



AGENDA
CUYAHOGA COUNTY COUNCIL COMMITTEE OF THE WHOLE MEETING
TUESDAY, SEPTEMBER 28, 2021
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
3:00 PM

1. CALL TO ORDER

2. ROLL CALL

3. PUBLIC COMMENT

4. EXECUTIVE SESSION

a) Collective bargaining matters, including:

- 1) approving a Collective Bargaining Agreement between Cuyahoga County and Communication Workers of America, Local 4340, Sheriff's Department Bargaining Unit, representing approximately 44 employees in various classifications at the Sheriff's Department for the period 1/1/2021 - 12/31/2023.

5. ITEM REFERRED TO COMMITTEE/CONFIRMATION HEARING:

- a) R2021-0209: A Resolution confirming the County Executive's appointment of Lenora M. Lockett, upon her taking the oath of office, as Director of the Department of Equity and Inclusion; and declaring the necessity that this Resolution become immediately effective.

6. MISCELLANEOUS BUSINESS

7. ADJOURNMENT

Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.

***Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.*

County Council of Cuyahoga County, Ohio

Resolution No. R2021-0209

Sponsored by: County Executive Budish	A Resolution confirming the County Executive's appointment of Lenora M. Lockett, upon her taking the oath of office, as Director of the Department of Equity and Inclusion; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, pursuant to Section 202.21(B) of the Cuyahoga County Code, the Director of the Department of Equity and Inclusion shall be appointed by the County Executive, subject to confirmation by Council; and

WHEREAS, Section 202.21(C) of the Cuyahoga County Code provides for the responsibilities the Director of the Department of Equity and Inclusion; and

WHEREAS, the County Executive has nominated Lenora M. Lockett for appointment to the position of Director of the Department of Equity and Inclusion; and

WHEREAS, the Council conducted a confirmation hearing which was noticed to the public and held in an open meeting on _____, 2021; and

WHEREAS, the Council elects to confirm the County Executive's appointment of Lenora M. Lockett to the position of Director of the Department of Equity and Inclusion; and

WHEREAS, it is necessary that this Resolution become immediately effective in order that Charter requirements can be complied with and critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of County government.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the appointment of Lenora M. Lockett to serve as Director of the Department of Equity and Inclusion upon her taking the oath of office.



September 7, 2021

Pernel Jones, Jr., President
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

Re: Cuyahoga County Director of Equity and Inclusion

Dear President Jones,

Pursuant to Section 202.21 of the County Code, I am pleased to nominate Lenora Lockett to serve as the Director of Cuyahoga County's Department of Equity and Inclusion. A copy of Ms. Lockett's resume is attached hereto which details her relevant work history and background.

Ms. Lockett previously served as Director, Cuyahoga County's Office of Procurement & Diversity, as well as, Project Manager, Cuyahoga County's Engineer's Office.

I am honored to nominate Ms. Lockett for the position of Director of Equity and Inclusion as she is well suited to address the new challenges and opportunities of this newly formed department. I ask that this nomination be addressed as soon as Council's schedule allows. Should you or any of your colleagues have any questions, please feel free to contact my Executive Assistant, Laura Roche at 216-443-7181.

Sincerely,

Armond Budish
County Executive

Lenora M. Lockett, P.E.



Objective

To obtain a senior leadership position that utilizes my technical training, professional experience, analytical skills, and communication skills to innovate and transform an organization.

Education

Cleveland State University – School of Business
Master of Business Administration

- Beta Gamma Sigma Honor Society

Vanderbilt University – School of Engineering
Bachelor of Engineering in Civil Engineering

- Magna Cum Laude
- Tau Beta Pi Honor Society
- Chi Epsilon Honor Society

Experience

2008 - present | Director (interim) – Department of Equity and Inclusion
Cuyahoga County | Cleveland, Ohio

Duties include establishing and leading the newly created Department of Equity & Inclusion which is responsible for the County's supplier diversity program and enhancing equity and inclusion in County programs and policies; 2008 – May 2021 as Director of the Office of Procurement & Diversity: Duties included the management of the Office of Procurement & Diversity which was responsible for the procurement of goods, services, and equipment for Cuyahoga County (more than \$250M in annual purchases), preparing agendas/action items for approval by contracting authorities, processing all contracts, certifying vendors for the diversity programs (SBE/MBE/WBE), establishing diversity contracting goals, and monitoring for compliance with diversity goals; for both roles, management duties include overseeing day-to-day operations, preparing/managing department budget, strategic planning, communicating with stakeholders, and reviewing/developing/implementing policies and procedures

1993 - 2008 | Project Manager

Cuyahoga County Engineer's Office | Cleveland, Ohio

Duties included project management for unique and complex projects; consultant contract administrations; strategic planning for all infrastructure improvements; preparing preliminary project scopes of work; developing preliminary project cost estimates; developing funding plans for all infrastructure improvements; supervising the preparation of all required project programming documents and project legislation; facilitating/supervising the selection of consulting firms for professional services; serving as agency representative on the boards and committees of various funding agencies and task forces

1992 - 1993 | Design Engineer

Burgess & Niple, Ltd. | Painesville, Ohio

Duties included the design of sanitary and storm sewers, roads, water treatment plants, and wastewater treatment plants; the preparation of detailed construction cost estimates; the preparation of technical studies

Licenses/Certifications/Skills

- Licensed Professional Engineer – State of Ohio
- Master Compliance Administrator (2016) – American Contract Compliance Association
- Lean Six Sigma Green Belt (2018)