



AGENDA
CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, NOVEMBER 17, 2020
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM

***Due to the COVID-19 pandemic, the Cuyahoga County Administration Building is closed for public meetings at this time. As this meeting is being conducted remotely, in accordance with HB 197, interested persons may access the meeting via livestream by using the following link:**
<https://www.youtube.com/CuyahogaCounty>

****Public comment for this meeting may be submitted in writing via email to the Assistant Deputy Clerk of Council at arjohnson@cuyahogacounty.us no later than 9:00 a.m. on Tuesday, November 17, 2020**

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT**
- 4. APPROVAL OF MINUTES FROM THE OCTOBER 20, 2020 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
 - a) R2020-0224: A Resolution confirming the County Executive's appointment of various individuals to serve on the Cuyahoga Regional HIV Health Services Planning Council for the term 10/28/2020 - 10/27/2023, and declaring the necessity that this Resolution become immediately effective:
 - i. Tracy Lamar Johnson
 - ii. LeAnder Lovett

- b) R2020-0225: A Resolution confirming the County Executive's appointment of Bishara W. Addison to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County for the term 7/1/2020 - 6/30/2024; and declaring the necessity that this Resolution become immediately effective.

- c) R2020-0246: A Resolution making an award on RQ4007 with the Cleveland Foundation in the amount not-to-exceed \$200,000.00 for the Friends of the Bail Project- Cleveland for the period 11/1/2020 – 10/31/2021; authorizing the County Executive to execute the contract and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.

6. PRESENTATION

- a) Update from the Citizens' Advisory Council on Equity

7. MISCELLANEOUS BUSINESS

8. ADJOURNMENT



MINUTES

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, OCTOBER 20, 2020
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM**

1. CALL TO ORDER

Chairwoman Brown called the meeting to order at 10:00 a.m.

2. ROLL CALL

Ms. Brown asked Assistant Deputy Clerk Johnson to call the roll. Committee members Brown, Gallagher, Miller and Conwell were in attendance and a quorum was determined. Committee member Jones was absent from the meeting.

A motion was made by Ms. Brown, seconded by Mr. Miller and approved by unanimous vote to excuse Mr. Jones from the meeting.

[Clerk's Note: Chairwoman Brown requested a moment of silence for the passing of the father of Councilman Pernel Jones, Jr.]

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE OCTOBER 6, 2020 MEETING

A motion was made by Ms. Brown, seconded by Ms. Conwell and approved by unanimous vote to approve the minutes from the October 6, 2020 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2020-0221: A Resolution confirming the County Executive's appointment of Chief Michael Cannon to serve on the Cuyahoga County Corrections Planning Board for an unexpired term ending 1/1/2022, and declaring the necessity that this Resolution become immediately effective.

Ms. Michele Pomerantz, Director of Regional Collaboration, addressed the Committee regarding Resolution No. R2020-0221. Discussion ensued.

Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

Chief Michael Cannon addressed the Committee regarding his nomination to serve on the Cuyahoga County Corrections Planning Board. Discussion ensued.

Committee members asked questions of Chief Cannon pertaining to his experience, expertise, and qualifications, which he answered accordingly.

Mr. Martin Murphy, Administrator of the Corrections Planning Board; addressed the Committee regarding Resolution No. R2020-0221. Discussion ensued.

Committee members asked questions of Mr. Murphy pertaining to the item, which he answered accordingly.

On a motion by Ms. Brown with a second by Ms. Conwell, Resolution No. R2020-0221 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- b) R2020-0222: A Resolution confirming the County Executive's appointment or reappointment of various individuals to serve on the Cuyahoga Regional HIV Health Services Planning Council for the term 10/28/2020 - 10/27/2023, and declaring the necessity that this Resolution become immediately effective:

- i. Appointments:

- a) Billy B. Gayheart, Jr.
- b) Dearius Houston
- c) Tracy Lamar Johnson
- d) LeAnder Lovett
- e) Jeff Mazos
- f) Julie Patterson
- g) Faith Ross
- h) William Simpson

- i) Stephanice Washington
- ii. Reappointment:
 - a) Kimberlin Dennis

Ms. Pomerantz addressed the Committee regarding Resolution No. R2020-0222. Discussion ensued.

Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

Ms. Melissa Rodrigo, Deputy Director of Prevention and Wellness with the Board of Health, addressed the Committee regarding Resolution No. R2020-0222. Discussion ensued.

Committee members asked questions of Ms. Rodrigo pertaining to the item, which she answered accordingly.

Mr. Billy B. Gayheart, Jr., Mr. William Simpson, Mr. Dearius Houston, Mr. Jeff Mazo, Ms. Julie Patterson, Ms. Faith Ross, Ms. Stephanice Washington and Ms. Kimberlin Dennis, addressed the Committee regarding their nomination to serve on the Cuyahoga Regional HIV Health Services Planning Council. Discussion ensued.

Committee members asked questions of Mr. Gayheart, Mr. Simpson, Mr. Houston, Mr. Mazo, Ms. Patterson, Ms. Ross, Ms. Washington, and Ms. Dennis pertaining to their experience, expertise and qualifications, which they answered accordingly.

A motion was then made by Ms. Brown seconded by Mr. Miller and approved by unanimous vote to amend Resolution No. R2020-0222 by deleting "*Tracy Lamar Jonson and LeAnder Lovett*" throughout the legislation.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2020-0222 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules, as amended.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

With no further business to discuss, Chairwoman Brown adjourned the meeting at 11:25 a.m., without objection.

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0224

Sponsored by: County Executive Budish	A Resolution confirming the County Executive's appointment of various individuals to serve on the Cuyahoga Regional HIV Health Services Planning Council for the term 10/28/2020 - 10/27/2023, and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the goal of the Cuyahoga Regional HIV Health Services Planning Council is to identify HIV positive individuals and to link them into appropriate care and living situations to improve health outcomes comprised of Transitional Grant Area of Ashtabula, Cuyahoga, Geauga, Lake, Lorain and Medina Counties; and

WHEREAS, the Membership and Outreach committee of the Cuyahoga Regional HIV Health Services Planning Council recommend the nominees based on satisfying the Membership guidelines as outlined in the 2009 Ryan White Treatment Extension Act, Section 2602, matching Membership positions that were needed on the Planning Council, and those who acknowledged the time requirements for membership; and

WHEREAS, the Regional HIV Health Services Planning Council is a 40-member body serving staggered terms; and

WHEREAS, Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;” and

WHEREAS, Chapter 114 of the Cuyahoga County Code provides the requirements for submissions of appointments to County Council; and

WHEREAS, County Executive Budish has nominated the following individuals to serve on the Cuyahoga Regional HIV Health Services Planning Council for the term 10/28/2020 - 10/27/2023:

- a) Tracy Lamar Johnson
- b) LeAnder Lovett

First Reading/Referred to Committee: October 27, 2020

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 2020



October 20, 2020

Dan Brady, President
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

Re: Cuyahoga Regional HIV Health Services Planning Council

Dear President Brady:

Pursuant to provisions contained in the Ryan White HIV/AIDS Treatment Extension Act of 2009, I am nominating the individuals listed below and in the attached documents to serve on the Cuyahoga Regional HIV Health Services Planning Council. The Council has specific membership requirements and a brief summary of the applicable mandates is attached for review as well.

Appointment

-) **Tracy Lamar Johnson**, 3-year term, 10/28/2020 – 10/27/2023
-) **LeAnder Lovett**, 3-year term, 10/28/2020 – 10/27/2023

The HIV Services Planning Council is formed pursuant to Federal Law and serves the Transitional Grant Area comprised of Ashtabula, Cuyahoga, Geauga, Lake, Lorain and Medina Counties. The Council strives to identify HIV positive individuals and link them to appropriate care and living situations to improve quality of life and relevant health outcomes.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

Armond Budish
Cuyahoga County Executive

2020 Candidate Qualification Statements

The Cuyahoga Regional HIV Health Services Ryan White Planning Council's MRM Committee through approval by the Executive Committee is pleased to submit the following candidates for Vote to refer for appointment & re-appointment to the Planning Council:

