.	

WHEREAS, the County Executive Budish/Department of Public Works/Division of County Engineer has recommended that public convenience and welfare requires resurfacing Cedar Road from S.O.M. Center Road to Woodstock Road in the Villages of Gates Mills and Hunting Valley; and

WHEREAS, the anticipated project cost for the resurfacing is \$1,200,000.00; and

WHEREAS, that special assessments are not to be levied nor collected to pay for any part of the County's costs of this improvement; and

WHEREAS, this project will be funded as follows: (a) \$960,000.00 with County Road and Bridge Fund; (b) \$120,000.00 from Village of Gates Mills and (c) \$120,000.00 from Village of Hunting Valley; and

WHEREAS, the primary goal of this project is to properly maintain the County's infrastructure for which the County is responsible; and

WHEREAS, the location of the project is Cedar Road from S.O.M. Center Road to Woodstock Road in the Villages of Gates Mills and Hunting Valley, Council District 6; and

WHEREAS, the anticipated start date for construction of this project is 2019; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby declares that public convenience and welfare requires resurfacing Cedar Road from S.O.M. Center Road to Woodstock Road in the Villages of Gates Mills and Hunting Valley.

SECTION 2. That special assessments are not to be levied nor collected to pay any part of the County's cost of this improvement.

SECTION 3. That the County Executive is hereby authorized to enter into and execute any and all necessary agreements of cooperation and any other documents in connection with this project.

SECTION 4. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health and safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 5. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: <u>May 15, 2018</u> Committee(s) Assigned: <u>Public Works, Procurement & Contracting</u>

Committee Report/Second Reading: May 29, 2018

Resolution No. R2018-0110

Sponsored by: County Executive	A Resolution authorizing an amendment to
Budish/Department of Workforce	Contract No. CE1600242-01 with United
Development in partnership with	Labor Agency, Inc. for operation of the
City of Cleveland/Cuyahoga	Workforce Service Center, job seekers and
County Workforce Development	employer services, and management of the
Board	On-the-Job Training Program in connection
	with the Workforce Innovation and
	Opportunity Act for the period 7/1/2016 -
	6/30/2018 to extend the time period to
	6/30/2019 and for additional funds in the
	amount not-to-exceed \$2,527,776.00;
	authorizing the County Executive to execute
	the amendment and all other documents
	consistent with this Resolution; and declaring
	the necessity that this Resolution become
	immediately effective.

WHEREAS, the County Executive/Department of Workforce Development in partnership with City of Cleveland/Cuyahoga County Workforce Development Board has recommended an amendment to Contract No. CE1600242-01 with United Labor Agency, Inc. for operation of the Workforce Service Center, job seekers and employer services, and management of the On-the-Job Training Program in connection with the Workforce Innovation and Opportunity Act for the period 7/1/2016 - 6/30/2018 to extend the time period to 6/30/2019 and for additional funds in the amount not-to-exceed \$2,527,776.00; and

WHEREAS, the primary goals of this project are to continue to provide employment services to WIOA eligible ex-offenders; and

WHEREAS, the project is funding 100% by Workforce Innovation and Opportunity Act (WIOA) funds; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby authorizes an amendment to Contract No. CE1600242-01 with United Labor Agency, Inc. for

operation of the Workforce Service Center, job seekers and employer services, and management of the On-the-Job Training Program in connection with the Workforce Innovation and Opportunity Act for the period 7/1/2016 - 6/30/2018 to extend the time period to 6/30/2019 and for additional funds in the amount not-to-exceed \$2,527,776.00.

SECTION 2. That the County Executive is authorized to execute the amendment and all other documents consistent with this Resolution.

SECTION 3. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _	, seconded by	, the foregoing Resolution was
duly adopted.		

Yeas:

Nays:

~	~	
County	Council	President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: <u>May 15, 2018</u> Committee(s) Assigned: <u>Education, Environment & Sustainability</u>

Committee Report/Second Reading: May 29, 2018

Ordinance No. O2018-0009

Sponsored by: County Executive	An Ordinance enacting Chapter 206.13:	
Budish and Councilmembers	Commission on Human Rights and Title 15:	
Brady, Miller and Houser	Anti-Discrimination to ensure equal	
	opportunity and treatment for all citizens of	
	Cuyahoga County.	

WHEREAS, it is the desire of the Council of Cuyahoga County, Ohio to eliminate discrimination based upon race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, and gender identity or expression;

WHEREAS, it is the desire of the County of Cuyahoga County, Ohio to protect and safeguard the rights and opportunities of all persons to be free from all forms of discrimination, including but not limited to discrimination based on race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, and gender identity or expression;

WHEREAS, it is imperative that the County ensure that all persons within the County have equal access and opportunities to employment, housing, and public accommodations.

NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. The purpose and intent in enacting this Ordinance is to promote the public welfare of all persons who live, visit, and work in the County of Cuyahoga. In furtherance of the purpose and intent of this Ordinance, the goals of the Cuyahoga County Anti-Discrimination Ordinance shall be to promote principles of diversity, inclusion, harmony, and equal treatment for all in the County of Cuyahoga through education, community events, and to ensure a mechanism for resolving Complaints filed under this Ordinance.

SECTION 2. Chapter 206.13 of the Cuyahoga County Code is hereby enacted to read as follows:

Section 206.13: Commission on Human Rights

(A) Establishment of a Commission on Human Rights. A County Commission on Human Rights is hereby established ("Commission"). The purpose of the Commission shall be to promote principles of diversity, inclusion, and

harmony in the County of Cuyahoga through education, community events, the provision of advice to the Cuyahoga County Council ("Council") and Cuyahoga County Executive ("Executive"), and through receiving and resolving Complaints filed under this Title.

- (B) Composition. The Commission shall consist of three (3) members appointed by the Executive subject to confirmation by the Council. As a quasi-judicial body, the members of the Commission shall be composed of attorneys licensed to practice in the State of Ohio. Members of the Commission shall serve without compensation but may be reimbursed for their reasonable expenses incurred in the performance of their duties.
- (C) Term. Persons appointed to the Commission shall serve as members for a term of 24 months or until a successor is appointed. No person shall serve as a member of the Commission for more than two consecutive 24-month terms.

The Commission shall elect a chairperson. The chairperson shall serve for a term of 24 months. The Commission may designate the same member to serve as the chairperson of the Human Rights Commission for a second term of 24 months or until a successor is appointed.

