



AGENDA
CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, MARCH 29, 2022
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT**
- 4. APPROVAL OF MINUTES FROM THE MARCH 1, 2022 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
 - a) R2022-0053: A Resolution confirming the County Executive's appointment or reappointment of various individuals to serve on the Cuyahoga Community College (Tri-C) Board of Trustees for various terms; and declaring the necessity that this Resolution become immediately effective:
 - 1) Appointment:
 - a. Ted Tywang for an unexpired term ending 1/16/2025.
 - 2) Reappointment:
 - a. Victor Ruiz for the term 1/18/2022 - 1/17/2027.

- b) R2022-0054: A Resolution confirming the County Executive's reappointment of Nancy Mendez to serve on the Cuyahoga Arts and Culture Board of Trustees for the term 4/1/2022 - 3/31/2025; and declaring the necessity that this Resolution become immediately effective.
- c) R2022-0055: A Resolution confirming the County Executive's appointment of various Mayors to serve on the Cuyahoga County Planning Commission representing various regions for the term 1/1/2022 – 12/31/2024; and declaring the necessity that this Resolution become immediately effective:
- 1) The Honorable Mayor Justin Bibb representing the Cleveland Region
 - 2) The Honorable Mayor Edward Orcutt representing the Southwest Region
- d) R2022-0056: A Resolution confirming the County Executive's reappointment of various individuals to serve on the Cuyahoga County Community Improvement Corporation Board Trustees for the term 1/2/2022 – 1/1/2025; and declaring the necessity that this Resolution become immediately effective:
- 1) Brian Hall
 - 2) Michael Obi
 - 3) Anthony Tavrell
- e) R2022-0068: A Resolution confirming the County Executive's appointment of Sara Parks Jackson to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees for the term 10/16/2020 – 10/15/2023; and declaring the necessity that this Resolution become immediately effective.
- f) R2022-0069: A Resolution confirming the County Executive's reappointment of Allyn Davies to serve on the Cuyahoga County Public Library Board of Trustees for the term 4/1/2022 – 3/31/2029; and declaring the necessity that this Resolution become immediately effective.
- g) R2022-0070: A Resolution confirming the County Executive's appointments and reappointments of various individuals to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for various terms; and declaring the necessity that this Resolution become immediately effective:

Appointment for an unexpired term ending 12/31/2023:

- 1) Douglas Bennett

Appointments for the term 1/1/2022 – 12/31/2024:

- 2) Chris Hall
- 3) Jennifer Kons
- 4) Heidi Lum
- 5) Emily Lundgard

Reappointments for the term 1/1/2022 – 12/31/2024:

- 6) Cheryl Bradas
- 7) Ashley Morrisey

- h) R2022-0071: A Resolution confirming the County Executive's appointment of Janice Dzigiel to serve on the Western Reserve Area Agency on Aging Board of Trustees for the term 1/1/2022 – 12/31/2024; and declaring the necessity that this Resolution become immediately effective.
- i) O2022-0001: An Ordinance making confirmable by Council the appointments of the Directors of Child Support Services, Children and Family Services, Cuyahoga Job and Family Services, the Family and Children First Council, the Fatherhood Initiative, Invest in Children, the Office of Homeless Services, the Office of Reentry, and Senior and Adult Services; and declaring the necessity that this Ordinance become immediately effective.

6. MISCELLANEOUS BUSINESS

7. ADJOURNMENT

**Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.*

***Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.*



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, MARCH 1, 2022
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM

1. CALL TO ORDER

Chairwoman Baker called the meeting to order at 10:14 a.m.

2. ROLL CALL

Ms. Baker asked Assistant Deputy Clerk Johnson to call the roll. Committee members Baker, Gallagher, Miller, Sweeney and Conwell were in attendance and a quorum was determined.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE FEBRUARY 15, 2022 MEETING

A motion was made by Ms. Conwell, seconded by Mr. Sweeney, and approved by unanimous vote to approve the minutes from the February 15, 2022 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2022-0038: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2022-0038. Discussion ensued.

Committee members asked questions of Mr. Bouchahine, pertaining to the item, which he answered accordingly.

On a motion by Ms. Baker with a second by Mr. Gallagher, Resolution No. R2022-0038 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- b) R2022-0042: A Resolution confirming the County Executive's reappointment of Russell R. Brown III to serve on the Cuyahoga County Corrections Planning Board for the term 1/1/2022 – 12/31/2024; and declaring the necessity that this Resolution become immediately effective.

Ms. Michele Pomerantz, Director of Regional Collaboration, introduced a proposed substitute to Resolution No. R2022-0042. Discussion ensued.

Committee members asked questions of Ms. Pomerantz pertaining to the item, which she answered accordingly.

A motion was then made by Mr. Sweeney, seconded by Ms. Conwell and approved by unanimous vote to accept the proposed substitute.

Mr. Russell R. Brown III addressed the Committee regarding his nomination to serve on the Cuyahoga County Corrections Planning Board. Discussion ensued.

Committee members asked questions of Mr. Brown pertaining to his experience, expertise and qualifications, which he answered accordingly.

Mr. Martin Murphy, Administrator of the Corrections Planning Board, addressed the Committee regarding Resolution No. R2022-0042. Discussion ensued.

Committee members asked questions of Mr. Murphy, pertaining to the item, which he answered accordingly.

On a motion by Ms. Baker with a second by Mr. Sweeney, Resolution No. R2022-0042 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules, as substituted.

Mr. Sweeney requested to have his names added as a co-sponsor to Resolution No. R2022-0042.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

With no further business to discuss, Chairwoman Baker adjourned the meeting at 10:34 a.m.

County Council of Cuyahoga County, Ohio

Resolution No. R2022-0053

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s appointment or reappointment of various individuals to serve on the Cuyahoga Community College (Tri-C) Board of Trustees for various terms; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, pursuant to Ohio Revised Code Chapter 3354.05, the former Cuyahoga County Board of Commissioners created a board of trustees of a community college district; and

WHEREAS, the Cuyahoga Community College Board of Trustees in collaboration with the College President are charged with fulfilling the goals set forth in the College Mission Statement; and

WHEREAS, members of the Cuyahoga Community College Board of Trustees shall be appointed to serve a five (5) year term; and

WHEREAS, Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;” and

WHEREAS, County Executive Budish has nominated the following individuals to serve on the Cuyahoga Community College (Tri-C) Board of Trustees for various terms:

Reappointment:

1. Victor Ruiz for the term 1/18/2022 – 1/17/2027

Appointment:

1. Ted Twang (replacing John Skory) for the unexpired term 1/16/2025

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive's appointment or reappointment of the following individuals to serve on the Cuyahoga Community College (Tri-C) Board of Trustees for various terms:

Reappointment:

1. Victor Ruiz for the term 1/18/2022 – 1/17/2027

Appointment:

1. Ted Tywang (replacing John Skory) for the unexpired term 1/16/2025

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: March 8, 2022
Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



February 28, 2022

Pernel Jones, Jr., President
Cuyahoga County Council
Cuyahoga County Administration Building
2079 E.9th, 8th Floor
Cleveland, OH 44115

Re: Cuyahoga Community College (Tri-C) Board of Trustees

Dear President Jones:

Pursuant to Section 3354.05(A) of the Ohio Revised Code, I am pleased to submit the following appointments to the Cuyahoga Community College ("Tri-C") Board of Trustees:

- **Victor Ruiz**, 5-year term, 01/18/2022 - 01/17/2027
 - Reappointment
 - Resides in Cleveland (Cuyahoga County)
- **Ted Twang**, unexpired term ending 01/16/2025
 - Replacing John Skory
 - Resides in Cleveland (Cuyahoga County)

The Tri-C Board is comprised of nine members – six appointed by the County Executive, and three appointed by the Governor of the State of Ohio [ORC 3354.05(A)]. Board members must be residents of the community college district. Ohio Revised Code stipulates that members shall serve a five-year term and permits members to continue serving beyond the expiration of term until a successor takes office, or for a period of sixty days – whichever occurs first. This board is uncompensated.

I have attached a copy of each nominee's resume for your review. There are no known conflicts of interest for which an advisory opinion has been requested. There are nine candidates on file for this position.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

A handwritten signature in black ink that reads "Armond Budish".

Armond Budish
Cuyahoga County Executive

VICTOR A. RUIZ



Victor A. Ruiz is the Executive Director of Esperanza, Inc., an organization founded in 1983 whose mission is to improve the academic achievement of Hispanics in Greater Cleveland by supporting students to graduate high school and promoting post-secondary educational attainment. Under his leadership, Esperanza has grown tremendously and has been a leader in addressing the educational needs of Cleveland's growing Hispanic community. The organization has received national and local recognition for its work, including being named the 2019 Midwest Affiliate of the Year by UnidosUS, a 2015 Bright Spot in Hispanic Education by the White House Initiative on Educational Excellence for Hispanics, and receiving the prestigious Anisfield-Wolf Community Organization Award from the Cleveland Foundation.

Victor lives in Cleveland with his wife and three children. He is a graduate of the Cleveland School System, has a bachelor's degree in English from Baldwin Wallace College, and a master's degree in Education from Cleveland State University. He serves on several boards including The Cuyahoga Community College and the United Way of Greater Cleveland. He is also Certified Professional Diversity Coach (CPDC) and a W.K. Kellogg Foundation Fellow, where he completed a 3-year fellowship focusing on racial equity and healing.

Ted Tywang
Vice President, General Counsel
Haslam Sports Group



Ted Tywang is Vice President, General Counsel for Haslam Sports Group (which includes the Cleveland Browns (NFL) and Columbus Crew (MLS) teams). Entering his seventh season with the Browns and fourth with the Crew, Tywang serves as the in-house counsel for both clubs, and is responsible for providing legal and strategic advice across the businesses. He also leads government affairs for Haslam Sports Group and has substantial involvement in various HSG business initiatives and strategic projects.

Tywang contributes to the Northeast Ohio community by serving on the boards of the Cuyahoga Community College Foundation (as an Executive Committee member), the Legal Aid Society of Cleveland, and Engage! Cleveland. He is also a member of the Leadership Cleveland Class of 2022. Prior to joining the Browns in 2016, Tywang was a corporate associate in the sports law group of Proskauer Rose, an international law firm headquartered in New York. Tywang is a member of the New York State Bar and is also authorized to practice law in the State of Ohio.

Tywang earned his bachelor's degree, *cum laude*, in government from Georgetown University, where he was a four-year member and senior captain of the men's tennis team. Tywang received his J.D. from Columbia Law School, where he was a Harlan Fiske Stone Scholar and President of Columbia's Entertainment and Sports Law Society.

Jan. 15th 2020	Cuyahoga Community College Board of Trustees	Helen Forbes Fields
Jan. 17th 2020	Cuyahoga Community College Board of Trustees	John Skory
June 26th 2020	Cuyahoga Community College Board of Trustees	Dr. Terrence Robinson
Sept. 3rd 2019	Cuyahoga Community College Board of Trustees	Anthony Nathal
May 19th 2021	Cuyahoga Community College Board of Trustees	Geralyn Presti
June 23rd 2021	Cuyahoga Community College Board of Trustees	Cory Jenkins
Nov. 26th 2021	Cuyahoga Community College Board of Trustees	Joseph DiRocco
Feb. 8th 2022	Cuyahoga Community College Board of Trustees	Ted Tywang
Feb. 26th 2022	Cuyahoga Community College Board of Trustees	Victor Ruiz

County Council of Cuyahoga County, Ohio

Resolution No. R2022-0054

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s reappointment of Nancy Mendez to serve on the Cuyahoga Arts and Culture Board of Trustees for the term 4/1/2022 - 3/31/2025; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, pursuant to Ohio Revised Code Chapter 3381, a regional arts and cultural district was established in Cuyahoga County to provide programs and activities in areas directly concerned with the arts or cultural heritage; and

WHEREAS, such regional arts and cultural district is governed by a Board of Trustees called the Cuyahoga Arts and Culture Board of Trustees consisting of five (5) members having broad knowledge and experience in the arts or cultural heritage and shall have other qualifications as outlined in the by-laws; and

WHEREAS, pursuant to Ohio Revised Code Section 3381.05, the Board of Trustees shall be appointed to a three (3) year term; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,”; and

WHEREAS, the County Executive has nominated Nancy Mendez to serve on the Cuyahoga Arts and Culture Board of Trustees for the term 4/1/22 – 3/31/2025.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive’s reappointment of Nancy Mendez to serve on the Cuyahoga Arts and Culture Board of Trustees for the term 4/1/2022 – 3/31/2025.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: March 8, 2022

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



February 25, 2022

Armond Budish
Cuyahoga County Executive

Pernel Jones, Jr., President
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

Re: Cuyahoga Arts and Culture (CAC) Board of Trustees

Dear President Jones,

I submit the following nomination for reappointment to the Cuyahoga Arts and Culture (CAC) Board of Trustees:

- **Nancy Mendez**, 3-year term, 4/1/2022 – 3/31/2025
 - Reappointment
 - Currently resides in Cleveland (Cuyahoga)

Cuyahoga Arts & Culture (CAC) is authorized by Ohio Revised Code Chapter 3381. The CAC is the public funder for arts & culture events and, has awarded over 1,200 grants, to more than 300 organizations serving Cuyahoga County residents. The Board consists of five members appointed by the County Executive, subject to Council confirmation. ORC 3381.05 outlines the qualifications for trustees as a set of persons who:

- Have broad knowledge and experience in the arts or cultural heritage;
- At least two members...shall be persons who devote a major portion of their time to practicing, performing, or teaching any of the arts or who are professional administrators in any field of the arts or cultural heritage;
- Shall be qualified electors in Cuyahoga County.

A copy of Nancy Mendez's resume is attached. There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are seven candidates on file for this position.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

Armond Budish
County Executive

Nancy Mendez



PROFFESIONAL SUMMARY

A Strategic Community Focused Leader with over 20 years' experience in nonprofit organizations, philanthropy, and community development. As the President and CEO of a \$13 million non-profit, responsible for organizational oversight, program development, financial management, strategic planning, fundraising, advocacy, communications and board development.

- An experienced leader in the field who can conduct high level planning, conceptualizing, analyzing and formulation of goals and objectives, including problem-solving and decision-making skills.
- A proven collaborator and influencer both internally and externally, ability to build and sustain relationships at multiple levels with varied constituencies including the Board of Directors, donors, leadership team, corporate and community leaders.
- A strategic and purposeful leader with ability to translate business and financial plans into community strategies.
- A flexible and adaptable leader who embraces change and can lead teams in a dynamic environment.
- A strong communicator able to interface with a variety of audiences and talk on a broad spectrum of topics, both internal and external. Excellent presentation skills, with the ability to keep abreast on community issues and health and human services trends
- Able to quickly articulate and confidently manage media and public inquiries about the organization and related matters.

AWARDS/RECOGNITION

St. Mark's Prep School- Distinguished Alumni Award
Crain's Cleveland Business "Women of Note"
Notable LGBTQ Executives, Crain's Cleveland Business
Leadership Cleveland, class of 2020 – Civic Leadership Program
United Way Global Fellow – a yearlong talent development program
Ohio Latino Affairs Commission - Distinguished Hispanic Ohioan
American Society on Aging - Leadership Fellowship

EXPERIENCE

Starting Point – 2021 to Present

President and Chief Executive Officer

Lead in all matters of organization, policy formation and implementation of Starting Point. Develop, Supervise, and assist in the implementation of the various components of Starting Point including Community Child Care Resource and Referral, Scholarship Fund and Out of School Time programs. Manage a \$13 million budget, and oversees a team of more than 100.

- Work cooperatively with local, state, and federal groups that are active in the field of early childhood and out-of-school-time, particularly around advocacy in regard to legislative and funding concerns.

Nancy Mendez

- Lead the development, implementation and supervision of a comprehensive childcare and out-of-school-time resource and referral agency.
- Oversee financial management, including preparation of annual budget
- Lead and assist in the development and implementation of major and new programs and services.
- Ensure the delivery of high-quality services while managing for current and future growth.
- Strategize the organization's short-range and long-range program and project goals.
- Lead and advance the organization's fundraising efforts.
- Serve as the organization's principal leader representative and spokesperson.
- Create and promote a positive, multicultural work environment that supports consistency throughout the organization's strategy, operational methods, and data collection needs.

United Way of Greater Cleveland – 2009 to 2021

Vice President of Community Investment & Chief Investment Officer (2016 – 2021)

Lead the Community Impact Department in the development of strategic priorities; guiding the process of allocating financial and other resources to the community; engaging partner agencies and stakeholders in building capacity and strengthening the nonprofit sector. Facilitate communication and relationship building with local organizations, government agencies, businesses, affiliated agencies, and individual donors.

- Manage \$14 million in annual investments towards local, state, and federal programs
- Oversee a \$4.5 million Center for Medicaid Medicare Services grant
- Guide the process of allocating financial and other resources to the community
- Build public/private sector partnerships that develop initiatives to combat poverty and Inequity
- Lead multi agency collaboratives within United Way's Impact Institute that address root causes of poverty; projects include Right to Council (Housing Stability), Accountable Health Communities (Health Disparities), Child Advocacy Center (Trauma Reduction), Scholar House (Two-Generation Education/Training).

Director of Health - (2009-2014)

Lead community impact health initiatives and advance selected strategies that further United Way's community impact agenda.

- Identify opportunities that support system change, funding opportunities, and partnerships
- Design, develop, and implement community initiatives/special projects
- Established, measured, and evaluated community and program outcomes
- Built networks and strong relationships with that will advance health strategies and community wide initiatives
- Coordinated proposal submission and review activities leading to funding decisions

Case Western Reserve University – 2001 to 2009 Center for Minority Public Health

Program Director

Responsible for the supervision and coordination of the Center for Minority Public Health. Led three-multiyear National Institute of Health (NIH) research grants focused on the analysis of research-based intervention programs created for minority populations.

Nancy Mendez

- Managed all research projects for the Center for Minority Public Health, including marketing, recruiting, and facilitating community focus groups.
- Interviewed study participants using SCID, MADRAS, YOUNG MANIA, ASI, BHS, and other measurement instruments and surveys.
- Hired, trained, and supervised research staff in Cleveland, Ohio, San Juan, Puerto Rico and San Diego, California.
- Presented at local and national conferences.
- Supervised analysis of quantitative and qualitative research data.

