

AGENDA
CUYAHOGA COUNTY COUNCIL ORGANIZATIONAL MEETING
MONDAY, JANUARY 3, 2011
CUYAHOGA COUNTY JUSTICE CENTER
COUNCIL CHAMBERS – 1ST FLOOR
6:00 PM

1. CALL TO ORDER
2. ROLL CALL
3. CONSIDERATION OF MOTIONS OF COUNCIL
 - a) M2011-0001: Adoption of Rules
 - b) M2011-0002: Adoption of the Agenda Under Suspension of Rules
4. CONSIDERATION OF A RESOLUTION OF COUNCIL FOR FIRST READING ADOPTION UNDER SUSPENSION OF RULES
 - a) R2011-0001: A Resolution providing for the appointment of a Clerk of Council pro tem, and declaring the necessity that this Resolution become immediately effective.
5. ELECTION OF COUNCIL OFFICERS
 - a) M2011-0003: President of Council
 - b) M2011-0004: Vice President of Council
6. CONSIDERATION OF ORDINANCES OF COUNCIL FOR FIRST READING ADOPTION UNDER SUSPENSION OF RULES
 - a) O2011-0001: An Ordinance determining which officers shall give bond and to fix the amount thereof, and declaring the necessity that this Ordinance become immediately effective.
 - b) O2011-0002: An Ordinance to expire ninety (90) days after its effective date, providing certain procedures for the purchase of goods, supplies and interests in real estate and other contracts necessary for the continuation of the usual and daily operations of Cuyahoga County government, and declaring the necessity that this Ordinance become immediately effective.
 - c) O2011-0003: An Ordinance to expire ninety (90) days after its effective date, providing for the approval and adoption of a temporary

Public Records Policy for Cuyahoga County, and declaring the necessity that this Ordinance become immediately effective.

- d) **O2011-0004**: An Ordinance to expire ninety (90) days after its effective date, providing for the approval and adoption of a Code of Ethics for Cuyahoga County, and declaring the necessity that this Ordinance become immediately effective.
- e) **O2011-0005**: An Ordinance establishing the compensation for members of the County Boards of Revision, and declaring the necessity that this Ordinance become immediately effective.

7. MISCELLANEOUS BUSINESS

- a) **M2011-0005**: Adopting the Schedule of Council Meetings for 2011.
- b) **M2011-0006**: Appointing *ad hoc* Committee on Boards of Revision appointments.

8. ADJOURNMENT

NEXT MEETINGS

SPECIAL MEETING: THURSDAY, JANUARY 6, 2011
6:00 PM
COUNCIL CHAMBERS

REGULAR MEETING: TUESDAY, JANUARY 11, 2011
6:00 PM
COUNCIL CHAMBERS

COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO

RESOLUTION NO. R2011-0001

SPONSORED BY: GREENSPAN, MILLER, BRADY, GERMANA,
GALLAGHER, SCHRON, CONWELL, JONES, CONNALLY,
ROGERS AND SIMON

A Resolution providing for the appointment of a Clerk of Council pro tem, and declaring the necessity that this Resolution become immediately effective.

WHEREAS, the Cuyahoga County Charter provides for the transition, effective January 1, 2011, to a county governed by an elected County Executive and an eleven member elected County Council;

WHEREAS, County Council has the authority pursuant to Article III, Section 9, Subsection 1 of the Charter to appoint a Clerk of Council and such other assistants for the Council as a whole as the Council determines to be necessary for the efficient performance of its duties;

THEREFORE, be it hereby ordained by the Council of the County of Cuyahoga, State of Ohio that:

Section 1. Appointment of Clerk pro tem. County Council hereby appoints Jeanne M. Schmotzer as Clerk of Council pro tem, to perform all duties imposed on the Clerk of Council under the Charter, under the Rules of County of Council adopted by this Council, and as directed by the President of County Council for a period of 90 days or until a permanent Clerk of Council is appointed, whichever is earlier. The compensation of the Clerk of County Council pro tem shall be equivalent to the salary most recently provided to the Clerk of the Board.

Section 2. Effective Date. Provided this Resolution receives the affirmative vote of eight of the members elected to Council, it shall take effect immediately upon the signature of the County Executive. It is hereby determined to be necessary that this Resolution become immediately effective in order that Cuyahoga County services may continue to be provided, and so that the usual and daily operations of government may continue to function on and after January 1, 2011.

Section 3. It is found and determined that all formal actions of this Council meeting and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of

this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Yeas _____ Nays _____

County Council President Date

County Executive Date

Clerk of Council Pro Tem Date

Journal _____
January 3, 2011

COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO

ORDINANCE NO. O2011-0001

SPONSORED BY: GREENSPAN, MILLER, BRADY, GERMANA,
GALLAGHER, SCHRON, CONWELL, JONES, CONNALLY,
ROGERS AND SIMON

An Ordinance determining which officers shall give bond and to fix the amount thereof, and declaring the necessity that this Ordinance become immediately effective.

WHEREAS, the Cuyahoga County Charter provides for the transition, effective January 1, 2011, to a county governed by an elected County Executive and an eleven member elected County Council, as well as various appointed public officers;

WHEREAS, Article III, Section 9, Subsection 6 of the Charter authorizes County Council to determine which officers and employees shall give bond and to fix the amount and form thereof;

THEREFORE, be it hereby ordained by the Council of the County of Cuyahoga, State of Ohio that:

Section 1: Bonds. The following officers shall be required to give a bond guaranteeing the faithful performance of his or her duties of office, signed by a bonding or surety company authorized to do business in the State of Ohio in a form approved by the County Prosecutor, each in the amount as set forth below, which bonds shall be filed with the County Treasurer.

County Executive	\$25,000
County Council members	\$25,000
Fiscal Officer	\$20,000
Medical Examiner	\$50,000
Clerk of Courts	\$40,000
Director of Public Works	\$10,000
County Treasurer	\$2,000,000
Sheriff	\$50,000
Director of Health and Human Services	\$10,000
Director of Law	\$10,000
Director of Internal Auditing	\$20,000

All other County offices or officials who, prior to the effective date of this Ordinance, were required to post bond, shall continue to be required to post bond in the same amount, such bond to be signed by a bonding or surety company authorized to do business in the State of Ohio in a form approved by the County Prosecutor and filed with the County Treasurer.