(D) Meetings of Commission; Quorum. The Commission shall meet quarterly and at such other times as the chairperson directs. A simple majority of the members of the Commission shall constitute a quorum for the transaction of business.

(E) Vacancy; Removal.

- (1) A member of the Commission may be removed by an affirmative vote of the other members if he or she has unexcused absence at two or more regular meetings of the Commission during any calendar year.
- (2) In the event of such vacancy, death, resignation, or removal of any person either as member, chairperson, the successor shall be appointed by the Executive to serve the unexpired term for which such person had been so appointed. A person appointed to an unexpired term pursuant to this section may, in addition, serve two consecutive terms.
- (F) Governance. The Commission shall formulate its own rules and procedures in accordance with the rules and procedures as set forth in Title 15. The Commission may create volunteer Task Forces, Advisory Councils, or Sub-Committees as it deems appropriate.
- (G) **Budget**. There shall be a line item in the County's Budget to cover the operating expenses of the Commission, including staff salaries.

- (H) Functions and Responsibilities. The functions and responsibilities of the Commission shall include the following:
 - (1) Receive and investigate complaints.
 - (2) Provide all required notices under this Title;
 - (3) Attempt to conciliate or mediate complaints alleging violations under this Title;
 - Recruit, appoint, train, and supervise the professional and clerical staff for the administration and operation of the Anti-Discrimination Ordinance;
 - (5) Promote principles of diversity, inclusion, and harmony in the County of Cuyahoga through education and community events to:
 - (a) Foster mutual understanding and respect among all persons in the County of Cuyahoga and encourage equality of treatment for, and prevent discrimination against any group or its members;
 - (b) Educate all persons residing and working in the County of Cuyahoga and, in particular, employers, landlords, educators, and business owners, about the importance of non-discrimination toward each member of the community.
 - (c) Conduct investigations and studies related to the problems and effects of prejudice, intolerance, bigotry, and discrimination, and ways to prevent and eliminate them and any other studies that will aid in effectuating the general purposes and provisions of this Title. Issue publications and reports of investigations and research related to said studies;
 - (d) Establish advisory-commissions from the community and/or utilize existing county boards and commissions to assist the Executive in the execution of his/her duties and functions related to outreach and education efforts. The advisory-commissions may furnish advice, gather information, and make recommendations related to community relations/discrimination prevention;
 - (e) Work with federal, state and city agencies in developing educational programs, public forums, and strategies for achieving harmonious inter-group relations within the County of Cuyahoga,

and to engage in other anti-discrimination activities for the promotion of equal rights and opportunities for all persons; and

- (f) Enlist the cooperation of various groups and organizations in mediation efforts, programs and campaigns devoted to preventing and eliminating prejudice, intolerance, bigotry and discrimination.
- (6) Submit an annual report of activities by March 1st of each Calendar Year to the Executive and the Council, which shall be published on the County's website. Such annual report shall include information for the calendar year regarding:
 - (a) *Inquiries received from the public.* The information regarding inquiries received by and from the public shall include, but not be limited to:
 - (i) total number of inquiries;
 - (ii) number of inquiries made by limited-English proficient persons disaggregated by language;
 - (iii) subject matter of inquiries disaggregated by the alleged category of unlawful discriminatory practice as set forth in this Title and the protected class of person, and
 - (iv) number of inquiries resolved by pre-hearing intervention.
 - (b) Complaints filed under this Title. The information regarding Complaints filed shall include, but not be limited to, the number of Complaints filed and shall be aggregated by:
 - (i) category of alleged unlawful discriminatory practice, as set forth under this Title, alleged;
 - (ii) basis of the alleged discriminatory practice based on the protected class of the Complainant;
 - (iii) whether the Complaint was resolved by mediation, conciliation, or referral as set forth under this Title; a finding of no discrimination, as set forth in this Title; or hearing, as set forth under this Title;
 - (iv) number of days the Complaint was outstanding at the time such resolution occurred; and

- (v) whether a civil penalty was imposed and, if so, the dollar amount of such penalty.
- (I) **Powers and Duties.** The Commission shall enforce the provisions of Title 15 of this Code and any rules or regulations promulgated thereunder. The powers and duties of the Commission shall include the following:
 - (1) Shall and have jurisdiction to review, hear, decide, and enforce final decisions rendered under Title 15 as set forth in Section 1502.05;
 - (2) Issue subpoenas compel the attendance of witnesses and require the production of any evidence relating to any matter under investigation, and to take proof with respect thereto;
 - (3) Command the production of any names of persons necessary for the investigation of any person, institution, workplace, club, or other place or provider of accommodation;
 - (4) Require any person or persons who are the subject of an investigation under Title 15 to preserve such records as are in the possession of such person or persons and to continue to make and keep the type of records that have been made and kept by such person or persons in the ordinary course of business within the previous two years, which records are relevant to the determination whether such person or persons have committed unlawful discriminatory practices as defined by Title 15 with respect to activities in the County of Cuyahoga;
 - (5) Upon a finding of discriminatory practice in violation of Title 15, assessing a civil administrative penalty against any Respondent;
 - (6) Recommend to the Executive and to the Council, legislation to aid in carrying out the purposes of Title 15 and for the promotion of equal rights and opportunities for all persons;
 - (7) Adopt, promulgate, amend and rescind rules and procedures necessary to carry out the purposes and provisions of Title 15;
 - (8) Taking all necessary action in the appropriate court to secure the production of all records, documents, or other evidence necessary in carrying out the provisions of Title 15;
 - (9) Enter into contracts for goods or services as may be reasonably necessary to fulfill the Commission's duties in accordance with the County's contracts and purchasing procedures.

- (10) Exercising all powers reasonable and necessary to fulfill the purpose of Title 15.
- (J) **Professional and Clerical Staffs of the Commission.** The Commission may appoint such professional, clerical, and other positions as may be necessary to properly carry out its duties in accordance with the budget approved by Council.

(K) Executive Director; Duties.

- (1) The County Executive shall appoint an Executive Director to oversee the day to day activities of the Commission and to execute the policies and other actions approved by the Commission.
- (2) The Executive Director shall be responsible for the recruitment, selection, training, and supervision of the professional and clerical staff and shall oversee the administration and operation of the Commission.
- (3) The Executive Director shall attempt to conciliate or mediate complaints through the recruitment of volunteer attorneys whenever practical.

