

AGENDA CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING TUESDAY, MARCH 3, 2020 CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR 10:00 AM

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. PUBLIC COMMENT
- 4. APPROVAL OF MINUTES FROM THE FEBRUARY 4, 2020 MEETING
- 5. MATTERS REFERRED TO COMMITTEE
 - a) R2020-0051: A Resolution confirming the County Executive's reappointment of The Honorable Michael S. Procuk to serve on the Cuyahoga County Planning Commission representing the Cuyahoga Region for the term 3/25/2020 3/24/2023, and declaring the necessity that this Resolution become immediately effective.
 - b) R2020-0052: A Resolution confirming the County Executive's reappointment of Terrence P. Joyce to serve on the Greater Cleveland Regional Transit Authority Board of Trustees for the term 3/4/2020 3/3/2023, and declaring the necessity that this Resolution become immediately effective.
 - c) R2020-0053: A Resolution confirming the County Executive's reappointment of Sheryl King-Benford to serve on the Cuyahoga County Law Library Resources Board for the term 1/1/2020 12/31/2024, and declaring the necessity that this Resolution become immediately effective.

d) R2020-0054: A Resolution confirming the County Executive's appointment of Salvatore Talarico to serve on the Cuyahoga County Audit Committee for an unexpired term ending 12/31/2023, and declaring the necessity that this Resolution become immediately effective.

6. MISCELLANEOUS BUSINESS

7. ADJOURNMENT

^{*}Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.

^{**}Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY

COMMITTEE MEETING

TUESDAY, FEBRUARY 4, 2020

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS

C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR

10:00 AM

1. CALL TO ORDER

Chairwoman Brown called the meeting to order at 10:04 a.m.

2. ROLL CALL

Ms. Brown asked Assistant Deputy Clerk Johnson to call the roll. Committee members Brown, Gallagher, Jones, Miller and Conwell were in attendance and a quorum was determined.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE JANUARY 21, 2020 MEETING

A motion was made by Ms. Brown, seconded by Mr. Miller and approved by unanimous vote to approve the minutes from the January 21, 2020 meeting.

- 5. MATTERS REFERRED TO COMMITTEE
 - a) <u>R2020-0029:</u> A Resolution adopting various changes to the Cuyahoga County Non-bargaining Classification Plan, and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission; addressed the Committee regarding Resolution No. R2020-0029. Discussion ensued.

Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2020-0029 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

With no further business to discuss, Chairwoman Brown adjourned the meeting at 10:08 a.m.

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0051

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Armond Budish
Cuyahoga County Executive

February 14, 2020

Dan Brady, President Cuyahoga County Council 2079 E. Ninth Street, 8th Floor Cleveland, OH 44115

Re: <u>Cuyahoga County Planning Commission (CPC)</u>

Dear President Brady,

Pursuant to Ohio Revised Code Section 713.22, I am pleased to nominate the following individual for re-appointment to the Cuyahoga County Planning Commission:

 Mayor Michael S. Procuk (Cuyahoga Region), 3-year term, 03/25/2020 – 03/24/2023

There are no specific requirements of Executive nominees. Regional members must be a Mayor representing community within the designated area.

There are no other candidates on file for these positions.

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated.

Thank you for your consideration of this appointment. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

Armond Budish

Cuyahoga County Executive

Mayor Michael S. Procuk (Mayor Mike) Village of Brooklyn Heights

Years in office 20+ (Since 2001), Re-elected 5th term 2018-21, served 9 Years prior on Village Council

Educational background . . . Valley Forge High School Class of 1971 graduate

Work experience . . . Retired since 2013 28 years insurance agent, Professional Designation LUTCF, Nationwide Insurance Compa

Benevolent and Protective Order of the Elks

Parma Elks Life Member 38 years Past Exalted Ruler 91-92 & 1997 Golden Elk Recipient 2003 Soccer Shoot Chairman 34 years