Candidates for New Appointments:

1. **Tracy Lamar Johnson** - Tracy is a young professional that has been actively involved in HIV/AIDS education and outreach for over 13 years. His experience and involvement include starting HIV/AIDS support groups, leading educational workshops, providing personal counseling and participating in speaking events about HIV/AIDS. He is the founder and CEO of Voice by an Angel Outreach Inc., a Cleveland, Ohio-based nonprofit organization on a mission to start conversations with people of all ethnicities, races and gender who are infected with or affected by HIV/AIDS. Tracy is a member of the age demographic that is currently inadequately represented on the Planning Council. He is a former Planning Council member and recently spoke at a Planning Council sponsored Community Forum about his desire to reconnect and contribute to the efforts of the Cuyahoga Regional HIV/AIDS Health Services Ryan White Planning Council.
2. **LeAnder Lovett** - LeAnder is a former Planning Council member, who served for a brief period on the Council. He was recruited by a current member with over 18-years of service on the Council. If re-appointed, he will represent a key demographic that the Planning Council has had limited success in recruiting and maintaining representation over the past several years. He brings valuable insight to help reach a sub-population that has been tremendously challenging to reach. LeAnder is a disciplined man of integrity, who has lots to offer and plans to continue to use his voice to offer hope and acceptance to individuals living with HIV/AIDS. He believes the Planning Council provides a platform that offers hope and optimism to individuals living with HIV/AIDS and he hopes to make a contribution by serving as a link to the Planning Council for individuals that were formerly incarcerated or have been former substance users. He is committed to sharing his experiences and making a positive contribution to the goals and objectives of the Cuyahoga Regional HIV/AIDS Health Services Ryan White Planning Council.

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0225

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s appointment of Bishara W. Addison to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County for the term 7/1/2020 - 6/30/2024; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Ohio Revised Code Chapter 340-02 establishes the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County; and

WHEREAS, the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County is responsible for planning, funding and monitoring of public mental health and alcohol and other drug addiction services delivered to the residents of Cuyahoga County; and

WHEREAS, pursuant to the Ohio Revised Code Section 340.02, the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County shall consist of eighteen (18) appointed members; and

WHEREAS, members of the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County shall be appointed to serve a four-year term; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council”; and

WHEREAS, the County Executive has nominated Bishara Addison (replacing Megan L. Van Voorhis) to serve on the Alcohol, Drug Addiction and Mental Health Services Board for the term 7/1/2020 - 6/30/2024; and

WHEREAS, this Council by a vote of at least eight (8) members determines that it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive's appointment of Bishara W. Addison to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County for the term 7/1/2020 - 6/30/2024.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: October 27, 2020

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



October 16, 2020

Dan Brady, President
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

Re: Cuyahoga County Alcohol, Drug Addiction & Mental Health Services Board

Dear President Brady:

I am pleased to nominate the following individual for appointment to the Cuyahoga County Alcohol, Drug Addiction & Mental Health Services Board (ADAMHS) Board:

) **Bishara Addison**, 4-year term, 7/1/2020 – 6/30/2024 (replacing Megan L. Van Voorhis)

The ADAMHS Board is authorized by Section 340.02 of the Ohio Revised Code. The Board consists of 18 members, 10 of whom are appointed by the Executive, subject to Council confirmation, and 8 of whom are appointed by the Ohio Department of Alcohol & Drug Addiction Services. The ADAMHS Board's mission is to promote and enhance the quality of life of Cuyahoga County residents through a commitment to excellence in mental health, alcohol, drug, and other addiction services.

There are no other candidates on file for this position.

Thank you for your consideration of this appointment. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

A handwritten signature in black ink that reads "Armond Budish".