SECTION 3. Title 15 of the Cuyahoga County Code is hereby enacted to read as follows:

Title 15: Anti-Discrimination

Chapter 1501: Unlawful Discrimination

Section 1501.01: Definitions

As used in this chapter of the Cuyahoga County Code:

- (A) The prohibitions in this Title concerning "Age" means individuals who are at least forty (40) years old.
- (B) "Burial Lot" means any lot for the burial of deceased persons within any public burial ground or cemetery, including but not limited to, cemeteries owned and operated by companies or associations incorporated for cemetery purposes.
- (C) "Commission" means the Human Rights Commission created by Section 206.13.
- (D) "Complaint" means any petition or written statement under oath that alleges a violation of and/or discriminatory practice or act under this Title.

- (E) "Complainant" means any person who claims to have suffered an injury under this Title.
- (F) "Conciliation Agreement" means a written agreement resolving or otherwise disposing of issues raised by a Complaint through informal negotiations, and which is entered by the parties and the Commission or prior to an adjudicatory hearing.
- (G) "Disability" means a physical or mental impairment that substantially limits one (1) or more major life activities, including the functions of caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working; a record of a physical or mental impairment; or being regarded as having a physical or mental impairment.
- (H) "Physical or mental impairment" includes any of the following:
 - Any physiological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one (1) or more of the following body systems: neurological; musculoskeletal; special sense organs; respiratory, including speech organs; cardiovascular; reproductive; digestive; genitourinary; hemic and lymphatic; skin; and endocrine;
 - (2) Any mental or psychological disorder, including but not limited to an intellectual disability, organic brain syndrome, emotional or mental illness, and learning disabilities;
 - (3) Diseases and conditions, including, but not limited to, orthopedic, visual, speech, and hearing impairments, cerebral palsy, autism, epilepsy, muscular dystrophy, multiple sclerosis, cancer, heart disease, diabetes, human immunodeficiency virus infection, intellectual disability, emotional illness, drug addiction, and alcoholism.
- (I) "Substantially limits" means the ability of an individual to perform a major life activity as compared to most people in the general population. An impairment need not prevent, or significantly or severely restrict, the individual from performing a major life activity to be considered substantially limiting.

A determination of whether a physical or mental impairment substantially limits a major life activity should be made without regard to the ameliorative effects of mitigating measures, except ordinary eyeglasses and contact lenses.

An impairment that is episodic in nature or in remission is a disability if it would substantially limit a major life activity when active.

(J) "Physical or mental impairment" does not include any of the following:

- (1) Pedophilia, exhibitionism, voyeurism, or any other sexual or behavioral disorders;
- (2) Compulsive gambling, kleptomania, or pyromania;
- (3) Psychoactive substance use disorders resulting from current illegal use of controlled substance and current use of alcoholic beverages.
- (K) "Discriminate and discrimination" includes the segregation, separation, maltreatment, ill-treatment, or any unfavorable difference in treatment based on race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, gender identity or expression, marital status, familial status, or alienage or citizenship.
- (L) "Employee" means an individual employed by any employer and includes "independent worker and/or contractor," but does not include any individual employed in the domestic service of any person.
- (M) "Employer" means any person who employs four (4) or more persons, within the County of Cuyahoga.
- (N) "Employment Agency" means any persons regularly undertaking with or without compensation, to procure opportunities for employment or to procure, recruit, refer, or place employees.
- (O) The prohibitions in this Title concerning "Familial Status" means individuals who fit either of the following circumstances:
 - (1) One (1) or more individuals who are under eighteen (18) years of age and who are domiciled with a parent or guardian having legal custody of the individual or domiciled, with the written permission of the parent or guardian having legal custody, with a designee of the parent or guardian;
 - (2) Any person who is pregnant or in the process of securing legal custody of any individual who is under eighteen (18) years of age;
- (P) "Family" includes a single individual, civil unions, and same-sex or heterosexual-marriage based relationships.
- (Q) "Gender" means male, female, neither or undefined. The terms "because of gender" and "based on gender" include pregnancy, pre-and post-genderaffirming procedure, any illness arising out of and occurring during a pregnancy, childbirth, or related medical conditions.

- (**R**) "Gender identity or expression" means an individual's actual or perceived gender-related identity, appearance, expression, mannerisms, or other gender-related characteristics, regardless of the individual's designated sex at birth.
- (S) "Housing accommodations" includes any building or structure or portion thereof, which is used or occupied or is intended, arranged, or designed to be used or occupied as a home residence, or sleeping place of one or more individuals, groups or families, whether living independently of each other; and any vacant land offered for sale or lease. It also includes any housing accommodations held or offered for sale or rent by a real estate broker, salesperson, or agent, or by any other person pursuant to authorization of the owner, by the owner, or by such person's legal representative.
- (T) "Labor organization" includes any organization that exists for the purpose, in whole or in part, of collective bargaining or other mutual aid or protection in relation to employment.
- (U) "Mediation" means an informal conference held by a neutral third party to help the parties resolve their disputes prior to a hearing on Complaint filed under this Title.
- (V) "Military Status" means any person who is engaged in the "service in the uniformed services, a member of "uniformed services" or veteran.
- (W) "Person" includes one (1) or more individuals, partnerships, associations, organizations, corporations, legal representatives, trustees, and trustees in bankruptcy, receivers, and other organized groups of persons. It also includes, but is not limited to, any owner, lessor, assignor, builder, manager, broker, salesperson, appraiser, agent, employee, and lending institutions.
- (X) "Place of public accommodation" means any hotel, motel, inn, restaurant, eating establishment, public swimming pool, public sports facility, public sports arena, theme park, amusement parks, museum, barbershop, public conveyance by air, land or water, movie theater, music arena, concert hall, performing arts venue, theater, store, or other place for the sale of merchandise to the public, or any other place of public accommodation or amusement where the accommodation advantages, facilities, or privileges thereof are available to the public.
- (Y) "Respondent" means any person, business entity, organization or agency who is notified to defend or substantiate their alleged discriminatory actions or activities under this Title.
- (Z) "Restrictive covenant" means any specification in a contract, deed, landcontract, or lease limiting the transfer, rental, lease or other use of any housing accommodations because of race, color, religion, military status, national

origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression or any limitation based upon affiliation with or approval by any person, directly or indirectly, employing race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression as a condition of affiliation or approval.

