



MINUTES

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, APRIL 20, 2021
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM**

1. CALL TO ORDER

Chairwoman Brown called the meeting to order at 10:01 a.m.

2. ROLL CALL

Ms. Brown asked Assistant Deputy Clerk Johnson to call the roll. Committee members Brown, Miller and Sweeney were in attendance and a quorum was determined. Committee member Conwell was in attendance shortly after the rollcall was taken. Committee member Gallagher was absent from the meeting. Councilmembers Baker and Jones were also in attendance.

3. PUBLIC COMMENT

The following individuals submitted public comment via email regarding Ordinance No. O2021-0005, an Ordinance providing for modifications to and adoption of the Cuyahoga County Human Resources Personnel Policies and Procedures Manual ("Employee Handbook") to recognize Juneteenth as a paid County holiday, to be applicable to all County employees:

- a) Mr. Joseph Guarino III**
- b) Mr. Marquez Brown**
- c) Mr. Will Speight**
- d) Mr. Joseph Kaschalk**

4. APPROVAL OF MINUTES FROM THE MARCH 30, 2021 MEETING

A motion was made by Ms. Brown, seconded by Mr. Miller, and approved by unanimous vote to approve the minutes from the April 30, 2021 meeting.

[Clerk's Note: Item No. 5.d) was taken out of order and considered before Item Nos. 5.a), 5.b), 5.c), 5.e), 5.f), 5.g), 5.h), and 5.i) .]

5. MATTERS REFERRED TO COMMITTEE

- a) R2021-0099: A Resolution confirming the County Executive's re-appointment of Gary Hanson to serve on the Cuyahoga Arts and Culture Board of Trustees for the term 4/1/2021 – 3/31/2024; and declaring the necessity that this Resolution become immediately effective.

Ms. Michele Pomerantz, Director of Regional Collaboration, addressed the Committee regarding Resolution No. R2021-0099. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

Mr. Gary Hanson addressed the Committee regarding his nomination to serve on the Cuyahoga Arts and Culture Board of Trustees. Discussion ensued.

Committee members and Councilmembers asked questions of Mr. Hanson pertaining to his experience, expertise, and qualifications, which he answered accordingly.

Ms. Jill Paulsen, Executive Director of Cuyahoga Arts & Culture, addressed the Committee regarding Resolution No. R2021-0090. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Paulsen pertaining to the item, which she answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2021-0099 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- b) R2021-0100: A Resolution confirming the County Executive's appointment of various individuals to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees for various terms; and declaring the necessity that this Resolution become immediately effective:

- i) Jeff Bechtel for the term 1/2/2020 – 1/1/2023

- ii) Michael Chambers for the term 10/16/2020 – 10/15/2023
- iii) Susan Infeld for the term 1/2/2021 – 1/1/2024
- iv) Michele Pomerantz for the term 2/1/2021 – 1/31/2024

Ms. Pomerantz addressed the Committee regarding Resolution No. R2021-0100. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

Mr. Michael May, Economic Development Administrator, addressed the Committee regarding Resolution No. R2021-0100. Discussion ensued.

Committee members and Councilmembers asked questions of Mr. May pertaining to the item, which he answered accordingly.

Mr. Jeff Bechtel, Mr. Michael Chambers, Ms. Susan Infeld and Ms. Michele Pomerantz, addressed the Committee regarding their nomination to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees. Discussion ensued.

Committee members and Councilmembers asked questions of Mr. Bechtel, Mr. Chambers, Ms. Infeld, and Ms. Pomerantz pertaining to their experience, expertise, and qualifications, which they answered accordingly.

On a motion by Ms. Brown with a second by Mr. Sweeney, Resolution No. R2021-0100 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- c) R2021-0101: A Resolution confirming the County Executive's appointment of Alaina McCruel to serve on the Cuyahoga County Board of Developmental Disabilities for the term 5/1/2021 –4/30/2025; and declaring the necessity that this Resolution become immediately effective.

Ms. Pomerantz addressed the Committee regarding Resolution No. R2021-0101. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

Ms. Alaina McCruel addressed the Committee regarding their nomination to serve on the Cuyahoga County Board of Developmental Disabilities. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. McCruel pertaining to her experience, expertise, and qualifications, which she answered accordingly.

On a motion by Ms. Brown with a second by Ms. Conwell, Resolution No. R2021-0101 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Ms. Brown requested to have her name added as a co-sponsor to Resolution No. R2021-0101.

- d) R2021-0102: A Resolution confirming the County Executive's appointment of Fernando Mack to serve on the Cuyahoga County Public Defender Commission for the term 5/1/2021 – 4/30/2025; and declaring the necessity that this Resolution become immediately effective.