Past President Cuyahoga County Mayors and City Managers Association

Cuyahoga Valley Council of Governments President, 7 years

District Advisory Committee, Cuyahoga County Board of Health, Secretary, 20 years

Destination Cleveland Accelerator Committee Member for the RNC Host Committee, 2 years

Greater Cleveland Safety Council Vice President, 35 years

Cuyahoga County Planning Commission/Solid Waste Committee, 18 years Served as Chair for one year

Natural Resources Assistance Council (NRAC), Board Member since 2013

Fraternal Order of Police Associates of Ohio, Inc., 32 years

Cuyahoga Valley Scenic Railroad Cleveland Advisory Council, 19 years

Ohio & Erie Canal National Heritage Corridor Committee – Appointed 2006-08 by Secretary of the Interior Gale A. Norton, Washington D.C.)

Northeast Ohio Areawide Coordinating Agency, Governing Board Member, 12 years

Avid sports fanatic for all Cleveland teams

Will play golf, anytime, anywhere!

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0052

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Armond Budish Cuyahoga County Executive

February 14, 2020

Dan Brady, President Cuyahoga County Council 2079 E. Ninth Street, 8th Floor Cleveland, OH 44115

Re: <u>Greater Cleveland Regional Transit Authority Board of Trustees (RTA)</u>

Dear President Brady,

Pursuant to Section 306 of the Ohio Revised Code and the 1974 joint County-City of Cleveland legislation enacting the RTA, I am pleased to nominate the following individual for re-appointment to the RTA Board of Trustees:

• Terrence P. Joyce, 3-year term, 03/04/2020 - 03/03/2023

One of three County appointments must be a resident of the City of Cleveland. Appointees Terrence P. Joyce and Karen Moss fulfills this requirement.

There is (1) other candidate on file for this position.

Trustees serve three-year terms until they resign or are replaced.

There are no known conflicts of interest for which an advisory opinion has been requested. Board members are compensated \$4,800 annually.

Thank you for your consideration of this appointment. If you need further information, please contact Michele Pomerantz at 216-258-8921.

Sincerely,

Armond Budish County Executive



BUILDING LABORERS' UNION, LOCAL No. 310

Affiliated with Laborers' International Union of North America – AFL-CIO

TERENCE P. JOYCE, Business Manager

THOMAS M. BYRNE, Secretary-Treasurer

Terence P. Joyce, Business Manager of Building Laborers' Local 310 and President of the Cleveland Building Trades Council.

Building Laborers' Local 310 - Member since 1987

2011 Appointed Business Manager

2007 & 2004 Elected Secretary/Treasurer

1996 Appointed Trustee for the Local 310 Fringe Benefit Funds

1995 Appointed Field Representative

1993 Appointed Auditor

Cleveland Building Trades Council

2008 Elected President

1996 Elected Trustee, Executive Board

AFL-CIO, North Shore Federation of Labor

Delegate for the North Shore Federation of Labor

Appointed to the COPE Scanning Committee

Served as Committee Member AFL-CIO Labor Day Parade

Public Service

2020 Appointed by the Ohio Supreme Court as a Member of the Commission of the Ohio Judicial Center

2020 Appointed to the Board of Trustees for Northeast Ohio

Regional Sewer District

2018 Appointed to the Greater Cleveland Regional Transit

Authority (RTA) Board

2017 Board of Trustees for the ACE Mentor Program of America, Cleveland Chapter

2017 Appointed to Advisory Council for the Federal Reserve Bank of Cleveland

2014 Worked on the installation of the Johnny Kilbane Statue in Battery Park

2013 Worked with Purple Hearts Homes to rehab homes for service men and women injured while serving our Country

2008 Appointed by Governor Ted Strickland to serve on the Ohio Judicial

Appointments Recommendations Panel (JARP)