AIDS Taskforce of Greater Cleveland - 1996 to 2001

Director of Education Department

Supervised nine education programs and managed 14 employees. Organized the implementation, evaluation and methodology of prevention programs.

- Developed training and medical update workshops.
- Developed and implemented program evaluation and methodology.

EDUCATION

Case Western Reserve University – Cleveland, Ohio School of Medicine –Department of Public Health

Completed several graduate courses on epidemiology and the law, mental illness, research, and health disparities.

Williams College - Williamstown, MA.

Bachelor of Arts degree in History

Concentration in Latin American Socioeconomic History.

Independent Researcher- analyzed the socioeconomic effects of the banana industry on Jamaican Immigrants to Costa Rica. Spent five months in Costa Rica gathering research materials and interviews.

A Better Chance (ABC) Scholarship – Recipient of the ABC award, a four-year scholarship to St. Mark’s Boarding school outside of Boston, Massachusetts.

CIVIC LEADERSHIP

George Gund Foundation – Vice President, Board of Trustees	2020 - Present
JumpStart Inc. – Board of Trustees	2020 - Present
Cuyahoga Arts and Culture - Vice President, Board of Trustees	2019 - Present
Hispanic Alliance Inc - Executive Board	2016 - 2019
Nueva Luz Urban Resource Center - Chair, Board of Trustees	2004 - 2007
Dolphin Heart Foundation – Chair, Research Committee	2007 - 2009
Greater Cleveland LGBT Center - Member of Board of Trustees	2001 - 2003
Cleveland Rape Crisis Center - Board of Trustees	1996 - 1998

PUBLICATIONS

- **Mendez, N.** (2009) Lesbian Families. In: *Sexualities and Identities of Minority Women* (ed.) Loue, S. Springer New York, NY
- **Mendez, N, Vargas, I.** (2007) Challenges and Strategies for Personal Safety in Field work. In: *Case studies in Ethics and HIV Research* (ed.) Loue, S, Pike, E. Springer New York, NY p.151-157
- Loue, S, **Mendez N.** (2006) "I don't know who I am." Severely mentally ill WSW manage their identity, their relationships, and HIV risk. *Journal of Lesbian Studies.* 10(2) p. 249-266
- Loue, S, **Mendez, N.** (2005) Health and Health Access among Urban Immigrants. In: *Handbook of Urban Health: Population, Methods, and Practice* (ed.) Galea, S. and Vlahov, D. Springer, New York, NY p. 103-126

Feb. 12th 2021	Cuyahoga Arts & Culture (CAC)	Charna Sherman
Sept. 23 2021	Cuyahoga Arts & Culture (CAC)	Tanya Kaiser
Nov. 30th 2021	Cuyahoga Arts & Culture (CAC)	Charles Modlin
March 19th 2019	Cuyahoga Arts & Culture (CAC)	Nancy Mendez
Aug. 11th 2020	Cuyahoga Arts & Culture (CAC)	Jenita McGowan
June 4th 2021	Cuyahoga Arts & Culture (CAC)	Omar Kurdi
Feb. 1st 2022	Cuyahoga Arts & Culture (CAC)	Nancy Mendez

County Council of Cuyahoga County, Ohio

Resolution No. R2022-0055

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s appointments of various Mayors to serve on the Cuyahoga County Planning Commission representing various regions for the term 1/1/2022 – 12/31/2024; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Ohio Revised Code Section 713.22 provides for the organization and maintenance of a county planning commission; and

WHEREAS, in accordance with Section 206.12 of the County Code, the Cuyahoga County Planning Commission membership consists of eight members appointed by the County Executive and confirmed by Council in accordance with Section 713.22 of the Revised Code and the County Charter, the County Executive, and two members of the County Council appointed by the President of Council; and

WHEREAS, members of the Cuyahoga County Planning Commission shall serve three-year terms; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,”; and

WHEREAS, the County Executive has nominated the following individuals to serve on the Cuyahoga County Planning Commission representing various regions for the term 1/1/2022 – 12/31/2024:

Appointments:

1. Mayor Justin Bibb (Cleveland Region) (replacing Frank G. Jackson)
2. Mayor Edward Orcutt (Southwest Region) (replacing Michael D. Gammella)

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive’s appointments of the following individuals to serve on the Cuyahoga

County Planning Commission representing various regions for the term 1/1/2022 – 12/31/2024:

Appointments:

1. Mayor Justin Bibb (Cleveland Region) (replacing Frank G. Jackson)
2. Mayor Edward Orcutt (Southwest Region) (replacing Michael D. Gammella)

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

SECTION 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: March 8, 2022

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



February 25, 2022

Pernel Jones, Jr.
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

Re: Cuyahoga County Planning Commission (CPC)

Dear President Jones,

Pursuant to Ohio Revised Code Section 713.22, I am pleased to nominate the following individuals for appointment to the Cuyahoga County Planning Commission:

- **Mayor Edward Orcutt** (Southwest Region), 3-year term, 1/1/2022-12/31/2024
 - Resides in Brook Park (Cuyahoga County)
 - Replacing Michael D. Gammella
- **Mayor Justin Bibb** (Cleveland Region), 3-year term, 1/1/2022-12/31/2024
 - Resides in Cleveland (Cuyahoga County)
 - Replacing Frank G. Jackson

There are no specific requirements of Executive nominees. Regional members must be a Mayor representing community within the designated area. There are six candidates on file for this position. There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated.

Thank you for consideration of this appointment. Should you or County Council have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

A handwritten signature in black ink that reads "Armond Budish".

Armond Budish
Cuyahoga County Executive

M A Y O R

Justin M. Bibb

Justin M. Bibb is the 58th Mayor of Cleveland working to improve public safety, invest in neighborhoods and modernize City Hall. On January 3, 2022, Mayor Bibb took the oath of office as the city's first millennial mayor.

Mayor Bibb was born and raised on Cleveland's southeast side in the Mt. Pleasant neighborhood. Over the past 15 years, Mayor Bibb has worked in government, business and the nonprofit sector as an executive and nonprofit leader. He started his career in public service working for President Obama when he was in the U.S. Senate and later at Cuyahoga County as a Special Assistant advising on education and economic development policies. He led the Global Cities Practice at global research firm Gallup, served as Vice President at KeyBank and most recently as Chief Strategy Officer at Urbanova, a startup focused on improving cities.

Mayor Bibb is a proud American University alumni with an undergraduate degree in Urban Studies. He completed the General Course Programme with an emphasis in Social Policy and Economics from the London School of Economics and is a graduate of Case Western Reserve University. He holds a Master of Business Administration (MBA) and Doctor of Law (JD).

Mayor Bibb's vision for Cleveland is to become a national model for city management, police reform, and neighborhood revitalization.

Edward A. Orcutt

PROFESSIONAL EXPERIENCE

January 2022 – Present Mayor City of Brook Park

January 2018 – December 2021 Brook Park City Council

July 2003 – December 2021 Pipefitters Local Union No. 120 Cleveland, OH

HVAC Service Technologist

- Steam Generator / Chiller Plant Operator
- HVAC Service and Repair
- 2008 & 2012 Technician of The Year Awardee

September 2012 – 2014 Polaris Career Center

Low Pressure Boiler License Instructor

- Engage students in thermodynamic law/principle
- Created an entertaining but focused environment which was conducive to learning
- 2012, 2013 & 2014 Obtained highest passing rate amongst all State of Ohio Instructors

March 2002 – March 2010 United States Navy Norfolk, VA

Utilitiesman First Class Petty Officer

- HVAC/Plumbing Shop Leading Petty Officer
- Project Management
- Career Counselor
- Operation Iraqi Freedom Veteran

EDUCATION

Cleveland Pipefitters Local 120 Training Center Cleveland, OH

- United Association STAR HVACR Mastery Certification

United States Navy Long Island, NY

- Merchant Marine Academy Mechanical/Electrical Certification

Nov. 15th 2019	Planning Commission	Pamela Bobst
Nov. 25th 2019	None of the Below/Planning Commission	Anthony DiCicco
Jan. 19th 2022	None of the Below/County Planning Commission	Katherine Gallagher
Feb. 7th 2022	None of the Below/Planning Commission	Edward Orcutt
Feb. 13th 2022	None of the Below - Planning Commission	Joyce Huang
Feb. 14th 2022	None of the Below - Planning Commission	Matthew Moss

County Council of Cuyahoga County, Ohio

Resolution No. R2022-0056

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s reappointment of various individuals to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees for the term 1/2/2022 – 1/1/2025; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the Cuyahoga County Community Improvement Corporation (“CCCIC”) was incorporated in 1982 under the authority granted in ORC 1724; and

WHEREAS, the CCCIC serves the sole purpose of advancing, encouraging and promoting the industrial, economic, commercial and civil development in Cuyahoga County. The CCCIC serves as Cuyahoga County’s review agent of industrial revenue bond financing; and

WHEREAS, Article III of the CCCIC’s Code of Regulations provides that the Board of Trustees shall consist of two classes of Trustees. The “County Class”, which shall consist of five members appointed or elected officers of Cuyahoga County, and the “Private Class”, which shall be six members elected from persons nominated by the County Executive, in consultation with the Greater Cleveland Partnership; and

WHEREAS, the members of CCCIC Board of Trustees shall serve for three-year terms; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,”; and

WHEREAS, the County Executive has nominated the following individuals to serve on the CCCIC’s Board of Trustees for the term 1/2/2022 – 1/1/2025:

- a) Brian Hall
- b) Michael Obi
- c) Anthony Tavrell

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive’s reappointment of the following individuals to serve on the CCCIC’s Board of Trustees for the term 1/2/2022 – 1/1/2025:

- a) Brian Hall
- b) Michael Obi
- c) Anthony Tavrell

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: March 8, 2022
Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



February 25, 2022

Armond Budish
Cuyahoga County Executive

Pernel Jones, Jr., President
Cuyahoga County Council
Cuyahoga County Administration Building
2079 E.9th, 8th Floor
Cleveland, OH 44115

Re: Cuyahoga County Community Improvement Corporation (CCCIC)

Dear President Jones:

Pursuant to Ohio Revised Code Section 1724, I am pleased to nominate the following individuals for reappointment to serve on the Cuyahoga County Community Improvement Corporation's Board of Trustees:

- **Brian Hall**, 3-year term, 01/02/2022 – 01/01/2025
 - Reappointment
 - Resides in Cleveland (Cuyahoga County)
- **Michael Obi**, 3-year term, 01/02/2022 – 01/01/2025
 - Reappointment
 - Resides in Richmond Heights (Cuyahoga County)
- **Anthony Tavrell**, 3-year term, 01/02/2022 – 01/01/2025
 - Reappointment
 - Resides in Broadview Heights (Cuyahoga County)

The Cuyahoga County Community Improvement Corporation ("CCCIC") was incorporated in 1982, for the sole purpose of advancing, encouraging, and promoting, the industrial, economic, commercial, and civic development of Cuyahoga County. The Corporation serves as Cuyahoga County's review agent for industrial revenue bond financing and economic development lending activity. Members of the Board shall serve a three-year term.

I have attached a copy of each nominee's resume for your review. There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are six candidates on file for this position.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

Armond Budish
Cuyahoga County Executive



Brian E. Hall

- **Board Governance Chair, \$4 billion Healthcare System**
- **Board Governance Chair, International Arts Institution, \$ 36 million budget**
- **Board Finance Chair, University Foundation \$30 million budget, \$600 million in assets**
- **Committee Experience, Compensation, Strategy, Executive**

Brian E. Hall is a Chief Executive, Senior Executive, Real Estate Developer and Civic Leader with a career spanning entrepreneurship, executive and board leadership. As a board member of University Hospitals Health System, UHHS, a \$4 billion enterprise, Brian chaired Governance and Community Benefit, while serving on both the Strategy and Compensation committees. He led the evaluation of the Board structure, relationship/engagement with management and restructuring of the board and all committees to enhance oversight, strategic focus, efficiency, and effectiveness while reducing the board size by 25% over three years. UHHS won awards for Board Diversity several years running for its outstanding representation of Black and Latinx members and its policies systemwide. He served on the Strategic Committee which had oversight for M&A during a period of tremendous growth. The system grew from \$1.4 to over \$4 billion through a series of strategic geographic, physician practices and healthcare service, acquisitions and one major divestiture.

As a board member of University of Cincinnati Foundation, \$604M in assets and \$21M operating budget, Brian chairs Finance and Operations and serves on the Executive Committee. As chair of the Finance and Operations committee he has helped the CEO and CFO develop a strategic and operational scorecard that has increased productivity and effectiveness resulting in a significant reduction in turnover, decrease in cost to raise a dollar, and achieving the highest fund raising totals in the history of the institution each of the last 3 years, including 2020's COVID 19 impact.

Brian brings disciplined strategic leadership to the boards he has served, adding value from his entrepreneurial, strategic planning and governance expertise with keen insight on corporate responsibility issues. He has served as an Officer, Executive Committee Member and Chair of Governance for the Rock and Roll Hall of Fame Museum and its holding company, Rock and Roll Inc. He also has served on The Fifth Third Bank NEO region board. Prior to joining Fifth Third's board he was a founding board member of Shorebank Cleveland during its startup and growth in the Greater Cleveland market.

He has used his expertise in leadership, business development, strategic planning, corporate governance, and finance, as Executive Director and Senior Vice President for the Greater Cleveland Partnership's (GCP) Equity and Inclusion Division for the last 6 years. GCP is the largest business chamber in the US with 12,000 members. Brian has national and international entrepreneurial experience including Eastern Europe (Serbia) and Africa (Nigeria). He additionally is a partner, director and investor Magna Saxum a newly formed private equity group in the lower middle market space.

Prior to joining the GCP, Brian led Industrial Inventory Solutions a trio of companies which had 300 associates across 13 states, in logistics, warehousing, and distribution. He evolved and grew the family trucking firm he joined after college from \$1.6 million revenues to a \$33 million integrated logistics firm

over 20 years. At age 26 he led the company successfully through a Federal Chapter 11 reorganization, which included complicated labor contract and pension debt restructuring; emerging in 3 years having doubled in revenue. He successfully grew it further by acquiring or launching new services and businesses, three in partnership with publicly traded companies (Food Service, Logistics, Distribution). Each progressively more successful and each led by a board of directors with Brian as Chairman and CEO. He and his team innovated one of the nation's first online and RFID freight yard management systems for a major automotive assembly plant in Illinois. During his tenure at GCP he has transformed Diversity, Equity and Inclusion from a siloed component of the chamber to an integrated part of every division including Business Retention, Real Estate Development, Talent/ Workforce and Advocacy. Their work is recognized nationally, and Brian is a frequent speaker and writer on issues of Equity and Inclusion.

Brian earned his Bachelor of Business Administration, from University of Cincinnati, an Executive MBA from Baldwin Wallace University, and continued education certificates in Business Leadership from Dartmouth's Tuck School of Business and Strategic Management from Georgetown University. He recently achieved Certified Chamber Executive, CCE designation from the Association of Chamber of Commerce Executives. Brian has received numerous awards including the R. H. Adler Community Leadership Award from the American Jewish Committee; Volunteer of the Year by Leadership Cleveland; Supplier of the Year for Community Service by Ford Motor Company; Crain's Cleveland Newspaper's Power 100 for several years; Inside Business Magazine's 100 Most Influential Leaders for several years; Liberia Economic Development Initiative Distinguished Leader Award; The Cleveland Public Theater PAN Award for Community Leadership and the Baldwin Wallace University Distinguished Alumni Award.

N. Michael Obi

CEO, UBIZ Venture Capital & Spectrum Global Holdings

Michael Obi is the President of UBIZ Venture Capital, a minority led access to capital firm for small business ventures in the Greater Cleveland market and CEO of Spectrum Global Holdings, an economic development strategy firm. He also serves as EVP, Economic Development at the Urban League of Greater Cleveland. Michael's mission includes helping economic development organizations develop robust and inclusive entrepreneur initiatives to accelerate the growth of businesses and job creation in communities. In following with his passion that minorities should be more involved in entrepreneurship and job creation, Michael led the effort to establish the Entrepreneurship Center at the Urban League of Greater Cleveland in 2004. This model has now been replicated across 12 US cities with over \$100 million economic impact per year. He continues to oversee the operations and strategies for the Entrepreneurship Center that helps over 2,900 small businesses in 2021 to launch, grow and sustain thriving businesses in Greater Cleveland, Ohio.

In 2008, Michael successfully led his company Spectrum Global Holdings, LLC (SGH) in the purchase of development rights for Little Caesars Pizza franchises in the Cleveland area. SGH currently operates three Little Caesars stores in Northeast Ohio and employs over 30 associates and have developed hundreds of young leaders. In Michael's own words *"our stores are great instruments in the community to prepare young adults to be great businesspeople and to possess strong work ethics and leadership skills."* On the global stage, Michael has successfully negotiated complex transactions in Hong Kong, mainland China, West Africa, and Italy.

Michael earned his bachelor's degree in accounting and M.B.A. in Finance from the University of North Florida's Coggin School of Business in Jacksonville, Florida. He has held executive leadership positions with various banks such as, Bank of America, Wells Fargo and SunTrust. Prior to launching SGH, he served as Senior Vice President for KeyBank's Retail and Business Banking Segments where he led the Sales and Service Effectiveness Group. KeyBank awarded him the Chairman's Award of Excellence; the highest honor given to its staff for his leadership role in a marketing initiative that grew demand deposit to a record 50 percent. Michael spent a total of 17 years in banking and financial services industry with in depth expertise in Accounting and Finance, corporate banking, small business and retail banking, an unusual and unique combination for most bankers.

Michael is active in the community where he serves on the following economic development and human services boards: Cleveland Citywide Development Corporation (CCDC), Cuyahoga County Community Improvement Corporation (CCIC), Presidents Council Business Chamber (Past Chairman), Economic Development Advisor, United Cerebral Palsy (UCP, Chairman), Cleveland Council of World Affairs (CCWA), and CNB Bank. Michael is a Partner with Social Venture Partners (SVP) and a member of the Leadership Cleveland Class of 2016.

Rev28oct21

ANTHONY G. TAVRELL

SUMMARY

A seasoned Commercial Real Estate finance professional with 15 years of commercial banking experience and a proven track record in business development, relationship management and credit acumen. Builds strong relationships with clients and internal partners to effectively deliver capital solutions and complementary banking products to clients.