Section 2. Cost. The expense of such bonds shall be paid from the general fund of Cuyahoga County.

Section 3. Effective Date. Provided this Ordinance receives the affirmative vote of eight of the members elected to Council, it shall take effect immediately upon the signature of the County Executive. It is hereby determined to be necessary that this Ordinance become immediately effective in order that Cuyahoga County services may continue to be provided, and so that the usual and daily operations of government may continue to function on and after January 1, 2011.

Section 4. It is found and determined that all formal actions of this Council meeting and relating to the adoption of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Yeas _____ Nays _____

County Council President Date

County Executive Date

Clerk of Council, Pro Tem Date

Journal _____
January 3, 2011

COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO

ORDINANCE NO. O2011-0002

SPONSORED BY: GREENSPAN, MILLER, BRADY, GERMANA,
GALLAGHER, SCHRON, CONWELL, JONES, CONNALLY,
ROGERS AND SIMON

An Ordinance to expire ninety (90) days after its effective date, providing certain procedures for the purchase of goods, supplies and interests in real estate and other contracts necessary for the continuation of the usual and daily operations of Cuyahoga County government, and declaring the necessity that this Ordinance become immediately effective.

WHEREAS, the Cuyahoga County Charter provides for the transition, effective January 1, 2011, to a county governed by an elected County Executive and an eleven member elected County Council;

WHEREAS, the proper and efficient functioning of the new Cuyahoga County government requires that interim procedures be established for purchasing and contracting which shall be effective immediately in order that county services may continue to be provided, and so that the usual and daily operations of government may continue to function on and after January 1, 2011;

THEREFORE, be it hereby ordained by the Council of the County of Cuyahoga, State of Ohio that:

Section 1. Purchases of Goods and Services. All goods and services to be procured on or after January 1, 2011 on behalf of Cuyahoga County and its offices, officers, agencies, departments, boards and commissions, other than separate political subdivisions, that are supported in whole or in part from taxes levied, or other financial assistance provided by the County, shall be made by the Department of Purchasing, under the direction of the County Executive, or by the County Executive. The purchase of goods and services the cost of which does not exceed Two Hundred Fifty Thousand Dollars (\$250,000) may be authorized by the Director of the Department of Purchasing or the County Executive without authorization by Council from funds duly appropriated for that purpose. No purchases of goods and supplies the cost of which exceeds Two Hundred Fifty Thousand Dollars (\$250,000) shall be made except upon prior legislative approval of Council.

Section 2. Making of Contracts. The County Executive or the Department of Purchasing, under the direction of the County Executive, may solicit

bids, negotiate terms, awards and execute contracts on behalf of the County, its offices, officers, agencies, departments, boards and commissions, other than separate political subdivisions, that are supported in whole or in part from taxes levied, or other financial assistance provided by the County, from funds duly appropriated for said purposes, except that no contract in an amount in excess of Two Hundred Fifty Thousand Dollars (\$250,000) shall be made or entered into except upon prior legislative approval of Council.

Section 3. Contracts for the Construction of Public Improvements. The County Executive or the Department of Purchasing, under the direction of the County Executive, may solicit bids, negotiate terms, awards contracts and enter into and execute contracts on behalf of the County, its offices, officers, agencies, departments, boards and commissions, other than separate political subdivisions, that are supported in whole or in part from taxes levied, or other financial assistance provided by the County, for the construction of public improvements from funds duly appropriated for said purposes, only upon prior legislative approval of Council.

Section 4. Contracts for Sale or Lease (as Lessor) of County Real Property. The County Executive or the Department of Purchasing, under the direction of the County Executive is authorized to sell or lease real property and any interests therein to other persons, on behalf of Cuyahoga County, on behalf of the County, its offices, officers, agencies, departments, boards and commissions, other than separate political subdivisions, that are supported in whole or in part from taxes levied, or other financial assistance provided by the County, for the purposes permitted and the terms provided under general law, in accordance with the competitive bidding requirements set forth in general law, including but not limited to, Sections 307.02, 307.09, and 307.10 of the Ohio Revised Code. All real estate transactions shall be made by written contract, and no contract for the, sale, or lease of real estate shall be made except upon prior legislative approval of Council; however, leases of County real property for which the annual rent does not exceed Five Thousand Dollars (\$5,000) may be entered into by the County Executive without authorization of Council.

Section 5. Contracts for the Purchase or Lease of Real Property. The County Executive or the Department of Purchasing, under the direction of the County Executive, is authorized to purchase or lease real property to be used for any of the uses specified in Section 307.02 of the Ohio Revised Code from funds duly appropriated for that purpose, on behalf of the County, its offices, officers, agencies, departments, boards and commissions, other than separate political subdivisions, that are supported in whole or in part from taxes levied, or other financial assistance provided by the County from funds duly appropriated for that purpose,

except that no contract for the purchase or lease of real estate shall be made except upon prior legislative approval of Council.

Section 6. Procurement and Competitive Bidding Procedure. Any purchase or lease described in Sections 1 through 5 of this Ordinance shall be procured in accordance with the competitive bidding and procurement requirements provided by general law applicable to counties, including, without limitation, Sections 307.86 *et. seq.*, and 153.65, *et. seq.* of the Ohio Revised Code. To the extent practicable, the administrative procedures and requirements set forth in the Purchasing Policy and Procedure Manual dated January 2006, amended December 21, 2006, and the Request for Proposal (RFP) Manual, adopted in December 2006 together with the Small Business Enterprise Program Policies and Procedures as adopted on December 20, 2005, as amended, including the SBE Price Preference Policy adopted on October 1, 2009 and the SBE Requirements for Economic Development bond funded projects, adopted October 29, 2009, shall remain in full force and effect and shall apply to County procurement as set forth therein.

