



**AGENDA**  
**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY**  
**COMMITTEE MEETING**  
**TUESDAY, JULY 12, 2022**  
**CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS**  
**C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR**  
**10:00 AM**

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT**
- 4. APPROVAL OF MINUTES FROM THE JUNE 28, 2022 MEETING**
- 5. MATTERS REFERRED TO COMMITTEE**
  - a) R2022-0210: A Resolution confirming the County Executive's appointment of Dr. Charles Modlin to serve on the Cuyahoga County Citizens' Advisory Council on Equity for unexpired term ending 7/14/2024; and declaring the necessity that this Resolution become immediately effective.
  - b) R2022-0211: A Resolution confirming the County Executive's reappointment of various individuals to serve on the Monument Commission of Cuyahoga County for the term 9/1/2022 – 8/31/2025; and declaring the necessity that this Resolution become immediately effective:
    - 1) Patti Choby
    - 2) Patrick Hewitt
    - 3) Matt Rymer

- c) R2022-0212: A Resolution confirming the County Executive's appointment of Marquez Brown to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for the term 7/1/2022 – 6/30/2025; and declaring the necessity that this Resolution become immediately effective

**6. MISCELLANEOUS BUSINESS**

**7. ADJOURNMENT**

*\*Complimentary parking for the public is available in the attached garage at 900 Prospect. A skywalk extends from the garage to provide additional entry to the Council Chambers from the 5th floor parking level of the garage. Please see the Clerk to obtain a complimentary parking pass.*

*\*\*Council Chambers is equipped with a hearing assistance system. If needed, please see the Clerk to obtain a receiver.*



## **MINUTES**

**CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY  
COMMITTEE MEETING  
TUESDAY, JUNE 28, 2022  
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS  
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4<sup>TH</sup> FLOOR  
10:00 AM**

**1. CALL TO ORDER**

**Chairwoman Baker called the meeting to order at 10:05 a.m.**

**2. ROLL CALL**

**Ms. Baker asked Assistant Deputy Clerk Johnson to call the roll. Committee members Baker, Miller, and Gallagher were in attendance and a quorum was determined. Committee member Conwell joined the meeting after the rollcall was taken. Committee member Sweeney was absent from the meeting.**

**3. PUBLIC COMMENT**

**There were no public comments given.**

**4. APPROVAL OF MINUTES FROM THE JUNE 14, 2022 MEETING**

**A motion was made by Mr. Gallagher, seconded by Mr. Miller, and approved by unanimous vote to approve the minutes from the June 14, 2022 meeting.**

**5. MATTERS REFERRED TO COMMITTEE**

- a) R2022-0130: A Resolution confirming the County Executive's appointment of Dornat Drummond to serve on the Cuyahoga County Diversion Board for the term 3/1/2022 – 2/28/2025; and declaring the necessity that this Resolution become immediately effective.

**Ms. Laura Roche, Lead Executive Assistant, addressed the Committee regarding Resolution No. R2022-0130. Discussion ensued.**

**Committee members asked questions of Ms. Roche pertaining to the item, which she answered accordingly.**

**City of Cleveland Police Chief Dornat Drummond addressed the Committee regarding his nomination to serve on the Cuyahoga County Diversion Board. Discussion ensued.**

**Committee members asked questions of Chief Drummond pertaining to his experience, expertise and qualifications, which he answered accordingly.**

**On a motion by Mr. Miller with a second by Mr. Gallagher, Resolution No. R2022-0130 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

**Ms. Conwell and Mr. Miller requested to have their names added as a co-sponsor to Resolution No. R2022-0130.**

- b) R2022-0151: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

**Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2022-0151. Discussion ensued.**

**Committee members asked questions of Mr. Bouchahine, pertaining to the item, which he answered accordingly.**

**On a motion by Ms. Conwell with a second by Mr. Miller, Resolution No. R2022-0151 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.**

- c) R2022-0177: A Resolution confirming the County Executive's appointment and reappointment of various individuals to serve on The MetroHealth System Board of Trustees for various terms; and declaring the necessity that this Resolution become immediately effective:

- 1) Appointment:

i. John R. Corlett for an unexpired term ending 3/31/2026

2) Reappointments:

i. Terence Monnolly for the term 3/7/2022 – 3/6/2028

ii. John Moss for the term 3/7/2022 – 3/6/2028

**Ms. Roche addressed the Committee regarding Resolution No. R2022-0177. Discussion ensued.**

**Committee members asked questions of Ms. Roche pertaining to the item, which she answered accordingly.**

**Mr. John Corlett, Mr. Terence Monnolly, and Mr. John Moss, addressed the Committee regarding their nomination to serve on The MetroHealth System Board of Trustees. Discussion ensued.**

**Committee members asked questions of Messrs. Corlett, Monnolly and Moss pertaining to their experience, expertise and qualifications, which they answered accordingly.**

**On a motion by Mr. Gallagher with a second by Ms. Conwell, Resolution No. R2022-0177 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

d) R2022-0178: A Resolution confirming the County Executive's appointment and reappointment of various individuals to serve on the Gateway Economic Development Corporation of Greater Cleveland Board of Trustees for the term 6/1/2022 – 5/31/2027; and declaring the necessity that this Resolution become immediately effective:

1) Appointment:

i. Ron King

2) Reappointment:

i. Matthew P. Carroll

**Ms. Roche addressed the Committee regarding Resolution No. R2022-0178. Discussion ensued.**

**Committee members asked questions of Ms. Roche pertaining to the item, which she answered accordingly.**

**Mr. Ron King and Mr. Matthew Carroll addressed the Committee regarding their nomination to serve on the Gateway Economic Development Corporation of Greater Cleveland Board of Trustees. Discussion ensued.**

**Committee members asked questions of Messrs. King and Carroll pertaining to their experience, expertise and qualifications, which they answered accordingly.**

**On a motion by Mr. Gallagher with a second by Mr. Miller, Resolution No. R2022-0178 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- e) R2022-0179: A Resolution confirming the County Executive's reappointment of Paul Herdeg and Ethan Karp to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for the term 7/1/2022 – 6/30/2025; and declaring the necessity that this Resolution become immediately effective.

**Mr. Paul Herdeg and Mr. Ethan Karp addressed the Committee regarding their nomination to serve on the City of Cleveland/Cuyahoga County Workforce Development Board. Discussion ensued.**

**Committee members asked questions of Messrs. Herdeg and Karp pertaining to their experience, expertise and qualifications, which they answered accordingly.**

**On a motion by Ms. Baker with a second by Mr. Gallagher, Resolution No. R2022-0179 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- f) R2022-0180: A Resolution confirming the County Executive's reappointment of Gregory X. Boehm, M.D. to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County for the term 7/1/2022 – 6/30/2026; and declaring the necessity that this Resolution become immediately effective.

**Ms. Roche addressed the Committee regarding Resolution No. R2022-0180. Discussion ensued.**

**Committee members asked questions of Ms. Roche pertaining to the item, which she answered accordingly.**

**Dr. Gregory Boehm addressed the Committee regarding his nomination to serve on the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County. Discussion ensued.**

**Committee members asked questions of Dr. Boehm pertaining to his experience, expertise and qualifications, which he answered accordingly.**

**On a motion by Mr. Miller with a second by Ms. Conwell, Resolution No. R2022-0180 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- g) R2022-0181: A Resolution confirming the County Executive's appointment of Colleen Cotter to serve on the Cuyahoga County Citizens' Advisory Council on Equity for an unexpired term ending 7/14/2024; and declaring the necessity that this Resolution become immediately effective.

**Ms. Roche addressed the Committee regarding Resolution No. R2022-0181. Discussion ensued.**

**Committee members asked questions of Ms. Roche pertaining to the item, which she answered accordingly.**

**Ms. Colleen Cotter addressed the Committee regarding her nomination to serve on the Cuyahoga County Citizens' Advisory Council on Equity. Discussion ensued.**

**Committee members asked questions of Ms. Cotter pertaining to her experience, expertise and qualifications, which she answered accordingly.**

**On a motion by Ms. Baker with a second by Ms. Conwell, Resolution No. R2022-0181 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

- h) R2022-0182: A Resolution confirming the County Executive's appointment of Jonathan Stone to serve on the AIDS Funding Collaborative Advisory Committee for the term 7/1/2022 – 6/30/2025; and declaring the necessity that this Resolution become immediately effective.

**Ms. Roche addressed the Committee regarding Resolution No. R2022-0182. Discussion ensued.**

**Committee members asked questions of Ms. Roche pertaining to the item, which she answered accordingly.**

**Mr. Jonathan Stone addressed the Committee regarding his nomination to serve on the AIDS Funding Collaborative Advisory Committee. Discussion ensued.**

**Committee members asked questions of Mr. Stone pertaining to his experience, expertise and qualifications, which he answered accordingly.**

**On a motion by Ms. Baker with a second by Mr. Miller, Resolution No. R2022-0182 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.**

#### **6. MISCELLANEOUS BUSINESS**

**Mr. Miller and Ms. Conwell asked the Administration to provide the Committee with an update on the status of all Board and Commission appointments.**

#### **7. ADJOURNMENT**

**With no further business to discuss, Chairwoman Baker adjourned the meeting at 11:53 a.m.**



# County Council of Cuyahoga County, Ohio

## Resolution No. R2022-0210

Sponsored by: <b>County Executive Budish</b>	<b>A Resolution</b> confirming the County Executive’s appointment of Dr. Charles Modlin to serve on the Cuyahoga County Citizens’ Advisory Council on Equity for unexpired term ending 7/14/2024 and declaring the necessity that this Resolution become immediately effective.
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**WHEREAS**, in 2012 Cuyahoga County Council enacted Ordinance No. O2012-0014 (the “Equity Ordinance”), which established the County Equity Commission and the Citizens’ Advisory Council on Equity to oversee and report on equity efforts undertaken by the County and in the delivery of County services, as well as the collection of relevant data and the issuance of an annual equity report; and

**WHEREAS**, in 2019 Cuyahoga County Council enacted Ordinance No. O2019-0002 to harmonize and align the efforts of the various public bodies established by the Equity Ordinance and the Anti-Discrimination Ordinance by providing that the Citizens’ Advisory Council on Equity be appointed once every five years to periodically report and recommend policies and programs to both the County Equity Commission and the Human Rights Commission; and

**WHEREAS**, on October 27, 2020, Cuyahoga County adopted Ordinance 2020-0018, amending Section 208.01 of the Cuyahoga County Code to provide for the appointment of members of the Citizens’ Advisory Council on Equity to three-year terms; and

**WHEREAS**, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council;” and

**WHEREAS**, County Executive has nominated Dr. Charles Modlin (replacing Cordell Stokes) to serve on the Cuyahoga County Citizens’ Advisory Council on Equity, for the unexpired term ending 7/14/2024.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That the Cuyahoga County Council hereby confirms the County Executive’s appointment of Dr. Charles Modlin (replacing Cordell Stokes) to serve on the Cuyahoga County Citizens’ Advisory Council on Equity for the unexpired term ending 7/14/2024.

**SECTION 2.** It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Pursuant to Cuyahoga County Charter Section 3.10(5), provided that this resolution receives the affirmative vote of a majority of members of Council, this Resolution shall become immediately effective.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by \_\_\_\_\_ seconded by \_\_\_\_\_, the foregoing Resolution was duly adopted.

Yeas:

Nays:

\_\_\_\_\_  
County Council President                      Date

\_\_\_\_\_  
Clerk of Council                                      Date

First Reading/Referred to Committee: July 5, 2022  
Committee(s) Assigned: Human Resources, Appointments & Equity

Journal \_\_\_\_\_  
\_\_\_\_\_,20\_\_\_\_



June 23, 2022

Pernel Jones, Jr., President  
Cuyahoga County Council  
2079 E. Ninth Street, 8<sup>th</sup> Floor  
Cleveland, OH 44115

Re: Cuyahoga County Citizens' Advisory Council on Equity

Dear President Jones:

The Cuyahoga County Citizens' Advisory Council on Equity was established to oversee and report on equity efforts undertaken by the County and in the delivery of County services, as well as the collection of relevant data and the issuance of an annual equity report.

Pursuant to Ordinance No. 2019-0002, I submit the following nomination for appointment to the Cuyahoga County Citizens' Advisory Council on Equity:

- **Dr. Charles Modlin**, unexpired term ending 7/14/2024
  - Replacing Cordell Stokes
  - Currently resides in Shaker Heights (Cuyahoga County)
  - Currently serves on the following boards/commissions: BVU Business Volunteers Unlimited, Health Legacy of Cleveland, 100 Black Men of Greater Cleveland, Buckeye Health Plan Board of Directors

The nominee's resume is attached for you to review. There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are a total of 53 candidates on file for this position.

Thank you for your consideration of these appointments. Should you or any of your colleagues have any questions, please feel free to contact Jeane' Holley in my office at 216-698-2544.

Sincerely,

Armond Budish  
Cuyahoga County Executive



**Dr. Charles S. Modlin, Jr., M.D., MBA**, son of the late Charles & Grace Modlin, and represented Cleveland Clinic's **FIRST EVER AND ONLY African American Staff Kidney Transplant Surgeon** and Cleveland Clinic's **FIRST EVER African American Staff Urologist**. Dr. Modlin served on the staff of Cleveland Clinic from 1996-2021. He is recognized as being one of only a few black transplant surgeons in the entire country and the only one who is also a urologist. He is also a public speaker. Dr. Modlin is also a nationally renowned innovative leader in Community Outreach Engagement, Advocacy, Education & Health Navigation which he innovated as a tool in the elimination of health disparities.

As a kidney transplant surgeon, Dr. Modlin served as an invaluable and productive member of Cleveland Clinic's kidney transplant team and is most proud of having participated with the team in the care of thousands of kidney transplant patients and personally having helped enhance the lives of the more than 500 patients for whom he has personally performed kidney transplants at Cleveland Clinic main campus and at the Clinic's prior renal transplant affiliate programs at St. Elizabeth Hospital in Youngstown, Ohio and Akron City Hospital (1996-2003), affiliate programs where he also served a portion of his time in the role as surgical director of renal transplantation. In his capacity as both a kidney transplant surgeon and urologist at Cleveland Clinic, he is also proud of having helped provide surgical training to numerous kidney transplant

fellows and urology residents. While a member of the Cleveland Clinic staff, Dr. Modlin in addition attended patients and served Cleveland Clinic not only at Main Campus but also served as *Director of Urological Surgery & Urological Trauma Surgery* at Huron Hospital and attended to patients at South Pointe Hospital, Stephanie Tubbs Jones Family Health Center and formerly also provided brief coverage at Euclid Hospital and Marymount Hospitals.

Dr. Modlin is board certified by the American Urological Association and as staff has performed thousands of urological surgical operations at Cleveland Clinic. He was inducted as a Fellow of the American College of Surgeons, has authored numerous scientific publications and book chapters in urology and kidney transplantation, including publications on innovations in renal transplantation surgical techniques, and publications on minority health disparities. He served as a guest editor of a special series on *Disparities in Health* of the *Cleveland Clinic Journal of Medicine* and has delivered numerous invited plenary national scientific presentations and is a widely sought after public speaker having given thousands of community presentations locally and nationally, and has served as a visiting professor at several academic medical centers, medical schools and universities and local and national conferences across the country, including Northwestern University, UC Irvine, Cleveland Clinic Florida, University of Illinois at Chicago, Michigan State University, University of South Carolina, Case Western University, Oberlin College, Kent State, University of Akron, the College of William & Mary, Texas Tech University, Morehouse College, Meharry Medical College, University of North Carolina and others, and internationally at medical centers in Spain and Nigeria, Africa.