- (AA) "Service in the Uniformed Services" means the performance of duty, on a voluntary or involuntary basis, in a uniformed service, under competent authority, and includes active duty, active duty for training, initial active duty for training, inactive duty for training, full-time national guard duty, reserve duty in uniform, and performance of duty or training by a member of the Ohio organized militia pursuant to Chapter 5923 of the Ohio Revised Code.
 "Service in the uniformed services" includes also the period of time for which a person is absent from a position of public or private employment for the purpose of an examination to determine the fitness of the person to perform any duty described in this division.
- (AB) "Sexual orientation" means homosexuality, bisexuality, or heterosexuality.
- (AC) "Uniformed services" means the Armed Forces, the Ohio organized militia when engaged in active duty for training, inactive duty training, or full-time national guard duty, the commissioned corps of the public health service, and any other category of persons designated by the president of the United States in time of war or emergency.
- (AD) "Unlawful discriminatory practice" means any act prohibited under this Title.
- (AE) "Veteran status" means any person who has completed service in the armed forces, including the national guard of any state, or a reserve component of the armed forces, who has been discharged under honorable conditions from the armed forces or who has been transferred to the reserve with evidence of satisfactory service.

Section 1501.02: Prohibited Discriminatory Practices

(A) Fair Housing.

- (1) It shall be an unlawful discriminatory practice for any person to:
 - (a) Refuse to sell, transfer, assign, rent, lease, sublease, finance or otherwise deny, withhold, or discriminate against any person in housing accommodations because of race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression of any prospective owner, occupant, or user of such housing accommodations;

- (b) Represent to any person for a discriminatory purpose that housing accommodations are not available, or unavailable for inspection when in fact they are so available;
- (c) Refuse to lend money or extend credit, whether or not secured by mortgage or otherwise, for the rental, acquisition, construction, rehabilitation, repair, or maintenance of housing accommodations or otherwise withhold financing of housing accommodations from any person because of based on race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression of any present or prospective owner, occupant, or user of such housing accommodations, provided such person, whether an individual, corporation, or association of any type, lends money as one of the principal aspects of their business or incidental to their principal business; but not as long as the lending is part of the purchase price of an owner-occupied residence who is selling their own residence or when such residence is sold by owner to a relative or friend;
- (d) Discriminate against any person in the terms or conditions of selling, transferring, assigning, renting, leasing or, subleasing any housing accommodations or in furnishing facilities, services, or privileges in connection with the ownership, occupancy or use of any housing accommodations, including the sale of fire, extended coverage, or homeowners insurance, because of race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression of any present or prospective owner, occupant, or user of such housing accommodations;
- (e) Discriminate against any person in the terms or conditions of any loan of money or credit extension, whether or not secured by mortgage or otherwise, for the acquisition, construction, rehabilitation, repair, or maintenance of any housing accommodations because of race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression of any present or prospective owner, occupant, or user of such housing accommodations;
- (f) Make, print, publish, or circulate any statement or advertisement relating to the sale, transfer, assignment, rental, lease, sublease, or acquisition of any housing accommodations or the loan of money or credit extension, whether or not secured by mortgage or otherwise, for the acquisition, construction, rehabilitation, repair, or maintenance of housing accommodations which indicates any preference, limitation, specification, or discrimination based upon

race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression, of any present or prospective owner, occupant, or user of such housing accommodations;

- (g) Make any inquiry, elicit any information, or make or keep any record, or use any form of application containing questions or entries concerning race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression, in connection with the sale, rent, or lease of any housing accommodations or the loan of any money or extension of credit, whether or not secured by a mortgage or otherwise, for the acquisition, construction, rehabilitation, repair or maintenance of housing accommodations;
- (h) Include in any contract, deed, land-contract, or lease of housing accommodations any restrictive covenant, or honor or exercise, or attempt to honor or exercise, any restrictive covenant, that would prohibit, restrict, or limit the sale, transfer, assignment, rental lease, sublease, or finance of housing accommodations to or for any person because of race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression of any prospective owner, occupant, or user of such housing accommodations so long as in accordance with the law;
- (i) Induce or solicit, or attempt to induce or solicit, any housing accommodations listing, sale, rent, or transaction by representing that a change has occurred or may occur in the block, neighborhood, or area in which the housing accommodations are located, which change is related to the presence or anticipated presence of any persons based on race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression;
- (j) Induce or solicit or attempt to induce or solicit, any housing accommodations listing, sale, rent, or transaction by representing that the presence or anticipated presence of persons of any race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression in the area will or may negatively impact the property, including, but not limited to:
 - (i) The lowering of property values;

- (ii) A refusal by current or prospective neighbors to live in the area;
- (iii) An increase in criminal or antisocial behavior in the area; or
- (iv) A decline in the quality of schools serving the area.
- (k) Discourage or attempt to discourage the purchase by prospective purchasers of any housing accommodations by representing that any block, neighborhood, or area has or might undergo a change based upon race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression of the residents;
- Deny any person access to or membership or participation in any multiple listing service, real estate, brokers' organization, or other service, organization, or facility relating to the business of selling or renting housing accommodations, or to discriminate against them in the terms of conditions of such access, membership, or participation, on account of race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression;
- (m) Coerce, intimidate, threaten, or interfere with any person in the exercise or enjoyment of, or because of that person's having exercised or enjoyed, or on account or having aided or encouraged any other person in the exercise or enjoyment of, any right granted or protected by this section;
- (n) Whether or not acting under color of law, by force or threat of force willfully injure, intimidate or interfere with, or attempt to injure, intimidate, or interfere with:
 - (i) Any person based on race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression and because that person is or has been selling, purchasing, renting, financing, occupying or contracting or negotiating for the sale, purchase, rental, financing, or occupation of any dwelling, or applying for or participating in any service, organization, or facility relating to the business of selling or renting housing accommodations;
 - (ii) Any person because that person is or has been, or to intimidate such person or any other person or any class of persons from:

- Participating, without discrimination based on race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression in any of the activities, services, organizations, or facilities described in this Section;
- (b) Affording another person or class of persons the opportunity or protection so to participate; or
- (c) Discouraging any person from lawfully aiding or encouraging other persons to participate, without discrimination on account of based on race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression in any of the activities, services, organizations, or facilities described in division of this Section, or participating lawfully in speech or peaceful assembly opposing any denial of the opportunity to so participate.
- (o) Refuse to sell, transfer, assign, rent or lease, sublease, finance or otherwise deny or withhold a burial lot from any person because of race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression of any prospective owner or user of such lot; or
- (p) For any person to discriminate in any manner against any other person because that person has opposed any unlawful discriminatory practice defined in this Title, or because that person has made a charge, testified, assisted, or participated in any manner, in any investigation, proceeding, or hearing under the provisions of this Title.
- (2) Exemptions:
 - (a) Nothing in this Section shall bar any religious or denominational institution or organization, or any nonprofit charitable or educational organization that is operated, supervised, or controlled by or in connection with a religious organization, from limiting the sale, rental, or occupancy of housing accommodations that it owns or operates for other than a commercial purpose to persons of the same religion, or from giving preference in the sale, rental, or occupancy of such housing accommodations to persons of the same religion, unless membership in the religion is restricted on

account of race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression.