Section 7. Grants and Loans. No officer, department, office, board, commission or agency of County of Cuyahoga may apply for or receive a grant from the federal or state government or from any other private source without the written authorization of the County Executive or his designee. Contracts for the receipt of grants may be approved by the County Executive without the approval of County Council. Contracts for the receipt of loans by the County may not be entered into by the County Executive without the approval of County Council. The County Executive may make grants and loans for those purposes as are set forth in general law, including without limitation, Section 307.07 of the Ohio Revised Code, subject to authorization by County Council by appropriate legislation, and subject to approval by the Cuyahoga County Loan Committee and, when required by law or existing agreement, by the Cuyahoga County Community Improvement Corporation.

Section 8. Reports of Contracts and Vouchers. The County Executive or his designee shall, on a weekly basis provide, County Council with a record of all written contracts approved and executed during the previous week. A record of all vouchers issued by any County office, agency, department, board, or commission, shall be made available to County Council on a weekly basis.

Section 9. Legal Approval and Fiscal Requirements. All contracts entered into by Cuyahoga County, its officers, departments, offices, boards, agencies, and commissions, must be approved for legal form and correctness. All contracts entered into by the County must comply with all

fiscal requirements provided by general law applicable to counties, including, without limitation, Section 5705.41 of the Ohio Revised Code.

Section 10. Effective Date. Provided this Ordinance receives the affirmative vote of eight members elected to Council, it shall become immediately effective upon the signature of the County Executive. It is hereby determined to be necessary that this Ordinance become immediately effective in order that Cuyahoga County services may continue to be provided, and so that the usual and daily operations of government may continue to function on and after January 1, 2011. This Ordinance shall expire ninety (90) days after its effective date.

Section 11. It is found and determined that all formal actions of this Council relating to the adoption of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Yeas _____ Nays _____

County Council President Date

County Executive Date

Clerk of Council, Pro Tem Date

Journal _____
January 3, 2011

CUYAHOGA COUNCIL OF CUYAHOGA COUNTY, OHIO

ORDINANCE NO. O2011-0003

SPONSORED BY: GREENSPAN, MILLER, BRADY, GERMANA,
GALLAGHER, SCHRON, CONWELL, JONES, CONNALLY, ROGERS
AND SIMON

An Ordinance to expire ninety (90) days after its effective date, providing for the approval and adoption of a temporary Public Records Policy for Cuyahoga County, and declaring the necessity that this Ordinance become immediately effective.

WHEREAS, the Cuyahoga County Charter provides for the transition, effective January 1, 2011, to a county governed by an elected County Executive and an eleven member elected County Council;

WHEREAS, Ohio Revised Code Section 149.43(E) requires that all public offices adopt a public records policy in compliance with R.C. 149.43 for responding to public records requests;

THEREFORE, be it hereby ordained by the Council of the County of Cuyahoga, State of Ohio that:

Section 1. Public Records Policy. The Public Records policy adopted by the former governing body of Cuyahoga County (attached hereto as Exhibit "A") shall remain in force and effect and shall be followed by the County Council and the County Executive for a period of ninety (90) days. The Clerk of Council is hereby designated as the records custodian for County Council. The County Executive shall separately designate a records custodian for his office.

Section 2. Effective Date. Provided this Ordinance receives the affirmative vote of eight of the members elected to Council, it shall take effect immediately upon the signature of the County Executive. It is hereby determined to be necessary that this Ordinance become immediately effective in order that Cuyahoga County services may continue to be provided, and so that the usual and daily operations of government may continue to function on and after January 1, 2011. This Ordinance shall expire ninety (90) days after its effective date.

Section 3. It is found and determined that all formal actions of this Council meeting and relating to the adoption of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal

action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Yeas _____ Nays _____

County Council President Date

County Executive Date

Clerk of Council Pro Tem Date

Journal ____
January 3, 2011

Public Records Policy

Introduction:

It is the policy of the Cuyahoga County Board of County Commissioners ("County Commissioners") that openness leads to a better-informed citizenry, which leads to better government and better public policy. It is the policy of the County Commissioners to strictly adhere to its obligations under the state's Public Records Law. It is also the policy of the County Commissioners that exemptions from disclosure established by federal or state law must be applied, particularly where the laws are intended to protect the rights of third parties.

Section 1. Public Records

This office, in accordance with the Ohio Revised Code, defines records as including the following: Any document - paper, electronic (including, but not limited to, e-mail), or other format - that is created or received by, or comes under the jurisdiction of a public office that documents the organization, functions, policies, decisions, procedures, operations, or other activities of the office. All records of the County Commissioners meeting this definition are public unless they are specifically exempt from disclosure under Ohio law or federal law.

Section 1.1

It is the policy of the County Commissioners that, as required by Ohio law, records will be organized and maintained so that they are available for inspection and copying in accordance with the Ohio Public Records Law. Record retention schedules shall also be made readily available to the public. Each Agency and Department of the County Commissioners shall designate a public records manager to whom requests for public records should be directed. The identity of the Agency's or Department's public records manager(s) shall be publicized, including being posted on the Agency's or Department's webpage.

Section 2. Record Requests

Each request for public records should be evaluated for a response using the following guidelines:

Section 2.1

Although no specific language is required to make a request, the requestor must at least identify the records requested with sufficient clarity to allow the public office to identify, retrieve, and review the records. If it is not clear what records are being sought, the records custodian must contact the requestor for clarification, and should assist the requestor in revising the request by informing the requestor of the manner in which the office keeps its records.

EXHIBIT A

Section 2.2

The requestor does not have to put a records request in writing, and does not have to provide his or her identity or the intended use of the requested public record. It is this office's general policy that this information is only to be requested if the written request or disclosure of identity of the requestor or the intended use of the record would benefit the requestor by enhancing the ability of the County Commissioners to identify, locate or deliver the requested public records, and if the requestor is informed that the written request or disclosure of identity of the requestor or intended use of the record is not mandatory.