Dr. Modlin is the first and only African American at Cleveland Clinic to date to serve as *President of Cleveland Clinic's Medical Staff*, for which he focused his efforts on staff advocacy. He proudly served as an elected member of Cleveland Clinic's *Board of Governors, Board of Directors* and *Board of Trustees* and was appointed in 2008 as Cleveland Clinic Executive Director of Minority Health by former Chief of Staff Dr. Joseph Hahn. In this role, he helped facilitate the development of health equity programs throughout the enterprise to improve health outcomes in populations predisposed to health disparities. Cleveland Clinic CEO Dr. Tom Mihaljevic appointed him in 2018 as *Cleveland Clinic Physician Lead for Public Health Community Partnerships*. Dr. Modlin also established in 2006 the Louis Stokes Health Equity Lecture Forum, and he collaborates in partnership with Cleveland Clinic's Office of Diversity, having partnered in establishing the Diversity-Minority Men's Health Center Health Equity Speaker Series, and he also served as physician-lead for the Office of Diversity's *Daniel Hale Williams Saturday Academy*. He has served as a research and career mentor for numerous students in the Office of Civic Education since its inception, and he routinely mentors high school, college, graduate, medical and nursing students to expose them to and guide them on their paths to pursuing careers in the health professions. He also served as a mentor to other Cleveland Clinic professional staff. He has also collaborated with Cleveland Clinic's Office of Professional Staff Diversity and actively served on several Cleveland Clinic leadership committees. Dr. Modlin, in collaboration with Glickman Urological & Institute Chair, Dr. Eric Klein, also established the nation's first *African American Biorepository* which serves as a resource for basic science investigators to study the genomic causes contributing to the pathogenesis of health disparities. In 2019 Dr. Modlin established an *Annual Cleveland Clinic Black History Patient Appreciation Lecture & Recognition Series* to honor and recognize the life, living legacy, and contributions of current African American Cleveland Clinic patients and in

2020 established *the Inaugural Cleveland Clinic Black Doctors Black History Appreciation Lecture Series*.

In 2004, Dr. Modlin **Founded and Established** Cleveland Clinic's *Minority Men's Health Center* (MMHC) and in 2003 established Cleveland Clinic's nationally renowned Annual *Minority Men's Health Fair*. Dr. Novick, in his *Cleveland Clinic History of Urology, since 1921* Book included the *Minority Men's Health Fair* in this book as representing an important milestone in the history of urology at Cleveland Clinic. Dr. Toby Cosgrove, former Cleveland Clinic CEO recognized the contributions of the *Minority Men's Health Fair* during several of his *State of the Clinic Addresses* and current CEO Dr. Tom Mihaljevic has acknowledged the valuable contributions of Dr. Modlin efforts in leading and advancing Cleveland Clinic's Community Cornerstone imperatives. Dr. Eric Klein, chairman of the Clinic's Glickman Urological & Kidney Institute, said in regards to Dr. Charles Modlin, "Nothing gets in his way when he wants to accomplish something. He's focused and intense. When he pursues a task, he becomes a real bulldog." Although the health fair is now supported by many staffers and vendors, Dr. Klein stated that Modlin launched it "almost single-handedly."

The *Minority Men's Health Fair* welcomes all men regardless of race or ethnicity, since its inception, has served, saved, benefited and improved the lives of countless men by providing free preventive health screenings, health examinations, and health information to over 35,000 men to address the significant health disparities which disproportionately afflict men of color. The health fair has been expanded to include four sites in NE Ohio and also virtually by distance health technology serves men in Florida. The health fair will expand to include the SUNY Downstate in New York City in 2019 and plans are underway to expand to Cleveland Clinic Florida.

Dr. Modlin is proud of his persistent work in building trusting relationships between Cleveland Clinic and the community, from homeless shelters to City Hall, and in forming important community partnerships central to facilitating Cleveland Clinic's goals to improving the health status and outcomes of the community environs in which Cleveland Clinic resides. In 2011, Dr. Modlin was named by *The Atlanta Post* as one of the *Top 21 Black Doctors in America*. Dr. Modlin is humble and accepts these honors in the name of his parents and his many colleagues and all the caregivers at Cleveland Clinic. He emphasizes that such recognitions are important for the purposes of inspiring others to dedicate their lives to helping others and to inspiring and empowering students to believe that if he can be successful, with hard work, dedication and determination they too can succeed. As such, he proudly has been featured in *MD Magazine*, *Jet Magazine*, and *WebMD*, and, with modesty, he has graced the covers of several magazines including *African American Lifestyle Magazine*, *Canvas Magazine*, *Kaleidoscope*, and *Shaker Life* among others.

Dr. Modlin has been honored and served as commencement speaker for John Hay High School, Cleveland High Tech Academy, Cuyahoga Community College, among others, and delivered numerous addresses at academic achievement ceremonies at schools and colleges. Dr. Modlin recently completed authoring his first book, entitled "*It Isn't Difficult To Do It If You Know How To Do It*," which is a book on success tips for students and others aspiring to be successful in their academic and life pursuits. He is now also authoring "*The History of the Minority Men's*

*Health Fair*” book. He has been featured numerous times in Cleveland’s *Call & Post* and the *Cleveland Plain Dealer* Newspapers, including in the Plain Dealer’s feature, “*The Secret of My Success.*” Dr. Modlin has been featured in each issue of *Who’s Who in Black Cleveland* and was among a select few of Cleveland high profile leaders featured in its inaugural issue as one of “*Cleveland’s Most Interesting Personalities.*”

Dr. Modlin graduated from Northwestern University in 1983 and from Northwestern University Feinberg School of Medical School in 1987 and was inducted into the AOA Honor Medical Society by Northwestern University Medical School. He remains a very active Northwestern University Alumnus and has served as an elected member on the Northwestern University Medical School Alumni Board and class representative, Northwestern University Class of 1983 reunion co-chair, Northwestern University alumni interviewer, and he initiated and led his medical school Class of 1987 Scholarship Endowed Chair campaign. After receiving his M.D. degree from Northwestern, he completed a six-year residency in Urologic Surgery at New York University in 1993 and then completed a three-year fellowship in Kidney Transplantation & Renovascular Surgery at Cleveland Clinic from 1993-1996 under the leadership of Dr. Andrew Novick, whom Dr. Modlin recognizes as being the best surgeon with whom he has ever seen and worked. Dr. Modlin credits recently retired Cleveland Clinic urologist and kidney transplant surgeon Dr. Stuart Flechner as his most impactful mentor who helped him train and develop to become a successful kidney transplant surgeon. During his fellowship Dr. Modlin conducted basic science immunology research in the Lerner Research Institute (1993-1994) under the direction of Dr. Robert Fairchild. He then joined the Cleveland Clinic Staff in 1996 where has practiced urology and renal transplantation surgery and innovated the Clinic’s minority health initiatives.

Dr. Modlin is a noted and celebrated national leader for and innovator in the elimination of health disparities and his contributions have been featured in local and national media. He has made numerous appearances on the nationally syndicated *Tom Joyner Morning Radio Show* and also on the BBC, Cleveland’s *Ideastream* and numerous times on television, radio, print and social mediums.

Dr. Modlin is quick to credit his successes to his parents and family who raised him to have a strong work ethic, empathy to others and to understand that it is his responsibility to use his medical education to give back to those less fortunate than himself. Dr. Modlin is the first male from his family lineage to graduate high school, like his father, while in excellent academic standing in high school at the age of seventeen, left high school to enter into the U.S. Navy to serve the nation during World-War II. Dr. Modlin also credits his successes to the countless sacrifices of generations of known and unknown unsung heroes who helped pave the way for him to have an opportunity to achieve his medical education, and to his teachers, professors, and mentors who helped guide his way and inspire him. He also is quick to acknowledge that the successes of the *Minority Men’s Health Fair* are a direct result of the generosity of thousands of Cleveland Clinic caregiver volunteers, community organizations, community volunteers, sponsors, friends and advisors who come together to donate their valuable time, expertise and their energy, enthusiasm and their hearts and souls to serving the needs of the community. Dr. Modlin is also appreciative of the leadership of Cleveland Clinic and well as to the leadership, his colleagues and caregivers of the Glickman Urological & Kidney Institute, all of who support

the health fair, which takes nearly a year to annually plan, and who understand and embrace the importance that Cleveland Clinic play a leading role in improving the health of the community in which Cleveland Clinic resides. Dr. Modlin dedicates much of this time to community outreach to educate people about the importance of preventive health screenings, to raise health literacy levels in the community, and, given the disproportionate need for kidney transplantation in African Americans, to educate especially black communities regarding the importance of organ & tissue donation and options for living kidney donation as well as imperatives of blood and bone marrow donation.

Dr. Modlin's honors and recognitions are numerous and include several appointments to the Ohio Commission on Minority Health by Ohio Governors Ted Strickland and John Kasich, the Northwestern University *Presidential Alumni Medal* in 2003, numerous MLK community service awards, including MLK awards from Cleveland Clinic, 2008 Cleveland Cavaliers MLK Community Service Recognition, 2017 Cleveland City Council MLK Award, Southern Christian Leadership SCLC MLK recognition, and he received the most highly prestigious *Greater Cleveland Partnership Cleveland Orchestra MLK Community Service Award* in 2007. Other recognitions include the Lifebank of Ohio community service award, *Call & Post 100 Top Influential Leaders recognition*, several Cleveland Magazine *Best Doctors* recognitions, Northwestern University Medical School *Inaugural Humanitarianism in Medicine Award*, 2016 Crain's Cleveland *Health Care Heroes Award*, the first African American staff physician to receive the Cleveland Clinic *Bruce Hubbard Stewart Humanitarianism Award*, and he has received awards and recognitions from the Greater Cleveland Urban League, Greater Cleveland NAACP and many proclamations from Cleveland City Council, Cleveland and East Cleveland Mayors, among many others. In 2015 he received the highly prestigious *Black Professional Association Professional of the Year* recognition, becoming the first physician to receive this award in the more than 35-year BPA existence.

Dr. Modlin is also a member of the American Urological Association, National Medical Association and other medical societies and has also been very active on numerous local and national non-profit boards, including the Shaker Schools Foundation, Bellflower Center for the Prevention of Child Abuse, Lifebank of Ohio Multicultural Committee (which he co-founded), Cleveland MOTTEP, Health Legacy of Cleveland and the local and National Boards of the National Kidney Foundation, and he has served three times as the National Kidney Foundation Walk Chairman, walk chair of the African American Wellness Walk, and health committee chairman of the Cleveland NAACP and 100 Black Men of Greater Cleveland. In 2017, Dr. Modlin served as enterprise-wide medical co-chair of Cleveland Clinic's United Way Campaign.

Dr. Modlin's late father, Charles Sr., continues to hold 4-track & field event records in National Senior Games. His late mother Grace Modlin was an elementary school teacher and the first black school teacher in the history of Henry County, Indiana.

Dr. Modlin, while at Cleveland Clinic, focused 24-7-365 on strategizing ways in which to further the Clinic's and the nation's health equity initiatives, and with the little free time he does have he plays trumpet and enjoys spending time with family and friends, reading, listening to music and attending concerts, going to the theatre, museums, *Cleveland Indians* baseball and *Cleveland*



*Cavalier* Basketball games, and is drawn to the beauty and majesty of the Great Lakes and hiking in the area Metro parks.

*Charles S. Modlin, MD*

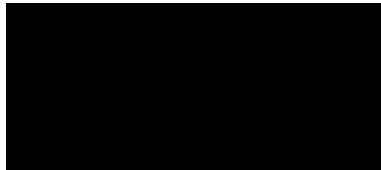
Charles S. Modlin, Jr., M.D., MBA



Staff Kidney Transplant Surgeon  
Board Certified Urologist

**Current Position**

Urology & Medical Director, Office of Diversity, Inclusion & Equity  
Metrohealth Medical Center



**Past Positions**

Associate Professor of Surgery (2006-2021)  
Cleveland Clinic Lerner College of Medicine, Case Western Reserve University  
Staff, Glickman Urological & Kidney Institute, Department of Urology (1996 – March 2021)  
Joint Appointment Cleveland Clinic Transplant Center

Founder & Director, Minority Men's Health Center (2003 – March 2021)  
Executive Director, Minority Health (2008 – 2021)  
Founder & Director, Cleveland Clinic Multicultural Health Center of Excellence

Cleveland Clinic Board of Governors Board Member (2016 – 2020)  
Cleveland Clinic Board of Directors (2020)  
Past President Cleveland Clinic Medical Staff (2017)  
Member Cleveland Clinic Board of Trustees (2015 – 2017; 2019-2020)





**EDUCATION**

- 1983 Northwestern University, Evanston, IL (BA Chemistry)  
1987 Northwestern University Feinberg School of Medicine, Chicago, IL (M.D.,  
Doctor of Medicine)  
2011 Ashford University, Clinton, IA (MBA, Masters Business Administration)

**POSTDOCTORAL TRAINING**

- 1987 – 1989 Internship PGY1-Resident PGY2 Department of General Surgery  
New York University Medical Center Internship/Preliminary General Surgery  
(2 years) New York, NY  
Frank Spencer, M.D., Chairman of Surgery
- 1989 – 1993 Residency, Urological Surgery, New York University Medical Center,  
Department of Urology, Manhattan, New York, NY  
Pablo Morales, M.D., Chairman

**New York City Hospital Rotations during NYU Residency:**

Manhattan Veterans Administration Hospital  
Memorial Sloan Kettering Cancer Center  
New York University Hospital Medical Center  
Cabrin Medical Center  
Bellevue Hospital Medical Center

- 1992- 1993 Chief Resident, New York University Medical Center, Department of Urology, New York, NY
- 1993 – 1996 Fellowship, Renal Transplantation/Renovascular Surgery, Cleveland Clinic Foundation, Department of Urology, Cleveland, OH  
Andrew C. Novick, M.D., Chairman, Department of Urology
- 1993 – 1994 Fellowship, Department of Immunology Basic Science Research Lab, Cleveland Clinic, Lerner Research Institute, Department of Immunology/Urology, Cleveland, Ohio  
Research Principal Investigator Robert Fairchild, PhD
- 2008, 2009 Admitted to Weatherhead School of Business Executive MBA Program (Unable to matriculate due to tuition expense and clinical work schedule)
- 2010 – 2011 Ashford University MBA Degree with Academic Distinction, Clinton, IA (GPA over 4.0)

#### **CERTIFICATIONS & LICENSURES**

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- 1988 New York State Medical Board, Albany, NY
- 1998 National Board of Medical Examiners
- 1993 Ohio State Medical Board, Columbus, OH
- 1996 Florida State Medical Board, Tallahassee, FL
- 1999 American Board of Urology: Certification
- 2008 American Board of Urology: Recertification
- 2008 Indiana Medical Board, Indianapolis, IN
- 2019 American Board of Urology: Recertification

#### **PROFESSIONAL EXPERIENCE:**

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##### **Professional Staff and Professional Staff Leadership**