- (b) Nothing in this Section shall bar any bona fide private or fraternal organization that, incidental to its primary purpose, owns or operates lodgings for other than a commercial purpose, from limiting the rental or occupancy fop the lodgings to its members or from giving preference to its members.
- (c) Nothing in this Section limits the applicability of any reasonable local, state, or federal restrictions regarding the maximum number of occupants permitted to occupy housing accommodations. Nothing in that division prohibits the owners or managers of housing accommodations from implementing reasonable occupancy standards based on the number and size of sleeping areas or bedrooms and the overall size of a dwelling unit, provided that the standards are not implemented to circumvent the purposes of this chapter and are formulated, implemented, and interpreted in a manner consistent with this chapter and any applicable local, state, or federal restrictions regarding the maximum number of occupants permitted to occupy housing accommodations.
- (d) Nothing in this Section requires that housing accommodations be made available to an individual whose tenancy would constitute a direct threat to the health or safety of other individuals or whose tenancy would result in substantial physical damage to the property of others.
- (e) Nothing in this Section pertaining to discrimination based on familial status shall be construed to apply to any of the following:
 - Housing accommodations provided under any state or federal program that have been determined under the "Fair Housing Amendments Act of 1988," 102 Stat. 1623, 42 U.S.C. 3607, as amended, to be specifically designed and operated to assist elderly persons;
 - (ii) Housing accommodations intended for and solely occupied by persons who are sixty-two years of age or older;
 - (iii) Housing accommodations intended and operated for occupancy by at least one person who is fifty-five years of age or older per unit, as determined under the "Fair Housing Amendments Act of 1988," 102 Stat. 1623, 42 U.S.C. 3607, as amended.

- (f) Nothing in Section shall be construed to require any person selling or renting property to modify the property in any way or to exercise a higher degree of care for a person with a disability, to relieve any person with a disability of any obligation generally imposed on all persons regardless of disability in a written lease, rental agreement, or contract of purchase or sale, or to forbid distinctions based on the inability to fulfill the terms and conditions, including financial obligations, of the lease, agreement, or contract.
- (g) The provisions of this Section relating to the rental of a dwelling shall not apply to the following:
 - (i) If the dwelling unit is inadequate, under applicable laws and ordinances relating to occupancy, to house all persons who intend to live there;
 - (ii) The refusal to rent to a person because the person is under the age of majority;
 - (iii) Solely with respect to age and familial status, to the restriction of the sale, rental or lease of housing accommodations exclusively to individuals 62 years of age or older and the spouse of any such individual, or for housing intended and operated for occupancy by at least one individual 55 years of age or older per unit;
 - (iv) To limit a landlord's right to establish and enforce legitimate business practices necessary to protect and manage the rental property, such as the use of references. Further, nothing in this section requires that a housing accommodation or multiple dwelling be made available to an individual whose tenancy would constitute a direct threat to the health or safety of their individuals or whose tenancy would result in substantial physical damage to the property of others. However, this subdivision shall not be used as a pretext for discrimination in violation of this Section.

(B) Unlawful Employment Practices.

- (1) It shall be an unlawful discriminatory practice, except where based upon applicable national security regulations established by the United States:
 - (a) For any employer, because of race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation,

or gender identity or expression, to discharge without cause, to refuse to hire a person or otherwise to discriminate against any person with respect to hire, promotion, tenure, discharge, or any terms, conditions or privileges of employment, or any matter related to employment;

- (b) For any employer, employment agency, or labor organization to establish, announce or follow a policy discriminating against, denying, or limiting, the employment or membership opportunities of any person or group of persons because of race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression;
- (c) For any employer, labor organization, or joint labor-management committee controlling apprentice training programs to discriminate against any person because of that person's race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression in admission to employment in any program established to provide apprentice training;
- (d) For any employer, employment agency, or labor organization to publish or circulate, or to cause to be published or circulated, any notice or advertisement relating to employment or membership which indicates any preference, limitation, specification or discrimination based upon race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression;
- (e) For any person seeking employment to publish or to cause to be published any advertisement which specifies or in any manner indicates that person's race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression of any prospective employer;
- (f) For any employment agency to refuse or fail to accept, register, classify properly, or refer for employment or otherwise to discriminate against any person because of a person's race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression;
- (g) For any employer, employment agency, or labor organization to utilize in the recruitment or hiring of persons, any employment agency, placement service, labor organization, training school or center, or any other employee-referring source, known to discriminate against persons because of race color, religion,

military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression;

- (h) For any labor organization to discriminate against any person or limit that person's employment opportunities, or otherwise adversely affect that person's status as an employee, or that person's wages, hours, or employment conditions, because of race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, gender identity or expression;
- (i) For an employment agency, to comply with, accommodate, or otherwise assist with locating an employee related to a request from an employer for referral of applicants for employment if the request indicates that the employer fails, or may fail, to comply with this Title;
- (j) For any labor organization to limit or classify its membership based on race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression;
- (k) Except where based on a bona fide occupational qualification, for any employer, employment agency or labor organization to:
 - Elicit or attempt to elicit any information concerning the race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression of an applicant for employment or membership;
 - (ii) Use any form of application for employment or personnel or membership blank seeking to elicit information regarding race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression but an employer holding a contract containing a non-discrimination clause with the government of the United States or any department or agency thereof, may require an employee or applicant for employment to furnish documentary proof of United States citizenship and may retain such proof in the employer's personnel records and may use photographic or fingerprint identification for security purposes;
 - (iii) Voluntary requests for demographic information by an employer to aid in Diversity and Inclusion efforts are not unlawful.