2008 Trustee for the Irish Archives Society

2007 Graduate of "Leadership Cleveland"

1996 Executive Board of the Cleveland Citizen



County Council of Cuyahoga County, Ohio

Resolution No. R2020-0053

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NOW, THEREFORE. BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. Vj cv'ý g'Ew{cj qi c'Eqwpv{ 'Eqwpekt'j gtgd{ 'eqphkto u ý g'Eqwpv{ Executive's reappointment of Sheryl King/Dgphqtf 'vq'ugtxg'qp'y g'Ew{cj qi c'Eqwpv{ Ncy 'Nkdtct{ 'Tguqwtegu'Dqctf 'hqt'y g'vgto '313 H242 / 34 I53 H2460

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February 14, 2020

Dan Brady, President Cuyahoga County Council Cuyahoga County Administration Building 2079 E. Ninth Street, 8th Floor Cleveland, OH 44115

Re: <u>Cuyahoga County Law Library Resources Board</u>

Dear President Brady:

Pursuant to Ohio Revised Code Chapter 307, I am pleased to nominate the following individual for re-appointment to the Cuyahoga County Law Library Resources Board:

Sheryl King-Benford, Esq., 5-year term, 01/01/2020 – 12/31/2024

The Law Library Resources Board is composed of five members who serve five-year terms. The members serve without compensation and are eligible for re-appointment. Two Board members are appointed by Cuyahoga County, one by the County Prosecutor, one by the Court of Common Pleas, and one by the local Municipal Courts.

This body is responsible for the maintenance of our County Law Library and the hiring of the necessary personnel to support the library's operations. Additionally, the Board manages the coordination, acquisition, and utilization of legal resources throughout Cuyahoga County, including providing legal research, reference assistance and other library services to Cuyahoga County residents. I have attached Ms. King-Benford's biographical information.

Thank you for your consideration of this appointment. If you need further information, please contact Michele Pomerantz at 216-258-8921.

Sincerely,

Armond Budish

Annean Burch

Cuyahoga County Executive

SHERYL KING BENFORD General Counsel, Deputy General Manager for Legal Affairs Greater Cleveland Regional Transit Authority

EXPERIENCE

April 2000 to Present

GENERAL COUNSEL,
DEPUTY GENERAL MANAGER FOR LEGAL AFFAIRS
GREATER CLEVELAND REGIONAL TRANSIT
AUTHORITY

Chief Legal Officer for the Greater Cleveland Regional Transit Authority. Serves as a member of the Executive Management Team. The GCRTA serves Cuyahoga County with more than one million residents since 1975 and has approximately 2,300 employees.

Directs all legal activities. Provides legal advice to the CEO/General Manager, Board of Trustees and all divisions and departments of GCRTA. Directs both an in-house legal staff and outside counsel for litigation, contracts, real estate and employment matters. Interfaces with government agencies, elected officials, as well as, business and civic groups. Responsible for Risk Management Department consisting of Claims and Workers Compensation. Also responsible for Safety Department and Office of Equal Opportunity. Division has approximately 40 employees.

In addition to being the Chief Legal Officer, also serves as the Director of the Legal Department, Chief Safety Officer, and Chief Civil Rights Officer.

June 1992 to January 2000

DIRECTOR OF LAW CITY OF SHAKER HEIGHTS

Served as member of Mayor's management team. Planned, directed and supervised civil and criminal legal staff operations; served as chief legal officer for the city; advised the mayor, council, and management and staff on legal affairs for a city with a general fund budget of approximately \$31.4 million, 32,000 residents, and 662 full- and part-time employees.

Duties included group leadership for two city departments (Law and Community Services), including policy, staff, budget, and operations.

1991 to 1992

ASSOCIATE COUNSEL GREATER CLEVELAND REGIONAL TRANSIT AUTHORITY

General litigation

Tower City Station Close-Out Team Leader for Major Joint Development Project

Worked directly with the General Manager of the GCRTA in supervising the close out of the \$60,000,000 construction and purchase of Tower City Station and access ways located in the Tower City Center. Duties included supervision of a close-out team comprised of project engineers, contract administrator, finance support staff, and outside legal counsel.