- 6/96-3/21 Associate Staff, Department Urology, Section of Renal Transplantation, Cleveland Clinic, Cleveland, Ohio
- 6/96-3/21 Joint Appointment, Cleveland Clinic Transplant Center
- 6/04-3/21 Founder & Director, Minority Men's Health Center
- 4/03-3/21 Founder & Director Cleveland Clinic Minority Men's Health Fair (MMHF)
- Organize Direct & Co-Direct Operations
  - Large, Comprehensive Free Community Health Fair for Men (Regardless of Race/Ethnicity)

- Community Outreach to Promote Health Access & Health Navigation, Health Education/Literacy
- MMHF Event has served since 2003 over 20,000 men.
- I yearly lead & recruit team of 350-650 Cleveland Clinic & outside community volunteers, secure external sponsorship & conduct numerous media awareness interviews
- MMHF Established at CC Main Campus 2003
- MMHF Expanded 2018 to include Main Campus, Akron General Hospital, Lorain Family Health Center
- MMHF Expanded 2019 to also include Lutheran Hospital

1996-Present	Physician Community Leader, Champion & Organizer
2008-3/21	Appointed Executive Director Minority Health, Cleveland Clinic by Chief of Staff Joseph Hahn, M.D.
2006-3/21	Envisioned and Presented to Cleveland Clinic Executive Team Proposal to Establish Cleveland Clinic Center for Health Equity
2011-3/21	Founder & Director Multicultural Health Center of Excellence: Reformulated Health Equity Center Proposal to Enterprise-wide Multicultural Health Center of Excellence. I am actively and presently implementing several component CC Institute Multicultural Health Centers of Excellence in various Institutes, several already operational
2018-2020	Appointed by Cleveland Clinic CEO Dr. Tomislav Mihaljevic: Physician Lead Public Health Partnerships, Office Cleveland Clinic Governmental Relations
2017	President, Cleveland Clinic Medical Staff
2018	Cleveland Clinic Physician Co-Chair Enterprise-Wide United Way Campaign (appointed by Cleveland Clinic CEO Dr. Cosgrove)
2016	President-Elect, Cleveland Clinic Medical Staff
2016-2020	Cleveland Clinic Board of Governors Medical Executive Committee (MEC): 2016-2017, 2020
2017-2020	Cleveland Clinic Board of Governors APR Lead Reviewer for Pathology & Laboratory Medicine Institute
2018-2020	Cleveland Clinic Board of Governors APR Lead Reviewer for Lerner Research Institute
2019-2020	Director/Lead Community Outreach, Cleveland Clinic Lerner Research Institute Biorepository
2020	Senior Member, Cleveland Clinic Board of Governors
2015-2017	Cleveland Clinic Board of Trustees
2019-2020	Cleveland Clinic Board of Trustees

2020	Member, Cleveland Clinic Board of Directors
2020	Cleveland Clinic Minority Covid-19 Strike Force Advocacy Committee
2018-2019	Cleveland Clinic Social Determinants of Health Committee, Chair Dr. Michael Phelan
2004-2021 2019-3/21	Cleveland Clinic Minority Resource Employee Committee, Office of Diversity Director Community Outreach Cleveland Clinic Bio-Repository Center, Lerner Research Institute, Appointed by Dr. Serpil Erzurum, Chair LRI
2015	Secretary, Cleveland Clinic Medical Staff
2015-2020	Enterprise-wide Policy Committee
2016-2018	Physician Conduct Committee
2011-3/21	Director of Urological Services, Cleveland Clinic Stephanie Tubbs Jones Family Health Center
2018	Cleveland Clinic Special Conduct Committee Task Force, Chair, Linda McHugh
2018-2020	BOG APR Subcommittee
2015-2018	Professional Staff Experience Committee Member
2015-2016	Cleveland Clinic Physician Philanthropy Leadership Committee, Dr. Jeffrey Ponsky, Committee Chair

**ADDITIONALLY PREVIOUSLY HELD CLEVELAND CLINIC STAFF POSITIONS**

1996-1997	Clinical Associate, Section of Renal Transplantation, Department of Urology Cleveland Clinic, Cleveland, Ohio
1996-2004	Staff Surgeon, Renal Transplantation St. Elizabeth's Health Care Center, Youngstown, OH
1996-2003	Staff Surgeon, Renal Transplantation Akron City Hospital, Akron, OH
2003	Director, Surgical Renal Transplantation Akron City Hospital, Akron, OH
2003-2004	Director, Surgical Renal Transplantation, St. Elizabeth's Hospital, Youngstown, OH
2004-2006	Staff Urologist South Pointe Hospital, Warrensville Heights, OH
2006-2011	Director of Urological Surgery and Urological Trauma Huron Hospital, East Cleveland, OH

Previously held CC Staff Privileges at Euclid Hospital & Marymount Hospital to provide urology call coverage when there was a separate Regional Department of Urology.

#### **ADDITIONAL CLEVELAND CLINIC LEADERSHIP, COMMITTEES, & ACTIVITIES**

- Visionary Leader/Facilitator in Establishing Health Equity Programing Across-Institutes, (Infrastructure for CC Multicultural Health Center of Excellence), 2011-Present:
  - Dermatology, Center for Multicultural Skin Center of Excellence (worked with Dr. Allison Vidimos and Dr. Angela Kyei);
  - DDSI Health Equity Center (working with Dr. Connor Delany, Dr. Miguel Regueiro)
  - HVI Special Populations Center (worked with Drs. Eric Roselli, Nissen, Kapadia, Svensson, and Betsy Stovsky, HVI Marketing)
  - Minority Stroke Clinic, established April 2019 (I worked with Dr. Gwen Lynch & Stroke Center Director, Dr. Shasim Hussein to encourage and facilitate them in establishing this and I helped author their Minority Stroke Mission Statement)
  - Multicultural Kidney & Hypertension Center of Excellence, established June 2020
  - Minority Respiratory Center of Excellence, in development, 2020
  - Multiple additional Minority/Multicultural Health Centers of Excellence under development in additional Cleveland Clinic Institutes
- Founder, Cleveland Clinic Minority Men's Health Center Patient Appreciation Lecture Series, 2019
- Invention Disclosures on File at Cleveland Clinic Innovations, as of April 2019, 3 on file
- Innovative Ideas Regarding Opportunities to Promote Cleveland Clinic Market Share, 2018-Present
- Innovative Ideas Regarding Opportunities to Promote Cleveland Clinic Enterprise-Wide Philanthropy, 1996-Present
- Innovative Ideas Regarding Opportunities for Cleveland Clinic Florida Philanthropy, 2008-Present
- Innovative Ideas to Promote Cleveland Clinic Caregiver Engagement, Cleveland Clinic Parade, 2017-
- Met with Dr. Marc Gillinov to discuss collaboration regarding innovative ideas to promote Cleveland Clinic Caregiver Engagement
- Co-Designed New Logo for Cleveland Clinic Minority Men's Health Fair Shirts
- Coined Cleveland Clinic Minority Men's Health Fair Tagline, "*Because You Matter*", 2018-
- Contributed to Themes for Cleveland Clinic Department of Urology MenTion It Campaign Themes: men taking health to other men in their families & lives 2017; what women need to know about men's health, 2018
- Founder, Office of Diversity Health Equity Lecture Series, 2018
- Panlist, Office of Diversity Health Equity Lecture Series, 2018
- Cleveland Clinic Office of Professional Staff Diversity Collaborator/Facilitator
- Cleveland Clinic Strategy Office Community Relations Committee, 2019-
- Cleveland Clinic Strategy Office Community Relations Steering Committee, 2019-
- Cleveland Clinic Enterprise-Wide Policy Committee, 2015-Present
- Cleveland Clinic Enterprise-Wide Space Committee, 2018-Present (Committee Chair: Dr. Don Malone)
- Facilitator Cleveland Clinic Acquisition of Cedar Property to Build CC Bio-repository on Cedar Avenue, 2018
- Cleveland Clinic Enterprise-wide Bio-Repository Committee Member, 2018-Present
- 2019 BOG Appointed Member Search Committee Chairman Department Physical Medicine & Rehabilitation
- 2018 Chairman, Cleveland Clinic BOG 5-year LRI Dept. Neurosciences Bruce Trapp Review Committee
- 2018 Chairman, Cleveland Clinic BOG 5-year LRI Dept. Cancer Biology Qing Yi Review Committee

- 2018-2019 BOG Appointed Member Search Committee Department Chairman General Anesthesiology
- 2016-2017 BOG Appointed Member Search Committee Chairman Department Colorectal Surgery
- 2016-2017 BOG Appointed Member Search Committee Department Cardiothoracic Anesthesia
- BOG Reviewer, Department Community Internal Medicine, 2016-Present
- BOG Reviewer, Lerner Research Institute, 2016-Present
- BOG Lead Reviewer, Lerner Research Institute, 2018-Present
- BOG Reviewer, Department of Behavioral Health, NI, 2016-Present
- BOG Reviewer, Pathology Laboratory Medicine Institute, 2016-Present
- BOG Lead Reviewer, Pathology Laboratory Medicine Institute, 2017-2020
- Cleveland Clinic Physician Conduct Committee, 2016-Present
- Cleveland Clinic Minority Physicians Resource Group and Steering Committee Member
- Cleveland Clinic Leadership Meeting, 2015-Present
- Professional Staff Resource Committee Member, OPSA, 2017-Present
- Cleveland Clinic Patient Experience Leadership Rounds, 2015-Present
- 2016-2018 Cleveland Clinic Staff Physician Experience Committee
- Cleveland Clinic Department of Cardiothoracic Anesthesia Chairman Search Committee 2016
- Cleveland Clinic Office of Diversity, Saturday Academy, Physician Champion, 2012-2016: (Saturday Academy Dissolved due to Health Care Affordability)
- Cleveland Clinic Office of Civic Education Initiatives Mentor, 2006-Present
- Cleveland Clinic Congressman Louis Stokes Mentorship Program Mentor, 2016-Present
- Cleveland Clinic Health Equity Committee Chair
- Cleveland Clinic Journal of Medicine, Special Guest Editor, *"Racial Disparities in Health Series"*, 2008-Present
- Cleveland Clinic Journal of Medicine Reviewer, 2003-Present
- Cleveland Clinic Chief of Staff Focus Group Participant, 2006
- 2006: Established Cleveland Clinic Minority Men's Health Center Louis Stokes Health Equity Lecture Forum, (Past invited speakers, partial list: 2006 Garth Graham, National Office Minority Health; 2006 Former Congressman Louis Stokes, Founder U.S. Congressional Black Caucus Health Brain Trust; President National Medical Association; 2018 Angela Dawson, Executive Director Ohio Commission Minority Health)
- Cleveland Clinic Lerner College of Medicine Renal Anatomy Curriculum Committee Chair, 2004-2005
- Appointed by Board of Governors Member Review Committee, Department of Bioethics 2002-2003, Dr. Susan Rehm Chair
- Minority Men's Health Center: Advisory Board Meetings with Dr. Novick/ Mr. Warren Anderson, Chairman Cleveland President's Council
- Minority Men's Health Fair, April 24, 2003-Present, Founder & Director
- Cleveland Clinic Foundation—John Hay High School Student Preceptor,
- Summer Cleveland Clinic Foundation—John Hay High School Teacher Grant Reviewer
- Cleveland Clinic Foundation—Cuyahoga Community College Clinical Preceptor, Physician-Assistant/Surgical Physician Assistant Programs
- Cleveland Clinic Foundation Diversity Committee
- 2006-2017 Cleveland Clinic Lerner College of Medicine of Case Western University Renal Anatomy Lecturer; Renal Radiology Curriculum Committee, Chair Urology Section (Renal Core)
- Cleveland Clinic Willoughby Hills Family Health Center Cost Repositioning Committee, appointed by Dr. Ed Sabanegh. Committee Chair, Dr. Josh Miller
- Cleveland Clinic Office of Civic Education Invited Lecturer to entire student body, 2004-Present
- Cleveland Clinic Office of Civic Education Distance Surgery Presentations (Broadcast to several high schools and middle schools, 2008-Present)
- Keynote Speaker, Office of Diversity Welcoming Reception, Cleveland Clinic Foundation House, 2014
- Cleveland Clinic Alumni Association, 1993-Present
- Physician Collaborator with Cleveland Clinic Corporate Communications
- Physician Collaborator with Cleveland Clinic News Network and Media Productions



**COMMUNITY & NATIONAL LEADERSHIP (PARTIAL LISTING)**

- Ohio Governor’s Minority Covid-19 Strike Force Member, 2020. Appointed by Ohio Governor Mike DeWine
- Ohio Governor Mike DeWine’s Minority Covid-19 Vaccine Equity Committee, December 2020-Present
- Subcommittee Chairman of Education, Outreach, Communications Committee of Ohio Governor’s Minority Covid-19 Strike Force, 2020
- Ohio Commission on Minority Health, Ohio Governor Appointed Govs. Ted Strickland & John Kasich, 2006-2017)
- Ohio Commission on African American Males (Ohio Gov. Appointed Ted Strickland, 2006-2008)
- Lecturer Northwestern University & NU Medical School (2007, 2008, 2009, 2017)
- Northwestern University Feinberg School of Medicine Alumni Board (past member, two 3-year terms)
- Northwestern University Feinberg School of Medicine Scholarship Committee (past member)
- Northwestern University Feinberg School of Medicine Class of 1987 Endowed Chair Founder
- Lecturer North Eastern Ohio Medical College, 2016-2017
- National Medical Fellowships Advisory Board
- National Kidney Foundation National Board, 2016-2018
- National Kidney Foundation NE Ohio Board, 2014-Present
- National Kidney Foundation NE Ohio Chapter *Kidney Walk Co-Chairman*, 2015
- National Kidney Foundation NE Ohio Chapter *Kidney Walk Co-Chairman*, 2016
- National Kidney Foundation NE Ohio Chapter *Kidney Walk Co-Chairman*, 2017
- Health Legacy of Cleveland Board Member, 2015-Present
- American Transplant Congress Multicultural Committee
- Additional Visiting Professorships
- Commencement Speaker, John Hay High School, Cleveland, Ohio May 2014
- Commencement Speaker, Cuyahoga Community College Physician Assistant Program, 2016
- Commencement Speaker, High Tech Academy High School, Cleveland, Ohio 2016
- Collaborator, “Aids Taskforce of Greater Cleveland (ATGC)”, application to the Federal Office of Minority Health under its’ “Bilingual/Bicultural Service Demonstration Program” RFA (OMB Catalog Number 93.15)
- Editorial Board, Journal of the National Medical Association.
- Northwestern University (NUBAA) Steering Committee Member 2003
- Medical Director, Minority Tissue Transplant Education Program (MOTTEP) of Cleveland. 50-hours/ year. 1999-2007.
- MOTTEP of Cleveland, Board of Trustees and Medical Advisory Board.
- MOTTEP of Cleveland, Chairman of Education Committee 2005-Present.
- MOTTEP of Cleveland, Gala Committee Chair, 2006.
- LifeBanc of Ohio, Medical Advisory Board
- LifeBank of Ohio, Founder Multicultural Council
- Community Organ Donation Focus Groups
- Urban League of Greater Cleveland, Board of Trustees, 2006-2010.
- Bellflower Center for the Prevention of Child Abuse, Board of Trustees, 2006-2008
- Cleveland NAACP, Board of Trustees and Chair of Health Committee, 2005-Present.
- 100 Black Men of Greater Cleveland, Board of Trustees and Chair Health Committee, 2005-Present
- 100 Black Men of Greater Cleveland, Gala Honorary Chair
- Shaker Schools Foundation, Board of Trustees, 2001-2006, Past Secretary 2004-2006
- Administrative Board, Church of the Savior, Cleveland Heights, Ohio. 1999-2001
- PTO, Shaker Heights City Schools, Shaker Heights, Ohio
- Physician-On-Call, Interfaith Hospitality Network, Church of the Savior, Cleveland Heights, Ohio
- Community Advisor and Invited Speaker: Prostate Cancer In African-American Men. Second Baptist Church, Steubenville, OH April 1998.
- Community Advisor and Invited Columnist: The Courier Times Newspaper, Column Topic: Prostate Cancer Screening New Castle, Indiana