EDUCATION

University of Akron – Akron, Ohio

College of Business Administration
Bachelor of Science: Financial Management

Graduated December 2003

PROFESSIONAL EXPERIENCE

KeyBank Real Estate Capital – Cleveland, Ohio

Senior Vice President – Senior Banker
Income Property Group

December 2016 – Present

- KeyBank Real Estate Capital is a division of super regional bank KeyCorp (NYSE: KEY)
- Provide financing solutions to privately-held owners, developers, equity funds, REITs and family offices
- Responsible for deal sourcing, underwriting/structuring, credit presentation and document negotiation
- Property types include multifamily housing, student housing, affordable housing, retail, office, mixed-use, industrial, medical office, hospitality and self-storage properties located across the United States
- Interim financing solutions include lines of credit, acquisition/bridge, construction and mini-perm loans
- Permanent financing solutions include Fannie Mae, Freddie Mac, FHA/HUD, CMBS and Life Company
- Annual production of over \$250 million in new commitments

Fifth Third Bank – Cleveland, Ohio

Vice President – Senior Relationship Manager
Commercial Real Estate

July 2012 – November 2016

- Responsible for managing and growing a loan portfolio with emphasis on cross-sell of bank products and services
- Loan types included construction, acquisition/bridge, mini-perm and specialized line of credit facilities
- Property types included multifamily, retail, industrial, office and hospitality located across the United States
- Portfolio averaged over \$300 million with annual production of \$100 million in new commitments
- Consistently ranked in the top 5 relationship managers based on production and scorecard metrics
- 2015 President's Circle Award – highest Bancorp recognition

Vice President – Director
Special Assets Group – Commercial Real Estate

May 2009 – June 2012

- Recruited by the head of commercial banking to assist with the bank's growing distressed loan portfolio
- Responsible for developing/implementing workout strategies, negotiations, restructuring and asset dispositions
- Handled over \$500 million of criticized loans representing various property types located across the United States
- Consistently ranked in the top 5 relationship managers based on performance measures and collections

Assistant Vice President – Relationship Manager
Commercial Real Estate

May 2004 – April 2009

- Commercial Associate Program class of 2004. Twelve month rotation through Credit, Business Lending and CRE
- Promoted to relationship manager within twelve months. Averaged new loan production of \$40MM annually

AFFILIATIONS

- International Council of Shopping Centers (ICSC)
- Urban Land Institute (ULI) Cleveland
- NAIOP Northern Ohio Chapter
- Cuyahoga County Board of Developmental Disabilities
- Downtown Cleveland Alliance (DCA) – Real Estate Lending Advisory Group

Aug. 20th 2019	Cuyahoga County Community Improvement Corporation	Andrew Burger
Nov. 17th 2019	Cuyahoga County Community Improvement Corporation	Anthony Henderson Jr.
Feb. 4th 2021	Cuyahoga County Community Improvement Corporation	Suzanne Hamilton
Feb. 3rd 2022	Cuyahoga County Community Improvement Corporation	Michael Obi
Feb. 7th 2022	Cuyahoga County Community Improvement Corporation	Brian Hall
Feb. 25th 2022	Cuyahoga County Community Improvement Corporation	Anthony Tavrell

County Council of Cuyahoga County, Ohio

Resolution No. R2022-0068

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s appointment of Sara Parks Jackson to serve on the Cuyahoga County Community Improvement Corporation Board of Trustees for the term 10/16/2020 – 10/15/2023; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the Cuyahoga County Community Improvement Corporation (“CCCIC”) was incorporated in 1982 under the authority granted in ORC 1724; and

WHEREAS, the CCCIC serves the sole purpose of advancing, encouraging and promoting the industrial, economic, commercial and civil development in Cuyahoga County. The CCCIC serves as Cuyahoga County’s review agent of industrial revenue bond financing; and

WHEREAS, Article III of the CCCIC’s Code of Regulations provides that the Board of Trustees shall consist of two classes of Trustees. The “County Class”, which shall consist of five members appointed or elected officers of Cuyahoga County, and the “Private Class”, which shall be six members elected from persons nominated by the County Executive, in consultation with the Greater Cleveland Partnership; and

WHEREAS, the members of CCCIC Board of Trustees shall serve for three-year terms; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,”; and

WHEREAS, the County Executive has nominated Sara Parks Jackson (replacing Khalil Seren) to serve on the CCCIC’s Board of Trustees for the term 10/16/2020 – 10/15/2023.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:



March 11, 2022

Pernel Jones, Jr., President
Cuyahoga County Council
Cuyahoga County Administration Building
2079 E.9th, 8th Floor
Cleveland, OH 44115

Re: Cuyahoga County Community Improvement Corporation (CCCIC)

Dear President Jones:

Pursuant to Ohio Revised Code Section 1724, I am pleased to nominate the following individual for appointment to serve on the Cuyahoga County Community Improvement Corporation's Board of Trustees:

- **Sara Parks Jackson**, 3-year term, 10/16/2020 – 10/15/2023
 - Replacing Khalil Seren
 - Resides in Cleveland (Cuyahoga County)

The Cuyahoga County Community Improvement Corporation ("CCCIC") was incorporated in 1982, for the sole purpose of advancing, encouraging, and promoting, the industrial, economic, commercial, and civic development of Cuyahoga County. The Corporation serves as Cuyahoga County's review agent for industrial revenue bond financing and economic development lending activity. Members of the Board shall serve a three-year term.

I have attached a copy of the nominee's resume for your review. There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are seven candidates on file for this position.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

Armond Budish
Cuyahoga County Executive

SARA PARKS JACKSON



CUYAHOGA COUNTY DEPARTMENT OF DEVELOPMENT

Cleveland, Ohio

Deputy Director, Housing and Community Development September 2021 - Present

Manage the day to day operations of the Housing and Community Development division of the Department of Development including all operational functions and activities. Develops strategy and processes and provides lead role in the development of partnerships with other communities. Provides interpretation and clarification of applicable county, state and federal regulations, policy, rules, and procedures as they relate to funding received. Represents department in meetings; acts as liaison with federal departments and divisions regarding program functions also communicates regularly non-profit and other housing and community development related organizations. Currently serving on the several position related boards including the HOME Investment Partnership Fund Consortium as appointed by the County Executive and the CHN Housing Capitol Advisory Board. Meet regularly with the department Director and other senior development staff as necessary to execute mission, coordinate and develop division goals, direction, activities and policies. Analyze and evaluate existing operations, systems, policies and procedures; develops systems, operations, options and alternatives; determines impact of changes. Supervises staff of eight.

Housing and Community Development Administrator January 2018 - April 2021

Manages and administers the Housing and Community Development division of the Cuyahoga County Department of Development. Manage both housing and community development projects and programs including research, design and development, and reporting. Responsible for the analysis of financial aspects of projects, underwrites and determines collateral value. Determines resource requirements and monitors usage and compliance of all funding streams including Federal, State and local sources. Responsible for the administration of housing and community development financing programs and monitoring of regulatory compliance. Coordinates actions related to the issuance of Private Activity Bonds issued by the County. Meet regularly with the department Director and other senior development staff as necessary to execute mission, coordinate and develop division goals, direction, activities and policies. Analyze and evaluate existing operations, systems, policies and procedures; develops systems, operations, options and alternatives; determines impact of changes. Supervises staff of nine.

Community Development Officer October 2013 - January 2018

Responsible for analysis including underwriting, feasibility determination and recommendation of loans for medium to large-scale residential, mixed use and community development projects. Annual review and recommendation of \$1.2 million in affordable housing loans. Review of \$10.8 million in 2015 and \$5.5 million in loan requests in 2014 resulting in the approval of \$16.3 million in Casino Revenue loans. Development, implementation, coordination and oversight of federal Community Development Block Grant (CDBG) and HOME Investment Partnership Program (HOME) funded programs, totaling \$4 million annually. Accountable for successful operation, compliance with federal regulations and continuous evaluation of county's Municipal Grant, Storefront Renovation, Affordable Rental Housing, Down Payment Assistance, Fair Housing and Foreclosure Prevention programs. Additional responsibilities include the review and coordination of grant and loan documents with recipients, legal counsel and other county agencies. Created and administer new Community Development Supplemental Grant (CDSG). Modeled after CDBG program and funded with Casino funds, this program in its first year awarded 21 municipalities or community development corporations up to \$50,000 each in grants for community development projects and programs. Management of requests related to issuing or previously issued conduit bond financing inclusive of Health Care, Industrial Revenue and Multifamily Housing Revenue bonds.

Program Officer

February 2005 - 2013

Implementation and oversight of key community development programs including, targeted grants to cities and targeted façade repair rebates to commercial property owners. Responsible for analysis and underwriting of loans for large-scale residential and community development projects with county Casino Revenue Funds. Management of requests for conduit bond financing, includes requests with Low Income Housing Tax Credits, New Market Tax Credits and other special financing components. Review and analysis resulted in the bond issuance of \$52 million in 2012 and \$44 million in 2013.

Administrative Officer

December 2002 - 2005

Oversight and administration of federal Community Development Block Grant (CDBG) and HOME Investment Partnership Program (HOME) funded programs providing low interest loans to homeowners in the county. Responsible for the supervision of the lead paint remediation program. Oversight of all requests for multifamily and 501(c) 3 financing, including requests containing Low Income Housing Tax Credits.

Development Specialist

September 1996 -2002

Analysis and underwriting of funding request to assist in financing childcare homes and facilities. Direct oversight of requests for multifamily and 501 (c) 3 bonds financing, including requests containing Low Income Housing Tax Credits.

CITY OF CLEVELAND, OHIO

Manager, Business Retention and Expansion
Assistant Manager, Small Business Office

Economic Development

1995 - 1996
1992 - 1995

NATIONAL CENTER FOR HOUSING MANAGEMENT

Trainer

Washington, DC 1990 - 1992

NCSC-HOUSING MANAGEMENT CORPORATION

Chief, Property Management:

Washington, DC 1986 - 1991

FIRST COLUMBIA MANAGEMENT

Merrifield, VA 1985 - 1986

EDUCATION

Masters, Public Administration
Bachelor of Science, Public Administration,
University of Phoenix

Criminal Justice
University of Dayton, Dayton, Ohio (1976 -1979)

CERTIFICATIONS

CSU Public Officials Leadership Academy, XVII
Economic Development Finance
Professional National Development Council-
Certification
Lean Six Sigma Champion -
Lean Six Sigma Yellow Belt

BOARDS/COMMITTEES

CHN Housing Capital Advisory Board 2020-Present
Cuyahoga HOME Consortium. 2019- Present
Starting Point Loan Review Committee, 2004-Present
City of Cleveland, Operation Efficiency Task Force
External Lead, Consumer Affairs Action Team, 2007

MEMBERSHIPS

Alpha Kappa Alpha Sorority, Incorporated

Aug. 20th 2019	Cuyahoga County Community Improvement Corporation	Andrew Burger
Nov. 17th 2019	Cuyahoga County Community Improvement Corporation	Anthony Henderson Jr.
Feb. 4th 2021	Cuyahoga County Community Improvement Corporation	Suzanne Hamilton
Feb. 3rd 2022	Cuyahoga County Community Improvement Corporation	Michael Obi
Feb. 7th 2022	Cuyahoga County Community Improvement Corporation	Brian Hall
Feb. 25th 2022	Cuyahoga County Community Improvement Corporation	Anthony Tavrell
March 1st 2022	Cuyahoga County Community Improvement Corporation	Sara Jackson

County Council of Cuyahoga County, Ohio

Resolution No. R2022-0069

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s reappointment of Allyn Davies to serve on the Cuyahoga County Public Library Board of Trustees for the term 4/1/2022 – 3/31/2029; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the Cuyahoga County Public Library Board of Trustees was created pursuant to the provisions of Ohio Revised Code Section 3375.22; and

WHEREAS, the Cuyahoga County Public Library Board of Trustees is a separate political subdivision authorized by the State of Ohio to establish policies, and develop an annual budget while Board members represent the citizen’s interest, promoting the highest level of library service appropriate to the community, in accordance with state law; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,”; and

WHEREAS, members of the Cuyahoga County Public Library Board of Trustees shall be appointed to serve a seven-year term; and

WHEREAS, the County Executive has nominated Allyn Davies to serve on the Cuyahoga County Public Library Board of Trustees for the term 4/1/2022 – 3/31/2029; and

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive’s appointment of Allyn Davies to serve on the Cuyahoga County Public Library Board of Trustees for the term 4/1/2022 – 3/31/2029.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble.

Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: March 22, 2022

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



March 11, 2022

Pernel Jones, Jr., President
Cuyahoga County Council
Cuyahoga County Administration Building
2079 E.9th, 8th Floor
Cleveland, OH 44115

Re: Cuyahoga County Public Library Board of Trustees

Dear President Jones:

Pursuant to Section 3375.22 of the Ohio Revised Code, I submit the following nominee for reappointment to the Cuyahoga County Public Library Board of Trustees:

- **Allyn Davies**, 7-year term, 04/01/2022 - 03/31/2029
 - Resides in Broadview Heights (Cuyahoga County)
 - Confirmed elector of Cuyahoga County

The System serves 47 communities. Its mission is to be at the center of community life by creating an environment where reading, lifelong learning and civic engagement thrive. Functionally, the Board governs the Library's overall operations.

The Board is comprised of seven members. Four members are appointed by the County Executive, and three members are appointed by the judges of the Court of Common Pleas. Ohio Revised Code requires that Board members be qualified electors of the library district.

I have attached a copy of the nominee's resume for your review.

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are 12 candidates on file for this position.

Thank you for your consideration of this appointment. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

Armond Budish
Cuyahoga County Executive

Allyn Davies

Profile

I started my career as a specialty nurse at MetroHealth Medical Center and progressed to leading their wound care program across the continuum of care. Subsequently, my husband and I co-founded Merrymeeting, Inc ("MMI") in 2001. MMI, which is headquartered in Independence, functions as a family office that focuses on acquiring private companies and commercial real estate. We currently own and operate 15 companies with offices throughout the US.

Our family has been very involved in the Greater Cleveland community for more than 40 years. I have served on the boards of Central Catholic High School, The Cleveland International Piano Competition, and both the Cuyahoga County Public Library Operating and Foundation Boards and have been involved in various capacities with the Achievement Center for Children, Cleveland International Film Festival, Metanoia, and others. Our success in business has enabled us to form a charitable foundation and support these wonderful non-profit organizations.

In March 2019, I was appointed to the Cuyahoga County Public Library Board of Trustees to fill the unfulfilled term of a Board Member who resigned. In my role as a Trustee of the CCPL Operating Board, I have served as Secretary, Liaison to the CCPL Foundation Board, and am currently Finance Committee Chair. I have also been an active member of the Cuyahoga County Public Library's Foundation Board for the past 10 years. The Mission of the CCPL Foundation Board is to raise funds to support the mission of the Library. Because of my involvement on both Cuyahoga County Public Library Boards, I have insight into the operations of the Library, it's opportunities and challenges. I love reading and am passionate about the mission and the role the Library plays in our community.

My husband and I have lived in Northeast Ohio for 44 years and have been married for 40 years. Our two adult children and 3 grandchildren live in the area as well.

I will be glad to provide more detailed information if needed.

April 18th 2019	Cuyahoga County Public Library Board	Heather Kimmel
April 25th 2019	Cuyahoga County Public Library Board	Penelope S Jeffrey
Dec. 27th 2019	Cuyahoga County Public Library Board	Phyllis Peterson
Feb. 27th 2020	Cuyahoga County Public Library Board	Brea Phillips-Bey
June 20th 2019	Cuyahoga County Public Library Board	Jennifer Dieringer
March 13th 2019	Cuyahoga County Public Library Board	Monica Starks
March 19th 2019	Cuyahoga County Public Library Board	Allyn Davies
March 19th 2019	Cuyahoga County Public Library Board	Gretchen Farrell
Nov. 13th 2019	Cuyahoga County Public Library Board	Edward Blakemore
Oct. 29th 2019	Cuyahoga County Public Library Board	Patricia Shlonsky
Oct. 12th 2021	Cuyahoga County Public Library Board	Amy Bloomberg
Feb. 25th 2022	Cuyahoga County Public Library Board	Allyn Davies

County Council of Cuyahoga County, Ohio

Resolution No. R2022-0070

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s appointments and reappointments of various individuals to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for various terms; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, the Cuyahoga County Advisory Board on Senior and Adult Services shall provide a forum for senior, adults and adults with disabilities, consumers, elected officials, agency representatives and others interested in the concerns of senior and adults; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

WHEREAS, Cuyahoga County Advisory Board on Senior and Adult Services shall consist of no less than ten (10) and no more than twenty-five (25) appointed members; and

WHEREAS, members of the Cuyahoga County Advisory Board on Senior and Adult Services shall be appointed to serve a three-year term; and

WHEREAS, the County Executive has nominated the following individuals to serve on the Cuyahoga County Advisory Board on Senior and Adult Services as follows:

Appointment for an unexpired term ending 12/31/2023:

- a. Douglas Bennett (replacing Mark Batson)

Appointments for the term 1/1/2022 – 12/31/2024:

- a. Chris Hall (replacing Doug Beach)
- b. Jennifer Kons (replacing Alan Bedingfield)
- c. Heidi Lum (replacing Susan Wong)
- d. Emily Lundgard

Reappointments for the term 1/1/2022 – 12/31/2024:

- a. Cheryl Bradas
- b. Ashley Morrisey

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive’s appointment and reappointment of the following individuals to serve on the Cuyahoga County Advisory Board on Senior and Adult Services for the term 1/1/2022 – 12/31/2024:

Appointment for an unexpired term ending 12/31/2023:

- a. Douglas Bennett (replacing Mark Batson)

Appointments for the term 1/1/2022 – 12/31/2024:

- a. Chris Hall (replacing Doug Beach)
- b. Jennifer Kons (replacing Alan Bedingfield)
- c. Heidi Lum (replacing Susan Wong)
- d. Emily Lundgard

Reappointments for the term 1/1/2022 – 12/31/2024:

- a. Cheryl Bradas
- b. Ashley Morrisey

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: March 22, 2022

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



March 11, 2022

Pernel Jones, Jr., President
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

Re: Cuyahoga County Advisory Board on Senior and Adult Services

Dear President Jones,

Per Article III of the Code of Regulations of the Cuyahoga County Advisory Board on Senior and Adult Services, I submit the following nominations for appointment to the board:

Reappointments

- **Cheryl Bradas**, 3-year term, 01/01/2022 – 12/31/2024
 - Resides in Medina Township (Medina County)
- **Ashley Morrissey**, 3-year term, 01/01/2022 – 12/31/2024
 - Resides in Cleveland (Cuyahoga County)

New Appointments

- **Douglas Bennett**, unexpired term ending 12/31/2023
 - Replacing Mark Batson
 - Resides in Cleveland (Cuyahoga County)
- **Chris Hall**, 3-year term, 01/01/2022 – 12/31/2024
 - Replacing Doug Beach
 - Resides in Willoughby (Lake County)
- **Jennifer Kons**, 3-year term, 01/01/2022 – 12/31/2024
 - Replacing Alan Bedingfield
 - Resides in Cleveland (Cuyahoga County)
- **Heidi Lum**, 3-year term, 01/01/2022 – 12/31/2024
 - Replacing Susan Wong
 - Resides in Strongsville (Cuyahoga County)
- **Emily Lundgard**, 3-year term, 01/01/2022 – 12/31/2024
 - Filling a vacancy that hadn't previously been filled
 - Resides in Cleveland (Cuyahoga County)

There are no known conflicts of interest for which an advisory opinion has been requested. There are 34 candidates on file for this position. This board is uncompensated.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

A handwritten signature in black ink that reads "Armond Budish". The signature is written in a cursive style with a large, prominent initial "A".