1981 to 1984 1988 to 1991

ASSISTANT DIRECTOR OF LAW CITY OF CLEVELAND LAW DEPARTMENT

Labor

Employment Discrimination

Defense litigation on municipal, state, and federal level of labor; employment discrimination; tort, contract and municipal law.

Corporate Counsel to Department of Safety, Division of Emergency Medical Services. Served as House Counsel to the Department of Parks, Recreation and Properties. Drafted, reviewed, monitored, and negotiated contracts and leases for various pieces of property under the jurisdiction of Parks, Recreation and Properties, including the Cleveland Convention Center and Stadium.

1984 to 1988

PRIVATE GENERAL PRACTICE BAILEY, BENFORD AND ASSOCIATES

Practice areas included corporation, real estate, probate, domestic relations, labor.

1979 to 1981

ASSISTANT DEAN FOR ADMISSIONS AND STUDENT AFFAIRS CLEVELAND-MARSHALL COLLEGE OF LAW

1971-1979

EAST CLEVELAND CITY SCHOOLS ASSISTANT PRINCIPAL (two years)

Kirk Middle School

UNIT PRINCIPAL (two years)
TEACHER (three years)
Shaw High School

PRINCIPAL (two years)
Shaw West Campus

EDUCATION

HARVARD UNIVERSITY

JOHN F. KENNEDY SCHOOL OF GOVERNMENT

Strategic Public Sector Negotiation Program, 1998

Program for Senior Executives in State and Local

Government, 1996

CLEVELAND STATE UNIVERSITY

CLEVELAND-MARSHALL COLLEGE OF LAW

J.D., 1979

UNIVERSITY OF AKRON

M.S. in Education, 1975

WILBERFORCE UNIVERSITY

B.S. in Education, Cum Laude, 1971

GRADUATE AND LAW SCHOOL TEACHING

2002 Spring Semester

ADJUNCT INSTRUCTOR

CLEVELAND STATE UNIVERSITY
LEVIN COLLEGE OF URBAN AFFAIRS

Course: Ethics in Public Sector

1980 to 1981

ADJUNCT INSTRUCTOR

CLEVELAND-MARSHALL COLLEGE OF LAW

Legal research; writing and oral advocacy.

BAR ADMISSIONS:

Ohio, Federal, Appellate Court and U.S. Supreme Court

PROFESSIONAL
AFFILIATIONS AND
VOLUNTEER
ACTIVITIES

Cleveland Sight Center, Board Chair
Cuyahoga County Law Library Resource Board, Chair
Cleveland State University, Albert A. Levin Chair
of Urban Studies & Public Service Advisory
Committee

The Diversity Center, Immediate Vice Chair
Ohio State Fellows Foundation, Vice Chair
Cleveland Metropolitan Bar Association, Vice Chair JCRC
Conference of Minority Transportation Officials (COMTO)
Greater Cleveland Chapter President, 2001-2002
Considera County Law Directors Association

Cuyahoga County Law Directors Association President, 1998

Ohio Municipal Lawyers Association President, 2001 International Municipal Lawyers Association President, 2014

Cleveland-Marshall Law Alumni Association President, 1992 to 1993

YWCA Leadership Wisdom Circle Executive Mentor Ohio Women's Bar Association American Bar Association Diocese of Cleveland, Television Mass (28 years)

St. Dominic Church, Lector and Eucharistic Minister

HONORS

2017 CM Law Hall of Fame Honoree
2014 YWCA Women of Achievement Award
2014 Cleveland-Marshall College of Law, Chapter of the
Black Law Students' Association - Honoree at the 2014
Scholarship and Awards Banquet
2013 Crain's General & In-House Counsel Finalist
2013 Norman S. Minor Bar Association Trailblazer Award
Who's Who in Black Cleveland, 2004-2013
2004 Cleveland-Marshall Law Alumni Association
Distinguished Alumna Award

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0054

Sponsored by: County Executive	A Resolution confirming the County			
Budish	Executive's appointment of Salvatore Talarico to serve on the Cuyahoga County			
	Audit Committee for an unexpired term			
	ending 12/31/2023, and declaring the			
	necessity that this Resolution become			
	immediately effective.			