- Community Advocate and Advisor: United States Senior Olympics Sports Classic. National Organization to Promote Health and Preventive Care for US Senior Citizens
- Board of Trustees, Shaker Schools Foundation, Shaker Heights City Schools, Shaker Heights, OH
- Greater Cleveland Partnership, Advisory Board (former board member)
- 100 Black Men of Greater Cleveland (Executive Team and Health Committee Chair 2005-Present)
- Yo Cleveland
- PolicyBridge Cleveland Think Tank (former board member)
- Northwestern University, Class of 1983, 35<sup>th</sup> Reunion Co-Chair, 2018
- Northwestern University, Class of 1983, 30<sup>th</sup> Reunion Co-Chair, 2013
- Northwestern University, Class of 1983, 35<sup>th</sup> Reunion Co-Chair, 2018
- Northwestern University Feinberg School of Medicine 25<sup>th</sup> Reunion Co-Chair, 2012
- Northwestern University Feinberg School of Medicine 30<sup>th</sup> Reunion Co-Chair 2017
- Visiting Professorships
- National Transplants Games 2016 Cleveland Venue Co-Leader with Greater Cleveland Sports Commission to win bid for Cleveland to host 2016 National Transplant Games: (projected infusion of \$10 Million Dollars into Cleveland economy)
- National Senior Games Cleveland Venue Co-Leader with David Gilbert Greater Cleveland Sports Commission to win bid
- Member, Cleveland Foundation Community Advisory Board
- Cleveland Foundation African American Resource Group
- National Republican Convention Cleveland Clinic Co-Leader/Health Education Lecturer, 2016
- LEAD SAFE Cleveland Committee member & Lead Physician Public Health Partnerships, 2018-
- HIP Cuyahoga Meeting 2018
- Member LEAD SAFE Cleveland Subcommittees: Resource Development and Lead Safe Summit, 2018-
- Business Volunteers Unlimited Board Member, Cleveland Clinic Representative to the Board, Appointed by External Affairs Executive Director Kristen Morris, 2018-
- John Hay High School of Science and Medicine, Career Mentorship Lecturer, April 5, 2019
- Greater Cleveland American Red Cross Two Blood Donor Drives, 2014
- Cleveland Chapter, National Bone Marrow Association Donor Drive, 2006
- Registered on Bone Marrow Donor Registry, 1983
- Blood Donation Donor
- Hosted Community Appreciation Events at the old Health Space Cleveland Museum, Euclid Avenue, 2003, 2004
- May 2019, Honorary Chair, American Heart & Stroke Association *Power of Laughter* Luncheon

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#### **HONORS AND AWARDS (Partial Listing)**

- First Place Award, Clinical Research, Living Unrelated Renal Transplantation at the
- Cleveland Clinic Foundation, Transplantation Research Day, Cleveland Clinic, Cleveland, OH
- Fellow American College of Surgeons, Induction, Chicago, Illinois
- Cleveland Clinic Foundation, 5-Years Service and Dedication, Division of Surgery, CCF Services and Awards Program
- Kaleidoscope Magazine 40/40 Club Inductee
- Northwestern University, Alumni Merit Award, Presented by Northwestern University
- President Henry Bienen, "In recognition of Dr. Modlin's outstanding service and national merit on behalf of his Alma Mater", Northwestern University, Evanston/ Chicago, IL
- Cleveland Clinic Foundation, *10 Years' Service and Dedication*, Division of Surgery, CCF Services and Awards Program
- The Sharing Network. NJ Organ and Tissue Donation Services. Invited Honored Guest. 5<sup>th</sup> Annual Heritage Awards Ceremony—"Forging the Way: Black Transplant Surgeons—Heritage, Hope and Healing". Feb 27-28, 2004. Edison, NJ
- Greater Cleveland Partnership Martin Luther King Community Service Award: Presented by Cleveland Mayor Frank Jackson & Cleveland City Councilman Kevin Conwell, 2007
- Kappa Fraternity Humanitarian Award, 2006
- Omega Psi Phi Fraternity Cleveland Chapter Man of the Year Award & Keynote Presentation, 2006

- Omega Psi Phi Fraternity Man of the Year Midwest Regional Chapter
- National Technical Association Leadership Award, Cleveland Branch
- National Technical Association Leadership Award, National Chapter, Presented in Chicago, Illinois
- Southern Christian Leadership MLK Excellence in Medicine Award (SCLC)
- Cleveland Clinic Bruce Hubbard Stewart Humanitarianism in Medicine Award
- National Council of Black Nurses Physician of the Year Award
- National Council of Negro Women “It’s A Red Affair” Community Service Award
- Cleveland Clinic Bruce Hubbard Stewart Award for Humanitarianism in Medicine
- Cleveland Magazine’s “Best Doctors”, 2008-Present
- 100 Black Men of Greater Cleveland Man of the Year, 2003
- Northwestern University Feinberg School of Medicine Inaugural Daniel Hale Williams Award for Meritorious Service to Underserved Communities
- Alpha Omega Alpha, Northwestern University Feinberg School of Medicine
- Man of the Year Community Service Award, Omega Psi Phi Fraternity, November 2011
- Named “Top 21 Black Doctors in America” by Atlanta Journal
- Man of the Year Community Service Award, Omega Psi Phi Fraternity Regional Conference,
- National Medical Fellowships Distinguished Alumni Award, New York City, April 17, 2012
- Community Service Award, Lifebank of Ohio, National Day of Prayer Clergy Appreciation Luncheon
- Urban League of Greater Cleveland “Men of Distinction” Award
- Reverend Dr. Martin Luther King Award, “In the footsteps of Dr. King”
- 2015: Crain’s Cleveland Business Health Care Hero’s Award
- Cleveland Foundation, African American Community Advisory Board, 2012-present
- Cleveland Foundation, African American Philanthropy Summit 2012, 2014, 2016
- 2018: Cleveland Teamsters & Regional Firefighters “Man of the Year” Award
- 2018: Book Author on Success Tips for Youth, Publication Pending
- 2018-Present Heritage School of Medicine of Ohio University at South Pointe Hospital, Warrensville Heights, Ohio, Minority Student Mentor of Medical Student Emory Young
- 2018-Present CCLCM Staff Mentor to CCLCM Medical Student
- 2018: 25-Year Cleveland Clinic Caregiver Recognition Ceremony Inductee
- 2019: Cleveland Clinic PI/Sponsor, Research Collaborator with Visiting Researcher Jamie Mitchel, Ph.D. Staff, Social Work, University of Michigan
- 2019: Cleveland Clinic PI/Sponsor, Visiting Research Applicant, Dr. David Miller, Ph.D., Tenured Professor, Mandel School of Social Sciences
- 2015 Black Professional Association Charitable Foundation Black Professional of the Year. First physician to ever receive this award in the organizations 35 year history
- 2021 Ohio Commission on Minority Health Senator Ray Miller Crystal Stair Award, presented March 30, 2021.

**Black Professional Charitable Foundation Black Professional of the Year**



**Dr. Modlin Online Media References/Demonstration of Leadership  
(Partial Listing)**

Cleveland Clinic Media Relations Department has archived a comprehensive listing of numerous media presentations I have performed and has many of the links to these media interviews

**I have literally conducted several hundred media interviews (TV, Radio, Print, Social Media—local and national) which are not included in this CV**

<https://youtu.be/ZGg0wGVnVpw>

<https://www.youtube.com/watch?v=SCwPYxzd4cA>

[https://www.youtube.com/watch?v=Ak4ng4\\_uiu8](https://www.youtube.com/watch?v=Ak4ng4_uiu8)

[https://www.youtube.com/watch?v=324d1\\_XKHWW](https://www.youtube.com/watch?v=324d1_XKHWW)

<http://www.crainscleveland.com/article/20150516/HEROES15/305179995/dr-charles-modlin-founder-and-director-minority-mens-health>

<http://wviz.ideastream.org/programs/city-club-forum/unsung-heroes-behind-the-scenes-of-organ-eye-and-tissue-donation>

<http://btn.com/2014/08/31/btn-livebig-dr-modlin-leading-minority-doctors/>

<https://www.youtube.com/watch?v=EZZck8QOjOg>

[http://www.cleveland.com/healthfit/index.ssf/2011/03/cleveland\\_clinic\\_doctor\\_expand.html](http://www.cleveland.com/healthfit/index.ssf/2011/03/cleveland_clinic_doctor_expand.html)

<http://fox8.com/tag/dr-charles-modlin/>

<http://wtam.iheart.com/onair/mike-trivisonno-2339/triv-today-dr-charles-modlin-on-14621865/>

<http://www.neighborhoodgrants.org/events/black-professionals-association-salute-dr-charles-modlin/>

<http://www.diversityjournal.com/10510-the-cleveland-clinics-modlin-tackles-minority-health-disparities/>

## **2019**

[https://archive.org/details/FOXNEWSW\\_20190413\\_090000\\_The\\_Five/start/3480/end/3540](https://archive.org/details/FOXNEWSW_20190413_090000_The_Five/start/3480/end/3540)

## **ORGANIZATIONS (Scientific & Medical) Past & Present**

- Cleveland Clinic Journal of Medicine, Special Guest Editor “Disparities in Health Care Series”, 2008-Present
- American Medical Association (Former member)
- American Society of Transplantation (Inactive Membership)
- American Society of Transplant Surgeons (Inactive Membership)
- Urologic Society for Transplantation and Vascular Surgery (Inactive Membership)
- American Urological Association
- American Board of Urology (Board Certified)—Recertification 2020
- American College of Surgeons, (inducted FACS 1999)
- American Society of Minority Health and Transplant Professionals (Inactive)
- The Transplantation Society (Former)
- LifeBanc of Ohio, Medical Advisory Committee, (Former)
- LifeBanc of Ohio, Founder Multicultural Council, 2007-2013
- United Network on Organ Sharing Minority Affairs Committee Member, National Medical Association Representative 2006-2008
- MOTTEP, Minority Tissue Transplant Education Program of Cleveland Board of Trustees, Co-Director Medical Advisory Board (Former Member)
- Northwestern University Medical School Alumni National Board, Elected 2-Terms
- Member Northwestern University Medical School Scholarship Committee (Former)
- National Medical Association
- Editorial Board, Journal of the National Medical Association
- American Society of Transplantation Annual Meeting Abstract Reviewer
- American Society of Transplant Surgeons Diversity Committee-2012-Present
- Cleveland Clinic Journal of Medicine, Special Guest Editor
- American Journal of Men’s Health Reviewer
- National Kidney Foundation, Greater Cleveland Chapter, Board Member, 2014-Present
- National Kidney Foundation National Board, Board Member 2016-Present
- Cleveland Clinic Liaison to Who’s Who in Black Cleveland

**Compensated Advisory Boards**

Pfizer hereditary cardiac amyloidosis advisory board—2020-Present  
Buckeye Health Board—2020-Present

**BIBLIOGRAPHY (Partial Listing)**

**JOURNAL PUBLICATIONS**

1. Modlin CS, Todd GT, Cohen TD, Fairchild RL. Transfer of endogenous retroviral superantigen from donor to recipient B cells following priming to induce peripheral T cell tolerance. *Cell Immunol.* 1995 Sep; 164(2):217-226.
2. Flechner SM, Modlin CS, Serrano DP, Goldfarb DA, Papajcik D, Mastroianni B, Goormastic M, Novick AC. Determinants of chronic renal allograft rejection in cyclosporine-treated recipients. *Transplantation.* 1996 Nov; 62(9):1235-1241.
3. Modlin C, Novick AC, Goormastic M, Hodge E, Mastroianni B, Myles J. Long-term results with single pediatric donor kidney transplants in adult recipients. *J Urol.* 1996 Sep;156(3):890-895.
4. Modlin C, Goldfarb D, Novick AC. Hyperfiltration nephropathy as a cause of late graft loss in renal transplantation. *World J Urol.* 1996; 14(4):256-264.
5. Modlin CS, Muruve NA, Stanko D, Caulfield MJ, Fairchild RL. Recipient polyclonal B cell activation and immunoglobulin production induced by priming with a retroviral superantigen. *Cell Immunol.* 1996 May 1; 169(2):252-263.
6. Modlin CS, Flechner SM, Penn I. Testicular seminoma originating in an undescended testis in a renal allograft recipient. *Urology.* 1996 Jul; 48(1):145-148.
7. Serrano DP, Flechner SM, Modlin CS, Wyner LM, Novick AC. Transplantation into the long-term defunctionalized bladder. *J Urol.* 1996 Sep; 156(3):885-888.