Section 2.3

Public records are to be available for inspection during regular business hours. Public records must be made available for inspection promptly. Copies of public records must be made available within a reasonable period of time. "Prompt" and "reasonable" take into account the volume of records requested; the proximity of the location where the records are stored; and the necessity for any legal review of the records requested.

Section 2.4

Each request should be evaluated for an estimated length of time required to gather the records. Routine requests for records should be satisfied immediately if feasible to do so. Routine requests include meeting minutes, budgets, salary information, forms and applications, and such other records requests that the County Commissioners determine are "routine". If any of these records contain exempt material such as social security numbers or other confidential information, they cannot be handled as "routine" requests. If fewer than 20 pages of copies are requested or if the records are readily available in an electronic format that can be e-mailed or downloaded easily, these should be made as quickly as practicable, taking into account the time required for legal review or redaction of the records requested, when applicable. The County Commissioners will strive to acknowledge all requests for public records and provide an estimate of the number of business days it will take to satisfy the request within three business days following the records custodian's receipt of the request.

Section 2.5

Any denial of records requested must include an explanation, including legal authority. If portions of a record are public and portions are exempt, the exempt portions are to be redacted and the rest released. If there are redactions, each redaction must be accompanied by a supporting explanation, including legal authority. If the initial request was in writing, the explanation shall also be provided in writing.

Section 3. Costs for Public Records

Those seeking public records will be charged only the actual cost of making copies.

Section 3.1

The charge for paper copies is three cents (\$.03) per page.

Section 3.2

The charge for downloaded computer files to a compact disc is the actual cost, not to exceed \$1.26 per disc.

Section 3.3

There is no charge for documents e-mailed.

Section 3.4

Requestors may ask that documents be mailed to them. They will be charged the actual cost of the postage and mailing supplies.

Section 3.5

The County Commissioners may require the requestor to pay in advance the actual cost involved in providing the copies, including postage.

Section 4. E-mail

All e-mail sent or received through the Cuyahoga County Information Services Center is the property of Cuyahoga County.

All e-mail sent or received through the Cuyahoga County Information Services Center will be available on the user's desktop computer until the user deletes it or until the automatic system delete occurs after 90 days from being sent or received, unless archived by the user.

All e-mail, whether or not archived by the user within the first 90 days, will be saved off site for 365 days from the date of creation or receipt. After 365 days, the e-mail will be permanently purged from the Cuyahoga County Information Services Center's system. If a user wishes to retain a copy of any e-mail beyond 365 days, the e-mail must be archived by the user.

Section 4.1

Employees who use private e-mail accounts to conduct public business create records that may be subject to disclosure in accordance with the Ohio Public Records Law. All employees or representatives of this office shall be instructed to comply with this office's records retention policy with regard to all e-mails in private accounts that document the organization, functions, policies, decisions, procedures, operations, or other activities of the office, and to make them available to the office's records custodian in a timely manner.

Section 4.2

The records custodian shall be instructed to treat the e-mails from private accounts as records of the public office, filing them in the appropriate way, retaining them per established schedules and making them available for inspection and copying in accordance with the Ohio Public Records Law.

Section 5. Failure to Respond to a Public Records Request

The County Commissioners recognize that the consequences of failing to properly respond to a public records request in accordance with the law may result in a court ordering the County Commissioners to comply with the law and to pay the requestor attorney's fees and statutory damages.

CUYAHOGA COUNCIL OF CUYAHOGA COUNTY, OHIO

ORDINANCE NO. O2011-0004

SPONSORED BY: GREENSPAN, MILLER, BRADY, GERMANA,
GALLAGHER, SCHRON, CONWELL, JONES, CONNALLY,
ROGERS AND SIMON

An Ordinance to expire ninety (90) days after its effective date, providing for the approval and adoption of a Code of Ethics for Cuyahoga County, and declaring the necessity that this Ordinance become immediately effective.

WHEREAS, the Cuyahoga County Charter provides for the transition, effective January 1, 2011, to a county governed by an elected County Executive and an eleven member elected County Council;

WHEREAS, County Council has determined it is necessary to adopt a Code of Ethics to ensure that County offices, employees and officers under the authority of the County Council and the County Executive, conduct themselves in a manner that fosters public confidence in the integrity of the County and its processes, until such time as a permanent Code of Ethics can be adopted;

THEREFORE, be it hereby ordained by the Council of the County of Cuyahoga, State of Ohio that:

Section 1. Code of Ethics. The Code of Ethics contained in the Human Resources Policies and Procedures Manual adopted by the former governing body of Cuyahoga County and last revised in November 2010 (attached hereto as Exhibit "A"), shall be applicable to all County offices, employees, and officers under the authority of the County Council and the County Executive, and shall remain in force and effect and shall be followed by all County offices, employees, and officers under the authority of the County Council and the County Executive, for a period of ninety (90) days.

Section 2. Effective Date. Provided this Ordinance receives the affirmative vote of eight of the members elected to Council, it shall take effect immediately upon the signature of the County Executive. It is hereby determined to be necessary that this Ordinance become immediately effective in order that Cuyahoga County services may continue to be provided in an ethical manner, and so that the usual and daily operations of government may continue to function on and after

January 1, 2011. This Ordinance shall expire ninety (90) days after its effective date.

Section 3. It is found and determined that all formal actions of this Council meeting and relating to the adoption of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Yeas _____ Nays _____

County Council President Date

County Executive Date

Clerk of Council Pro Tem Date

Journal _____
January 3, 2011

Section 3:

CODE OF ETHICS

3.01 Ethics Policy

It is the policy of the County to carry out its mission in accordance with the strictest ethical guidelines and to ensure that County members and employees conduct themselves in a manner that fosters public confidence in the integrity of the County, its processes, and its accomplishments. Failure to adhere to the standards of ethical conduct may subject an employee to discipline, up to and including removal, pursuant to Section 13 of this Manual as well as criminal prosecution in certain cases.