- (1) For any employer, employment agency or labor organization to discriminate against any person because that person has opposed any practice forbidden by this Title, or because that person has made a complaint or assisted in any manner in any investigation or proceeding or hearing under this Title.
- (m) For any person to aid, incite, compel, coerce, or participate in the doing of any act declared to be an unlawful discriminatory practice by this Title, or to obstruct or prevent any person from enforcing or complying with the provisions of this Title, or to attempt to commit any act declared by this Title, to be an unlawful discriminatory practice by this Title, or to attempt to obstruct or prevent any person from enforcing or complying with the provisions of this Title, or to attempt to discriminatory practice by this Title, or to attempt to obstruct or prevent any person from enforcing or complying with the provisions of this chapter, or to attempt to commit any act declared by this Title, to be an unlawful discriminatory practice.
- (2) Exemptions. This section does not apply to a religious corporation, association, educational institution, or society with respect to the employment of an individual of a particular religion to perform work connected with the carrying on by that religious corporation, association, educational institution, or society of religious activities.

(C) Unlawful Discrimination In The Place of Public Accommodations.

- (1) It shall be an unlawful discriminatory practice:
 - (a) For any proprietor or any employee, agent, keeper, or manager of a place of public accommodation to deny, discriminate against, or treat differently any person except for reasons applicable alike to all persons regardless of race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression the full enjoyment of the accommodations, advantages, facilities, or privileges of public accommodation;
 - (b) For any person to knowingly aid, incite, compel, coerce, or participate in the doing of any act declared to be an unlawful discriminatory practice under this Section.

Section 1501.03: Complaint and Enforcement Procedure

(A) Complaints.

(1) Whenever it is alleged in writing and under oath, by a person, referred to as the "Complainant", that any person, employer, employment agency,

and/or labor organization referred to as the "Respondent", has engaged or is engaging in any unlawful discriminatory practice or act as defined in Section 1501.02 of this Title, the Commission or its authorized designee must determine immediately, no later than 5 days of receipt of the Complaint, whether a Complaint of discrimination alleges a violation based on race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression.

- (2) If the Complaint alleges a violation based on race, color, religion, military status, national origin, disability, age, ancestry, or gender, the Complainant shall be immediately instructed to file a charge of discrimination with the Ohio Civil Rights Commission (OCRC) and/or Equal Employment Commission (EEOC):
 - (a) The Commission shall provide the Complainant with information about this requirement and the contact information for the OCRC/EEOC.
 - (b) The Complainant shall be notified no later than 3 days via Certified Mail of the Commission's decision declining jurisdiction to investigate the Complaint.
- (3) Complaints of discrimination alleging a violation of this Title based on sexual orientation or gender identity or expression, along with an allegation of race, color, religion, military status, national origin, disability, age, ancestry, or gender discrimination shall be subject to deferral to the OCRC and/or EEOC as set forth in this section.
- (4) If the OCRC and/or EEOC dismisses a charge of discrimination timely filed under this Ordinance and based on sexual orientation or gender identity or expression, for lack of jurisdiction, the Complainant may, within thirty (30) days of such dismissal, request the charge to proceed under this Ordnance. Upon the request, the Commission shall handle the case in accordance with this Title.
- (5) Any Complainant who timely filed a charge of discrimination under this Title may request the Commission to review the final determination made by the OCRC/EEOC on charges of discrimination containing the same allegations as in the original charge filed under this Ordinance. Such request for review must be made within thirty (30) days of the OCRC/EEOC's final disposition of the charge.
- (6) If a request for review is made under this section, the Commission shall have no authority to proceed under this Ordinance unless the Commission finds that the decision of the OCRC/EEOC was arbitrary,

capricious, or not in accordance with law. Upon such finding, the Commission shall process the charge pursuant to this Title.

- (7) The Commission has no authority to review any charge under this Title if the Complainant has appealed the OCRC/EEOC decision to court or otherwise challenged the alleged unlawful discrimination in state or federal court.
- (B) **Deadline for Filing.** A Complaint alleging discrimination under this Title shall be filed with the Commission within 120 days after the alleged unlawful discriminatory practices or acts are committed, or 120 days after the Complainant knew or should have known of such discrimination. The Complaint shall be filed upon oath and affirmation and shall contain such information, including the date, place and circumstances of the alleged discriminatory practice or act.

The Commission through its designee shall serve notice upon the Complainant acknowledging such filing and advising the Complainant of the time limits provided herein.

(C) Respondent.

- (1) Within fourteen (14) days of the filing of the Complaint, the Commission or its designee shall serve a copy of the Complaint and a written notice upon the Respondent identifying the alleged discriminatory practices and setting forth the rights and obligations of the parties. Such service shall be by certified mail return receipt requested.
- (2) A person who is not named as a Respondent in a Complaint, but who is identified as a Respondent in the course of an investigation, may be joined as an additional or substitute respondent upon written notice to such person from the Commission. Notice shall be served upon such additional or substitute respondent(s) within ten (10) days of such joinder or substitution and shall explain the basis for the Commission's belief that the person to whom the notice is addressed is properly joined as a respondent.
- (3) The Respondent may file an answer or response to the Complaint, no later than thirty (30) days after service of the Complaint.
- (4) Respondent's response or answer shall be served on the Complainant within 7 days of receipt by the Commission.
- (D) Conciliation/Mediation. The Executive Director shall notify the Complainant and Respondent of the option of voluntary mediation to resolve

the Complaint. The Executive Director or designee shall endeavor to eliminate such practices by methods of conference, conciliation, and mediation, to the extent feasible.

- (1) The Executive Director may designate an outside mediator for attempting conciliation or mediation.
- (2) Nothing said or done in the course of conciliation/mediation shall be disclosed to or be used as evidence in any subsequent proceeding or civil action.
- (3) Conciliation/Mediation shall be completed within 60 days of the filing of the Complaint and shall toll or suspend all other dates and deadlines under this Title. If conciliation/mediation fails, a final decision upon the Human Rights Complaint by the Commission shall be issued on the complaint within 90 days.
- (4) A conciliation agreement arising out of such conciliation or mediation shall be reduced to a written agreement executed by the Respondent and Complainant. This agreement shall be subject to the approval of the Commission.
- (5) The Commission may impose civil penalties for a violation or breach of a conciliation agreement.
- (E) **Dismissal of Complaint**. The Commission upon concluding that the Complaint is meritless, or for administrative convenience, may dismiss a complaint at any time. The Commission shall promptly serve notice upon the Complainant, Respondent, and any necessary party of any dismissal pursuant to this section.