8. Flechner SM, Sankari B, Strem SB, Modlin CS, Serrano DP, Goldfarb DA, Novick AC. Kidneys from living donors with renal vascular disease may be safely used for transplantation. *Transplant Proc.* 1997 Dec; 29(8):3404-3405.
9. Modlin CS, Flechner SM, Goormastic M, Goldfarb DA, Papajcik D, Mastroianni B, Novick AC. Should obese patients lose weight before receiving a kidney transplant? *Transplantation.* 1997 Aug 27; 64(4):599-604.
10. Serrano DP, Flechner SM, Modlin CS, Strem SB, Goldfarb DA, Novick AC. The use of kidneys from living donors with renal vascular disease: expanding the donor pool. *J Urol.* 1997 May; 157(5):1587-1591.
11. Flechner SM, Haug M, Fisher RK, Modlin CS. Cyclosporine disposition and long-term renal function in a 500-pound kidney transplant recipient. *Am J Kidney Dis.* 1998 Oct; 32(4):E4.
12. Flechner SM, Avery RK, Fisher R, Mastroianni BA, Papajcik DA, O'Malley KJ, Goormastic M, Goldfarb DA, Modlin CS, Novick AC. A randomized prospective controlled trial of oral acyclovir versus oral ganciclovir for cytomegalovirus prophylaxis in high-risk kidney transplant recipients. *Transplantation.* 1998 Dec 27; 66(12):1682-1688.
13. Hobart MG, Modlin CS, Kapoor A, Boparai N, Mastroianni B, Papajcik D, Flechner SM, Goldfarb DA, Fischer R, O'Malley KJ, Novick AC. Transplantation of pediatric on bloc cadaver kidneys into adult recipients. *Transplantation.* 1998 Dec 27; 66(12):1689-1694.
14. Flechner SM, Avery RK, Fisher R, Mastroianni B, Papajcik D, O'Malley KJ, Goormastic M, Goldfarb DA, Modlin CS, Novick AC. Monitoring of CMV infection after renal transplantation: serology, culture, and viral DNA detection by hybrid capture. *Transplant Proc.* 1999 Feb-Mar; 31(1-2):1255-1257.
15. Ishikawa A, Flechner SM, Goldfarb DA, Myles JL, Modlin CS, Boparai N, Papajcik D, Mastroianni B, Novick AC. Quantitative assessment of the first acute rejection as a predictor of renal transplant outcome. *Transplantation.* 1999 Nov 15; 68(9):1318-1324.
16. O'Malley KJ, Cook DJ, Roëske L, McCarthy JF, Klingman LL, Kapoor A, Hobart MG, Flechner SM, Modlin CS, Goldfarb DA, Novick AC. Acute rejection and the flow cytometry crossmatch. *Transplant Proc.* 1999 Feb-Mar; 31(1-2):1216-1217.
17. O'Malley KJ, Flechner SM, Kapoor A, Rhodes RA, Modlin CS, Goldfarb DA, Novick AC. Acute colonic pseudo-obstruction (Ogilvie's syndrome) after renal transplantation. *Am J Surg.* 1999 Jun; 177(6):492-496.
18. O'Malley KJ, Cook DJ, Flechner SM, McCarthy JF, Thorne NA, Boparai N, Mastroianni BA, Papajcik DA, Modlin CS, Goldfarb DA, Novick AC. The development of chronic renal allograft rejection may be predicted early following transplantation. *Transplant Proc.* 1999 Feb-Mar; 31(1-2):1352-1353.
19. El Fettouh HA, Cook DJ, Bishay E, Flechner S, Goldfarb D, Modlin C, Dennis V, Novick AC. Association between a positive flow cytometry crossmatch and the development of chronic rejection in primary renal transplantation. *Urology.* 2000 Sep; 56(3):369-372.
20. Flechner SM, Goldfarb DA, Fairchild R, Modlin CS, Fisher R, Mastroianni B, Boparai N, O'Malley KJ, Cook DJ, Novick AC. A randomized prospective trial of low-dose OKT3 induction therapy to prevent rejection and minimize side effects in recipients of kidney transplants. *Transplantation.* 2000 Jun 15; 69(11):2374-2381.

21. Ishikawa A, Flechner SM, Goldfarb DA, Myles JL, Modlin CS, Boparai N, Papajcik D, Mastroianni B, Novick AC. Significance of serum creatinine pattern and area under the creatinine versus time curve during the first acute renal transplant rejection. *Transplant Proc.* 2000 Jun; 32(4):781-783.
22. Modlin CS, Flechner SM, Boparai N, Goldfarb DA, Novick AC. U-stitch ureteroneocystostomy: a new renal transplantation ureteral reimplantation technique associated with reduced urologic complications. *Tech Urol.* 2000 Mar; 6(1):1-4.
23. Abou El Fettouh H, Cook DJ, Flechner S, Goldfarb D, Gill I, Modlin C, Dennis V, Novick AC. Early and late impact of a positive flow cytometry crossmatch on graft outcome in primary renal transplant. *Transplant Proc.* 2001 Sep; 33(6):2968-2970.
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#### **BOOK CHAPTERS**

1. Modlin CS, Jr. Adult polycystic kidney disease. In: Resnick MI, Novick AC, eds. *Urology Secrets*. 2nd ed. Philadelphia: Hanley & Belfus, Inc.; 1999. Chapter 38. p. 126-131.
2. Modlin CS, Jr. End-stage renal disease and renal transplantation. In: Resnick MI, Novick AC, eds. *Urology Secrets*. 2nd ed. Philadelphia: Hanley & Belfus, Inc.; 1999. Chapter 52. p. 184-196.
3. Modlin CS, Novick AC. Renal transplantation. In: Weiss RM, George NJR, O'Reilly PH, eds. *Comprehensive Urology*. London: Mosby; 2001. Chapter 20. p. 275-294.
4. Modlin CS, Jr. Adult polycystic kidney disease. In: Resnick MI, Novick AC, eds. *Urology Secrets*. 3rd ed. Philadelphia: Hanley & Belfus, Inc.; 2003. Chapter 38. p. 134-139.
5. Modlin CS, Jr. End-stage renal disease and renal transplantation. In: Resnick MI, Novick AC, eds. *Urology Secrets*. 3rd ed. Philadelphia: Hanley & Belfus, Inc.; 2003. Chapter 52. p. 196-209.
6. Goldfarb DA, Flechner SM, Modlin CS. Renal transplantation. In: Novick AC, Jones JS, eds. *Operative Urology at the Cleveland Clinic*. Totowa, NJ: Humana Press; 2006. Chapter 11. p. 121-132.
7. Modlin C. Open benign prostatectomy. In: Novick AC, Jones JS, eds. *Operative Urology at the Cleveland Clinic*. Totowa, NJ: Humana Press; 2006. Chapter 32. p. 315-322.
8. Modlin CS, III, Modlin CS, Jr. Issues and surgical techniques to expand the pool of kidneys available for transplantation. In: Srinivas TR, Shoskes DA, eds. *Kidney and Pancreas Transplantation : a Practical Guide*. Totowa, NJ: Humana; 2011. Chapter 11. p. 219-248.
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#### **ADDITIONAL PUBLICATIONS**

Call & Post Newspaper 2006-2016  
Social Media  
Blackdoctor.org  
Blogs  
LinkedIn  
Black American Web

**MBA Courses Taken**

- Operations Management
- Organizational Behavior
- Marketing
- Management Communications
- Business Law
- Business Quantitative Principals
- Accounting
- Finance
- Economics
- Entrepreneurship
- Strategic Thinking for Entrepreneurs
- Venture Capitalism and
- Other courses

**CLEVELAND CLINIC INTERNAL REVIEW BOARD (IRB) PROJECTS**

**(Partial Listing)**

***Planned Submissions***

Study Number	Submission Type	P.I.	Protocol Title
(not assigned)	Initial Application	Modlin, Charles	Communication study to evaluate and assess the effectiveness, impact, value and importance of the Annual Cleveland Clinic Minority Men's Health Fair upon healthfair attendees to promote the patient experience.
(not assigned)	Initial Application	Nyame, Yaw	Results from the Utilization of Living Donor Kidney with Angiomyolipomas
(not assigned)	Initial Application	Modlin, Charles	Cleveland Clinic Glickman Urological and Renal Institute Minority Men's SF-8 Health Survey Life legacy Investigation 2014-2025
(not assigned)	Initial Application	gfssrfg	
(not assigned)	Initial Application	Modlin, Charles	A culturally tailored diabetes education program for African Americans
14-560	Continuing Review	Lee, John	Medical Records: Relationship Between Muscle Mass and Discharge Disposition in Hospitalized Cirrhotic Patients

***IRB Action Pending***

Study Number	P.I.	Study Title	Online Date Submitted	IRB Meeting	Last Correspondence
17-183	Modlin, Charles	Creating a Standard for renal length, parenchymal thickness and renal length using point-of-care ultrasound in the Kola Daisi Community Health Center in Ibadan, Nigeria	2/12/2017		3/31/2017

**Active Protocols**

Study Number	P.I.	Study Title	Status	Expiration Date
07-918	Poggio, Emilio	REGISTRY: Renal BioRepository	ACTIVE	11/1/2017
09-303	Erzurum, Serpil	Pulmonary Screening of General Population	ACTIVE	4/14/2018
09-638	Modlin, Charles	Cleveland Clinic Minority Men's Health Center Biobank	ACTIVE	7/30/2017
12-618	Modlin, Charles	Minority Men's Health Center: An 8-year Retrospective Chart Review and Analysis	ACTIVE	6/18/2017
14-241	Turan, Alparslan	Effect of Intravenous Acetaminophen on Postoperative Opioid-related Complications	ACTIVE	4/17/2018
15-1227	Krishnamurthi, Venkatesh	A Randomized, Placebo-controlled, Prospective, Double-blind, Multicenter Phase 2/3 Study of the Efficacy and Safety of SANGUINATE™ for Reduction of Delayed Graft Function in Recipients of a Donation after Brain Death Kidney Transplant.”	ACTIVE	11/19/2017
15-387	Abraksia, Samir	CASE 3815- Informed Decision Making intervention for Prostate Cancer Screening in a high-risk population	ACTIVE	5/31/2018
16-369	Modlin, Charles	Cleveland Clinic Minority Men's Health Center & Health Fair Patient Satisfaction Survey For The Assessment of Variables Impacting/Influencing African American Male Patient Satisfaction & Assessment of the Impact/Significance/Role of Cleveland Clinic's Minority Men's Health Center/Health Fair To Promote African American Male Patient Satisfaction & Influence in Engaging/Educating/Influencing/Empowering African American Males To Undergo Preventive Health Screenings & Adopt Healthier Lifestyles	ACTIVE	4/10/2018
16-863	Modlin, Charles	Minority Men's Health Center African American & Minority General Anxiety, Stress & Depression Survey	ACTIVE	7/11/2017
IRB 4333	Wang, Qing	Genetic Studies of Coronary Artery Disease	ACTIVE	4/26/2018

**Exempt Protocols**

Study Number	P.I.	Study Title
11-367	Modlin, Charles	EXEMPT: Cleveland Clinic - Lifebank of Ohio Community Partnership to Promote Organ Donor Awareness and Registration among African Americans
13-425	Modlin, Charles	Exempt: Race & Ethnicity Medical Research Survey of the Minority Men's Health Center
14-363	Modlin, Charles	Social Support as a Predictor of Health-Promotive Behaviors of African American Males Attending a Health Fair
15-1509	Aram, Pedram	Exempt: Needle biopsy technique is more accurate in the assessment of kidney transplant suitability than single wedge biopsy
15-351	Modlin, Charles	EXEMPT: Minority Men's Health Study
15-371	Modlin, Charles	Exempt: Minority Men's Health Center END OF LIFE SURVEY

**Closed/Expired Protocols**

Study Number	P.I.	Study Title	Status	Expiration Date
05-140	Poggio, Emilio	Noninvasive Monitoring to Predict Outcome in de novo Kidney Transplant Recipients	CLOSED	
06-444	Flechner, Stuart M.	Belatacept Evaluation of Nephroprotection and Efficacy as First-line Immunosuppression Trial - Extended Criteria Donors (BENEFIT-EXT)	CLOSED	12/3/2007
06-642	Modlin, Charles	CHART REVIEW: A Retrospective Chart Review of Outcomes of Glickman Urological Institutes' Minority Men's Health Center Patients within the Cleveland Clinic	CLOSED	1/16/2009
07-775	Flechner, Stuart M.	A Randomized, Placebo Controlled-Double-Blind Comparative Study Evaluating the Effect of Ramipril on Urinary Protein Excretion in Maintenance Renal Transplant Patients Converted to Sirolimus	CLOSED	4/29/2014
08-066	Modlin, Charles	An Anonymous Comprehensive Survey / Questionnaire (CSQ) Used to Evaluate Health Disparities in Minority Men at the Cleveland Clinic Minority Men's Health Center (MMHC) and at the Annual 2008 Minority Men's Health Center's Health Fair (MMHF)	CLOSED	3/10/2009
09-252	Modlin, Charles	2009 Annual Minority Men's Health Fair Survey	CLOSED	
09-826	Agarwal, Ashok	Evaluation of semen quality among Minority men (African-American) in Cleveland with a history of infertility	CLOSED	10/8/2010
10-230	Modlin, Charles	Minority Men's Healthfair 2010 HealthFair Survey	CLOSED	3/21/2011
11-175	Shields, Brian	Spirituality and Use of Brief RCOPE Questionnaire In The Minority Men's Health Center	CLOSED	
11-199	Modlin, Charles	Minority Men's Health Study Survey	CLOSED	12/30/2014
11-612	Modlin, Charles	CHART REVIEW: Ultrasonography in Post Renal Transplant Patients: Correlation with Clinical Outcomes	EXPIRED	11/25/2015
12-145	Modlin, Charles	2012 Cleveland Clinic Minority Men's Health Fair Survey	CLOSED	1/31/2013
12-559	Farag, Ehab	The Effects of Continuous Transversus Abdominis Plane (TAP) catheters on Postoperative Pain after Renal Transplantation	CLOSED	
12-654	Goldfarb, David	A Phase 2/3, Double-Blind, Placebo-Controlled, Two-Part Study (Part 1 Open-Label) to Assess the Safety, Efficacy and Pharmacokinetics of Single Intravenous Doses of ASP8597 (Diannexin) in de novo Kidney Transplant Recipients	CLOSED	11/5/2014
13-232	Modlin, Charles	Agreement of Saliva Urea Nitrogen with Blood urea nitrogen at different levels of kidney function: a cross-sectional, double-blinded, observational study at the 'Annual Minority Men's Health Fair' at Cleveland Clinic.	CLOSED	11/6/2014
14-364	Modlin, Charles	Cleveland Clinic Glickman Urological & Renal Institute Minority Men's Health CenterSF-36v2TM Health Survey with "Additional Validation"*February 27 2014 IRB	CLOSED	
14-560	Lee, John	Medical Records: Relationship Between Muscle Mass and Discharge Disposition in Hospitalized Cirrhotic Patients	EXPIRED	5/11/2015
14-609	Frost, Frederick	Medical Records: Indwelling Urinary Catheters: Predictors of Successful Removal and Opportunities to Improve Clinical Practice	EXPIRED	5/22/2015
14-841	Modlin, Charles	Medical Record: SF8 (Trade Mark) Health Survey with Additional Questions to Assess African American Male Quality of Life.	EXPIRED	7/20/2016
16-461	Thomas, George	EXEMPT: Minority Men's Health Fair Hypertension Survey	CLOSED	3/21/2017

IRB 2964	Flechner, Stuart M.	Multi-center, Double-blind, Randomized, Parallel Group Study on Tolerability and Safety of ERL080A vs. MMF (Cellcept) in Maintenance Renal Transplant Patients	CLOSED	2/2/2005
IRB 3517	Flechner, Stuart M.	A Randomized Prospective Trial of Sirolimus Vs. Cyclosporine for Rejection Prophylaxis in Renal Transplantation	CLOSED	11/25/2002
IRB 4833	Fairchild, Robert	Chemokines and Human Renal Allografts	CLOSED	1/3/2005
IRB 4848	Flechner, Stuart M.	A Randomized Prospective Trial of Sirolimus vs. Cyclosporine for Rejection Prophylaxis In Renal Transplantation. Extension Protocol: Impact on Renal Function, Histology, and Gene Expression	CLOSED	2/10/2004
IRB 5577	Heeger, Peter	Racial differences in T cell alloreactivity among patients awaiting renal transplantation	CLOSED	3/2/2006
IRB 6033	Flechner, Stuart M.	A one-year, multicenter, partially-blinded, double-dummy, randomized study to evaluate the efficacy and safety of FTY720 combined with reduced-dose or full-dose Neoral and corticosteroids versus mycophenolate mofetil (MMF, CellCept) combined with full-dose Neoral and corticosteroids in de novo adult renal transplant recipients	CLOSED	2/9/2006
IRB 6122	Goldfarb, David	OSOTC Living Donor Kidney Exchange Program	CLOSED	4/13/2012
IRB 6263	Modlin, Charles	Comparison of Prostate Cancer Detecting Among Black and White Men in 1990 and in 2000	CLOSED	6/5/2004
IRB 6347	Modlin, Charles	Cleveland Clinic Foundation Outcomes in Kidney Transplantation in African-American Recipients	CLOSED	1/23/2009
IRB 6364	Modlin, Charles	Cleveland Clinic Results of Living Unrelated Renal Transplantation	CLOSED	
IRB 7136	Flechner, Stuart M.	ORION - A Randomized Open-Label Study to Compare the Safety and Efficacy of Two Different Sirolimus Regimens with a Tacrolimus + Mycophenolate Mofetil Regimen in De Novo Renal Allograft Recipients	CLOSED	3/26/2008
IRB 7466	Modlin, Charles	Increasing Urological Health Literacy Among Cleveland Clinic Minority Patients	CLOSED	1/19/2009
IRB 7813	Flechner, Stuart M.	Genomics for Kidney Transplantation	CLOSED	12/27/2011
IRB 8289	Flechner, Stuart M.	A Randomized, Open-Label, Comparative Evaluation of the Safety and Efficacy of Sirolimus versus Cyclosporine when Combined in a Regimen Containing Basiliximab, Mycophenolate Mofetil, and corticosteroids in Primary De Novo Renal Allograft Recipients		