WHEREAS, the Cuyahoga County Audit Committee was created pursuant to the provisions of Article XI, Section 11.01 of the Cuyahoga County Charter, in order to "provide internal auditing to assist the County Executive, Fiscal Officer, the Council, and other county officers and departments, institutions, board, commissions, authorities, organizations and agencies of County government funded in whole or in part by County funds in providing taxpayers of the County with efficient and effective services;" and

WHEREAS, pursuant to the Cuyahoga County Charter, as amended by the electors of Cuyahoga County on November 3, 2015, the Cuyahoga County Audit Committee is comprised of the President of Council or a member of Council appointed by the President of Council and four County residents with experience in the field of auditing, accounting, government operations, or financial reporting who are appointed by the County Executive and confirmed by Council; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that "[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;" and

WHEREAS, the County Executive has nominated Salvatore Talarico (replacing Gary Shamis) to serve on the Cuyahoga County Audit Committee for an unexpired term ending 12/31/2023; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. The Cuyahoga County Council hereby confirms the County Executive's appointment of Salvatore Talarico to serve on the Cuyahoga County Audit Committee for an unexpired term ending 12/31/2023.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion byduly adopted.	, seconded by, the foregoing	g Resolution was
Yeas:		
Nays:		
	County Council President	Date
	Clerk of Council	Date
=	ommittee: <u>February 25, 2020</u> man Resources, Appointments & Equit	У
Journal, 20		

Armond Budish Cuyahoga County Executive

February 14, 2020

Dan Brady, President Cuyahoga County Council Cuyahoga County Administration Building 2079 E. Ninth Street, 8th Floor Cleveland, OH 44115

RE: <u>Cuyahoga County Audit Committee</u>

Dear President Brady:

Pursuant to Article XI, Section 11.01 of the Cuyahoga County Charter, I submit the following nominee for appointment to the Cuyahoga County Audit Committee:

• Salvatore Talarico, unexpired term, ending 12/31/2023 (replacing Gary Shamis whose term ended 12/31/2019)

The Charter broadly stipulates that the Audit Committee shall provide internal auditing in order to assist the County in providing taxpayers of the County with efficient and effective services. It also directs the functioning of the County's Department of Internal Auditing.

The Committee is comprised of five voting members. Four members are appointed by the County Executive, with the President of County Council or a member of Council appointed by the President serving as the fifth voting member. The County Executive and the County Fiscal Officer serve as ex-officio, non-voting members. The four members appointed by the County Executive shall be residents of the County with experience in the field of auditing, accounting, government operations, or financial reporting.

No other individuals have submitted applications to the County Executive's Office expressing interest in service on the Audit Committee. I have attached Mr. Talarico's biography for review.

Thank you for your consideration of this appointment. If you need further information, please contact Michele Pomerantz at 216-258-8921.

Sincerely,

Annon Brosh

Armond Budish Cuyahoga County Executive

Salvatore Talarico

Biography

Sal Talarico has over 26 years of municipal management experience in Ohio. His emphasis is on providing members of the community with excellent services to enhance the quality of life. The cornerstone of success is his relationships with community members, partners and stakeholders.

Mr. Talarico has served as Finance Director for the City of Oberlin, Ohio for nearly twenty years, and a year as both Finance Director and Interim City Manager. Prior to working for the City of Oberlin, Sal worked as the Deputy Auditor for the City of Parma for eight years, after he worked in the private sector for eight years. Sal holds several leadership roles, including Board Chair of a twelve-member public entity health consortium, one of seven Board members of a liability and property insurance pool of over 500 Ohio public entities. Past-President and currently serves as the Education Director for a state association of public treasurers. Mr. Talarico earned his Bachelor of Business Administration in Accounting from Cleveland State University.