Armond Budish
County Executive



Armond Budish
Cuyahoga County Executive

Cuyahoga County Division of Senior and Adult Services

December 27, 2021 (revised February 23, 2022)

Michele Pomerantz
Director
Department of Regional Collaboration
Office of Cuyahoga County Executive Armond Budish
2079 East Ninth Street
Cleveland OH, 44115

Re: Additional requested appointment – Douglas Bennett with documents

Dear Ms. Pomerantz:

On behalf of DSAS Administrator, Tracey Mason, I forward the following names to you for consideration for appointment to the Cuyahoga County Division of Senior and Adult Services Advisory Board. The Advisory Board has an important role in the County, including representing the interests of seniors and making recommendations to the Division of Senior and Adult Services (DSAS) about pertinent aging issues and policies.

Cuyahoga County Advisory Board on Senior and Adult Services:

New appointments for a three -year term beginning January 1, 2022 and expiring on December 31, 2024:

- Cheryl Bradas
- Chris Hall
- Jennifer Kons
- Heidi Lum
- Emily Lundgard
- Douglas Bennett

Cuyahoga County Advisory Board on Senior and Adult Services:

The mission of the Division of Senior and Adult Services is to empower seniors and adults with disabilities to age successfully by providing resources and support that preserve their independence.

Services & Solutions for Better Living



Reappointment for a three-year term beginning January 1, 2021 and expiring on December 31, 2023:

- Ashley Morrissey

Each of the above individuals has been vetted and approved by the DSAS Advisory Board. No other candidates applied for the current vacancies.

Board members are not compensated for their participation. Attached are their letters of interest to the County Executive, resumes, nominee profiles and conflict of interest statements for your review.

We hope to have approval obtained as soon as possible. Thank you for your prompt attention to this matter.

Sincerely,

Maridell Couture, Board Liaison

c. Tracey Mason, DSAS Administrator

The mission of the Division of Senior and Adult Services is to empower seniors and adults with disabilities to age successfully by providing resources and support that preserve their independence.

Services & Solutions for Better Living



13815 Kinsman Road, Cleveland, Ohio 44120, 216.420.6750, FAX: 216.420.6735, Ohio Relay Service 711

www.dsas.cuyahogacounty.us www.onecuyahoga.com

March 5, 2021

Armond Budish
Cuyahoga County Executive
Cuyahoga County Administrative Headquarters
2079 East Ninth Street
Cleveland, Ohio 44115

Dear County Executive Budish,

Please accept this letter of interest in serving on the Cuyahoga County Advisory Board for the Department of Senior and Adult Services (DSAS). I am beyond thrilled to once again be considered for the Board. I served on the Board from 2012-2018 and was Chair 2017-2018, time I will always treasure as the Board is filled with so many experts in the field of aging and disability to learn from.

The Mission, Vision and Values of The MetroHealth System and DSAS are aligned proactively focusing on the health of our community, recognizing and addressing social determinants of health and understanding for those unable to come to us, we will come to you.

I have been with MetroHealth over 31 years and still love what I do. As an Advanced Practice Registered Nurse, specifically a Geriatric Clinical Nurse Specialist, I am passionate about assisting older adults in improving quality of life issues based on their values, preferences, and goals whether we are sharing time together in the hospital or out in the community.

I am frequently involved with community-based education meeting older adults where they are whether that is at various Senior Centers through the Aging Mastery Program (fall prevention and medication management), at the National Church Residences at Carnegie Towers (fall prevention, end-of-life issues, stroke, wellness checks, Covid-19 Q & A), or participating in food delivery programs to our isolated older adults during the pandemic.

I look forward to speaking with you and the County Council. Thank you for consideration of my application

Respectfully,

A handwritten signature in black ink, appearing to read "C. Bradas". The signature is fluid and cursive, with a large initial "C" and "B".

Cheryl Bradas PhD(c), APRN-CNS, GCNS-BC, CNRN.



1801 superior avenue
suite 400
cleveland, oh 44114
t. 216.696.9077 f. 216.696.0770
stepforwardtoday.org

January 27, 2022

Armond Budish
Cuyahoga County Executive
Cuyahoga County Administrative Headquarters
2079 East Ninth Street
Cleveland, OH 441 15

Dear Mr. Budish:

Please accept this letter of interest in serving on Cuyahoga County Advisory Board for the Department of Senior and Adult Services (DSAS).

I believe strongly that people with disabilities, of all ages should have the ability to remain and participate in their communities, with supports as needed. Our organization recently became more engaged with working with these individuals, especially with housing and other adult services. We have professional development classes that address some of the needs for this community. One of the state boards that I serve on, the Ohio Association of Community Action Agency's has a large network of community based organizations that provides services and advocacy for seniors as well as people with disabilities. We also work with individuals to ensure they are able to stay in the homes with financial assistance with both housing and utility assistance if needed.

I have worked with DSAS in many of my roles in the community and would welcome the opportunity to serve in this capacity on the advisory board. I believe that our organization would benefit greatly with a deeper relationship and understanding of how we can assist this community.

I am excited with leadership within DSAS and look forward to playing a role in enhancing services and supports for those they serve. Thank you for your consideration of my application.

Sincerely,

A handwritten signature in black ink, appearing to read "Douglas E. Bennett", with a horizontal line extending to the right.

Douglas E. Bennett
VP Community Services & External Affairs

DOUGLAS E. BENNETT

GOVERNMENT/COMMUNITY AFFAIRS

Highly accomplished Community and Government Affairs professional with 20+ years of proven ability in assessing and impacting company performance through detailed analysis and responsive communication. Successful in completing multi-phase projects through strong leadership, creative problem solving and comprehensive follow-through. Additional competencies include:

- Leadership/Team Development
- Strategic Planning
- Policy & Procedure Development
- Public Policy Agenda
- Policy Analysis
- Community Outreach
- Marketing / Brand Identity
- Project & Grant Management
- Human Development Issues

PROFESSIONAL EXPERIENCE

Step Forward, Cleveland, OH

2015 - Present

Operates as the largest Community Action Agency in the state of Ohio as well as the largest Head Start early childhood education program.

VP Community Services & External Affairs

Develop and enhance branding and visibility of the company in the marketplace. Establish relationships with the community's local and federal governments, business, education, minority, disabled, consumer and other special interest groups.

- Interviewed with local media regarding stories about the organization. Able to alleviate concerns once the interview was completed.
- Establish and monitor staff performance and development goals, assign accountabilities, set objectives, establish priorities for the team.
- Strengthened relationships with community partners which led to a partnership with the Cleveland Food Bank that resulted in our HEAP program and Head Start program establishing new resources for customers.
- Managed the Community Services Block Grant budget of \$10,000,000.00 and a team of 70.
- Worked with local, state. And federal legislators to show that the organization has been financially responsible with the federal and state dollars that have been delegated to the organization.
- Assisted in finding a new location for the new headquarters of CEOGC, this was the first move in 20 years.
- Helped to implement updated process for locating new offices for our community centers and Head Start locations.
- Implemented new programs that focused on young adults and technology.
- Helped to develop relationships with local businesses to assist our clients in getting positions once they graduated from our programs. The businesses include companies like the Hilton and Marriott.
- Instituted a Commercial Driver's License program to assist our customers in getting positions with local intermodal carriers both locally and nationally.
- Research and analyze current and proposed legislation on local and state legislation that could impact our sector.
- Initiated meetings with key Federal legislative members. The congressional members we met with have direct oversight of the grants the organization manages.
- Assisted in beginning a literacy initiative with a member of congress. The partnership included combining our information about the first days of learning.
- Assisted in getting \$500,000.00 in funding from First Energy for a new customer service program.

Gateway Health, Cleveland, OH

2013 – 2015

Top rated managed care organization that serves more than 400,000 members. Gateway currently operates in the states of Ohio Pennsylvania, West Virginia, Kentucky and Delaware.

Sr. External Affairs Specialist

Develop and enhance branding and visibility of the company in the marketplace. Establish relationships with the community's local and federal governments, business, education, minority, disabled, consumer and other special interest groups.

- Represent organization on task forces, boards and councils that are focused on health related issues that can strengthen the company brand.
- Develop and maintain effective working relationships with staff members in the local, state, and federal levels as well as work on legislative initiatives.
- Research and analyze current and proposed legislation on local and state legislation that could impact our sector.
- Leveraged linkages to complement corporate branding initiatives including building third party awareness and advocacy for public policy initiatives, resolving customer problems, emergency response, and strengthening economic vitality of the service area.
- Gather knowledge regarding public health issues, trends and legislative issues that can impact members, providers, or competitive position.
- Assist in the development, implementation, and ongoing review of the company Public Relations Plan.
- Work with key management team and outside contacts to develop and deliver external communications in line with corporate policies and procedures.
- Collaborate with internal departments regarding promotions, member education and marketing goals to ensure consistent and effective outreach and communication.
- Coordinated grassroots advocacy for local and federal issues resulting in improved community support.

CONSULTANT, Cleveland, OH

2012 - 2013

Consultant

Work with companies and non-profits to engage the community and public officials. Assist the organizations in developing plans to help make an impact on the community, work on legislative concerns, as well as build the client's brand.

- Help companies establish partnerships and relationships with community partners to leverage resources to impact the community.
- Led development of strategic plan for branding the organizations within northeast Ohio.
- Helped craft the public policy agenda and set meetings with key House and Senate members as well as local city council members.
- Directed and managed the development of literature, brochures, flyers and direct mail materials to help secure more business and funding for the organizations.
- Secured meetings with key civic and business leaders for in depth discussions regarding best practices and funding resources, including grant funding that are mutually beneficial.

MEDICAL MUTUAL OF OHIO, Cleveland, OH

2011 to 2012

\$2.5B health insurance company serving more than 1.6 million healthcare customers through 2,700 employees in 23 locations across Ohio, Indiana, Georgia, and South Carolina. MMO was formerly Blue Cross & Blue Shield of Ohio.

Director, Community Relations & Outreach

Lead the company outreach efforts through community relations activities and sponsorships. Directed the outreach activities throughout the company area of Ohio, Georgia, South Carolina, and Indiana. Managed a staff of four with a \$3.7 million budget.

- Directed the planning, development, and implementation of the company's community relations and outreach plan.
- Worked with senior management team in strategic planning of activities and programs to enhance the company's corporate image and garner positive community support.
- Established and maintained effective working relationships with key decision makers, elected officials and other key individuals and organizations to achieve key company initiatives through community outreach.
- Managed the expansion of the Breast Cancer Awareness Brunches hosted in Cleveland, Toledo and Columbus by improved marketing efforts, honorees, hosts and awareness with community organizations resulting in increased attendance from 600 to 1200 attendees.
- Oversaw and coordinated the Senior Volunteer Awards to recognize outstanding seniors who made significant contributions to their non-profit organizations.

- Serve as the main contact for key community stakeholders including local, state and Federal officials on key issues that impact the company and health insurance sector.
- Coordinated projects and special assignments with senior executives and other management personnel as directed to promote executive fundraising initiatives including American Heart Association and Make-A-Wish Foundation.
- Coordinated and prepared community report for the company which was distributed throughout the company territory to key stakeholders and customers to highlight achievement of company initiatives.
- Reviewed and approved contributions , grants and sponsorships that were in alignment with the company goals. Staff was responsible for managing all benefits.
- Participated in community outreach activities including speaking engagements, and served as a company representative at meetings and events of civic, fraternal, and social organizations.
- Served as a community spokesman for Medical Mutual events and helped to garner greater media coverage via print, radio and television to improve exposure for signature events.

LEADERSHIP 18 Washington, DC

2008 to 2011

An alliance of Chief Executive Officers responsible for leading some of the country's largest and most well respected charities, non-profits, and faith-based organizations.

Executive Director, Leadership 18

Led the direction of the organization consisting of 23 Chief Executive Officers of the largest Health and Human Service Organizations including: The American Red Cross; United Way Worldwide; The Boy Scouts of America; and The Salvation Army. Developed and implemented work plans and activities with a \$550,000 budget.

- Established protocols, procedures, and partnerships necessary for Leadership 18 to achieve its transformation to an organization using its collective power of its members to advance and influence major human development issues.
- Lead the public policy agenda for Leadership 18 initiatives by working closely with members of Congress and the White House Administration.
- Maintained relationship with staff members of congress and white house administration to keep leadership informed of issues that could impact the health and human service sector as well as their organizations.
- Helped craft the public policy agenda for the membership and set meetings with key House and Senate members.
- Created agendas and set speakers for the bi-annual meeting and Executive Committee meetings to help move the non-profit communities forward.
- Have working knowledge of legislation that might impact the health and human service sector.
- Prepare responses for board members, member organizations, as well as correspondence to members of congress on initiatives on which the organization was involved.
- Responsible for managing the daily work activities in close collaboration with the Chair, Vice Chair, and Executive Committee.
- Created relationship with White House and First Lady, along with Chairman of Joint Chief of Staff and Department of Defense for the military initiative to provide outreach services to returning military members including careers, job training, housing and education, along with spousal support during deployment.
- Developed internship program for participating members with universities around the country including Harvard, Stanford, University of Pennsylvania, and Barnard College.
- Helped to improve the overall efficiency of the business structure for the organization by streamlining operations, creating access to member organizations, and creating a portal to organizations information.

AT&T, Cleveland, OH

1998 to 2008

Fortune 500 Communications Company.

Director, External Affairs

Served as primary link for AT&T with the community's local and federal governments, business, education, minority, disabled, consumer and other special interest groups. Managed a \$700,000 local budget.

- Leveraged linkages to complement corporate branding initiatives including building third party awareness and advocacy for public policy initiatives, resolving customer problems, emergency response, and strengthening economic vitality of the service area.
- Helped garner support for long distance entry in state and helped generate \$6 million in revenue.
- Testified before City Councils and State Legislators on AT&T issues including Alternative Regulation, and advanced Telecommunication Services.

- Helped to manage the foundations grants with the AT&T foundation. Also helped to locate community partners whose missions aligned with the foundation guidelines.
- Represented AT&T with Mayors office and City of Cleveland on specific issues and initiatives resulting in savings for the company of \$1 million.
- Coordinated grassroots advocacy for local and federal issues resulting in improved community support.

EDUCATION

Bachelor of Science in Business/Marketing, Hampton University, Hampton, VA
EMBA, Cleveland State University, Cleveland, OH

CERTIFICATIONS/LEADERSHIP

Certification in Community Relations, Boston College
American Marshall Fellow; Kaleidoscope 40/40
Past President, Beachwood Chamber of Commerce;
Mayoral Appointee to the Civil Service Commission, City of Beachwood
Cleveland State University Visiting Committee
Alpha Phi Alpha Fraternity Inc.
Sigma Pi Phi Fraternity

December 1, 2021

The Honorable Armond Budish
Cuyahoga County Executive
Cuyahoga County Administrative Headquarters
2079 East Ninth Street
Cleveland, OH 44115

Dear Mr. Budish,

Please accept my letter of interest in serving on the Cuyahoga County Advisory Board for the Division of Senior and Adult Services (DSAS).

From a professional standpoint, I have worked with the Western Reserve Area Agency on Aging (WRAAA) in the finance department for more than 18 years, the last seven as Chief Financial Officer. The mission of WRAAA aligns seamlessly with that of DSAS, by assisting seniors and adults with disabilities stay in the place they want to call home. This aid comes in many forms including information and assessment for services, care management, food security, Alzheimer's respite, and much more. As Cuyahoga County is the largest in our service area in both geographic size and number of consumers, we work daily to improve the lives of local residents.

My career path has always involved working with those in need. Prior to joining WRAAA, I worked for a decade in nursing homes helping residents realize their fullest potential. In addition, I operated an optical business for more than six years in Cuyahoga County catering to low-income adults.

It is my belief that my experience in the aging arena would be an asset to the DSAS board and my contributions could help move your mission forward. I look forward to serving the residents in Cuyahoga County as together we come up with new, innovative ways to ease the burdens of these challenging times.

Thank you for your considering my application.



Christopher T. Hall, CPA

CHRISTOPHER T. HALL, CPA

Experienced CFO with proven record of establishing cross-functional partnerships in delivering stellar results. Strategic leader driving operations/income areas within analytics, payroll structure, human resources, Information Technology (“IT”) and cyber security, marketing and social media, and business operation development. Accountable for multi-million dollar budgets and resource allocations to exceed profit and business sales’ goals. Particularly adept at streamlining, reorganizing and managing large staff productivity in meeting compliance standards and metric goals.