**ABSTRACTS/ RESEARCH PROJECTS (abbreviated list)**

1. Should Obese Patients Lose Weight Prior to Receiving A Kidney Transplant
2. Successful Renal Transplantation with Perioperative Apheresis for Positive Flow Cytometry Crossmatches in Immunologically High-Risk Patients
3. Clinical Significance of Positive Cytomegalovirus Urine Culture In Renal Transplant Patients with Cytomegaloviral Septicemia
4. Clinical Experience Transplanting Pediatric En-Bloc Cadaver Kidneys: Long and Short-Term Results
5. Transplantation of Living Donor Kidneys with Vascular Abnormalities



6. Risk Factors for Chronic Renal Allograft Rejection in Cyclosporine (Sandimmune) Treated Patients
7. The Pharmacokinetics of Cyclosporine in a 500-Pound Kidney Transplant Recipient
8. The Cleveland Clinic Experience With Third Transplant Kidney Grafts
9. The Impact of Cyclosporine Formulation and Blood Levels On The Development of
10. Chronic Renal Allograft Rejection
11. A Randomized Prospective Trial Of Low Dose OKT3 Induction Therapy To Prevent Rejection And Minimize Side Effects In Recipients Of Kidney Transplants
12. A Randomized Prospective Trial Of Oral Acyclovir Vs. Oral Ganciclovir For CMV Prophylaxis
13. In High Risk Kidney Transplant Recipients
14. Risk Factors For Noncompliance In Adult Renal Transplant Recipients With Chronic Rejection
15. Post-Transplant Flow Cytometry Crossmatch And Acute Rejection In Renal Transplantation
16. Transplantation of En Bloc Pediatric Cadaver Kidneys into Adult Recipients
17. Outcomes of Renal Transplantation in Patients with Polycystic Kidney Disease.
18. Modlin, CS, Flechner SF, Goldfarb DA, Novick AC. The U-Stitch Ureteroneocystostomy— A New Renal Transplantation Ureteral Reimplantation Technique Associated With Reduced Urologic Complications.
19. Modlin C, Hafez K. Clinical Significance Of Positive Cytomegalovirus Urine Culture In Renal Transplant Patients With Cytomegaloviral Septicemia (submitted to AUA Annual Meeting 2000).
20. Modlin CS, Kapoor A. Outcomes of Renal Transplantation in Patients with Polycystic Kidney Disease.
21. Induhara R, Flechner S, Boparai N, Mastrionini, B, Modlin C, Goldfarb D, Novick A. Effect of Cyclosporine Formulation and Blood Levels on the Development of Chronic Renal Allograft Rejection. (Submitted to AUA Annual Meeting 2000).
22. Living Un-Related Renal Transplantation, The Cleveland Clinic Experience. Modlin C, Mastroianni B, Leonard J, Bopari N, Flechner S, Goldfarb D, Stroom S, Novick A. Presented at the 2000 AUA North Central Section Meeting and the 2nd Annual Cleveland Clinic Transplant Research Day. Selected as Best Clinical Research Abstract, CCF Research Day.
23. AUA Update, "Urological healthcare disparities in African Americans". Due April 2005.
24. "Demonstrating racial disparities in kidney transplant graft outcomes, with an introduction to an innovative initiative to equalize graft success rates." Abstract.
25. Co-Investigator: "A one-year, Multicenter, partially blinded, double-dummy, Randomized Study to Evaluate the Efficacy and Safety of FTY720 Combined With Reduced-Dose or Full-Dose Neoral and Corticosteroids versus Mycophenolate Mofetil (MMF, Cellcept) Combined with Full-Dose Neoral and Corticosteroids, in De Novo Adult Renal Transplant Recipients".
26. IRB 7466: PI: Increasing Urological Health Literacy Among Cleveland Clinic Minority Patients.
27. IRB 6347: Cleveland Clinic Foundation Outcomes in Kidney Transplantation in African-American Recipients.
28. Co-Investigator: A two-year extension to a one-year, Multi-Center, Partially Blinded, Double-Dummy, Randomized Study to Evaluate the efficacy and safety of FTY720 combined with Reduced-Dose or Full-Dose Neoral and Corticosteroids versus Mycophenolate Mofetil (MMF, CellCept) in maintenance renal transplant Patients (Novartis).
29. Co-Investigator: Multicenter, Double-blind, Randomized, Parallel Group Study on Tolerability and Safety of ERL080A vs. Mycophenolate Mofetil (CellCept) in Maintenance Renal Transplant Patients (Novartis).
30. Co-Investigator: A Randomized Open-Label Study to Compare the Safety and Efficacy of Two Different Sirolimus regimens with a Tacrolimus + Mycophenolate Mofetil regimen in De Novo renal allograft Recipients (Wyeth).

31. Co-Investigator: Off-label use of the FDA approved Campath-1-H (alemtuzemab) for induction immunosuppression in kidney transplantation.
32. Co-Investigator: Multicenter, Open-Label, Follow-up Study on the Safety of ERL080A in Maintenance Renal Transplantation Patients
33. Living Unrelated Renal Transplantation: Experience and Results at the Cleveland Clinic.
34. Prospective Trial of Neoral (Cyclosporine) in Highly Sensitized Patient Awaiting Renal Transplantation. Modlin C and Cook D.
35. A Prospective, Randomized, Multicenter Phase III Comparative Trial of Thymoglobulin versus Simulect for the Prevention of Acute Allograft Rejection in Renal Allograft Recipients. Subinvestigator.
36. Glickman Urological Institute, Minority Men's Health Center. Research White Paper, 2003.
37. Minority Men's Health Center
38. Modlin C, Hafez K. Clinical Significance Of Positive Cytomegalovirus Urine Culture In Renal Transplant Patients With Cytomegaloviral Septicemia. (In Press).
39. Modlin C, Kapoor A. Outcomes of Renal Transplantation in Patients with Polycystic Kidney Disease (In Press).
40. Ishikawa A, Flechner S, Goldfarb D, Myles J, Modlin C, Bopari N, Papajcik D, Mastroianni B, Novick A. Quantitative Assessment of the First Acute Rejection As A Predictor of Renal Transplant. Vol. 68, 1318-1324, No. 9, November 1999.
41. O'Malley K, Modlin C, Flechner S, Goldfarb D, Novick A, Cook D. Perioperative Apheresis Permits Successful Renal Transplantation For Positive Flow Cytometry Crossmatch Regraft Recipients.
42. Derweesh I, Modlin CS, Novick A. Cleveland Clinic Experience with Living Unrelated Renal Transplantation. In Press 2003.
43. Zaramo C, Miller D, Novick A, Modlin C. How About Lowering The Minimal Pre-Screening Age For Minority Patients At Risk For Prostate Cancer?
44. Zaramo C, Flechner S, Goldfarb D, Fairchild R, Novick A, Modlin C. Implementing assessments to extend the criterion for both deceased and living donors of minority renal transplantation patients.
45. Cleveland Clinic eXPressions 2014-Present.
46. Numerous Abstract Poster Presentations with Office of Civic Education Students, 2005-Present.

**SCIENTIFIC & MEDIA PRESENTATIONS (abbreviated list)**

1. The use of Small Pediatric Donor Kidneys for Renal Transplantation, Texas Association of Genitourinary Surgeons, Scientific Program, Cleveland Clinic Foundation, April 26, 1997
2. Should Obese Patients Lose Weight Prior To Receiving A Kidney Transplant (Poster), North Central Section, American Urological Association, Monterey, California, September 22, 1997
3. Successful Renal Transplantation with Perioperative Apheresis for Positive Flow, Cytometry Crossmatches in Immunologically High-Risk Patients (Poster), North Central Section, American Urological Association, American Society of Transplant Physicians, Chicago, Illinois, May 1997 (Podium), Dr. O'Malley
4. Clinical Significance of Positive Cytomegalovirus Urine Culture in Renal Transplant , Patients with Cytomegaloviral Septicemia (Poster), North Central Section, American Urological Association, Monterey, California, September 22, 1997
5. American Society of Transplant Physicians, Chicago, Illinois, May 1997 (Poster) Dr. Hafez
6. Transplantation of Living Donor Kidneys with Vascular Abnormalities (Poster), North Central Section, American Urological Association, Monterey, California, September 22, 1997

7. The Future of Renal Transplantation, Thirty Years of Renal Transplantation At Akron City Hospital, 30th Year Anniversary Celebration, Akron City Hospital, Akron, Ohio, August 1997, Dr. Modlin
8. Clinical Experience Transplanting Pediatric En-Bloc Cadaver Kidneys: Long and Short-Term, Results. American Urological Association, San Diego, California, June 1998, American Society of Transplant Physicians, Chicago, Illinois, May 1998.
9. Update on Renal Transplantation, Division of Surgery Grand Rounds, Cleveland Clinic Foundation, November 9, 1998.
10. American Urological Association Meeting, San Diego, CA June 1998, Transplantation of En Bloc Pediatric Cadaver Kidneys into Adult Recipients, American Society of Transplant Physicians Meeting, Chicago, IL May 1998
11. Transplantation of En Bloc Pediatric Cadaver Kidneys into Adult Recipients: Long-term Results, North Central Section Meeting, American Urological Association, Amelia Island, FL
12. Outcomes of Renal Transplantation in Patients with Polycystic Kidney Disease, Prostate Cancer In African-American Men. Invited speaker, Second Baptist Church, Steubenville, OH April 1998.
13. Principles and Practice of Renal Transplantation at the Cleveland Clinic Foundation, Department of Surgery, St. Elizabeth's Healthcare Center Residents, Youngstown, Ohio. August 1998.
14. Principles and Practice of Renal Transplantation at the Cleveland Clinic Foundation, Akron City Hospital, Akron, Ohio. Weekly Transplant-Nephrology Conference.
15. Transplant Update. St. Elizabeth's Healthcare Center. Monthly Transplant-Nephrology Conference.
16. Ambulatory Urologic Surgery: Urologic Surgery and Anesthesia: Perioperative Management. Combined Urology-Anesthesia, Cleveland Clinic Foundation, Cleveland Renaissance Hotel, June 4-5, 1999.
17. Transplantation Research Day Poster Presentations, April 2, 1999: Transplantation of Pediatric EnBloc Cadaver Kidneys into Adult Recipients
18. Long-term Results with Single Pediatric Donor Kidney Transplants in Adult Recipients
19. Should Obese Patients Lose Weight before Receiving A Kidney Transplant
20. Impact of Extra-Renal Manifestations and Long-term Outcome of Renal Transplantation in Recipients with Adult Polycystic Kidney Disease
21. Reduction in post-transplant urinary tract complications using a modified U-Stitch Extravehicular Ureteroneocystostomy.
22. The U-Stitch Ureteroneocystostomy—A New Renal Transplantation Ureteral Reimplantation Technique Associated With Reduced Urologic Complications. Podium, Western Section AUA Meeting, September 1999.
23. Update on Immunosuppression. Akron City Hospital Dept. Surgery, Grand Rounds, Podium, December 1999.
24. Update on Immunosuppression. St. Elizabeth's Hospital Dept. Surgery, Grand Rounds, Podium December 1999.
25. Impact of Extra-Renal Manifestations and Long-Term Outcome of Renal Transplantation In Recipients with Adult Polycystic Kidney Disease (APCKD). 18th Annual Meeting of the American Society of Transplantation (AST), Podium May 17, 1999.
26. Urologic Surgery and Anesthesia: Perioperative Management. Combined Urology-Anesthesia, Cleveland Clinic Foundation, Cleveland Renaissance Hotel, June 4-5, 1999.
27. Principles and Practice of Renal Transplantation at the Cleveland Clinic Foundation.
28. Department of Surgery, St. Elizabeth's Healthcare Center Residents, Youngstown, Ohio. September 1999.
29. Principles and Practice of Renal Transplantation at Akron City Hospital, Akron City Hospital, Akron, Ohio. Weekly Transplant-Nephrology Conference.
30. Transplant Update. St. Elizabeth's Healthcare Center. Monthly Transplant-

Nephrology Conference.

31. Update on Immunosuppression. Akron City Hospital Dept. Surgery, Grand Rounds, December 17, 1999.
32. Update on Immunosuppression. St. Elizabeth's Hospital Dept. Surgery, Grand Rounds, December 1999.
33. Transplant Research. Research Day, Cleveland Clinic Foundation, April 1999
34. Living Unrelated Renal Transplantation: Experience and Results at the Cleveland Clinic. AUA, North Central Section Meeting, Phoenix, AZ Oct 31, 2000. Podium Presentation, presented by transplant fellow, Dr. Hazem.
35. Update on Immunosuppression. St. Elizabeth's Hospital Dept. Surgery, Residents. August 2000.
36. Current Issues in Renal Transplantation, Akron City Hospital, Weekly Presentations, 1996-2002.
37. Current Issues in Renal Transplantation, St. Elizabeth's Health Care Center, Youngstown, OH, Monthly Presentations, 1996-2003.
38. Special Healthcare Considerations in Minority Men: Healthcare Disparities. Men's Health Summit, Cleveland Clinic Intercontinental Hotel and Conference Center, Cleveland, OH, November 7, 2003.
39. Minority Men's Health Center: A new initiative to eliminate minority healthcare disparities. Urology Summit and Urology Board Retreat, Cleveland Clinic Foundation, Intercontinental Hotel and Conference Center, Cleveland, OH. November 4, 2003.
40. NMA, National Medical Association National Convention. Invited Keynote Speaker. July-August 2004.
41. The Sharing Network. NJ Organ and Tissue Donation Services. Invited Honored Guest. 5th Annual Heritage Awards Ceremony—"Forging the Way: Black Transplant Surgeons—Heritage, Hope and Healing". Feb 27-28, 2004. Edison, NJ.
42. Goel MC, Modlin CS, Araki M, Derweesh IH, Strem S, Flechner SM, Goldfarb DA, Novick AC. Recipient outcome, Laparoscopic versus Open donor nephrectomy: Face to Face. Presented in World Congress of Endourology in Montreal, 2003.
43. Goel MC, Modlin CS, Araki M, Derweesh IH, Strem S, Flechner SM, Goldfarb DA, Novick AC. Recipient outcome, Laparoscopic versus Open donor nephrectomy: Face to Face. Accepted for Presentation, National Minority Transplant and Health Professional Meeting, San Antonio, TX, September 2003.
44. Goel M, Flechner SF, Modlin CS, et al. The Influence of Various Maintenance Immunosuppressive Drugs on Lymphocele Formation and Treatment after Kidney Transplantation, presented at American Transplant Congress, Washington, DC, 2003.
45. Goel, MC, El-Jack M, Veneiro J, Modlin CS, Goldfarb DA, Flechner SM. Laparoscopic right donor nephrectomy and Compromised renal vessels: A novel salvage technique. Presented in world Congress of Endourology in Montreal 2003.
46. Goel MC, El-Jack M, Flechner SF, Modlin CS, et al: Third party vessel extender a new option for allograft salvage. Presented at American Transplant Congress, Washington, DC, 2003.
47. Derweesh IH, Abreu S, Goldfarb DA, Gill IS, Flechner SF, Modlin CS, Goel MC, Novick AC. Laparoscopic live donor nephrectomy has equivalent early and late renal function outcomes compared to open donor nephrectomy. Presented at AUA 2003 Chicago, IL April 2003.
48. Abreu S, Goldfarb DA, Gill IS, Flechner SF, Modlin CS, Goel MC, Novick AC. Risk Factors related to impaired early renal function recovery after laparoscopic live donor nephrectomy. Presented at AUA 2003 Chicago, IL, April 2003.