3.02 Compliance with Ohio Ethics Laws

County officials and employees are required to abide by the State of Ohio's ethics laws, as found in the Ohio Revised Code and as interpreted by the Ohio Ethics Commission and Ohio courts. A copy of these laws will be provided to each employee upon commencement of their employment with the County. These laws are also available at www.ethics.ohio.gov. Each employee shall be required to sign a form acknowledging receipt of this document and the form shall be placed in each employee's personnel file.

3.03 General Standards of Ethical Conduct

The following is a non-exclusive general summary of the restraints on the conduct of all County officials and employees.

No County official or employee shall:

- Use their public position to obtain any benefit for themselves, an immediate family member (as defined in Section 9.03 of this Manual), or anyone with whom they have a business or employment relationship;
- Solicit or accept anything of value from anyone doing business with the County;
- Solicit or accept employment from anyone doing business with the County, without prior written authorization from a Director or higher-level County official. The official or employee must first withdraw from any decision-making activity affecting the party offering employment and the County must approve the withdrawal;
- Use or disclose confidential information protected by law, unless appropriately authorized;

EXHIBIT A

- Be paid or accept any form of compensation for personal services rendered on a matter before the County or the departments, offices, agencies and/or other bodies reporting to it;
- Hold or benefit from a contract with, authorized by, or approved by the County (*see Revised Code Section 2921.42* for exceptions);
- Vote, authorize, recommend, or in any other way use their position to secure approval of a County contract in which themselves, an immediate family member (as defined in *Section 9.03* of this Manual), or anyone with whom they have a business or employment relationship, has an interest;
- Solicit or accept payment for services provided as an officer or employee of the County;
- During public service, and for one year after leaving public service, represent any person, in any fashion, before any public agency with respect to a matter in which the official or employee personally participated while serving with the County; or
- Use, or authorize the use of, their title, the name Cuyahoga County, or the County's logo in a manner that suggests impropriety, favoritism, or bias by the County or the official or employee.

3.04 "Moonlighting" Policy

The County does not prohibit an employee from securing additional employment outside of their employment with the County, so long as the following conditions are met:

- The employee provides notice of their outside employment to Human Resources prior to beginning work with the second employer;
- The employee's outside employment does not interfere in any way with their ability to perform the duties of their position with the County; and
- The employee's outside employment does not place the employee in violation of the County's Code of Ethics (*see Section 3*), including, but not limited to, creation of a conflict of interests.

NOTE: Individual Department's may have "moonlighting policies" that require that employees place Department Management on notice of additional employment outside of their employment with the County. Department management, however, shall not prohibit an employee from pursuing additional employment unless one of the above-cited conditions is not met. Employees should consult their Departmental policies and procedures manual for more information.

3.05 Political Activity

No employee in the classified service of the County shall directly or indirectly solicit or receive, or be in any manner concerned in soliciting or receiving, any assessment, subscription, or contribution for any political party or for any candidate for public office. Nor shall any employee in the classified service of the County be an officer in any political organization or take part in politics other than to vote as the officer or employee pleases and to express freely political opinions.

The following are examples (non-exclusive) of permissible activities for County employees in the classified service:

- Registration and voting;
- Expression of opinions, either oral or written;
- Voluntary financial contributions to political candidates or organizations;
- Circulation of nonpartisan petitions or petitions stating views on legislation;
- Attendance at political rallies;
- Signing nominating petitions in support of individuals;
- Display of political materials in the employee's home or on the employee's property;
- Wearing political badges or buttons, or the display of political stickers on private vehicles; and
- Serving as a precinct election official for the Board of Elections.

The following activities are prohibited to County employees in the classified service:

- Candidacy for public office in a partisan election;
- Candidacy for public office in a nonpartisan general election if the nomination to candidacy was obtained in a partisan primary or through the circulation of nominating petitions identified with a political party;
- Filing of petitions meeting statutory requirements for partisan candidacy to elective office;
- Circulation of official nominating petitions for any candidate participating in a partisan election;
- Service in an elected or appointed office in any political organization (e.g., partisan precinct committee);
- Acceptance of a party-sponsored appointment to any office normally filled by partisan election;
- Campaigning by writing for publications, by distributing political material, or by writing or making speeches on behalf of a candidate for partisan elective office, when such activities are directed toward party success;
- Solicitation of any assessment, contribution or subscription, either monetary or in-kind, for any political party or partisan political candidate;
- Solicitation of the sale, or actual sale of political party tickets;
- Partisan activities at the election polls, such as solicitation of votes for other than nonpartisan candidates and nonpartisan issues;

- Service as a witness or challenger for any party or partisan committee;
- Participation in political caucuses of a partisan nature; and
- Participation in a political action committee which supports partisan activity.

An employee that is considering in engaging in any political activity that may potentially be prohibited under this policy should consult with Human Resources for guidance. An employee who engages in any of the prohibited activities listed above may be subject to disciplinary action, up to and including removal.

3.06 Employment of Relatives

Relationship to another individual employed by the County will not constitute a bar to initial employment. The County extends equal consideration to all applicants and candidates for employment. Neither positive nor negative weight shall be considered when a relationship exists with another County employee.

To preclude actual favoritism or the appearance of favoritism in the employment relationship, no employee shall take any part in the selection process for a position for which a relative is an applicant. In addition, an individual may not be assigned or accept employment in a department in which supervisory authority and/or responsibility directly affecting that department is provided by a relative of the individual. Employees who become related as a result of marriage (their own or that of a relative) will be transferred to another work unit. An employee will not participate in decisions involving a direct benefit to relatives such as employment, retention, appraisal, promotion, salary, and leave of absence.

For purposes of this Section, “relatives” include anyone who is related as husband, wife, father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, father-in-law, mother-in-law, sister-in-law, brother-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother or half sister.

COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO

ORDINANCE NO. O2011-0005

SPONSORED BY: GREENSPAN, MILLER, BRADY, GERMANA,
GALLAGHER, SCHRON, CONWELL, JONES, CONNALLY,
ROGERS AND SIMON

**An Ordinance establishing the compensation for members of the
County Boards of Revision, and declaring the necessity that this
Ordinance become immediately effective.**

WHEREAS, the Cuyahoga County Charter provides for the transition,
effective January 1, 2011, to a county governed by an elected County
Executive and an eleven member elected County Council, as well as
various appointed public officers;

WHEREAS, Article VI, Section 2 of the Charter states that there shall be
one or more Boards of Revisions, each consisting of three electors of the
County, and authorizes County Council to provide for the compensation
for members of Boards of Revision;

THEREFORE, be it hereby ordained by the Council of the County of
Cuyahoga, State of Ohio that:

Section 1. Compensation. The compensation for all Board of Revision
members (other than the County Executive) shall be commensurate with
the Pay Grade 13 of the County's Non-Bargaining Salary Schedule, as it
may be amended from time to time, a current copy of which is attached
hereto as Exhibit "A". Appointments shall be made at the minimum of the
pay grade, unless a candidate possesses relevant experience and education
beyond the minimum requirements of the position, in which case, based
upon the recommendation of the County's Director of the Department of
Human Resources, appointments may be made at any step above the
minimum pay grade up to and including the mid-point of the pay range.
Board of Revision members shall be entitled to all benefits offered full-
time County employees, and shall be subject to such furlough policies that
may be applicable to County employees. .

Section 2. Effective Date. Provided this Ordinance receives the
affirmative vote of eight of the members elected to Council, it shall take
effect immediately upon the signature of the County Executive. It is
hereby determined to be necessary that this Ordinance become
immediately effective in order that Cuyahoga County services may

continue to be provided, and so that the usual and daily operations of government may continue to function on and after January 1, 2011.

Section 3. It is found and determined that all formal actions of this Council meeting and relating to the adoption of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Yeas _____ Nays _____