Armond Budish
Cuyahoga County Executive

Skills: strategy development and implementation; policy analysis; coalition building; public speaking; proposal development; innovation and system alignment; relationship management; grant review; change management; advocacy; knowledge of reentry and criminal justice reform best practices as well as knowledge of workforce development best practices

Education:

- Georgetown University, National Urban Fellow, Masters in Policy Management, July 2020
- Georgetown University, Certificate in Education Finance, expected September 2020
- The George Washington University, Bachelor of Arts, Political Science, May 2010
- Georgetown University, Fund for American Studies- Institute of Philanthropy & Voluntary Service, Summer 2008

Professional Experience:

Towards Employment

Cleveland, OH

Nonprofit that's helped over 130,000 people navigate careers, remove barriers and climb a career ladder since 1976

Senior Manager, Policy & Strategic Initiatives

April 2016- Present

- Coordinates work dedicated to building a network of workforce and social service providers with a goal to enhancing service delivery, spreading effective practices and promoting systems and policy change that embrace career pathways and inclusive economic growth
- Supports TE's Board Policy/Advocacy Committee and serves on TE's Management Team, by developing policy positions, gaining consensus, developing and implementing associated work-plans
- Researches and remains aware of emerging trends, opportunities and uses that information to assist in the preparation and writing of funding proposals, grant applications, blogs and op-eds
- Represents TE on numerous community initiatives through chairing the P16 Employment Committee, serves as a member of the United Way Council of Agency Executives Policy Committee, co-chairs the Policy Committee of the Greater Cleveland Reentry Leadership Coalition, operating as the state lead for the National Skills Coalition-Ohio Delegation, and is the Vice Chair of NOACA's community advisory council
- Supported Cleveland Browns commitment to social justice through education and planning experiences around reentry and criminal justice reform
- Served as coordinator for nonprofit education on the 2018 Issue 1 campaign, a ballot initiative that sought to reduce the prison population and reinvest savings into drug treatment and mental health services

Cleveland Metropolitan School District

Cleveland, OH

School District for 39,000 students in the midst of an aggressive educational reform plan

Project Manager, Strategy Implementation

August 2014- April 2016

- Designed and developed Principal School Planning Cycle tools, an effort to help school Principals plan for when they should engage in strategic activities during school year to prepare for the next school year
- Served as the project manager for new district initiatives through the Cleveland Plan/HB525 by helping to open 2 schools, close two schools, roll out the non-union evaluation system, and the Districts' customer service straining
- Project lead for the city-wide Get2School, You Can Make It attendance campaign in partnership with the Cleveland Browns in its first year which resulted in an 11.7% increase in student attendance
- Trained over 100 staff members on the new Performance Development & Evaluation System
- Coordinated collaboration, data collection and communication to internal/ external stakeholders of initiatives with district-wide impact like the implementation of school based budgeting
- Planned and led the execution process of closing two K-8 schools such that parents could choose from newer schools nearby

Executive Fellow to the CEO

July 2013- July 2014

- Added capacity to the CEO by supporting projects such as: Army of Believers Scholarship Luncheon, analyzing excerpts for the Teachers Union Contract, and planning the Cleveland Conference on Education
- Provided project management to the start-up of two high schools using a mastery based learning approach
- Trained over 100 staff members on customer service through the Communicate with HEART program
- Collated data and information from different departments for external stakeholders and the CEO

Towards Employment

Policy Associate

Policy & Research Intern
and 2010

Cleveland, OH
October 2011- July 2013
Summer 2009

- Analyzed legislation and ordinances at the county, state, and federal level
- Wrote recommendations on existing legislation and educated stakeholders on advocacy opportunities
- Developed briefing materials and social media updates on research related to workforce and reentry
- Composed articles, letters to the editor, and op-eds on behalf of the Executive Director
- Supported organizational fundraising through collection of labor market data, research, & engaging partners
- Created a five research analysis about collateral consequences in relation to employment for ex-offenders

New Sector Alliance

Nuestra Comunidad Development Corporation

Fellowship program that brings together cohorts of highly-motivated and skilled early career professionals to pursue their commitment to working in the social sector.