- Strategic Financial Planning & Data Analysis
- P&L Ownership & Management
- Budgeting, Forecasting, & Ad hoc Analysis
- Organizational Structuring/Re-engineering
- Information Technology & Cyber Security Administration
- Social Media/Marketing Management
- New Business Line Development
- Fiscal & Productivity Tool Design & Execution
- Internal Control System Compliance: GAAP, SEC, Sarbanes-Oxley Act (2002)
- Human Resource Talent Development, Training & Retention
- Legal Affairs Oversight
- Provider Operations, Medical Records & Clerical Support Management

EDUCATION

Certified Public Accountant, State of Ohio
Bachelor of Science in Accounting, Cum Laude, Cleveland State University

EXPERIENCE

Western Reserve Area Agency on Aging (“WRAAA”), 2004 - Present

Chief Financial Officer, 2015

Director of Financial Operations, 2012

Controller, 2008

Financial Manager, 2006

Senior Accountant, 2005

Staff Accountant, 2004

Decades plus senior level experience of reproachless financial statements and internal control systems in complete compliance with: GAAP, SEC regulations and Sarbanes-Oxley Act 2002. Accounting specialist in allocation capital and debt management. Manages functional and operational areas of finance, accounting, internal controls, special analysis and reports, IT & cyber security programs and protections, Human Resource department responsibility, legal matters, customer/client service needs, banking

relationships, external accountants and attorneys. Strategic planner and systems analyst; demonstrated consistent proficiencies in problem solving, goal setting, cash flow maximization, revenue increase and optimized measurable, achievable, relevant, traceable resources. Instates confident relationships with banking and investment establishments ordaining new opportunities in ‘unchartered territory’, [e.g., 401(k) company plans] and positions the corporation to capitalize its competitive edge. Possesses and exercises knowledge and technical skill of the high tech industry and its market driver dynamics of software programs and cyber security ‘threat’ protections. Employs financial integrity in risk calculation for company growth and financial position improvement; philosophic operative is, “*Change before you have to!*”

Nature Center at Shaker Lakes, Cleveland, OH

Director of Finance, Investment Advisor, 2010 – Present

Complete responsibility for Center’s 1.2M annual budget operation. Work extensively with CEO and Board of Trustees to ensure Center’s continued financial viability and sustained growth through employed grant funding and fee-for-service programs. Instituted financial and programmatic procedures to assure all programs are sufficiently funded while contributed to Center’s mission and financial bottom line. Supplied financial leadership that lead organization from \$300k/year deficit status to surplus net income every year in personal tenure position.

CMH Accounting Services, Willoughby, OH

Principal of Partnership, 1990 – Present

Provides professional financial, accounting and consultation services to extensive for-profit and non-profit clients. Co-owned and of substantive growth, CMH is an independent, payroll processing, accounting and bookkeeping enterprise that delivers an exceptional fairly-priced product to organizations and retained client base of 20+ years.

Ball and Associates, Solon, OH

Staff Accountant, 1994 - 1996

Conducted general ledger functions for clients, including tax analysis and reconciliations, journal entries, and AR/AP. Prepared individual and corporate tax returns for clients. Developed, implemented and performed external audits. Consistently met deadlines through use of strong analytical, problem-solving skills and achieved firm’s objectives.

COMMUNITY SERVICE

- Nature Center at Shaker Lakes (*Non-Profit Organization*), 2600 S. Park Boulevard, CLE 44120; Board Consultant to the Center’s Staff Finance & Executive Committee.
- City of Willoughby Baseball League Board; President of Hard Ball, Coach and Teams Management serving 1900+ youth per year, including Fund Raising Events’ Organization/Participation, 15 years.

December 22, 2021

Armond Budish
Cuyahoga County Executive
Cuyahoga County Administrative Headquarters
2079 East Ninth Street
Cleveland, OH 441 15

Dear Executive Budish:

Please accept this letter of interest in serving on Cuyahoga County Advisory Board for the Division of Senior and Adult Services (DSAS).

I believe strongly that individuals deserve to live in their communities with dignity and that government plays a critical role such efforts. I have been fortunate to work in dynamic health and social service environments for the past 15+ years supporting and leading projects that help seniors and individuals with disabilities, amongst others, live dignified, connected lives. I hope to leverage these experiences to further support the Division of Senior and Adult Services (DSAS) and residents of Cuyahoga County.

In Chicago I worked with ethnic community-based organizations across the city and state of Illinois, many of whom served seniors through congregate meal programs and adult day programs, English language classes, digital connectivity, and citizenship preparation. I was able to see firsthand the unique strengths and needs amongst older adults, particularly those within at times isolated immigrant communities. In Cleveland, my experience at a community health center focused on individuals experiencing homelessness and living in public housing brought me into closer relationship with the local challenges and opportunities to support individuals with disabilities, including those aging rapidly due to chronic homelessness. Working with seniors living in public housing demonstrated the importance of creating opportunities for seniors to age in their communities and access high quality, trusted health care in their neighborhoods.

Most recently at United Way of Greater Cleveland, my work has centered on addressing the social determinants of health. This *social determinants of health* lens is in many ways a new way to frame the long-standing work of advocates for seniors and those with disabilities who sit at the intersection of health and social services. Nevertheless, it has been an invaluable experience to convene health care payors, hospital systems, and social service organization to work collaboratively to support socially isolated, food-insecure older adults.

On a personal note, physical and mental health disabilities have touched numerous family members here in Cuyahoga County and threatened their ability to live in community. Critical supports made possible by public and private entities allow them to continue to live in non-institutional settings and participate in their communities.

Across these experiences, I have been committed to work that upholds the dignity of community members, regardless of income, race, ethnicity, immigration status, or housing status. Such dignity is not always afforded to older adults or individuals with disabilities. I hope to leverage these learnings and commitment to support DSAS and the communities it serves through the Advisory Board. Thank you for your consideration of my application.

Sincerely,



Jennifer M Kons, MPA

Jennifer M. Kons

Professional Experience

**Community Investment Director, Health
Manager, Accountable Health Communities**
United Way of Greater Cleveland, Cleveland OH

April 2021 to present
2017 to March 2021

Cross Sector Alignment

- Lead public good [collaborative financing](#) model amongst health-sector payors, providers, and stakeholders to create upstream investments in health-related social needs and demonstrate financial return.
- Direct local cross-sector Advisory Board composed of hospital systems, managed care plans, social service providers, foundations, and other stakeholders to address social determinants of health and advance health equity.
- Research national and local partnerships between health and human service providers to address non-medical drivers of health, network to identify and apply promising practices.

Program Administration

- Manage federally funded (Centers for Medicare and Medicaid) Accountable Health Communities to link health care and social services. Project staff screen individuals for health-related social need and refer and navigate to community-based organizations. Coordinate with and convene health systems' population health leadership and frontline clinical staff across 3 health systems.
- Develop and continuously modify plan to meet program goals while maintaining compliance with federal project requirements, supporting staff retention, and communicating results to stakeholders.
- Execute and comply with service contracts and Business Associate Agreements. Create and monitor \$5 million project budget, including subcontractor deliverables and payment.

Grantmaking

- Direct organizational health-related investments in food security and social isolation.
- Participate in the Greater Cleveland COVID-19 Rapid Response Fund review team / Funders Collaborative on COVID Recovery, embracing equity-focused funding decisions.

Director of External Affairs
Manager of Programs and Development
Care Alliance Health Center, Cleveland OH

2016 to 2017
2012 to 2016

Program Operations & Management

- Developed Care Coordination Program (patient navigation) to address clinical team needs, support patient navigation of health and human services, improve organizational efficiencies, and maximize service revenue.
- Spearheaded MetroHealth Care Plus and Medicaid / managed care enrollment initiatives, growing patient insured rate from 12% to 65% and generating over \$4 million in annual revenue.
- Implemented partnership-based clinical programs to increase access to care. Expanded women's health services including same-day access to long acting reversible contraception and Centering Pregnancy groups for expectant mothers. Launched school-based health care at 10 sites. Led cross-agency workgroups to coordinate financial, clinical, and operational aspects of new programs.

(over)

Jennifer M. Kons.

External Affairs

- Implemented and grew Community Engagement to add 1500+ new health center patients in 3 years.
- Promoted the impact of agency activities on individual and community health to public officials, funders, and stakeholders through timely grant reporting, events, social media, and newsletters.
- Identified and secured private and public funding including integrated behavioral health services, Medication-Assisted Treatment for addiction, pediatric care, dental care, HIV prevention, and community engagement. Executed \$5.5 million capital campaign.

Immigrant Family Resource Program (IFRP) Director 2010 to 2012

IFRP Program Associate 2006 to 2010

Illinois Coalition for Immigrant and Refugee Rights, Chicago IL

Program Administration

- Administered \$3 million in public and privately supported programs (annually) to promote access to health and safety net services through network of 39 community-based organizations that served over 24,000 families across the state of Illinois.
- Liaison with state and local health and human service administrators to improve equitable access to benefits and services for immigrant communities.
- Developed and implemented a request for proposals (RFP) with government partners to solicit safety net programs and organized independent panel review.

Public Policy and Budget Advocacy

- Mobilized established and emerging community leaders to advocate through in-district meetings, community rallies, and 1300+ leader lobby days in the state capitol.
- Initiated advocacy team of grassroots leaders that maintained \$52.5 million in state funding for health coverage of low-income undocumented children.
- Created new organizational policy expertise dedicated to immigrant-friendly healthcare reform implementation and technical assistance, collaboration with other state and federal advocates.

Adult Education Instructor 2005 to 2006

Literacy Chicago, Chicago IL

Enrichment Assistant / Classroom Teacher 2004 to 2005

Notre Dame Middle School / Jesuit Volunteers Corps, Milwaukee WI

Education

Master of Public Administration 2018

Cleveland State University, Levin College of Urban Affairs, Cleveland OH

Bachelor of Arts English Education & Religious Studies 2003

Mercyhurst University, Erie PA

Community Engagement

Cleveland Bridge Builders Class of 2016

Cleveland Colectivo 2012 to 2017

Council Member, Glenwood Sunday Farmers Market, Chicago IL 2011 to 2013

Volunteer, Oaxaqueño de Atención al Migrante, Oaxaca México 2007

October 22, 2021

Mr. Armond Budish
Cuyahoga County Executive
Cuyahoga County Administrative Headquarters
2079 East Ninth Street
Cleveland, OH 44115

Dear Mr. Budish:

I would like to express my interest in serving on the Cuyahoga County Senior and Adult Services Advisory Board (DSAS), Division of Senior and Adult Services.

I have been working at Asian Services In Action, Inc. (ASIA, Inc.) as Manager of the Sustainability Services Department for seven years. ASIA, Inc. is a nonprofit agency that offers Asian American Pacific Islanders, immigrants, and refugees in Northeast Ohio with comprehensive social service programming that is linguistically and culturally appropriate. I have been involved in helping older adults and adults with disabilities and the newcomer population throughout Cuyahoga County for 12 years. In my role, I also represent the voice of individuals who are low English proficient. My responsibilities include working on behalf of the older adults and adults with disabilities--helping them access benefits, interpreting and translating documents, explaining government policies and procedures, speaking on their behalf, helping them navigate government red tape, taking them to Columbus to meet with legislators, and registering them to vote, among other things. I also coordinate the emergency food pantry program, providing culturally appropriate food, which is especially important to older adults and adults with disabilities.

During the pandemic, my team delivered meals to older adults and adults with disabilities, did health checks, engaged with lower income older adults facing debilitating isolation through phone calls, and got them connected with one another through WeChat (435 members).

The majority of immigrant and refugee older adults are not able to access public resources due to language barriers and a lack of knowledge. In addition, they are homebound due to lack of transportation and the digital divide. I would like to make sure that the voice of this population is heard and to raise awareness of the challenges that they face every day.

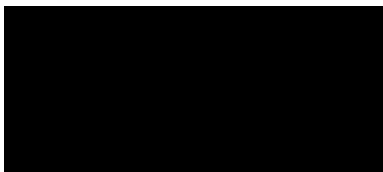
Thank you for your consideration of my application.

Sincerely,

Wing Shan Lum

Wing Shan (Heidi) Lum

Wing Shan (Heidi) Lum



Objective To use my 12-year experience in benefits access, healthcare assistance, emergency assistance, financial assistance, and housing and utilities assistance to help preserve the health, safety, and independence of older adults and adults with disabilities, in particular, the limited-English-proficient refugees and immigrants who live in Cuyahoga County

Education

Cuyahoga Community College
Accounting/CPA Preparation
Post-Degree Professional Certificate January 2021 – present

The Ohio State University Columbus, OH
Bachelor of Science in Business Administration August 2005
Major: Risk Management and Insurance
Transportation and Logistics

Experience **Asian Services In Action, Inc.** January 2014 - present
February 2007 - February 2012

Manager, Sustainability Services Department

Help older adults and adults with disabilities with the following services:

- Benefits access and healthcare assistance—Medicaid, SSI, SNAP, TANF
- Emergency assistance—food that is culturally appropriate, shelter, and other basic needs
- Financial assistance—temporary cash benefits, tax preparation, and financial management services
- Housing and utilities—senior housing, LIHEAP
- Lucky Seniors program for 400 seniors—pre-pandemic activities included congregate meals; nutrition program; culturally sensitive programs; personal and home safety education; outings to the zoo, fruit farms, community events, special events; and craft and calligraphy demonstrations to school children and at First Night events
- Outreach to seniors during the pandemic—delivered meals; did health checks and Zoom meetings; reduced social isolation through WeChat (currently 435 members), and made phone calls
- Employment—job training, job search, mentoring on the job

The MetroHealth System

Patient Services Representative

February 2012 – November 2015

- Completed visit process information, including patient care, corresponding codes, diagnosis, and provider
- Performed clerical duties to ensure the maintenance of an efficient practice
- Obtained verification of benefits, identified enrollment issues, and analyzed available coverage
- Obtained pre-certification/pre-authorization based on diagnosis and associated circumstances

American Family Insurance

February 2006 – May 2007

Administrative Assistant

- Oversaw the adequacy and completeness of clients' records
- Assisted with word processing and other computer work as it relates to the administrative duties and documentation of clients' information

Certification

Certificate of Benefits and Work Incentives Planning and Assistance
Property & Casualty License
Notary Public

Presentation

Navigating Cultural Barriers with Refugees and Immigrants
National Council on Aging Conference
Washington, DC
June 20, 2019

Skills

Computer: Microsoft Word, Excel, Access, PowerPoint, Outlook
Typing: English typing (60 w.p.m.), Chinese typing (50 w.p.m.)
Languages: Fluent in Chinese (Cantonese and Mandarin) and English

November 14, 2021

Armond Budish
Cuyahoga County Executive
Cuyahoga County Administrative Headquarters
2079 East Ninth Street
Cleveland, OH 441 15

Dear Mr. Budish:

Please accept this letter of interest in serving on Cuyahoga County Advisory Board for the Division of Senior and Adult Services.

I have worked closely with Cuyahoga County government for many years as both an employee and a trusted community partner. Currently, as a Senior Program Director with Enterprise Community Partners, I work alongside multiple departments to create and preserve safe, decent, and affordable homes in thriving communities. Enterprise has 40 years of experience in addressing America's massive shortage of affordable homes. We are the only national nonprofit that does it all – programs, capital, policy, and community development – under one roof.

Just as the average age of Cuyahoga County residents increases, so does housing instability in our region. In fact, 80% of Cuyahoga County's housing stock was built before 1978. Our deteriorating housing stock, coupled with rising housing costs and deepening poverty, makes healthy and affordable housing hard to come by. Cuyahoga County residents, of all ages, deserve homes and communities that are places of pride, power and belonging, and platforms for resilience and upward mobility for all.

I have over 15 years of experience and expertise in policy, advocacy, communications, and program administration. I like to bring that expertise to bear for the Advisory Board.

It would be a privilege to serve on the Cuyahoga County Advisory Board for the Division of Senior and Adult Services. I am eager to play a small role in creating more stable and sustainable communities for our senior and other vulnerable populations. I personally know Director Tracey Mason to be high character and leadership capability and I would be honored to work with her and the entire Division.

Thank you for your consideration of my application.

Sincerely,

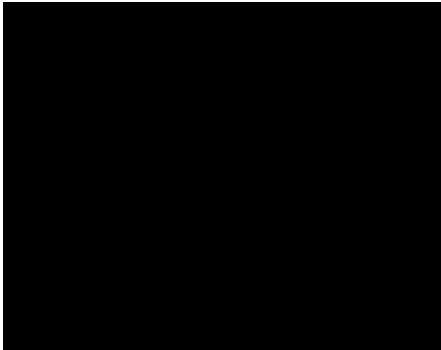


Emily Lundgard



Emily M. Lundgard

PUBLIC POLICY & COMMUNICATIONS PROFESSIONAL



PROFESSIONAL PROFILE

Strategic communicator, program director, and public policy expert with more than fifteen years of federal, state, and local level experience. Problem solver and people manager with a passion and training in economic and community development, housing, and social justice.