49. Outcomes of Kidney Transplantation in Minorities at the Cleveland Clinic Foundation. 6th Annual Transplant Research Day. University Hospitals of Cleveland, May 28, 2004. Oral Presentation.
50. Second Annual Focus in Transplantation Symposium, Disparities in Renal Transplantation, October 1, 2004.
51. Boys Night Out, Disparities in Health Care, October 14, 2004.
52. Tri-C Eastern Campus, "The Cleveland Clinic Minority Men's Health Center." Sept 24, 2004.
53. Panel Organizer: National League of Cities Annual Conference of the National Black Caucus, "Disparities in Health Care and the Cleveland Clinic Minority Men's Health Center". Cleveland, OH. August 20, 2004.
54. "Forging the Way: Black Transplant Surgeons—Heritage, Hope and Healing." The Sharing Network, NJ Organ and Tissue Donation Services, UMDNJ, New Brunswick, NJ. February 26, 2004.
55. Visiting Professor/ Operative Visiting Surgeon. Hand-Assisted Laparoscopic Donor Nephrectomy. Performed two hand-assisted Donor nephrectomies as visiting professor. Charleston Area Medical Center, Charlestown, WVa. May 26-27, 2004.
56. Keynote Speaker, Cleveland Clergy Breakfast, Cleveland Playhouse, Oct. 20, 2004.
57. MOTTEP Rev. Albert T. Rowan Award, Nov 20, 2004.
58. Speaker, St. Matthew United Methodist Church Health Ministries, "Let Us Care For You", Health Awareness Day for Men. June 12, 2004.
59. In-Studio Special Guest, WZAK Radio Show, Host Kim Johnson, Topic: Kidney Donation, Minority Health. Nov 14, 2004.
60. In-Studio Special Guest, WZAK Radio Show, Host Kim Johnson, Topic: Minority Health. April 5, 2004
61. In-Studio Special Guest, WNPR Morning Show, "Disparities in Healthcare", Nov 15, 2004.
62. Linkages To Life: Organ, Tissue and Bone Marrow Donation Awareness Church event in conjunction with National Donor Sabbath. Nov 14, 2004.
63. Interviewee: Community Connections. Minority Health Care Disparities. October, 2004.
64. Interviewee: Crains Cleveland Business, Minority Men's Health Center, October, 2004.
65. Interviewee: Call & Post, Minority Health Care Disparities, The Cleveland Clinic's Response To, October 20, 2004.
66. Interviewee: Martin Luther King, Jr. Celebration. Channel 3 News, Cleveland, OH, January 2004.
67. Interviewee: Saturday News Morning Show, Host Mr. Jeff Maynor, Cleveland, OH. March 2004.
68. Interviewee: Kaleidoscope Magazine, "Minority Men's Health Center", October 5, 2004.
69. Christian Business League "Faith and Finance". Case Western Reserve University. December 3, 2004.
70. Second Annual Minority Men's Healthfair, Glickman Urological Institute, Minority Men's Health Clinic, April 13, 2004.
71. Prostate Cancer Screening, South Pointe Hospital, September 9, 2004.
72. Glickman Urological Institute, Prostate Cancer Screening, Prostate Cancer Awareness Month, October, 2004.

73. Mount Sinai Ministries, Men's Health Fair, Cleveland, OH. May 22, 2004.
74. National Prostate Cancer Coalition Committee Mobile Van Prostate Cancer Screening Tour, recruited urologists to perform screenings. Cleveland, OH. August 7-9, 2004.
75. Bridge the Gap Mission. Antioch Baptist Church Educational Activity For Achievement and career placement opportunities for students in The Greater Cleveland Community. Keynote Speaker, August 14, 2004.
76. Antioch Baptist Church Men's Retreat. Keynote Speaker, Vermillion, OH. August 20, 2004.
77. Mentor for High School Student, Cleveland Clinic Foundation, John Hay Program, summer 2004. Student Jerron Jones, East High School, Student
78. Grand Rounds for Clinical Research, Keynote, September 2006, Cleveland Clinic Bunts Auditorium.
79. Grand Rounds, Division of Surgery, September 20, 2006. Cleveland Clinic Bunts Auditorium.
80. City Club of Cleveland, September 20, 2006. City Club, Cleveland, Ohio.
81. Cuyahoga Community College, Eastern Region, Keynote, May 2006.
82. Cuyahoga Community College, Cleveland, Ohio, Keynote, November 4, 2006.
83. American Transplant Congress, Podium Presentation, *Cleveland Clinic Living Donor Renal Transplantation Outcomes in African American Renal Transplant Recipients*, Boston, MA., June 2, 2009.
84. American Transplant Congress, Poster Presentation, *Cleveland Clinic Deceased Donor Renal Transplantation Outcomes in African American Renal Transplant Recipients*, Boston, MA, June 2, 2009.
85. Cleveland Clinic Internal Medicine Grand Rounds "Lawrence Chris Crain Visiting Professorship Keynote Lecturer". July 26<sup>th</sup>, 2012. Bunts Auditorium, Cleveland Clinic, Cleveland, OH
86. American Urological Association National Meeting, 2013
87. North Central Section, American Urological Association, Chicago, Illinois, 2104
88. Cleveland Clinic Transplant Center Grand Rounds, Cleveland Clinic, January 2014
89. American Urological Association National Meeting, Frank R. Jones Urological Society, 2015
90. National Medical Association Annual Meeting, Toronto, Canada
91. National Medical Association Annual Meeting, New Orleans
92. National Medical Association Annual National Meeting, Hawaii
93. National Medical Association Annual National Meeting, Detroit, MI, 2015
94. Cleveland Clinic Florida, Surgery Grand Rounds, "*Surgical Techniques To Expand The Organ Donor Pool*", Weston, Florida, October 2014.
95. National Kidney Foundation, Kidney Breakfast 2015, Speaker, Cuyahoga Community College
96. National Kidney Foundation, Kidney Breakfast 2016, Speaker, Cuyahoga Community College
97. National Kidney Foundation National Board Speaker, "Renal Transplantation Outcomes in African Americans", NY, NY, June 2016
98. American Transplant Congress, "Health Disparities in Renal Transplantation", Boston, MA June 2016
99. City Club of Cleveland, Panelist on Organ Donation & Transplantation in African Americans, April 2016
100. American Hospital Association Annual Meeting, Keynote Speaker Diversity in Health Care & Cleveland Clinic Minority Men's Health Center, San Diego, California, July 2016

101. Karamu House Theatre Keynote Presentation, “An Evening with Dr. Charles Modlin and Hollywood Actor Bill Cobbs: Hosted by Neal Hodges, “Health Disparities & Improving Health Outcomes in Minority Communities”. Cleveland, Ohio, June 2016
102. Ohio Commission on Minority Health Board Meeting Presentation, Columbus, Ohio, July 2016
103. Several In-Studio Television and Radio Medical Speaking Appearances, Local & National, including the Tom Joyner Nationally Syndicated Morning Radio Show
104. United States State Department, Update on Urology, Cleveland Clinic Contingency to United States State Department, Miami, Florida, February 2018
105. 2018 American Urologic Association, Plenary Speaker: “State of the Art Lecture: Renal Transplant Disparities”, San Francisco, May 2018
106. 2018 American Urological Association, Frank R. Jones Urological Society, Plenary Speaker: Minority Organ Donation Perspectives, San Francisco, May 2018
  
107. 2019 Forty Pre-Health Fair Separate Media (TV, Radio, Live Social Media, Lectures/Talks Appearances to Promote the 17 Annual Cleveland Clinic Minority Men’s Health Fair
108. 2019 Cleveland Clinic Minority Men’s Health Fair Media At Health Fair: local TV broadcast (Ch. 3, Ch. 5, Fox 8, Ch. 19, TV20, Facebook Live); Radio One and 93.6 FM Live Broadcasts
109. Invited Keynote Speaker, “Health Disparities Update”, Cleveland Clinic Annual Alumni Association Meeting, September 2018
110. John Hay High School, School of Science & Medicine, Career Mentorship Lecture, April 5, 2019
111. Cleveland United Pastors in Mission Presentations, 2004–Present
112. Greater Abyssinia Baptist Church Presentations, 2004–Present
113. Twenty Church Presentations, 2018
114. Fifteen Different Church Presentations 2019
115. United Pastors in Mission—several presentations 2020, 2021
116. The Gathering Place: Prostate Cancer, March 2021
117. **Countless Virtual Presentations---comprehensive list not compiled** (subjects: Covid-19 in African American Populations, Racial/Ethnic Health Disparities)

**TEACHING—GRADUATE MEDICAL EDUCATION (Partial Listing)**

**TEACHING—Medical Student, Premedical, High School Mentorship Teaching**

1. Lerner Medical School Renal Anatomy Curriculum Committee Chairman
2. Lecturer, Renal Anatomy Classes, Lerner College of Medicine
3. Lecturer, Cleveland Clinic Foundation Lerner College of Medicine of CWRU
4. Office of Civic Education Distance Learning Presentations 2008–Present
5. Northwestern University Feinberg School of Medicine, Chicago, Illinois Lecturer 2000–2008.
6. Northwestern University Visiting Professor, 2000–Present
7. Oberlin College, Visiting Professor, March 2011.
8. Cleveland Clinic Lerner College of Medicine, Renal Anatomy Lectures, 2005–2015

9. Cleveland Clinic Lerner College of Medicine, Journal Club Mentor/Proctor, May 2012
10. Mentorship of Numerous Medical Student, College, High School & Middle School Students: (Student Intraoperative and Clinical Shadowing)
11. Mentorship of Advanced Practice Nursing Students, Kent State University
12. Mentorship of Advanced Practice Nursing Students, Cleveland State University
13. Mentorship of Case Western University Master's of Public Health Students
14. Mentorship of Cappella University School of Nursing Ph.D. Student, Denise Randall, 2014-Present
15. Mentorship and Career Advisor and Research Advisor of several NE Ohio area high school students, 1996-Present
16. Mentorship of Junior Cleveland Clinic Staff Physicians & Caregivers, 1998-Present
17. Cleveland Clinic Operating Room Teaching as Staff, 1996-Present
18. Mentor of countless numbers of medical students, graduate students, nursing students, PA students, high school students, middle school students and elementary students. Many students have shadowed and I have advised them regarding careers, study skills and I have written countless numbers of medical student, graduate student, college student, nursing student admissions recommendations and for student scholarship application references

**TEACHING—Professional Staff & Interns/Residents/Fellows/Hospital Employees (1996-Present): (partial listing)**

1. Grand Rounds, Division of Surgery, September 20, 2006. Cleveland Clinic Bunts Auditorium
2. Department of Social Work Grand Rounds, "Health Disparities", August 2006
3. Division of Surgery, Grand Rounds in Transplantation, April 1998
4. Glickman Urological & Kidney Institute Teaching Conference Lecture 2009 Topic: Health Disparities in Urology.
5. Cleveland Clinic Florida, Surgery Grand Rounds, "Surgical Techniques To Expand The Organ Donor Pool", Weston, Florida, October 2014.
6. Inoperative teaching of residents and fellows on Kidney Transplant and Urology Services, 2003-2016.
7. In-hospital Ward Teaching of Transplant Fellows and Urology Residents. Anatomy Curriculum Committee, Lerner College of Medicine. Glickman Urological Institute, Minority Men's Health Center.
8. CCF Division of Graduate Medical Education, Staff Representative, Emory/ Morehouse Residency Recruitment Fair. Atlanta, Ga. Nov 6, 2004
9. Collaborator, Office of Cultural Affairs, Lerner College of Medicine (Collaborator to Dr. Robert Haynie, Director), Cleveland Clinic Lerner College of Medicine of Case Western University, Cleveland, OH.



10. Cleveland Clinic Internal Medicine Grand Rounds "Lawrence Chris Crain Visiting Professorship Keynote Lecturer". July 26<sup>th</sup>, 2012. Bunts Auditorium, Cleveland Clinic, Cleveland, OH.
11. African American Employee Resource Group, Cleveland Clinic, 2012
12. Department of Medicine Grand Rounds, Chris Crain Memorial Lecture, Cleveland Clinic, 2013
13. African American Employee Resource Group, Cleveland Clinic, 2104

**Several Visiting Professorships: partial listing**

1. Northwestern University Feinberg School of Medicine, Chicago, Illinois
2. Northwestern University, Evanston, Illinois
3. Case Western Reserve School of Medicine
4. University of Illinois at Chicago, Dept. Urology 2014
5. Cleveland Clinic Florida Department of Surgery 2014
6. Hurley Medical Center, Hurley Michigan 2012
7. Morehouse University School of Medicine
8. Meharry University School of Medicine
9. Oberlin College
10. University of Pittsburgh Medical Center
11. Cleveland State University
12. Lorrain Community College
13. Indiana Black Health Association, October 2018

**GRANTS RECEIVED (Partial Listing)**

• HRSA Grant 2003-2004: (\$2 million)	\$2,000,000.00
• Ohio Commission on Minority Health 2009:	\$2000.00
• Ohio Commission on Minority Health 2010:	\$3000.00
• Ohio Commission on Minority Health 2010	\$3000.00
• Ohio Commission on Minority Health 2010:	\$3000.00
• Ohio Commission on Minority Health 2011	\$3000.00
• Key Bank Foundation Grant 2004:	\$25,000.00
• Rev. Ed Haggins Life Annuity 2011:	\$10,000.00
• Huron Foundation Grant 2013	\$15,000.00
• Ohio Commission on Minority Health 2013	\$3000.00