Section 1502.04: Commission Hearings

- (A) Notice and Conduct of Hearing. The Commission shall cause to be served upon the Respondent and Complainant by certified mail a notice notifying the Respondent and Complainant of a hearing before the Commission at a time and place therein fixed to be held 30 days after the service of such notice and stating the allegations specified in the Complaint made against the Respondent.
- (B) **De Novo Hearing**. Commission hearings must be scheduled within 90 days from the date of receipt of the Complaint, unless it is impracticable to do so. If the Commission is not able to commence the hearing within 90 days after the filing of the Complaint, the Commission shall notify the Complainant and Respondent in writing of the reasons for not doing so.

- (C) **De Novo Standard of Review and Preponderance of the Evidence Burden of Proof.** The Commission shall employ a *de novo* standard of review in its review and consideration of all evidence and testimony submitted at the hearing. The Complainant bears the burden to demonstrate by preponderance of the evidence a violation under this Title.
 - (1) The parties shall appear at the hearing and present testimony and evidence or otherwise to examine and cross-examine testimony and evidence.
 - (2) In the course of the hearing, the Commission may conduct interviews, administer oaths, take testimony of any person under oath, and receive evidence.
 - (3) **Subpoena power**. The Commission shall have the power to issue subpoenas enforceable by injunction by the party requesting same or by the County itself, in a court of competent jurisdiction, to compel the attendance of witnesses and require the production by them of books, papers, documents and other materials relevant to any case under consideration. Subpoenas may be served by certified mail, by private process server designated by the hearing authority or by anyone who could lawfully serve said subpoena in a judicial proceeding of a civil nature.
 - (4) In any proceeding, the Commission shall not be bound by the rules of evidence prevailing in the courts of law or equity, but shall, in ascertaining the practices followed by the Respondent, take into account all reliable, relevant, probative, and substantial evidence, statistical data, or otherwise, produced at the hearing, which may tend to prove the existence of a predetermined pattern of discriminatory practice or act; provided, that nothing contained in this section shall be construed to authorize or require any person to observe the proportion which persons of race, color, religion, military status, national origin, disability, age, ancestry, gender, sexual orientation, or gender identity or expression bear to the total population or in accordance with any criterion other than the individual qualifications of the applicant.

(D) Decision and Order.

(1) If upon all the reliable, probative, and substantial evidence, the Commission determines that by the preponderance of the evidence that the Respondent has engaged in, or is engaging in, any unlawful discriminatory practice or act as set forth in this Title against the Complainant or others, the Commission shall issue a written decision and state findings of fact and conclusions of law, and shall issue and cause to be served on such Complainant and Respondent via certified mail an order requiring the Respondent to cease and desist from such unlawful discriminatory practice or act, and to take such further affirmative or other action as will effectuate the purposes of this Title, including any penalties set forth herein.

- (2) If the Commission finds that no reliable, probative and substantial evidence exists for crediting the allegations, or, if upon all the evidence, the Commission finds that a Respondent has not engaged in any unlawful discriminatory practice or act against the Complainant or others, the Commission shall state findings of fact, and shall issue and cause to be served on the Complainant and Respondent via certified mail an order dismissing said complaint as to such Respondent.
- (3) The Commission shall issue a decision within 30 days after the hearing, unless it is impractical to do so. The Commission shall notify the Complainant and Respondent in writing of the reasons for not doing so.
- (4) The decision of the Commission shall be issued and served upon the parties via certified mail.

Section 1502.05: Violation and Remedy

- (A) Notice of Violation and Order to Cease and Desist: If upon all the evidence presented, the Commission determines that the Respondent has engaged in, or is engaging in, any unlawful discriminatory practice or act under this chapter, whether against the Complainant or others, the Commission shall issue a notice of violation, and shall issue an order to Respondent to cease and desist the unlawful discriminatory practice. This notice will constitute a Final Administrative Decision.
- (B) Civil Administrative Penalty: Upon the issuance of an order that a Respondent has engaged in, or is engaging in, an unlawful discriminatory practice or act as set forth in this Title, the Commission may impose the following civil penalty:
 - (1) Up to \$1,000 for a first offense in the five years preceding the filing of the charge;
 - (2) Up to \$2,500 for a second offense in the five years preceding the charge.
 - (3) Up to \$5,000 for a third or subsequent offense in the five years preceding the charge.
 - (4) The civil administrative penalty shall be due at least 30 days after the issuance of the Commission's final decision. The filing of an appeal shall suspend the imposition of any fine. In the event of an appeal, the

civil administrative penalty shall be due 30 days after all unsuccessful appeals or after exhaustion of all appeals.

- (5) All penalties collected shall be deposited in a separate fund to defray costs and enforcement of this Title, and to support the County's efforts in eradicating discrimination.
- (C) Failure to Comply with Lawful Order/Enforcement. The Commission is authorized to institute in the name of the County of Cuyahoga any appropriate civil enforcement proceedings.

In the event the respondent refuses or fails to comply with the Commission's decision or violates any of the provisions of this Title, the Commission may certify the case and the entire record to the to an appropriate court and seek enforcement or compliance with the Final Administrative Decision.

If an appeal has been taken by the Respondent, the Commission may move to consolidate the appeal and enforcement proceedings.

Section 1502.06: Appeal to the Court of Common Pleas

- (A) Any party to the proceeding, claiming to be aggrieved by a final decision of the Commission, may obtain judicial review. Such decision may be appealed within 30 days to the Cuyahoga Court of Common Pleas consistent with the provisions of Chapters 2505 and 2506 of the Ohio Revised Code.
 - (1) Transmission of Record upon Appeal to Common Pleas Court. The Clerk of the Board shall, upon the written request of a party, furnish copies of the record and such other documents in the Commission's possession that may be required in judicial proceedings related to a ruling by the Commission. The cost of the written transcription and the cost of transmission to the Court of Common Pleas shall be borne by the Appellant, unless otherwise determined to be indigent by the Commission. Upon determination of indigence, the cost of transcription is to be borne by the Commission, but such cost shall be subject to all necessary budget appropriation.