EXPERIENCE

SENIOR PROGRAM DIRECTOR

Enterprise Community Partners, Cleveland, OH | May 2015 – Present

- Built and directing the Lead Safe Cleveland Coalition, including capitalization of a first-of-its-kind \$99.4 million Lead Safe Home Fund, facilitation of a 450+ member Coalition, and successful advocacy of new, proactive lead safe policies
- Created and currently executing the office's first policy agenda to address housing insecurity
- Directing city, county, and state advocacy with policymakers and partners of all types; led creation of the Cuyahoga County Housing Plan; supported the City of Cleveland Tax Abatement Study; co-created the Home Matters to Ohio campaign to expand the Ohio Housing Trust Fund
- Experience working for a national company with 12+ market offices and vast program and investment portfolios; promoted to senior position

DIRECTOR OF COMMUNICATIONS

Cuyahoga County, Cleveland, OH | April 2013 – May 2015

- Directed a newly created department of 6 full-time staff; managed media relations, marketing, and internal communications for two County Executives and all Cuyahoga County departments
- Acted as County Spokeswoman and representative of County Executive
- Arranged large-scale county events such as the 2014 and 2015 State of the County

SPECIAL ASSISTANT FOR REGIONAL COLLABORATION

Cuyahoga County, Cleveland, OH | Sept 2011 – Mar 2013

- Coordinated communications and collaboration among the County's 59 communities, working directly with Mayors, Council people, and Trustees
- Facilitated state and federal advocacy as county's registered lobbyist
- Worked on several unprecedented regional projects such as the Merger/Shared Services Study and the Business Attraction and Anti-Poaching Protocol

EDUCATION

MASTER'S DEGREE, PUBLIC ADMINISTRATION

Ohio University
Magna Cum Laude
2008

BACHELOR'S DEGREE, POLITICAL SCIENCE & HISTORY

Ohio University
Cum Laude
2004 - 2007

KEY SKILLS

Strategic Communications & Planning

Coalition Management

Public Policy Analysis

Media Relations & Marketing

Program Management

Economic & Community Development

Public Budgeting

Legislative Drafting

EXPERTISE

Salesforce

Workday

Microsoft Office Suite &
SharePoint

SPECIAL RECOGNITION

KEYNOTE SPEAKER

COHHIO Annual Conference
2017

DOWNTOWN RESIDENT OF THE YEAR NOMINEE

Downtown Cleveland Alliance
2017

NONPROFIT PROFILE

Cleveland Business Connects
2016

REFERENCES

AVAILABLE UPON REQUEST

EXPERIENCE - CONTINUED -

LEGISLATIVE LIAISON

Ohio Department of Development, Columbus, OH | Jan 2010 – Aug 2011

- Under both the Strickland and Kasich Administrations, facilitated strategic communications among the Ohio General Assembly, the Ohio Governor's Office, agency leaders, and various stakeholders
- Coordinated access to state and federal resources such as state tax incentives and Community Development Block Grants
- Researched, drafted, and managed legislative language for the FY2012-FY2013 State Operating Budget

LEGISLATIVE SERVICE COMMISSION FELLOW

Ohio Senate, Columbus, OH | Dec 2008 – Dec 2009

- Top candidate in exclusive, competitive paid state government fellowship program
- Staffed State Senator and Ranking Member of the Senate Finance Committee for the FY2010-FY2011 state operating budget; organized over 250 budget amendments from 12 Ohio State Senate offices; and researched and drafted legislation

RESEARCH ASSISTANT

Voinovich School for Leadership and Public Affairs, Athens, Ohio | Sept 2006 – Aug 2008

- Researched and drafted the Adams and Athens County Transportation Plans
- Assisted with meeting facilitation and strategy formulation for the Jefferson County economic and community development planning

RELEVANT LEADERSHIP EXPERIENCE

OHIO CITY INCORPORATED BOARD MEMBER, Present

CLEVELAND NEIGHBORHOOD PROGRESS POLICY AND ADVOCACY
COMMITTEE MEMBER, Present

DRINK LOCAL DRINK TAP VOLUNTEER, Present

CLEVELAND BRIDGE BUILDERS ALUMNI, Class of 2017

NHS OF GREATER CLEVELAND BOARD MEMBER, September 2017-July
2019

GLOBAL CLEVELAND BOARD MEMBER, January 2013-May 2015

NEAR WEST RECREATION YOUTH SPORTS COACH, May 2012-July 2015

NOACA ALTERNATE BOARD MEMBER, September 2011-April 2013

STATE OF OHIO WASHINGTON DC OFFICE, June 2007-August 2007

OHIO GOVERNOR'S OFFICE OF APPALACHIA, September 2006-March
2007

Dec. 20th 2018	Cuyahoga County Advisory Council on Senior and Adult Services	David Carlson
Dec. 21st 2018	Cuyahoga County Advisory Council on Senior and Adult Services	Cheryl Crahen
Dec. 21st 2018	Cuyahoga County Advisory Council on Senior and Adult Services	Ashley Morrissey
Nov. 22nd 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Julie Johnson
Jan. 13th 2021	Cuyahoga County Advisory Council on Senior and Adult Services	Bill Hebble
March 1st 2022	Cuyahoga County Advisory Council on Senior and Adult Services	Douglas Bennett
Aug. 2nd 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Wayne Mesker
Dec. 31st 2019	Cuyahoga County Advisory Council on Senior and Adult Services	Victoria Winbush
Feb. 14th 2019	Cuyahoga County Advisory Council on Senior and Adult Services	Beth Sipple
Jan. 3rd 2019	Cuyahoga County Advisory Council on Senior and Adult Services	Camren Harris
Jan. 5th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	William Zaccardelli
June 5th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Beth Sipple
Nov. 10th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Eugene Ward
Nov. 18th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Donisha Greene
Nov. 18th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Kathleen Hallissey
Nov. 18th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Janet Keeler
Nov. 19th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Yvonka Hall
Nov. 19th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Shannon Monyak
Nov. 20th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Yvette Bozman
Nov. 21st 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Kristie Groves
Nov. 24th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Katie Boland
Nov. 24th 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Douglas Tayek
Dec. 21st 2020	Cuyahoga County Advisory Council on Senior and Adult Services	Janet Montoya
Jan. 15th 2021	Cuyahoga County Advisory Council on Senior and Adult Services	Mark Batson
Jan. 15th 2021	Cuyahoga County Advisory Council on Senior and Adult Services	Kim Thomas
Jan. 19th 2021	Cuyahoga County Advisory Council on Senior and Adult Services	Carolyn Lookabill
Jan. 27th 2021	Cuyahoga County Advisory Council on Senior and Adult Services	Jennifer Rosich
March 5th 2021	Cuyahoga County Advisory Council on Senior and Adult Services	Cheryl Bradas
March 19th 2021	Cuyahoga County Advisory Council on Senior and Adult Services	Dana Wiggins
Dec. 19th 2021	Cuyahoga County Advisory Council on Senior and Adult Services	Emily Lundgard

Dec. 21st 2021	Cuyahoga County Advisory Council on Senior and Adult Services	Christopher Hall
Dec. 23rd 2021	Cuyahoga County Advisory Council on Senior and Adult Services	Heidi Lum
March 5th 2022	Cuyahoga County Advisory Council on Senior and Adult Services	Jennifer Kons
March 7th 2022	Cuyahoga County Advisory Council on Senior and Adult Services	Ashley Morrissey

CHERYL BRADAS PhD(c), APRN, GCNS-BC, CNRN



CRENDENTIALS/CERTIFICATIONS:

Registered Nurse (RN), Licensure State of Ohio; License [REDACTED]
Certificate of Authority: COA.11198-NS
Geriatric Clinical Nurse Specialist-Board Certified (GCNS-BC)
Certified Neuroscience Nurse (CNRN)
Basic Cardiac Life Support (BCLS)
Continuing Research Education Credit (CREC) Certified

EDUCATION:

Enrolled PhD in Nursing program (KSU): *Currently PhD(c) in Dissertation Phase anticipated final defense, Fall 2021*

Kent State University: MSN 2009: Geriatric APRN-CNS

Kaplan College: Certificate in Legal Nurse Consulting 2000

Kent State University: BSN 1991

AWARDS:

2018 Outstanding Leadership as Chair of Advisory Board, The Cuyahoga County Division of Senior and Adult Services (DSAS)

2018 Awarded APRN Holiday Grant: Grant used to purchase Let's Be Well Diabetes Boxes for newly diagnosed persons with diabetes or for patients with A1C >9% as part of unit-based project.

2017 Team Nursing Nominee, The MetroHealth System

2016 APRN Excellence Nominee, The MetroHealth System

2015 Awarded APRN Holiday Grant: Monies used to purchase cane holders and night lights for community-dwelling older adults at-risk for falls

2014 Nursing Excellence Award: APRN Excellence, The MetroHealth System

2009 Nursing Excellence Award: Model of Community and Healthcare Organization Excellence, The MetroHealth System

Awarded Holiday ACTION Grant 12 years in a row by Pastoral Care. Monies used to improve health status of older adults. 2005; 2006; 2007; 2008; 2009; 2010; 2011; 2012; 2013; 2014; 2015; 2016

Golden Key International Honour Society, Lifetime Member

Nominated Mentor for new hires by Director of Mentor Program

PROFESSIONAL EXPERIENCE:
METROHEALTH MEDICAL CENTER

Geriatric Clinical Nurse Specialist **2009-present**
Review patient specific cases of complex geriatric patients providing clinical guidance to nurses. Actively take leadership role in Quality Improvement projects. Participate in nursing research to improve patient outcomes. Provide bi-annual patient/family education days in outpatient plaza as well as at the Old Brooklyn Campus focusing on needs of the older adult. Collaborative development of the No One Dies Alone (NODA) volunteer program, Stroke Peer Supporter Program, Patient Safety Rounding Volunteer Program, and Hospitality Volunteer Program

NICHE Coordinator **2007-present**
Coordinate Nurses Improving Care of HealthSystem Elders (NICHE) efforts. Provide ongoing education for Geriatric Resource Nurses (GRNs). Developed Geriatric Nursing Blackboard, an interactive site for GRNs including links to resources, discussion board and independent CEs for journal club. Implemented New Falls Risk Assessment Tool; co-chair system-wide Fall Prevention Committee.

Hospital Elder Life Program Nurse: **2005-2007**
Program and role development of the Hospital Elder Life Program. Worked in collaboration with the staff on seven different units to identify older patients at-risk for developing delirium and functional decline. Provided extensive training for volunteers to complete protocols at patients' bedside which included: Daily Visitor; Mobilization/Active Range of Motion Exercises; Feeding; and a Non-Pharmacological Approach to Sleep. Responsible for the recruitment, retention and recognition of the volunteers. Outcomes tracked and data analysis performed.

Admission/Discharge Nurse: **2003-2005**
Completed history and physicals on patients admitted throughout the Medical/Surgical/Hematology and Oncology floors. Piloted the role of Discharge Nurse to facilitate timely and thorough discharge of patients completing education and arrangements for follow-up care

PRN Pool for Med/Surg/Heme/Onc: **2000-2003**
Easily adapted to various situations on multiple floors caring for patients with an expansive variety of diagnoses.

Staff Nurse Hem/Onc: **1991-2000**
Certified in chemotherapeutic administration. Proficient in the care of the patient with multisystem involvement secondary to pathological changes. Expert in accessing and care of multiple venous access devices. Skilled in the administration of multiple blood products. Experienced in the special needs of the neutropenic patient.

Clinical Assistant Spinal Cord Injury: **1989-1991**
Assisted spinal cord injury patients with IADLs and ADLs. Assisted nurses in performing patient care.

ALWAYS HOME NURSING:

Private Home Care Nurse: **2002-2018**
Provided holistic care to a young girl with osteogenesis imperfecta including physical, emotional, social, and spiritual care. Knowledgeable in the handling of a child with this condition and the emergencies that arise. Provided support in school, home, hospital and primary care settings.

OTHER PROFESSIONAL SERVICES:
Consultation services for multiple legal cases related to fall with injury

PROFESSIONAL ORGANIZAITONS:

National Gerontological Nurses Association: NGNA	2006-2017
American Geriatric Society: AGS	2009-present
Hospice and Palliative Nurses Association: HPNA	2009-present
American Association of Neuroscience Nurses: AANN	2010-present

PUBLICATIONS:

2020 Bradas, C.M., Santinderpal. K. S., & Mion, L. C. *Physical Restraints and Side Rails in Acute and Critical Care Setting*. In Boltz, M., Capezutti, E., Fulmer, T., & Zwicker, D. (Eds), *Evidence-Based Geriatric Nursing Protocols for Best Practice* (6th ed). Springer Publishing Company, LLC: New York, New York

2019 Bowden, V., Bradas, C., & McNett., M. Impact of Level of Nurse Experience on Falls in Medical Surgical Units, *Journal of Nursing Management*, 27(4), 833-839.

2018 Radziewicz R.M., Bradas C. Special Management Problems. In: Tampi R., Tampi D., Boyle L. (eds) *Psychiatric Disorders Late in Life*. Springer, Cham

2017 Cox, R., Buckholz, B., Bradas, C., Bowden, V., Kerber, K., & McNett, M. (2017). Fall Risk Factors of Hospitalized Acute Post-Ischemic Stroke Patients in an Urban Public Healthcare System, *Journal of Neuroscience Nursing*, 49(6), 355-360.

2016 Bradas, C., Sarver, W., Carney, K. Creamer J., Velotta, A., Byrnes, S., & McNett, M. Characteristics and Predictors of Readmission to a Medical Short-Stay Unit. *Journal of MedSurg Nursing*, (25)6, 397-401

2016 Bradas, C.M., Santinderpal. K. S., & Mion, L. C. *Physical Restraints and Side Rails in Acute and Critical Care Setting*. In Boltz, M., Capezutti, E., Fulmer, T., & Zwicker, D. (Eds), *Evidence-Based Geriatric Nursing Protocols for Best Practice* (5th ed). Springer Publishing Company, LLC: New York, New York

2016 Rhodes, C., Grimm, D., Kerber, K, Bradas, C., Halliday, B., McClendon, S., Medas, J., Noeller, T. & McNett, M. *Evaluation of Nurse-Specific and Multidisciplinary Simulation for Nurse Residency Programs*. *Manuscript accepted to Clinical Simulation in Nursing*

2015 Bradas, C., “Study of Short Stay Unit at MetroHealth” Phase I and Phase II. *Manuscript accepted to Journal of MedSurg Nursing*

2014 Bradas, C., Bowden, V., Moldaver, B., & Mion, L. Implementing the ‘No One Dies Alone’ program: Process and lessons learned. *Geriatric Nursing*, 35, 471-473.

2012 Bradas, C.M., Satinderpal, K. S., & Mion, L.C. Physical Restraints and Side Rails in Acute and Critical Care Settings Variables. In Boltz, M., Capezutti, E., Fulmer, T., & Zwicker, D. (Eds), *Evidence-Based Geriatric Nursing Protocols for Best Practice* (4th ed). Springer Publishing Company, LLC: New York, New York. (AJN Book of the Year Award)

2011 Bradas, C.M., and Mion, L.C. Hospitalized patients with dementia: The dilemma of managing agitation. *Geriatric Nursing* (32)6, November/December 2011

2011 Sustaining Clinical Programs During Difficult Economic Times: A Case Series of

the Hospital Elder Life Program (2010). SteelFisher. G. K., Martin, L.A., Dowal, S. L., Inouye, S.K. (Bradas, C., HELP Dissemination site member/co-author). Journal of American Geriatrics Society

2009 Radziewicz, R., Amato, S., Bradas, C., & Mion, L. Physical restraints. Evidence Based Geriatric Nursing Protocols. New York University College of Nursing. Hartford of Geriatric Nursing, Clinical Website. <http://www.ConsultGeriRN.org>

2009 Mion LC, Bradas CM. Physical Restraint in Critical Care Settings. In: Foreman, M.D., Milisen, K., & Fulmer, T.ZT. (Eds.), *Evidence-based critical care nursing of older adults*. NY: Springer Publishing.

PRESENTATIONS:

2020 Bradas, C. & Bowden, V., *Community-based Fall Prevention Education and Medication Management* to Aging Mastery Program participants at various Inner-City Cleveland Senior Centers- grant funded through Anthem based on the National Council of Aging curriculum.

2020 Bradas, C. & Bowden, V., *Clean Eating and Aging Well Despite Aging Myths* to residents of Carnegie Towers, National Church Residences affordable housing for seniors

2019 Bradas, C. & Bowden, V., *Community-based Fall Prevention Education and Medication Management* to Aging Mastery Program participants at various Inner-City Cleveland Senior Centers- grant funded through Anthem based on the National Council of Aging curriculum.

2019 Bradas, C. & Bowden, V., Multiple presentations throughout the year: *Community-based Fall Prevention Education, End-of-Life Issues, Stroke Overview, Stress Management, and How to Prepare for an Appointment with Your Provider* to residents of Carnegie Towers, National Church Residences affordable housing for seniors

2019 Bradas, C. & Bowden, V., *Diabetes 101: Survival Skills and Preparing for Allergy Season*, to participants at John Carroll University Wellness Program for Employees

2019 Bradas, C. & Bowden, V., *Community-based Fall Prevention Education* Brecksville Falls Prevention Coalition and MetroHealth Annual Community Safety Fair

2019 Bradas, C. & Bowden, V. *Basic Pharmacology and Medication Safety* to participants at Cleveland State University Nursing Refresher Course

2018 Bradas, C. & Bowden, V. *Check-in and Take Charge of your Health* to participants at HKM Media's Wellness Program for employees.

2018 Bradas, C. & Bowden, V. *Updates in Stroke Care* to participants at Trinity Health System, Stuebenville, Ohio

2018 Bradas, C. & Bowden, V. *Community-based Fall Prevention Education* to participants at The MetroHealth System Stroke Support Group

2018 Bradas, C. & Bowden, V. *Basic Pharmacology and Medication Safety* to participants at Cleveland State University Nursing Refresher Course

2018 Bradas, C. & Bowden, V. *Knowing your Numbers and Aging by the Decades* to participants at John Carroll University Wellness Program for Employees

2018 Bradas, C. & Bowden, V. *Community-based Fall Prevention Education to Aging Mastery Program* participants at various Inner-City Cleveland Senior Centers- grant funded through Anthem based on the National Council of Aging curriculum.

2017 Bradas, C. & Bowden, V. *Community-based Fall Prevention Education* to staff of Cuyahoga County Board of Developmental Disabilities

2017 Bradas, C. & Bowden, V. *Community-based Fall Prevention Education to Aging Mastery Program* participants at various Inner-City Cleveland Senior Centers- grant funded through Anthem based on the National Council of Aging curriculum.

2016 Bradas, C. & Bowden, V. *Community-based Fall Prevention Education to Aging Mastery Program* participants at various Inner-City Cleveland Senior Centers- grant funded through the Cleveland Foundation based on the National Council of Aging curriculum.

2016 Bradas, C. & Bowden, V. *Impact of Level of Nurse Experience on Falls in Medical Surgical Units*, MH Research Day, September 22

2016 Bradas, C. & Bowden, V. *CPS Score as an Indicator for Falls on Medical Surgical Units*, The Second Annual CNS/CNO Breakfast & Fall Program: Innovate, Inspire, Influence: CNS's Impact on Healthcare, Brecksville, OH, September 7, 2016

2016 *Impact of Level of Nurse Experience on Falls in Medical Surgical Units*, The Second Annual CNS/CNO Breakfast & Fall Program: Innovate, Inspire, Influence: CNS's Impact on Healthcare, Brecksville, OH, September 7, 2016

2016 *Impact of Level of Nurse Experience on Falls in Medical Surgical Units*, 26th Annual Medical Surgical Nursing Conference, San Francisco, CA, April 7th & 8th

2016 Bowden, V & Bradas, C., Co-investigator. *Impact of Level of Nurse Experience on Falls in Medical Surgical Units*. Poster presentation for 26th Annual Medical Surgical Conference. San Francisco, California.

2013 Mion LC, Bradas C, Amato S, Sandhu S. *Association of hospital nurses' characteristics and their decisions to request physical request*. Symposium title: Physical restraint use in geriatric care: Health practitioners' attitude and decision making. Gerontological Society of America Annual Meeting, New Orleans LA.