Boston, MA
Roxbury, MA

Resident in Social Enterprise, Development Associate

September 2010-August 2011

- Researched demographic trends in Roxbury and Greater Boston and prepared market analysis for organization grants & managed the \$1,000,000 grant calendar
- Wrote grants and letters of interest for funding opportunities, including proposals for the organization's place-based initiatives leading to Nuestra's selection as a Massachusetts Smart Growth Alliance Great Neighborhood with support from an Enterprise Rose Fellow and \$200,000 in consulting services and TA

LIFT- National Office

LIFT trains college students to be advocates to partner with individuals to set goals, make connections to social services, and strengthen ties to the local community so that they can accelerate their transition out of poverty.

Washington, DC

Development Intern

February 2010-May 2010

- Researched potential donors by developing giving profiles for individuals
- Participated in major fundraisers to connect potential donors with organization
- Facilitated site visits at the LIFT-DC office with potential donors, community partners, and interest groups

LIFT- DC

LIFT- DC supports individuals who were low income, homeless, or previously incarcerated by promoting self-sufficiency, through job search assistance, referrals and the procurement of public benefits.

Washington, DC

Student Advocacy Coordinator

January 2010-May 2010

Student Director

January 2009-December 2009

Student Advocate

January 2008- December 2008

- Managed office and 35 student volunteers by: recruiting new volunteers, planning and executing trainings, contacting speakers, managing volunteers, and developed materials for volunteers to do advocacy
- Assisted clients with composing resumes and cover letters, as well as performing job searches
- Coordinated services with other service providers for our clients and working on benefit applications

Achievements:

- Selected participant for the Cleveland Foundation Inaugural Cohort, Foundations in Philanthropy 2019-20
- Selected Fellow for the National Urban Fellows, Class of 2019-20 – training for mid-career professionals committed to equity and public service to support the acceleration of their careers and leadership
- Selected for the Cleveland Leadership Center Inaugural Stokes Policy Fellowship, Class 2017-18
- Selected as 2017 Crain's Cleveland 20 in their 20's Class
- 25 Under 35 Movers and Shakers Award, Class of 2014
- Selected graduation speaker for the Institute of Philanthropy and Voluntary Service, August 2008

Leadership Experience

- Member: African American Philanthropy Committee of the Cleveland Foundation, Steering Committee for The Soul of Philanthropy, City Club of Cleveland Debate Committee, Fresh Water Editorial Advisory Board, Vice Chair, NOACA Community Advisory Council, member of Greater Cleveland Partnership Innovation Group Steering Committee, former Partner and Board Member for Social Venture Partners Cleveland

County Council of Cuyahoga County, Ohio

Resolution No. R2020-0246

Sponsored by: County Executive Budish\County Sheriff	A Resolution making an award on RQ4007 with The Cleveland Foundation, serving as fiscal agent, on behalf of The Bail Project in the amount not-to-exceed \$200,000.00 to support the organization’s mission activities by providing financial assistance to pay court bail and related support services to low-income inmates for the period 11/1/2020 – 10/31/2021; authorizing the County Executive to execute the contract and all other documents consistent with this Resolution; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the County Executive has recommended an award on RQ4007 with The Cleveland Foundation, serving as fiscal agent, on behalf of The Bail Project in the amount not-to-exceed \$ 200,000.00 to support the organization’s mission activities by providing financial assistance to pay court bail and related support services to low-income inmates for the period 11/1/2020 – 10/31/2021; and

WHEREAS, the primary goals of this project are (a) to provide and post court bail for low-income citizens, (b) ensure bail clients comply with bail terms including reminders about upcoming court dates and coordinating transportation as needed and (c) provide necessary services to support them upon release; and

WHEREAS, the project is funded by CARES Act 16.7% (\$33,400.00) and General Fund 83.3% (\$166,600.00); and

WHEREAS, it is necessary that this Resolution become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby authorizes an award on RQ4007 with The Cleveland Foundation, serving as fiscal agent, on behalf of The Bail Project in the amount not-to-exceed \$ 200,000.00 to support the organization’s mission activities by providing financial assistance to pay court bail and related support services to low-income inmates for the period 11/1/2020 – 10/31/2021.