Section 1502.07: Severability

This Title and each article and section thereunder, are hereby declared to be independent divisions and sub-divisions and, notwithstanding any other evidence of legislative intent, it is hereby declared to be the controlling legislative intent that if any provisions of said divisions, or the application thereof to any person or circumstance is held to be invalid, the invalidity shall not affect other divisions or sub-divisions, and it is hereby declared that such divisions and sub-divisions would have been passed independently of such division or sub-division so known to be invalid.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by	, seconded by	, the foregoing Ordinance
was duly enacted.		

Yeas:

Nays:

County Council President

Date

County Executive

Date

Clerk of Council

Date

First Reading/Referred to Committee: Committee(s) Assigned:

Journal _____, 2018

County Council of Cuyahoga County, Ohio

Sponsored by: County Executive	An Ordinance amending Section 9.07 of	
Budish/Fiscal Officer and	the Cuyahoga County Human Resources	
Department of Human Resources	Personnel Policies and Procedures	
	Manual and approving certain straight	
	time cash payments in lieu of exchange	
	time for hours worked in excess of forty	
	in a work week in the total amount not-to-	
	exceed \$85,529.59 for sexennial and	
	triennial real estate assessments for the	
	period 4/29/2018 - 7/27/2018, and	
	declaring the necessity that this Ordinance	
	become immediately effective.	

Ordinance No. O2018-0008

WHEREAS, the Cuyahoga County Human Resources Personnel Policies and Procedures Manual ("Policy Manual") was most recently adopted by County Council on March 27, 2018, and

WHEREAS, the approved Policy Manual provides that in limited circumstances, certain overtime exempt employees are eligible to receive straight time cash payments in lieu of exchange time for hours worked in excess of forty in a work week, and

WHEREAS, the Policy Manual further requires determinations and approvals from the Department Director, the Director of Human Resources, and the County Executive or designee in advance, or within seven (7) days in case of emergency, and

WHEREAS, Council now determines to approval of straight time cash payments are to occur within 14 days, and

WHEREAS, it is necessary that this Ordinance become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That Section 9.07 of the Cuyahoga County Human Resources Personnel Policies and Procedures Manual is hereby amended as follows (additions bolded and underlined, deletions stricken): 9.07 Exempt Employees: Exchange/Straight Time

Exchange Time

Exempt employees can earn exchange time (a form of paid leave) when they work more than forty (40) hours in a workweek, provided the following:

-) there is a compelling reason for the exempt employee to be required to stay beyond normal working hours staying to finish up normal assignments does not qualify.
-) there is a "meeting of the minds" between the exempt employee and the supervisor the employee must either be required to work over or be granted prior authorization by their supervisor to work the additional hours

Time spent on paid leave (i.e., sick, vacation, exchange time, etc., except for Countyrecognized holidays), does not count towards the forty (40) hours work requirement.

Exchange time is accrued in increments of one-minute. The maximum balance of exchange time an exempt employee may accrue is forty (40) hours. Exchange time earned in lieu of holiday premium pay is not subject to the forty (40) hour requirement.

An employee who has requested paid leave using exchange time shall be permitted to use it within a reasonable time after the request, so long as it does not unduly disrupt their department's operations.

Exchange time not used within six (6) months of accrual shall expire. If a critical or extraordinary operational need exists, the Director of Human Resources may authorize an employee to accrue up to two hundred (200) hours of exchange time and may extend the expiration timeframe up to one (1) year. At no time shall exchange time be paid out to the employee.

Straight Time Pay

In rare circumstances the County may pay an exempt employee a straight time cash payment (based on the employee's hourly rate of pay) in lieu of exchange time. Normally, the County will credit the employee with exchange time. A department director may request, on a temporary basis, that a straight time cash payment for an employee or group of employees be provided in lieu of exchange time, subject to all of the following conditions:

1. The Department Director has determined that hiring additional employees or outsourcing the work would be impractical or less cost-effective than straight time payments;

2. County operations temporarily require exempt employees to work beyond forty (40) hours per week in order to meet an urgent public health or safety need, to

meet mandatory deadlines for the sexennial and triennial real estate assessments, or to meet the critical needs associated with implementing the Enterprise Resource Planning system and/or the Real Property software system;

3. The Director of Human Resources has determined, in writing, that it would be impractical or inequitable to expand the cap on accrual of exchange time, expand the timeframe in which an employee's exchange time can be used, or modify one or more employee's base salary.

4. The County Executive or designee provides written authorization in advance, or within <u>fourteen (14) daysseven (7) days in case of emergency</u>, specifying:

a. The employee or employees eligible to receive straight time payments,

b. The total number of hours worked beyond 40 each employee is authorized to receive straight time payments; and

c. the defined period of time, not to exceed 90 days, during which each employee is eligible to receive such payments. The County Executive may extend the time period for additional time provided all of the foregoing conditions still apply, but such extension shall be considered a separate approval for the purposes of reporting and subject to the requirements of this section.

5. The defined period of time provided for in item 4(c) above may not be extended more than once unless the extension is accompanied by a plan to correct the situation necessitating the straight time payments.

6. Authorized straight-time payments shall be listed on the county's personnel agenda at the time they are approved by the County Executive.

SECTION 2. Council hereby approves straight time cash payments in lieu of exchange time for hours worked in excess of forty in a work week for the following employees:

- a) four (4) staff in the Fiscal Department in the total amount not-to-exceed \$85,529.59 for sexennial real estate assessment for the period 4/29/2018 7/27/2018, and
- b) eleven (11) staff in the Medical Examiner's Department in the total amount not to exceed \$33,311.91 for opioid crisis response for the period 4/29/2018 – 7/28/2018.

SECTION 3. It is necessary that this Ordinance become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Ordinance receives the affirmative vote of at least eight members of Council, it shall take effect and be in force immediately upon the earliest occurrence of any of

the following: (1) its approval by the County Executive through signature, (2) the expiration of the time during which it may be disapproved by the County Executive under Section 3.10(6) of the Cuyahoga County Charter, or (3) its passage by at least eight members of Council after disapproval pursuant to Section 3.10(7) of the Cuyahoga County Charter. Otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

SECTION 4. It is found and determined that all formal actions of this Council relating to the adoption of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by duly enacted.	_, seconded by	, the foregoing Ordinance was
Yeas:		
Nays:		
	County Council Pres	sident Date
	County Executive	Date
	Clerk of Council	Date
First Reading/Referred to Co Committee(s) Assigned: <u>Hu</u> Legislation Substituted in Co	uman Resources, Appointr	nents & Equity

Journal CC030 June 12, 2018