2012 Bradas, C. & Bowden, V. Invited presenter for Boeing Aerospace International Vocation Rehab Specialists Annual Conference in LV, Nevada on *special needs of aging workforce*

2012 Bradas, C. & Bowden, V. National Clinical Nurse Specialist Conference in Chicago, Illinois: *Compassionate Care at End-of-Life. No One Dies Alone (NODA) Volunteer Program: The First 6 Months*. Poster Presentation.

2012 Bradas, C. *Content expert: Restraint Knowledge*. Geriatric Institutional Assessment Profile (GIAP) version 7, 2012.

2011 Bradas, C. *Fall Prevention to Older Adults*. Deaconess Kraft. Cleveland, OH

2011-present Bradas, C. & Bowden, V. National Retirees Assistance Group Annual Conference for new retiree groups, Hollywood, Maryland. *Geriatric Consultant, member of curriculum development and presenter for all topics related to older adults:* “Slips, Trips & falls: A Community Based Education Program”, “Confidentiality Caregiver Boundaries and Personal Safety”, “Living Challenges for the Aging”, and “Listening Skills/Communication”.

2011 Bradas, C. & Bowden, V. *Guest Lecturer for Ursuline School of Nursing Accelerated BSN Program*

2011 Bradas, C & Bowden, V. *No One Dies Alone*, MetroHealth WINGS Program

2011 Bradas, C. and Bowden, V. *Slips, Trips & falls: A Community Based Education Program*, Home Instead Senior Care.

2011 Bradas, C. and Moldaver, B. Presented *No One Dies Alone (NODA) Volunteer Program* to Lutheran Chaplaincy group with representatives from several local hospitals

2011 Bradas, C., Mion, L. & Nigolian, C. National NICHE Conference in Las Vegas, Nevada: *Nurses' Likelihood to Request Physical Restraints in the Care of Adult Patients: Influence of Nurse Characteristics, Clinical and Situational:* Poster and Panel Presentations

2011 Bowden, V & Bradas, C. (2010). *Community Based Fall Prevention Education.* HomeInstead CAREGivers. Oakwood Village, OH

2011 Mion L, Nigolian C, Bradas C, Gillis G. *Interprofessional relationships: A significant factor influencing the likelihood to use physical restraint in the care of adult patients.* Podium presentation at the 2011 NICHE Conference, Las Vegas, Nevada

2010 Ailor, D., Amato, S., Bowden, V., Bradas, C., Edwards, K., Fox, L., Grimm, D., Hazel, C., Halliday, B., Kerber, K., Klekota, C., Lynch, A., Medas, J., Rader, E., Radziewicz, R., Rhodes, C. *Nurse Residency Program: Redesigning Entry into Clinical Practice of New Graduate Registered Nurses.* Poster Presentation at Ohio League for Nursing Education Summit – Pathways to Excellence: Enhancing Effectiveness in Nursing Education, Columbus, Ohio.

2010 Bradas, C. *Respectful Communication in the Elderly.* MetroHealth, Buckeye. Cleveland, OH

2010 Bowden, V & Bradas, C. (2010). *Community Based Fall Prevention Education.* HomeInstead CAREGivers. Oakwood Village, OH

2010 Medas, J., Ailor, D., Amato, S., Bowden, V., Bradas, C., Dumpe, M., Fox, L., Grimm, D. Hazel, C., Halliday, B., Kerber, K., Lynch, A., McClendon, S., Radziewicz, R., Rhodes, C., Sokolowski, M., Tighe, K., & Warner, R. *Nurse Residency Program: Redesigning Entry into Clinical Practice of New Graduate Registered Nurses.* Poster Presentation at Celebrating CNS Practice: Connecting, Collaborating, Creating..., Cleveland, Ohio.

2009 Bradas, C. *Respectful Communication in the Elderly.* Concordia Care. Cleveland, OH

2008 Bradas, C., Hazel, C., Mion, L., & Moldaver, B. *Volunteer Protocols to Prevent Delirium in Hospitalized Older Adults.* 32nd Annual Meeting of the Ohio Association of Gerontology and Education. Cleveland, OH.

2008 Bradas, C. *Slips, Trips and Falls.* Fairhill Center for Aging. Cleveland, OH

2008 Bradas, C. *Cognition and Delirium: How did I get so confused?* Southwest Medical Center. Parma, OH.

2008 Bradas, C. *Geriatrics Initiatives at MHMC*. MetroHealth Medical Center WINGS Program. Cleveland, OH

RESEARCH STUDIES:

Principal Investigator: *“The effect of a comprehensive education program on patients with diabetes”* Study in progress

Co-investigator, *“Sleep patterns of nurses rotating shifts”* Study in progress

Accepted as grant recipient for COMFORT Palliative Care Communication training
Anaheim, California

Principal Investigator: *“The Effect of Interdisciplinary Teams on Stroke Patient Outcomes”*

Principal Investigator: *“Art Therapy Intervention for Terminally Ill Oncology Patients”*
study in progress

Co- investigator: *“Fall Risk Factors of Hospitalized Acute Post-Ischemic Stroke Patients in an Urban Public Healthcare System”*

Principal Investigator: *“Study of Short Stay Unit at MetroHealth” Phase I and Phase II.*

Co-investigator *“Impact of Level of Nurse Experience on Falls in Medical Surgical Units.”*

Co-Investigator: *“A Pilot Study of Nature Sights and Sounds (NSS) Distraction on Levels of Distress Among Hospitalized Adults Who Require Medical Isolation”*

Recruitment Coordinator: *“Online Intervention to Improve Stroke Care from Spouses”.*

Co-investigator: *“Evaluation of the simulation and live standardized patient learning in the new graduate nurse resident program at MetroHealth System”.*

Principal Investigator: *“Nurses’ Likelihood to Request Physical Restraints in the Care of Adult Patients: Influence of Nurse Characteristics, Clinical and Situational Variables”.*

COMMITTEE PARTICIPATION:

Accreditation & Compliance Oversight Committee

Cuyahoga County Division of Senior and Adult Services (DSAS) Advisory Board,

Board Member, 2012-2018; Board Chair 2017- 2018.

Cuyahoga County Division of Senior and Adult Services Governance Committee,

Committee Chair 2017- 2018

Cuyahoga County Division of Senior and Adult Services Education & Resource

Development Committee, Committee Chair 2012-2018

Annual Cuyahoga County Conference on Aging Planning Committee in collaboration
with DSAS, Committee Chair, 2012-2018

Chair, NICHE (Nurses Improving Care for HealthSystem Elders) Oversight Committee

Co-facilitator, No One Dies Alone (NODA) Volunteer Program

Co-Facilitator Stroke Support Group

Co-chair, Med/Surg Patient Class Committee

Co-chair, System Wide Fall Prevention Committee

City of Brecksville Fall Prevention Coalition Member in collaboration with City of
Brecksville Department of Health and Human Services

Coordinating Practice Council Committee

Glycemic Task Force Work Group

Hospice/Palliative Care Transitional Group

International Compassionate Communities SIG Moderator

Knowledge & Innovation Committee

Nurse Residency Stakeholders Group

Oncology Practice Committee

Peds Safety- Trauma Outreach

Schwartz Rounds Planning Committee

Stroke Quality Committee

VOLUNTEER/COMMUNITY SERVICE:

Mobile Food Pantry: Food Delivery to MetroHealth patients during pandemic

SCR Senior Olympics Health and Wellness Day 2010, 2011, 2012

National Senior Olympics 2013

Food Bank of Greater Cleveland

Family Promise of Greater Cleveland

Serving Homeless meals at La Sagrada Familia

Ronald McDonald House of Akron

November 2, 2018

Armond Budish
Cuyahoga County Executive
Cuyahoga County Administrative Headquarters
2079 East Ninth Street
Cleveland, OH 44115

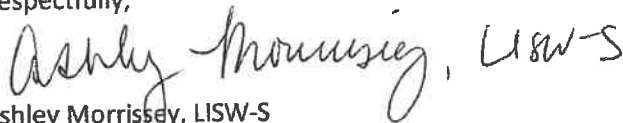
Dear Mr. Budish,

Please accept this letter of my intent and interest to serve on the Cuyahoga County Advisory Board for the Department of Senior and Adult Services.

As a clinical social worker with a specialty in older adults and dementia, I have a strong desire to assist those in our aging population and work to give a voice to those whose voices are not heard or are diminished. In my work as the coordinator of the Dementia Care Program at the Cleveland VAMC, I strive to collaborate and connect resources to assist our Veterans with as many opportunities to succeed and be heard. In addition to my role as Dementia Care Coordinator, I work very closely with our geriatric population and clinic. In my time in this role, I have seen so many positive outcomes of community collaboration and teamwork to provide a better quality of life despite it appearing to be a negative situation when first consulted. As our aging population continues to increase, as well as their needs, I am confident that our community can continue to work together to bring great things forth for our aging population.

I currently attend the monthly DSAS/APS I-TEAM meetings and find great interest in continuing to work on a community collaboration to best serve our aging population. I strive to find additional opportunities to support our Veterans and aging population in the greater northeast Ohio area and I feel that an opportunity to serve on the DSAS Advisory Board would align perfectly with my personal goals, career development and contribution to assisting older adults. I look forward to this opportunity and collaboration.

Respectfully,



Ashley Morrissey, LISW-S
Clinical Social Worker
Dementia Care Coordinator
Cleveland VAMC
10701 East Blvd
Cleveland, OH 44106
Ashley.Morrissey@va.gov
(216) 791-3800 ext. 6240

ASHLEY MORRISSEY, MSW, LISW-S

EDUCATION

Catholic University of America: National Catholic School of Social Service, Washington, D.C.
Masters Degree: Social Work, Concentration: Clinical, May 2011

Saint Mary's College, Notre Dame, Indiana
Bachelor of Arts, Major: Social Work, May 2010

Research Experience (Independent Study):

Quest Project, Center for Spirituality, Saint Mary's College, Spring 2009 – May 2010

- Aided in researching PBVM Sisters communities in Dubuque, Iowa and St. John's NF, Canada
- Interviewed 16 Sisters to gain insight on their experiences with retirement and health care
- Researched health care and retirement policies and the effects on those policies on individual's well being
- Analyzed data and attempting publication of research conducted

SOCIAL WORK EXPERIENCE

Northeast Ohio VA Healthcare System, Cleveland, OH, June 2013-Present

Program of General Caregiver Support Services (PGCSS) Caregiver Support Coordinator (May 2020- Present)

Clinical Experience

- Assists in expansion of PGCSS program to include but not limited to:
 - Annual Resource Fair, Caregiver Month event, Annual Caregiver Summit
 - Outreach and Community Collaboration
 - Attendance of multiple trainings and mandated educational series
 - Education on PGCSS participation and requests of collateral charts
- Provide comprehensive education and support to caregivers of NEOVAHCS Veterans as well as Veteran caregivers. This will allow for formal enrollment in PGCSS services and supports. Since start of position, averaging 65+ consults per month.
- Offer and lead Cognitive Wellness Program groups (in-person and virtual)
- Lead monthly telephone support groups (dementia and general discussion)
- Serve as Champion for Campaign for Inclusive Care
- Offer, engage or refer caregivers in various programs/services within the Caregiver Support Program such as: S.A.V.E., R.E.A.C.H. VA (individual and group settings), Caregiver Self-Care, Strength at Home, Warrior to Soul Mate, Whole Health Training/Coaching, Advance Care Planning, Caregivers FIRST

Dementia Care Coordinator- Clinical Social Worker (June 2013- May 2020)

Clinical Experience

- Collaborate with Dementia Care Coordination (DCC) team to provide appropriate interventions and recommendations for care.
- Conduct caregiver and family clinical interventions to facilitate the identification of caregiver stress, psychiatric illness, emotional distress and social needs with treatment options.
- Perform as a consult liaison; collaborate with interdisciplinary teams throughout medical center and outpatient clinics on dementia related care.
- Develops relationship with community partnerships to help educate on VA services and collaborate on extended care into the community.

Veterans Affairs Illiana Health Care System, Peoria, IL, August 2011- June 2013

HCHV Outreach Social Worker

Clinical Experience

- Create partnerships among Veteran and community organizations among half of the 32 county catchment area
- Provide clinical case management through treatment plans, psychosocial assessments, progress notes, internal and community referrals to resources
- Initiate continued support through the challenges facing homeless Veterans using housing first model
- Direct client services to help inform, educate, evaluate and assess needs of homeless Veterans with thorough collaboration with Mental Health clinicians in a community based outpatient clinic setting.
- Coordinate mental health care/needs through treatment planning, assessments through direct client practice.

ASHLEY R. MORRISSEY, LISW-S

- Coverage of co-workers within homeless program of Grant & Per Diem liaison, SUD specialist as well as initiating HUD-VASH program for Peoria area in addition to HCHV outreach efforts.

Projects/Events

- Completed and initiated fundraisers in Peoria area for homeless Veterans
- Collaborated with community organizations to change services to target needs of Veterans
- Participation and coordination of multiple homeless Veteran stand down events throughout catchment area

Washington, DC Veterans Affairs Medical Center, Washington, DC, September 2010- May 2011

Clinical Social Worker/ Graduate Intern

Case Management/ Clinical Experience

- Provide individual assessment needs within homeless program seeing Veterans on walk-in basis
- Participate in various social work roles and placements; Homeless Program, Substance Abuse Rehabilitation Program (SARP), Trauma Services and Community Living Center

Projects

- Prisoners of War committee member
- Clinical Supervision Tool-Kit Intern project

Sisters of the Holy Cross Incorporated, Notre Dame, Indiana, August 2009 – May 2010

Clinical Social Worker/Undergraduate Intern

Direct Client Services

- Initiated and facilitated successful aging empowerment group to deter negative stigmas of aging to provide high quality of direct care for the Sisters
- Experience in working with Sisters living with Dementia and Alzheimer's Disease

Advocacy

- Work to implement institutionalized models of care into social models of care within specialized dementia unit
- Engage, assess and implement services, as needed, to new Sisters joining the local community
- Participated in care conferences with interdisciplinary team to discuss needs of Sisters

REAL Services (Area 2 Agency on Aging), South Bend, Indiana, January 2009 – September 2009

AmeriCorps Intern

Oak Creek Terrace, Dayton, Ohio, December 2003 – August 2011

Dietary Aide

PROFESSIONAL DEVELOPMENT

Caregiver Support Steering Committee, *Co-Chair, 2020- Present*

- Assist in leading steering committee on programmatic updates and organization of Annual Caregiver Summit

Dementia Friendly America- Dementia Friendly Ohio for Veterans, *Leader, 2019-Present*

- Assisted in creating Dementia Friendly Ohio Veterans workbook for champions of Dementia Friends

VISN 10 Dementia Committee, *Member, 2019-Present*

American Society on Aging; Aging in America Conference, *Presenter & Participant, April 2019, New Orleans, LA*

- Presented a 60 minute workshop on development and initiation of Cognitive Wellness Group for Veterans and Caregivers

Northeast Ohio Dementia Collective, *Member, 2018-Present*

Cuyahoga County Division of Senior and Adult Services Advisory Board, *Board Member, 2018-Present*,

- Serve as a board member and liaison to Cleveland VAMC,
- Serve on Governance committee

Dementia: What Now? Interventions for the Patient and Caregiver After Diagnosis 2018, *Participant, Ann Arbor, MI*

Cognitive Wellness Group Facilitator, *2016-Present, Department of Veterans Affairs, Cleveland, OH*

- Created and initiated in-person caregiver education and support based groups that are held bi-monthly for Veterans and their caregivers

Cuyahoga County APS I-Team Collaborative *Participant, 2015-Present, Cleveland, OH*

Geriatric Medicine Topics *Presenter 2015-Present, Department of Veterans Affairs, Cleveland, OH*

- Dementia Care Coordination
- Geri-Vet

Capacity Evaluation Training *Presenter 2015, 2017, Department of Veterans Affairs, Cleveland, OH*

Cleveland VAMC Dementia Committee *Co-Chair 2015- Present, Department of Veterans Affairs, Cleveland, OH*

Field Instructor/Supervisor for Masters Level Social Work Student 2015-16, 2020-21 *Department of Veterans Affairs, Cleveland, OH*

Ethics Committee; Member 2015- Present, Department of Veterans Affairs, Cleveland, OH

- Attend monthly meetings
- Reviewed hospital policies
- Discussed current cases and the ethics involved
- Promoted bioethics committee participation to other social workers

Therapeutic Relationship; See Me As A Person Participant, 2015 *Department of Veterans Affairs, Cleveland, OH*

- Participated in multiple day training to improvement of quality, safety and patient experience

Partners in Dementia Care Study Study Coordinator 2013-2015 *Department of Veterans Affairs, Cleveland, OH*

- VA collaboration with community partners such as Alzheimer's Association and Benjamin Rose Institute on Aging to provide comprehensive caregiver support for those who are caring for Veterans with dementia

Lean Concepts (Yellow & Green Belt training) Participant, 2012, 2013 *Department of Veterans Affairs, Danville, IL*

- Participated and completed yellow belt and green belt training through systems redesign to minimize product to maximize production of workload and resources.

Five Choices to Extraordinary Productivity Participant, 2013 *Department of Veterans Affairs, Danville, IL*

- Participated in workshop to assist in productivity in everyday work and personal related tasks.