County Council President Date

County Executive Date

Clerk of Council, Pro Tem Date

Journal _____
January 3, 2011

2009 Non Bargaining Salary Schedule

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
1	\$21,550.40	\$22,214.40	\$22,838.40	\$23,441.60	\$24,065.60	\$24,689.60	\$25,292.60	\$25,916.60	\$26,539.20	\$27,162.40	\$27,785.60	\$28,408.80	\$29,032.00	\$29,655.20	\$30,278.40	\$30,901.60	\$31,524.80
2	\$24,275.60	\$24,950.00	\$25,624.40	\$26,298.80	\$26,973.20	\$27,647.60	\$28,322.00	\$28,996.40	\$29,670.80	\$30,345.20	\$31,019.60	\$31,694.00	\$32,368.40	\$33,042.80	\$33,717.20	\$34,391.60	\$35,066.00
3	\$26,956.80	\$27,728.40	\$28,499.60	\$29,270.80	\$30,042.00	\$30,813.20	\$31,584.40	\$32,355.60	\$33,126.80	\$33,898.00	\$34,669.20	\$35,440.40	\$36,211.60	\$36,982.80	\$37,754.00	\$38,525.20	\$39,296.40
4	\$29,619.20	\$30,472.00	\$31,324.80	\$32,177.60	\$33,030.40	\$33,883.20	\$34,736.00	\$35,588.80	\$36,441.60	\$37,294.40	\$38,147.20	\$39,000.00	\$39,852.80	\$40,705.60	\$41,558.40	\$42,411.20	\$43,264.00
5	\$32,302.40	\$33,238.40	\$34,174.40	\$35,110.40	\$36,046.40	\$36,982.40	\$37,918.40	\$38,854.40	\$39,790.40	\$40,726.40	\$41,662.40	\$42,598.40	\$43,534.40	\$44,470.40	\$45,406.40	\$46,342.40	\$47,278.40
6	\$34,985.60	\$35,984.00	\$36,982.40	\$37,980.80	\$38,979.20	\$39,977.60	\$40,976.00	\$41,974.40	\$42,972.80	\$43,971.20	\$44,969.60	\$45,968.00	\$46,966.40	\$47,964.80	\$48,963.20	\$49,961.60	\$50,960.00
7	\$37,668.80	\$38,729.60	\$39,811.20	\$40,892.80	\$41,974.40	\$43,056.00	\$44,137.60	\$45,219.20	\$46,300.80	\$47,382.40	\$48,464.00	\$49,545.60	\$50,627.20	\$51,708.80	\$52,790.40	\$53,872.00	\$54,953.60
8	\$40,352.00	\$41,465.60	\$42,579.20	\$43,692.80	\$44,806.40	\$45,920.00	\$47,033.60	\$48,147.20	\$49,260.80	\$50,374.40	\$51,488.00	\$52,601.60	\$53,715.20	\$54,828.80	\$55,942.40	\$57,056.00	\$58,169.60
9	\$43,035.20	\$44,241.60	\$45,448.00	\$46,654.40	\$47,860.80	\$49,067.20	\$50,273.60	\$51,480.00	\$52,686.40	\$53,892.80	\$55,099.20	\$56,305.60	\$57,512.00	\$58,718.40	\$59,924.80	\$61,131.20	\$62,337.60
10	\$45,718.40	\$47,008.00	\$48,297.60	\$49,587.20	\$50,876.80	\$52,166.40	\$53,456.00	\$54,745.60	\$56,035.20	\$57,324.80	\$58,614.40	\$59,904.00	\$61,193.60	\$62,483.20	\$63,772.80	\$65,062.40	\$66,352.00
11	\$48,401.60	\$49,753.60	\$51,105.60	\$52,457.60	\$53,809.60	\$55,161.60	\$56,513.60	\$57,865.60	\$59,217.60	\$60,569.60	\$61,921.60	\$63,273.60	\$64,625.60	\$65,977.60	\$67,329.60	\$68,681.60	\$70,033.60
12	\$51,084.80	\$52,520.00	\$53,955.20	\$55,390.40	\$56,825.60	\$58,260.80	\$59,696.00	\$61,131.20	\$62,566.40	\$64,001.60	\$65,436.80	\$66,872.00	\$68,307.20	\$69,742.40	\$71,177.60	\$72,612.80	\$74,048.00
13	\$53,768.00	\$55,244.80	\$56,720.80	\$58,196.80	\$59,672.80	\$61,148.80	\$62,624.80	\$64,100.80	\$65,576.80	\$67,052.80	\$68,528.80	\$70,004.80	\$71,480.80	\$72,956.80	\$74,432.80	\$75,908.80	\$77,384.80
14	\$56,451.20	\$58,011.20	\$59,571.20	\$61,131.20	\$62,691.20	\$64,251.20	\$65,811.20	\$67,371.20	\$68,931.20	\$70,491.20	\$72,051.20	\$73,611.20	\$75,171.20	\$76,731.20	\$78,291.20	\$79,851.20	\$81,411.20
15	\$59,134.40	\$60,784.00	\$62,433.60	\$64,083.20	\$65,732.80	\$67,382.40	\$69,032.00	\$70,681.60	\$72,331.20	\$73,980.80	\$75,630.40	\$77,280.00	\$78,929.60	\$80,579.20	\$82,228.80	\$83,878.40	\$85,528.00
16	\$61,817.60	\$63,567.20	\$65,316.80	\$67,066.40	\$68,816.00	\$70,565.60	\$72,315.20	\$74,064.80	\$75,814.40	\$77,564.00	\$79,313.60	\$81,063.20	\$82,812.80	\$84,562.40	\$86,312.00	\$88,061.60	\$89,811.20
17	\$64,500.80	\$66,350.40	\$68,200.00	\$70,049.60	\$71,899.20	\$73,748.80	\$75,598.40	\$77,448.00	\$79,297.60	\$81,147.20	\$82,996.80	\$84,846.40	\$86,696.00	\$88,545.60	\$90,395.20	\$92,244.80	\$94,094.40
18	\$67,184.00	\$69,133.60	\$71,083.20	\$73,032.80	\$75,082.40	\$77,132.00	\$79,181.60	\$81,231.20	\$83,280.80	\$85,330.40	\$87,380.00	\$89,429.60	\$91,479.20	\$93,528.80	\$95,578.40	\$97,628.00	\$99,677.60
19	\$69,867.20	\$71,916.80	\$73,966.40	\$76,016.00	\$78,065.60	\$80,115.20	\$82,164.80	\$84,214.40	\$86,264.00	\$88,313.60	\$90,363.20	\$92,412.80	\$94,462.40	\$96,512.00	\$98,561.60	\$100,611.20	\$102,660.80
	\$72,550.40	\$74,699.60	\$76,848.80	\$79,098.00	\$81,347.20	\$83,596.40	\$85,845.60	\$88,094.80	\$90,344.00	\$92,593.20	\$94,842.40	\$97,091.60	\$99,340.80	\$101,590.00	\$103,839.20	\$106,088.40	\$108,337.60
	\$75,233.60	\$77,482.80	\$79,732.00	\$81,981.20	\$84,230.40	\$86,479.60	\$88,728.80	\$90,978.00	\$93,227.20	\$95,476.40	\$97,725.60	\$100,074.80	\$102,324.00	\$104,573.20	\$106,822.40	\$109,071.60	\$111,320.80
	\$77,916.80	\$80,166.00	\$82,415.20	\$84,664.40	\$86,913.60	\$89,162.80	\$91,412.00	\$93,661.20	\$95,910.40	\$98,159.60	\$100,408.80	\$102,658.00	\$104,907.20	\$107,156.40	\$109,405.60	\$111,654.80	\$113,904.00
	\$80,600.00	\$82,849.20	\$85,098.40	\$87,347.60	\$89,596.80	\$91,846.00	\$94,095.20	\$96,344.40	\$98,593.60	\$100,842.80	\$103,092.00	\$105,341.20	\$107,590.40	\$109,839.60	\$112,088.80	\$114,338.00	\$116,587.20
	\$83,283.20	\$85,532.40	\$87,781.60	\$90,030.80	\$92,280.00	\$94,529.20	\$96,778.40	\$99,027.60	\$101,276.80	\$103,526.00	\$105,775.20	\$108,024.40	\$110,273.60	\$112,522.80	\$114,772.00	\$117,021.20	\$119,270.40
	\$85,966.40	\$88,215.60	\$90,464.80	\$92,713.60	\$94,962.40	\$97,211.20	\$99,460.00	\$101,708.80	\$103,957.60	\$106,206.40	\$108,455.20	\$110,704.00	\$112,952.80	\$115,201.60	\$117,450.40	\$119,699.20	\$121,948.00
	\$88,649.60	\$90,898.80	\$93,148.00	\$95,397.20	\$97,646.40	\$99,895.60	\$102,144.80	\$104,394.00	\$106,643.20	\$108,892.40	\$111,141.60	\$113,390.80	\$115,640.00	\$117,889.20	\$120,138.40	\$122,387.60	\$124,636.80
	\$91,332.80	\$93,582.00	\$95,831.20	\$98,080.40	\$100,329.60	\$102,578.80	\$104,828.00	\$107,077.20	\$109,326.40	\$111,575.60	\$113,824.80	\$116,074.00	\$118,323.20	\$120,572.40	\$122,821.60	\$125,070.80	\$127,320.00
