



MINUTES

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, JULY 31, 2018
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM**

1. CALL TO ORDER

Chairwoman Brown called the meeting to order at 10:04 a.m.

2. ROLL CALL

Ms. Brown asked Assistant Deputy Clerk Johnson to call the roll. Committee members Brown, Gallagher, Jones, Miller and Conwell were in attendance and a quorum was determined.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE JUNE 19, 2018 MEETING

A motion was made by Ms. Brown, seconded by Mr. Jones and approved by unanimous vote to approve the minutes from the June 19, 2018 meeting.

5. MATTERS REFERRED TO COMMITTEE

[Clerk's Note: Item No. 5.e) was taken out of order and considered before Item Nos. 5.a), 5.b), 5.) c and 5) d.]

- a) R2018-0146: A Resolution authorizing an amendment to Contract No. CE1500334-01 with Union Eye Care, Inc. for vision insurance for County employees and their eligible dependents for the period 1/1/2016 -

12/31/2018 to extend the time period to 12/31/2019 and for additional funds in the amount not-to-exceed \$80,000.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Holly Woods, Director of Human Resources Benefits & Compensation, addressed the Committee regarding Resolution No. R2018-0146. Discussion ensued.

Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.

On a motion by Ms. Brown with a second by Mr. Gallagher, Resolution No. R2018-0146 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- b) R2018-0147: A Resolution authorizing an amendment to Contract No. CE1500335-01 with Vision Service Plan for vision insurance for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018 to extend the time period to 12/31/2019 and for additional funds in the amount not-to-exceed \$635,000.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Woods addressed the Committee regarding Resolution No. R2018-0147. Discussion ensued.

Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.

On a motion by Ms. Brown with a second by Ms. Conwell, Resolution No. R2018-0147 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- c) R2018-0148: A Resolution authorizing an amendment to Contract No. CE1500337-01 with The Guardian Life Insurance Company of America for dental insurance for County employees and their eligible dependents for the period 1/1/2016 - 12/31/2018 to extend the time period to 12/31/2019 and for additional funds in the amount not-to-exceed \$3,100,000.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution;

and declaring the necessity that this Resolution become immediately effective.

Ms. Woods addressed the Committee regarding Resolution No. R2018-0148. Discussion ensued.

Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.

On a motion by Ms. Brown with a second by Mr. Gallagher, Resolution No. R2018-0148 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- d) R2018-0149: A Resolution authorizing an amendment to Contract No. CE1500350-01 with The Guardian Life Insurance Company of America for group life, voluntary life and accidental death insurance for County employees for the period 1/1/2016 - 12/31/2018 to extend the time period to 12/31/2019 and for additional funds in the amount not-to-exceed \$1,820,000.00; authorizing the County Executive to execute the amendment and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

Ms. Woods addressed the Committee regarding Resolution No. R2018-0149. Discussion ensued.

Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.

On a motion by Ms. Brown with a second by Mr. Gallagher, Resolution No. R2018-0149 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- e) R2018-0154: A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2018-0154. Discussion ensued.

Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.

On a motion by Ms. Brown with a second by Mr. Jones, Resolution No. R2018-0154 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- f) R2018-0161: A Resolution authorizing amendments to agreements with various political subdivisions for participation in the Cuyahoga County Benefits Regionalization Program for the period 1/1/2017 - 12/31/2017 to extend the time period to 12/31/2018; authorizing the County Executive to execute the amendments and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective:

- i. Cuyahoga County District Board of Health
- ii. Cuyahoga County Convention Facilities Development Corporation
- iii. Cuyahoga County Land Reutilization Corporation
- iv. Southeast Emergency Communications Center
- v. Village of Highland Hills
- vi. Village of Mayfield
- vii. Village of Walton Hills

Ms. Woods addressed the Committee regarding Resolution No. R2018-0161 Discussion ensued.

Committee members asked questions of Ms. Woods pertaining to the item, which she answered accordingly.

On a motion by Ms. Brown with a second by Mr. Jones, Resolution No. R2018-0161 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

With no further business to discuss, Chairwoman Brown adjourned the meeting at 10:51 a.m.