Aging in America, National Conference on Aging/ American Society on Aging, Presenter & Participant, 2010 *Chicago, IL*

- Presented findings of research: A Qualitative Study of the Impact of Health Care and Retirement/Pension Policies on Ministries of Catholic Sisters ages 55-70 in the United States and Canada
- Attended various discussions related to the aging population such as:
 - Passages in Caregiving: Presented by Gail Sheehy; The Aging Future: Secretary of Department of Health and Human Services Kathleen Sebelius; Emerging Issues in Mental Health and Aging; Engaging Family Caregivers and Older Adults in the Campaign for Better Care; Comprehensive Housing Care Project: An Integrated Approach to Aging in Place

Developing Lifespan Communities Conference, Facilitator & Participant, 2009

Saint Mary's College, Notre Dame, IN

- Presented information regarding Blueprint for Action for older adults
- Prepared information regarding health care, social services and public safety services specifically with universal housing designs for the aging

Divided We Fail, Participant, 2008

Saint Mary's College, Notre Dame, IN

Community Forum on the Economic Downturn, Facilitator & Participant, 2009

Saint Mary's College, Notre Dame, IN

- Participated in forum (Bringing about Change: Our Economy's Effects on Education, Family Violence, and Unemployment) to address issues on the local community in South Bend, IN

Diverse Students Leadership Conference, Participant, 2009

Saint Mary's College, Notre Dame, IN

Aging and Disability Resource Center, Participant, 2009

South Bend, IN

- Provided outreach information to all ages about the resources available for older adults in the local community

Feed the Children, Participant, 2009

Elkhart, IN

- Participated in event that provided low-income families with donated items of food, clothing, toiletries, etc

COMPUTER SKILLS

- Proficiency with Word, PowerPoint, Excel, Access, and Works
- Proficient with CPRS, VISTA and Mental Health Suite

County Council of Cuyahoga County, Ohio

Resolution No. R2022-0071

Sponsored by: County Executive Budish	A Resolution confirming the County Executive’s appointment of Janice Dzigiel to serve on the Western Reserve Area Agency on Aging Board of Trustees for the term 1/1/2022 – 12/31/2024; and declaring the necessity that this Resolution become immediately effective.
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WHEREAS, Ohio Revised Code Chapter 173.011 provides for the designation of a private nonprofit entity as an “area agency on aging” to administer programs granted under the Older Americans Act of 1965; and

WHEREAS, the Western Reserve Area Agency on Aging (“WRAAA”) is a private nonprofit corporation organized and designated by the State of Ohio to be the planning, coordinating, administrative agency for federal and state aging programs in Cuyahoga, Geauga, Lake, Lorain, and Medina Counties and is one of twelve (12) Area Agencies on Aging that the State organized together with local service provider organizations and the Ohio Department of Aging to form the State’s public aging network; and

WHEREAS, the Western Reserve Area on Aging Board of Trustees is composed of twenty-one (21) members who serve three (3) year terms; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,”; and

WHEREAS, the County Executive has nominated Janice Dzigiel to serve on the Western Reserve Area Agency on Aging Board of Trustees for the term 1/1/2022 – 12/31/2024; and

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. That the Cuyahoga County Council hereby confirms the County Executive’s appointment Janice Dzigiel to serve on the Western Reserve Area Agency on Aging Board of Trustees for the term 1/1/2022 – 12/31/2024.

SECTION 2. It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Provided that this Resolution receives the affirmative vote of at least eight members of Council, this Resolution shall become immediately effective.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by _____, seconded by _____, the foregoing Resolution was duly adopted.

Yeas:

Nays:

County Council President

Date

Clerk of Council

Date

First Reading/Referred to Committee: March 22, 2022

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal _____
_____, 20__



March 11, 2022

Pernel Jones, Jr., President
Cuyahoga County Council
2079 E. Ninth Street, 8th Floor
Cleveland, OH 44115

Re: Western Reserve Area Agency on Aging (WRAAA)

Dear President Jones,

Pursuant to Article IV, Section 2 of the Code of Regulations of the Western Reserve Area Agency on Aging, I submit the following nominee for appointment:

- **Janice Dzigiel**, 3-year term, 01/01/2022 – 12/31/2024
 - Filling a vacancy that hadn't previously been filled
 - Resides in Seven Hills (Cuyahoga County)

The Western Reserve Area Agency on Aging is the state-designated funding, planning and coordinating authority for home- and community-based services and supports for older adults and individuals with disabilities. The organization serves planning and service area (PSA) 10A, which includes the counties of Cuyahoga, Geauga, Lake, Lorain and Medina.

The Board consists of 23 members – four appointed by the Cuyahoga County Executive; one each appointed by the counties of Geauga, Lake, Lorain and Medina; two ex-officio members; and thirteen at-large members appointed by the trustees. Article IV, Section 4 of the WRAAA Regulations – “Selection” – requires that board candidates be nominated by a county’s Advisory Council. In Cuyahoga County, the Division of Senior and Adult Services Advisory Board serves as the local Advisory Council. Mr. Thomas was nominated and submitted for consideration for reappointment through this process.

Article IV, Section (2)(b) of the Agency’s Code of Regulations states the following qualifications for trustees appointed by the County Executive:

- Prior to being appointed, all trustees shall have qualifications which will help the Agency advance consumers’ independence and welfare, and have demonstrated an interest in consumers of the Agency, particularly the socially and economically disadvantaged; and
- Trustees must reside within PSA 10A; and

- Trustees cannot have a financial interest in any organization that received funds from the WRAA or is under contract with WRAA

A copy of Janice Dzigiel's resume is attached.

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are four candidates on file for this position.

Thank you for your consideration of this reappointment. Should you or any of your colleagues have any questions, please feel free to contact Michele Pomerantz in my office at 216-443-7125.

Sincerely,

A handwritten signature in black ink that reads "Armond Budish". The signature is written in a cursive, slightly slanted style.

Armond Budish
County Executive



Armond Budish
Cuyahoga County Executive

Cuyahoga County Division of Senior and Adult Services

December 27, 2021

Michele Pomerantz
Director
Department of Regional Collaboration
Office of Cuyahoga County Executive Armond Budish
2079 East Ninth Street
Cleveland OH, 44115

Dear Ms. Pomerantz:

On behalf of DSAS Administrator, Tracey Mason, I forward the following name to you for consideration for appointment to the Board of Trustees of the Western Reserve Area Agency on Aging (WRAAA). Per authorization of the Older Americans Act, the Division of Senior and Adult Services (DSAS) requests appointment by the County Executive of up to four candidates to the WRAAA Board of Trustees and one for the WRAAA Advisory Council.

These entities play an important role in the County along with the DSAS Advisory Board in representing the interests of older adults and making recommendations about pertinent aging issues and policies.

Western Reserve Area Agency on Aging Board of Trustees:

New appointment for a three-year term beginning January 1, 2022 and ending December 31, 2024:

- Janice Dzigiel

The mission of the Division of Senior and Adult Services is to empower seniors and adults with disabilities to age successfully by providing resources and support that preserve their independence.

Services & Solutions for Better Living



The above individual has been vetted and approved by the Western Reserve Area Agency on Aging. I have attached her resume for your review.

We hope to have approval obtained as soon as possible. Thank you for your prompt attention to this matter.

Sincerely,

Maridell Couture
Advocacy Officer/Board Liaison

c. Tracey Mason. DSAS Administrator

The mission of the Division of Senior and Adult Services is to empower seniors and adults with disabilities to age successfully by providing resources and support that preserve their independence.

Services & Solutions for Better Living



Janice M. Dzigiel

PROFESSIONAL EXPERIENCE

Executive Director

Senior Transportation Connection (STC) (Cleveland, Ohio) 2006-2021

- Oversees the planning, implementation and evaluation of the coordinated transportation services in Cuyahoga County
- Identifies, assesses and develops recommendations for the STC Board on internal and external opportunities and challenges
- Establishes budgetary controls, monitors compliance with policies and procedures which include sound bookkeeping, accounting and auditing procedures
- Researches funding opportunities, develops business plans and proposals to increase revenues of the organization
- Communicates with stakeholders to inform of the work of the organization and to identify positive impacts for consumers and communities served
- Establishes solid working relationships and collaborative arrangements with community groups, funders, public officials, and other organizations to help achieve the mission of the organization
- Presenter at numerous local, regional and national professional conferences and workshops

District Director, Center for Aging Initiatives (formerly Center for Applied Gerontology)

Cuyahoga Community College (Cleveland, Ohio) 1996 to 2006

- Managed all administrative responsibilities for department including budgeting, grant development and management, staff development and direct supervision of eight staff
- Provided overall direction for the planning, development, coordination, and evaluation of Center program initiatives including lifelong learning programs, continuing education, and professional training.
- Project-Director, *Greater Cleveland Long-Term Care Workforce Initiative* – a \$1 million matching grant from United Way's Senior Success Vision Council (2003-2005)
- Project Director, *Pathways to Lifelong Learning and Development-* a \$200,000 Successful Aging Initiative grant supported by the Cleveland Foundation (2003-2004)
- Presenter at numerous local, regional and national professional conferences and workshops

Site Coordinator**City of Lakewood, Division of Aging** (Lakewood, Ohio)**1992-1996**

- Developed and implemented social, adult protective and home health services, and managed day-to-day operations of congregate nutrition program and senior center facility
- Directly supervised 30 staff, including training and orientation, development and performance evaluations
- Managed all administrative responsibilities including budgets, grant writing, and program development
- Negotiated and monitored service contracts

Senior Planning Specialist/Planning Specialist**Western Reserve Area Agency on Aging** (Cleveland, Ohio)**1988-1992**

- Provided technical assistance to contract agencies regarding nutrition, social, and in-home services for older adults.
- Planned, monitored and evaluated Older American's Act contract agencies including policy and quality assurance compliance
- Monitored and communicated federal, state and local aging policies to provider agencies
- Supervised program staff in training and orientation, day-to-day operations, report processing, and program development
- Developed concentrated expertise in specialized transportation services
- Conducted proposal review, prepared funding recommendation, and facilitated new program development
- Served as staff to the Education Committee of Adult Protective Services Consortium

Program Assistant**Cuyahoga Community College** (Cleveland, Ohio)**1983-1986****Senior Adult Education Program**

- Developed and coordinated county-wide senior adult education programs and services
- Managed program budget and data analysis for quarterly and annual reports
- Served as staff representative to campus advisory committees
- Assisted with program marketing including news releases, brochure design and layout, and speaking engagements

COMMUNITY AND PROFESSIONAL INVOLVEMENT

Current Service Positions

Center for Community Solutions -Council on Older Persons (COOP)

Member, 2000–present

Chair – 2014-2015

Western Reserve Area Agency on Aging (WRAAA)

Member, Community Supports and Services Committee, 2009- -present

Former Board Member

Prior Service

Adult Guardianship Services - Lutheran Metropolitan Ministries

Member, Board of Directors 1996-2008

Volunteer Guardian 1998-2001, 2008-2012

Board President 2004- 2007

Cuyahoga County Advisory Council

Department of Senior and Adult Services

Appointed Member 2001 - 2008

Vice Chair 2004-2008

Chair, Ad Hoc Committee on Funding Recommendations 2004- 2005

Member, Nominations Committee, 2004 – 2008

Cleveland Bridge Builders Leadership Development Program

Member, Charter Class 2000-2001

Greater Cleveland Volunteers (formerly RSVP of Greater Cleveland, Inc.)

Member, Board of Trustees 1997-2003

Vice President 2001-2003

Board Secretary 2000-2001

Committees: Executive, Public Relations (Chair), Program and Activities (Chair)

Senior Success Vision Council, United Way Services

Member 2001- 2008

West Side Catholic Center

Member, Board of Trustees, 1993-1999

Chair, Grants and Foundations Committee 1995

Western Reserve Geriatric Education Center, Case Western Reserve University

Member, Executive Committee 1998–2006

County Council of Cuyahoga County, Ohio

Ordinance No. O2022-0001

Sponsored by: County Councilmembers Conwell, Council Jones and Turner	An Ordinance making confirmable by Council the appointments of the Directors of Child Support Services, Children and Family Services, Cuyahoga Job and Family Services, the Family and Children First Council, the Fatherhood Initiative, Invest in Children, the Office of Homeless Services, the Office of Reentry, and Senior and Adult Services; and declaring the necessity that this Ordinance become immediately effective.
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WHEREAS, Article VIII, Section 8.01 of the Charter of Cuyahoga County provides for the establishment of a Department of Health and Human Services; and

WHEREAS, pursuant to Article VIII, Section 8.02 of the Charter, the Director of the Department of Health and Human Services shall be appointed by the County Executive, subject to confirmation by Council; and

WHEREAS, the Director of the Department of Health and Human Services oversees multiple agencies within the Department which consist of Child Support Services, Children and Family Services, Cuyahoga Job and Family Services, the Family and Children First Council, the Fatherhood Initiative, Invest in Children, the Office of Homeless Services, the Office of Reentry, and Senior and Adult Services; and

WHEREAS, there are Directors at each of these agencies who report to the Director of Health and Human Services and who manage the agency operations and employees; and

WHEREAS, the Directors at these agencies are currently appointed by the County Executive but not confirmed by County Council, and

WHEREAS, in accordance with Section 3.09(2) of the Charter, the County Council desires to make confirmable by Council the appointments of the Directors of Child Support Services, Children and Family Services, Cuyahoga Job and Family Services, the Family and Children First Council, the Fatherhood Initiative, Invest in Children, the Office of Homeless Services, the Office of Reentry, and Senior and Adult Services; and

WHEREAS, it is necessary that this Ordinance become immediately effective in order that Charter requirements can be complied with and that critical services provided by Cuyahoga County can continue, and to provide for the usual, daily operation of County government.

NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:

SECTION 1. Section 202.10 of the Cuyahoga County Code is hereby amended to read as follows (deletions are stricken, additions are bold and underlined):

Section 202.10 Department of Health and Human Services

- A. There is hereby established the Department of Health and Human Services. The duties, functions, and employees of the former Departments of Children & Family Services, Employment & Family Services, Cuyahoga Support Enforcement Agency, and Senior & Adult Services, each of which have historically operated as its own department, shall be incorporated as three separate divisions within the Department of Health and Human Services. These divisions shall be known as Cuyahoga Job and Family Services, Children and Family Services, and Senior and Adult Services. Each of these divisions will be supervised by an ~~Administrator~~ **Director** who will report to the Director of Health and Human Services.
- B. The Department of Health and Human Services shall also contain the Community Initiatives Division, consisting of the Family and Children First Council, the Office of Early Childhood, the Office of Homeless Services, and the Office of Re-entry.
- C. The Department of Health and Human Services shall also contain the Office of the Director.
- D. The Director of Health and Human Services is hereby authorized to employ and supervise **directors**, deputies, assistants and employees as shall be conducive to the efficient performance of the duties of the Department of Health and Human Services and is consistent with approved budgetary parameters determined by Council.
- E. After the effective date of this ordinance, and except as otherwise set forth herein, the Directors of Child Support Services, Children and Family Services, Cuyahoga Job and Family Services, the Family and Children First Council, the Fatherhood Initiative, Invest in Children, the Office of Homeless Services, the Office of Reentry, and Senior and Adult Services shall be appointed by the County Executive, subject to confirmation by the Council in accordance with Section 2.03(2) of the Charter, and shall be the heads of their respective agencies.**

Any current Directors of Child Support Services, Children and Family Services, Cuyahoga Job and Family Services, the Family and Children First Council, the Fatherhood Initiative, Invest in Children, the Office of Homeless

Services, the Office of Reentry, and Senior and Adult Services, at the time this ordinance is passed, shall be deemed confirmed in accordance with this paragraph E unless the Council President requests in writing to the County Executive within sixty (60) days of the passage of this ordinance that one or more of the current Director(s) be appointed by the County Executive and be confirmed by Council.

F. ~~E.~~ Health and Human Services Planning Process

1. The County Executive and the Director of Health and Human Services shall prepare and present to Council by July 1, 2017, a proposed five-year Health and Human Services Plan which may include any or all of the following elements and any other elements at the discretion of the Director of Health and Human Services:
 - a. A map showing what health and human services are currently available in Cuyahoga County and who provides them;
 - b. An identification of needs and gaps in Cuyahoga County's health and human services and an assessment of the adequacy of current funding sources to meet those needs and gaps;
 - c. A statement of priorities and goals for the Department of Health and Human Services;
 - d. Identification of best strategies for implementing a prevention-oriented approach designed to reduce long-term demand for services;
 - e. A plan for creating more effective collaborations among the divisions of the Department of Health and Human Services and community agencies to achieve greater efficiency, reduce overlap, and more accessible intake procedures, while also ensuring compliance with all applicable laws related to information sharing;
 - f. Identification of strategies for making better use of technology and business improvement models to improve service delivery;
 - g. Identification of strategies for helping people gain well-compensated employment and economic self-sufficiency through collaboration among the health and human services system and other large systems in our community, including workforce development, economic development, education, criminal justice, and others as appropriate; and
 - h. Identification of measurement strategies to assess progress made in achieving the priorities and goals set forth in the plan
2. The Director of Health and Human Services is encouraged to facilitate involvement by members of County Council, other stakeholders, and the public during the planning process.
3. No later than ninety days after the plan is presented to Council, the Council may adopt the plan with such changes as the Council and the

Executive shall agree upon prior to adoption. If the Council fails to act within ninety days, the plan shall become effective as presented.

4. The County Executive and the Director of Health and Human services shall present a revision of the five-year Health and Human Services plan every four years after the presentation of the original plan and may at their sole discretion present revisions in the interim. Revisions of the Health and Human Services Plan shall be reviewed by Council as provided in paragraph (E)(3) of this Section.
5. The Director of Health and Human Services, under the direction of the County Executive, may contract for professional services to assist in preparing the Health and Human Services Plan, consistent with the procedures for contracting, procurement, and budgeting provided in Title 5 and Title 7 of this Code.
6. The Director of Health and Human Services shall maintain a copy of the current Health and Human Services Plan and each prior plan that became effective on the appropriate County website.

~~G.F.~~ Nothing in Section 202.10 of the Cuyahoga County Code is intended to limit the ability of the County Executive and the Director of the Department of Health and Human Services to abolish positions for the purpose of enhancing the efficiency of operations or for any other reason permitted by general law.

~~H.G.~~ Displacement rights following the abolishment of a position within the Department of Health and Human Services are hereby delineated and wholly defined as displacement within the Division to which each employee is assigned (i.e., the Division of Children and Family Services; the Division of Senior and Adult Services; Cuyahoga Job and Family Services; or, the Division of Community Initiatives Services). In the case of the employees of the Office of the Director, displacement rights shall be limited to that office.

- ~~H.~~ 1 No employee within the Department of Health and Human Services may displace another employee who has more retention points, regardless of the classification of either employee.
- ~~I.~~ 2. Section 202.10 of the Cuyahoga County Code specifically overrides any and all conflicting ordinances, as well as the provision set forth in OAC 123:1-41-12(E) that creates an additional displacement category for employees of county departments of job and family services defined as displacement in classifications previously held. Unless provided for otherwise in a collective bargaining agreement, in which case the terms of the agreement shall apply, employees in the Department of Health and Human Services shall have only those displacement rights contained herein.

SECTION 2. It is necessary that this Ordinance become immediately effective for the usual daily operation of the County; the preservation of public peace, health,