	\$94,016.00	\$96,265.20	\$98,514.40	\$100,763.60	\$103,012.80	\$105,262.00	\$107,511.20	\$109,760.40	\$112,009.60	\$114,258.80	\$116,508.00	\$118,757.20	\$121,006.40	\$123,255.60	\$125,504.80	\$127,754.00	\$130,003.20
	\$96,699.20	\$98,948.40	\$101,197.60	\$103,446.80	\$105,696.00	\$107,945.20	\$110,194.40	\$112,443.60	\$114,692.80	\$116,942.00	\$119,191.20	\$121,440.40	\$123,689.60	\$125,938.80	\$128,188.00	\$130,437.20	\$132,686.40
	\$99,382.40	\$101,631.60	\$103,880.80	\$106,130.00	\$108,379.20	\$110,628.40	\$112,877.60	\$115,126.80	\$117,376.00	\$119,625.20	\$121,874.40	\$124,123.60	\$126,372.80	\$128,622.00	\$130,871.20	\$133,120.40	\$135,369.60
	\$102,065.60	\$104,314.80	\$106,564.00	\$108,813.20	\$111,062.40	\$113,311.60	\$115,560.80	\$117,810.00	\$120,059.20	\$122,308.40	\$124,557.60	\$126,806.80	\$129,056.00	\$131,305.20	\$133,554.40	\$135,803.60	\$138,052.80
	\$104,748.80	\$107,098.00	\$109,347.20	\$111,596.40	\$113,845.60	\$116,094.80	\$118,344.00	\$120,593.20	\$122,842.40	\$125,091.60	\$127,340.80	\$129,590.00	\$131,839.20	\$134,088.40	\$136,337.60	\$138,586.80	\$140,836.00
	\$107,432.00	\$109,681.20	\$111,930.40	\$114,179.60	\$116,428.80	\$118,678.00	\$120,927.20	\$123,176.40	\$125,425.60	\$127,674.80	\$129,924.00	\$132,173.20	\$134,422.40	\$136,671.60	\$138,920.80	\$141,170.00	\$143,419.20
	\$110,115.20	\$112,364.40	\$114,613.60	\$116,862.80	\$119,112.00	\$121,361.20	\$123,610.40	\$125,859.60	\$128,108.80	\$130,358.00	\$132,607.20	\$134,856.40	\$137,105.60	\$139,354.80	\$141,604.00	\$143,853.20	\$146,102.40
	\$112,798.40	\$115,047.60	\$117,296.80	\$119,546.00	\$121,795.20	\$124,044.40	\$126,293.60	\$128,542.80	\$130,792.00	\$133,041.20	\$135,290.40	\$137,539.60	\$139,788.80	\$142,038.00	\$144,287.20	\$146,536.40	\$148,785.60
	\$115,481.60	\$117,730.80	\$119,980.00	\$122,229.20	\$124,478.40	\$126,727.60	\$128,976.80	\$131,226.00	\$133,475.20	\$135,724.40	\$137,973.60	\$140,222.80	\$142,472.00	\$144,721.20	\$146,970.40	\$149,219.60	\$151,468.80
	\$118,164.80	\$120,414.00	\$122,663.20	\$124,912.40	\$127,161.60	\$129,410.80	\$131,660.00	\$133,909.20	\$136,158.40	\$138,407.60	\$140,656.80	\$142,906.00	\$145,155.20	\$147,404.40	\$149,653.60	\$151,902.80	\$154,152.00
	\$120,848.00	\$123,097.20	\$125,346.40	\$127,595.60	\$129,844.80	\$132,094.00	\$134,343.20	\$136,592.40	\$138,841.60	\$141,090.80	\$143,340.00	\$145,589.20	\$147,838.40	\$150,087.60	\$152,336.80	\$154,586.00	\$156,835.20
	\$123,531.20	\$125,780.40	\$128,029.60	\$130,278.80	\$132,528.00	\$134,777.20	\$137,026.40	\$139,275.60	\$141,524.80	\$143,774.00	\$146,023.20	\$148,272.40	\$150,521.60	\$152,770.80	\$155,020.00	\$157,269.20	\$159,518.40
	\$126,214.40	\$128,463.60	\$130,712.80	\$132,962.00	\$135,211.20	\$137,460.40	\$139,709.60	\$141,958.80	\$144,208.00	\$146,457.20	\$148,706.40	\$150,955.60	\$153,204.80	\$155,454.00	\$157,703.20	\$159,952.40	\$162,201.60
	\$128,897.60	\$131,146.80	\$133,396.00	\$135,645.20	\$137,894.40	\$140,143.60	\$142,392.80	\$144,642.00	\$146,891.20	\$149,140.40	\$151,389.60	\$153,638.80	\$155,888.00	\$158,137.20	\$160,386.40	\$162,635.60	\$164,884.80
	\$131,580.80	\$133,830.00	\$136,079.20	\$138,328.40	\$140,577.60	\$142,826.80	\$145,076.00	\$147,325.20	\$149,574.40	\$151,823.60	\$154,072.80	\$156,322.00	\$158,571.20	\$160,820.40	\$163,069.60	\$165,318.80	\$167,568.00
	\$134,264.00	\$136,513.20	\$138,762.40	\$141,011.60	\$143,260.80	\$145,510.00	\$147,759.20	\$150,008.40	\$152,257.60	\$154,506.80	\$156,756.00	\$159,005.20	\$161,254.40	\$163,503.60	\$165,752.80	\$168,002.00	\$170,251.20
	\$136,947.20	\$139,196.40	\$141,445.60	\$143,694.80	\$145,944.00	\$148,193.20	\$150,442.40	\$152,691.60	\$154,940.80	\$157,190.00	\$159,439.20	\$161,688.40					

COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO

MOTION NO. M2011-0005

SPONSORED BY: GREENSPAN, MILLER, BRADY, GERMANA, GALLAGHER, SCHRON,
CONWELL, JONES, CONNALLY, ROGERS AND SIMON

A Motion adopting the Schedule of Council Meetings for 2011

<u>DAY</u>	<u>DATE</u>	<u>TIME</u>	<u>MEETING TYPE</u>	<u>LOCATION</u>
MONDAY	1/3/2011	5:00 P.M.	ORGANIZATIONAL	COUNCIL CHAMBERS-JUSTICE CENTER
THURSDAY	1/6/2011	6:00 P.M.	SPECIAL	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	1/11/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	1/25/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	2/8/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	2/22/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	3/8/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	3/22/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	4/12/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	4/26/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	5/10/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	5/24/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	6/14/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	6/28/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	7/12/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	7/26/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	8/9/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	8/23/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	9/13/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	9/27/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	10/11/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	10/25/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
WEDNESDAY	11/9/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	11/22/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	12/13/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER
TUESDAY	12/27/2011	6:00 P.M.	REGULAR	COUNCIL CHAMBERS-JUSTICE CENTER

Yeas _____

Nays _____

County Council President

Date _____

Clerk of Council pro tem

Date _____