Ms. Pomerantz addressed the Committee regarding Resolution No. R2021-0102. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

Mr. Fernando Mack addressed the Committee regarding his nomination to serve on the Cuyahoga County Public Defender Commission. Discussion ensued.

Committee members and Councilmembers asked questions of Mr. Mack pertaining to his experience, expertise, and qualifications, which he answered accordingly.

On a motion by Ms. Brown with a second by Mr. Sweeney, Resolution No. R2021-0102 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- e) R2021-0103: A Resolution confirming the County Executive's appointment of Roberta Duarte to serve on the Greater Cleveland Regional Transit Authority Board of Trustees for the term 5/1/2021 – 4/30/2024; and declaring the necessity that this Resolution become immediately effective.

Ms. Pomerantz addressed the Committee regarding Resolution No. R2021-0103. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

Ms. Roberta Duarte addressed the Committee regarding her nomination to serve on the Greater Cleveland Regional Transit Authority Board of Trustees. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Duarte pertaining to her experience, expertise, and qualifications, which she answered accordingly.

Ms. Janet Burney, Deputy General Counsel with the Greater Cleveland Regional Transit Authority, addressed the Committee regarding Resolution No. R2021-0103. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Burney pertaining to the item, which she answered accordingly.

On a motion by Ms. Brown with a second by Mr. Sweeney, Resolution No. R2021-0103 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Mr. Miller and Ms. Brown requested to have their names added as co-sponsors to Resolution No. R2021-0103.

- f) R2021-0104: A Resolution confirming the County Executive's appointment of Peggy Zone Fisher to serve on the Cleveland-Cuyahoga County Port Authority Board of Directors for the term 4/20/2021 – 4/20/2025; and declaring the necessity that this Resolution become immediately effective.

Ms. Pomerantz addressed the Committee regarding Resolution No. R2021-0104. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

Ms. Peggy Zone Fisher addressed the Committee regarding her nomination to serve on the Cleveland-Cuyahoga County Port Authority Board of Directors. Discussion ensued.

Committee members and Councilmembers asked questions of Ms. Zone Fisher pertaining to her experience, expertise, and qualifications, which she answered accordingly.

Mr. Carl Naso, Chief Financial Officer for the Cleveland-Cuyahoga County Port Authority, addressed the Committee regarding Resolution No. R2021-0104. Discussion ensued.

Committee members and Councilmembers asked questions of Mr. Naso pertaining to the item, which he answered accordingly.

On a motion by Ms. Brown with a second by Mr. Miller, Resolution No. R2021-0104 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

Mr. Miller requested to have his name added as a co-sponsor to Resolution No. R2021-0104.

- g) O2021-0005: An Ordinance providing for modifications to and adoption of the Cuyahoga County Human Resources Personnel Policies and Procedures Manual (“Employee Handbook”) to recognize Juneteenth as a paid County holiday, to be applicable to all County employees; and declaring the necessity that this Ordinance become immediately effective.

Mr. Armond Budish, County Executive; and Mr. Jesse Drucker, Director of Human Resources, addressed the Committee regarding Ordinance No. O2021-0005. Discussion ensued.

Committee members and Councilmembers asked questions of Messrs. Budish and Drucker pertaining to the item, which they answered accordingly.

There was no further legislative action taken on Ordinance No. O2021-0005.

- h) O2021-0007: An Ordinance enacting Section 202.21 of the County Code, establishing a Department of Equity and Inclusion to enhance equity both within County government and throughout the community of Cuyahoga County; amending Chapter 509 of the County Code to specify certain duties of the Department; and declaring the necessity that this Ordinance become immediately effective.

Mr. Michael Chambers, Fiscal Officer; Ms. Lenora Lockett, Director of the Office of Procurement and Diversity; and Mr. Drucker, addressed the Committee regarding Ordinance No. O2021-0007. Discussion ensued.

Committee members and Councilmembers asked questions of Mr. Chambers, Ms. Lockett and Mr. Drucker pertaining to the item, which they answered accordingly.

There was no further legislative action taken on Ordinance No. O2021-0007.

- i) O2021-0008: An Ordinance amending Chapters 507 and Sections 110.3, 205.01, 206.09 207.03, 501.06, 501.10, 501.12, 501.21, 501.22, 502.07, 502.08, 502.09, 502.10, 502,12, 503.02, 503.03, 503.05, 503.06, 503.07, 503.08, 505.05, 510.02, 510.04, 510.06, 510.07, and 510.08 of the County Code to reflect the dissolution of the Office of Procurement and Diversity and its replacement by the Department of Purchasing and the Department of Equity and Inclusion; and declaring the necessity that this Ordinance become immediately effective.

There was no legislative action taken on Ordinance No. O2021-0008.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

With no further business to discuss, Chairwoman Brown adjourned the meeting at 12:07 p.m., without objection.