- City of Cleveland Minority Men’s Health Fair Grant, 2016 \$10,000.00
- Several Corporate Grants and Philanthropic Gifts for the Minority Men’s Health Fair 2003 - Present (contributing to \$30-50,000.00 per year)
- 2016-Present: Co-Investigator on NIH Grant Application Submission, University Hospitals of Cleveland: Prevention of Stroke Recurrence in African Americans
- 2018, 2019: Co-Investigator on Cleveland Clinic Caregiver Catalyst Award with Dr. John Sedor, Ph.D., LRI
- 2018: Cleveland Clinic Catalyst Applicant
- 2019: Cleveland Clinic Catalyst Applicant, Approved to submit complete application, due April 30, 2019
  - Grant application mission is to establish research infrastructure to analyze Cleveland Clinic patient quality outcomes data stratified by African American and other patient race/ethnicity enterprise-wide to identify existing health disparities , thus allowing Cleveland Clinic to design substantive strategies and programs to remediate existing disparate health outcomes by race/ethnicity, thus improving community health outcomes, reducing chronic disease and reducing overall health care costs to patients, communities and Cleveland Clinic
- 2019: Several Cleveland Clinic Innovations Award Proposals on File in CC Innovations

#### **COMMUNITY PHILANTHROPY**

##### **Leadership & Fundraising Activities (Partial Listing)**

- Cleveland Clinic Glickman Tower Donor, 2007, \$10,000.00
- National Transplants Games 2016 Cleveland Venue Co-Leader with Greater Cleveland Sports Commission to win bid for Cleveland to host 2016 National Transplant Games: (projected infusion of \$10 Million Dollars into Cleveland economy)
- National Senior Games Association, Cleveland Venue
- Member, Cleveland Foundation Community Advisory Board
- Cleveland Foundation African American Resource Group
- United Way of Greater Cleveland, 1996-Present
- 2018 United Way of Greater Cleveland, Cleveland Clinic Enterprise-wide United Way Campaign Co-Chair (appointed by Dr. Cosgrove, CEO and Dr. Donley, Chief of Staff)
  - Leading by Example, I gave a *Leadership Donation*
  - I organized a group of 70 Cleveland Clinic Physician United Way Champions across CC Ohio Location Enterprise and LV

- My efforts helped raise over \$1.9 Million with highest percent staff and employee caregiver participation
- Who's Who in Black Cleveland, Fundraiser, 2018, 2019
- Cub Scouts of America, Boulevard Elementary School
- Shaker Schools Foundation
- Health Legacy of Cleveland
- 100 Black Men of Greater Cleveland, Health Committee Chair, 2004-2014
- National Kidney Foundation, National Board
- National Kidney Foundation, Cleveland Chapter
- MOTTEP of Cleveland, Minority Organ Tissue Transplant Education Program
- Shaker Heights High School Baseball Team
- Shaker Heights High School Band Boosters

June 12th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Jenice Contreras
Nov. 2nd 2019	Cuyahoga County Citizens' Advisory Council on Equity	Alaina Foster
Nov. 8th 2019	Cuyahoga County Citizens' Advisory Council on Equity	Brianna Witt
Oct. 10th 2019	Cuyahoga County Citizens' Advisory Council on Equity	Anne Laux
Oct. 12th 2019	Cuyahoga County Citizens' Advisory Council on Equity	Layisha Bailey
Feb. 27th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Councilman Jones
Feb. 4th 2019	Cuyahoga County Citizens' Advisory Council on Equity	Sonia Emerson
July 15th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Marsha Mockabee
July 21st 2020	Cuyahoga County Citizens' Advisory Council on Equity	Melaak Rashid
July 29th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Janterria Matthews
July 8th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Nichole Laird
June 12th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Eddie Taylor
June 12th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Randall McShepard
June 14th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Victor Ruiz
June 15th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Cordell Stokes
June 15th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Joshua Caruso
June 15th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Kenneth Chalker
June 15th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Stephen Caviness
June 15th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Habeebah Rasheed Grimes
June 15th 2020	Cuyahoga County Citizens' Advisory Council on Equity	India Lee
June 16th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Heidi Gullett
June 17th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Danielle Sydnor
June 18th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Sheila Wright
June 18th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Margaret Stanard
June 18th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Norreen Owen Thomas
June 18th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Michael Cheselka
June 18th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Anthony Luke
June 21st 2020	Cuyahoga County Citizens' Advisory Council on Equity	Perry Zohos
June 22nd 2020	Cuyahoga County Citizens' Advisory Council on Equity	Nicholas Santilli
June 22nd 2020	Cuyahoga County Citizens' Advisory Council on Equity	John Peshek

June 23rd 2020	Cuyahoga County Citizens' Advisory Council on Equity	Ariana Johnson
June 25th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Dr. Terrence Robinson
June 30th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Frances Mills
Nov. 30th 2019	Cuyahoga County Citizens' Advisory Council on Equity	Elizabeth (Liz) Lazar
Oct. 19th 2019	Cuyahoga County Citizens' Advisory Council on Equity	Nichole Laird
Oct. 1st 2019	Cuyahoga County Citizens' Advisory Council on Equity	Sharonda Whatley
Oct. 28th 2019	Cuyahoga County Citizens' Advisory Council on Equity	Mary Ann Bradfield
Oct. 29th 2019	Cuyahoga County Citizens' Advisory Council on Equity	Wendall Garth
Sept. 12th 2019	Cuyahoga County Citizens' Advisory Council on Equity	Thomas McMillan
Sept. 25th 2019	Cuyahoga County Citizens' Advisory Council on Equity	Ariana Johnson
Sept. 27th 2019	Cuyahoga County Citizens' Advisory Council on Equity	Doreen Dunn-Berts
Sept. 27th 2019	Cuyahoga County Citizens' Advisory Council on Equity	Rachel Balanson
Sept. 29th 2019	Cuyahoga County Citizens' Advisory Council on Equity	Tiffany Tyson
Sept. 15th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Melaak Rashid
Oct. 27th 2020	Cuyahoga County Citizens' Advisory Council on Equity	Evan Bunch
Jan. 6th 2021	Cuyahoga County Citizens' Advisory Council on Equity	Melaak Rashid
May 14th 2021	Cuyahoga County Citizens' Advisory Council on Equity	Glen Shumate
Oct. 12th 2021	Cuyahoga County Citizens' Advisory Council on Equity	Annette Blackwell
Dec. 10th 2021	Cuyahoga County Citizens' Advisory Council on Equity	Kayla Griffin
April 18th 2022	Cuyahoga County Citizens' Advisory Council on Equity	Donald Jolly II
April 29th 2022	Cuyahoga County Citizens' Advisory Council on Equity	Alexis Crosby
June 8th 2022	Cuyahoga County Citizens' Advisory Council on Equity	Colleen Cotter
June 13th 2022	Cuyahoga County Citizens' Advisory Council on Equity	Charles Modlin

# County Council of Cuyahoga County, Ohio

## Resolution No. R2022-0211

Sponsored by: <b>County Executive Budish</b>	<b>A Resolution</b> confirming the County Executive’s reappointment of various individuals to serve on the Monument Commission of Cuyahoga County for the term 9/1/2022 – 8/31/2025; and declaring the necessity that this Resolution become immediately effective.
--	---

WHEREAS, Article II, Section 2.03(2) empowers the County Executive to create commissions and appoint members of such commissions, subject to confirmation by County Council; and

WHEREAS, the Cuyahoga County Monument Commission was established to encourage and promote a diverse and representative cultural environment for and on behalf of the citizens of Cuyahoga County and visitors to this region through appropriate memorialization of significant persons, communities and historic events, as well as to provide the opportunity to further enrich such citizenry through public monuments; and

WHEREAS, pursuant to provisions in County Code Section 206.10, the Cuyahoga County Monument Commission shall be composed of seven members; one representative from the Cuyahoga County Planning Commission, one representative from the Cuyahoga County Department of Public Works, a member of the Cuyahoga County Council selected by Council President and four (4) individuals who have demonstrated a significant interest in studying the arts or local history; and

WHEREAS, members of the Monument Commission of Cuyahoga County shall be appointed to serve a three-year term; and

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

WHEREAS, the County Executive has nominated the following individuals to serve on the Monument Commission of Cuyahoga County for the term 9/1/2022 – 8/31/2025:

Reappointments:

- a) Patti Choby
- b) Patrick Hewitt
- c) Matt Rymer

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That the Cuyahoga County Council hereby confirms the County Executive’s reappointments of following individuals to serve on the Monument Commission of Cuyahoga County for the term 9/1/2022 – 8/31/2025:

Reappointments:

- a) Patti Choby
- b) Patrick Hewitt
- c) Matt Rymer

**SECTION 2.** It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health, or safety in the County; and any additional reasons set forth in the preamble. Pursuant to Cuyahoga County Charter Section 3.10(5), provided that this resolution received the affirmative vote of a majority of members of Council, this Resolution shall become immediately effective.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the foregoing Resolution was duly adopted.

Yeas:

Nays:

\_\_\_\_\_  
County Council President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Date

First Reading/Referred to Committee: July 5, 2022  
Committee(s) Assigned: Human Resources, Appointments & Equity

Journal \_\_\_\_\_  
\_\_\_\_\_, 20\_\_





June 24, 2022

Pernel Jones, Jr., President  
Cuyahoga County Council  
2079 E. Ninth Street, 8<sup>th</sup> Floor  
Cleveland, OH 44115

Re: Monument Commission

Dear President Jones:

The Cuyahoga County Monument Commission was established to encourage and promote a diverse and representative cultural environment for and on behalf of the citizens of Cuyahoga County and visitors to this region through appropriate memorialization of significant persons, communities, and historic events. The Monument Commission will ensure that new monuments are erected on Cuyahoga County property and the restoration and renovation of existing monuments is performed in accordance with uniform procedures. The Monument Commission will establish appropriate guidelines for considering proposals, designs, locations and other aspects of maintenance of all monuments on County property.

Pursuant to provisions in County Code Section 206.10, the Cuyahoga County Monument Commission shall be composed of seven members. The membership of the Commission shall be:

- One representative from the Cuyahoga County Planning Commission
- One representative from the Cuyahoga County Department of Public Works
- A member of the Cuyahoga County Council, selected by the Council President; and
- Four (4) individuals who have demonstrated a significant interest in studying the arts or local history

Pursuant to Chapter 206.10 of the Cuyahoga County Code, I submit the following nominations for reappointment to the Monument Commission:

- **Patti Choby**, 3-year, term, 9/1/2022 - 8/31/2025
  - Currently resides in Cleveland (Cuyahoga County)
  - Currently serves on the following boards/commissions: Monument Commission, City Year Cleveland
- **Patrick Hewitt**, 3-year, term, 9/1/2022 - 8/31/2025
  - Currently resides in Cleveland (Cuyahoga County)
  - Currently serves on the following boards/commissions: Monument Commission

- **Matt Rymer**, 3-year, term, 9/1/2022 – 8/31/2025
  - Currently resides in Strongsville (Cuyahoga County)
  - Currently serves on the following boards/commissions: Monument Commission

There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are 12 candidates on file for this position.

Thank you for your consideration of this appointment. Should you or any of your colleagues have any questions, please feel free to contact Jeane' Holley in my office at 216-698-2544.

Sincerely,



Armond Budish  
Cuyahoga County Executive

Patti Choby  
Principal  
Community Engagement and Program Management

Office Location: Cleveland, OH

**Case Western Reserve University, Cleveland, OH, Weatherhead School of Management (1991)**

(Master's in Management/Organizational Development)

**Notre Dame College, Cleveland, OH (1986)**

Bachelor of Arts (Communications and Social Science)

Licenses/Certifications: Gallup-Certified Coach, Ohio Transportation Leadership Academy 2017

**Awards:**

Recipient of the Mandel School of Applied Social Sciences/Case Western Reserve University "Outstanding Adjunct Teacher Award" – May, 2006

Team Member, Recipient, Daniel Burnham National Award, American Planning Association (For VibrantNEO 2040 Regional Plan)

Ms. Choby has spent the last three decades engaged in civic and entrepreneurial endeavors and working alongside civic leaders and business owners helping them manage change and grow their organizations and communities. She serves as a respected advisor, strategist and coach to leaders and diverse groups of professionals.

Through a program management services framework she has created and refined Cobalt Group's platform for working in inter-dependent priority areas with regional impact, specifically housing, business and job creation/growth, employee and community engagement, entrepreneurship, education/youth development, transportation/public infrastructure, health, community services and the environment.

Ms. Choby leads this interdisciplinary consulting practice that offer's public, corporate and nongovernmental clients project management services; growth and sustainability strategies; planning, leadership, coaching and organization development; community/economic development services; program development/evaluation services; public policy strategy; market research; communications; and public engagement services. As a client once said, Cobalt's practice "takes all of the moving parts of a project and pulls them together."

**Selected Experience**

**Teaching and Training**

**Case Western Reserve University**

**Kent State University**

Ms. Choby consults with and coaches individuals and teams responsible for planning, designing and executing large-scale, long-term investments in people and/or place. She has been a Visiting Instructor and served as an Adjunct Instructor at the Mandel School of Applied Social Sciences at Case Western Reserve University from 1997 to 2006. In this capacity she taught advanced graduate courses in Community Organization Strategies and the Management of Community-based Development.

From 2006 to 2010 she served as a Part-time Assistant Professor and Guest Lecturer (2001 to 2003) at the College of Architecture and Environmental Design (CAED) at Kent State University. Through the course "Community Development Process" she guided graduate students through the process of blending urban design, architecture, urban planning, social sciences, health sciences and environmental sciences disciplines to better engage and more fully inform professional planning efforts in neighborhoods, villages, townships and cities.

## **Selected Experience**

### **Owner's Representative**

#### **Private Sector Firms and Private Philanthropic Organizations**

Ms. Choby has served in the role of "owner's representative" with major capital investment projects. In these engagements, she primarily assists the client with strategic thinking, public/private partnership design, creation of sources and uses budgets that leverage multiple funding sources, proposal/prospectus writing, land use and zoning changes, community relations, other planning/legal/regulatory/compliance issues, among other requirements. In these initiatives she serves as a strategist and facilitator to achieve complex objectives often under tight deadlines. She has extensive experience in guiding strategic visioning and planning for capital projects into implementation.

### **Partner Engagement and Program Management**

#### **Broadway – Slavic Village P-16 Initiative**

##### **Cleveland, OH**

Ms. Choby led the research and development of the initial conceptual design process and provides partner engagement/program management services for this ongoing 10-year initiative that convenes over 200 partners in the Slavic Village neighborhood, City of Cleveland and Cuyahoga County. Led and funded by the Third Federal Foundation, the focus of the initiative is to transform neighborhood-level approaches to supporting families in their homes, schools and community with a focus on education, workforce development and entrepreneurship. The P-16 continuum is designed to follow a child through their stages of life from pre-birth to post-secondary experiences. The initiative convenes partners who help meet the needs of families by investing in a culture of education and shared community resources to promote and maintain opportunities for youth in the City of Cleveland.

### **Cleveland Metropolitan School District, Cleveland, OH**

#### **Staff Engagement/Performance Management and Technology Implementation**

Under the direction of the Chief Operating Officer, Ms. Choby is leading the implementation of a multi-tiered virtual work order/asset management Software as a Service (SaaS) tool for 400 employees in the Operations Department. The process has engaged virtually individuals, small groups and large groups of employees as well as client-partners. Utilizing Cobalt's three key principles for engagement, the previously designed process for in-person engagement was fully adapted to an online strategy without compromising the project timeline or outcomes. Use of webinars, short videos, virtual site visits, online coaching sessions and virtual workshops are being deployed successfully.

## **Patti Choby**

### **Biography**

Patti Choby is the Principal and Founder of Cobalt Group. She has spent over three decades engaged in civic and entrepreneurial endeavors. She serves as a respected advisor, strategist and coach to leaders and diverse groups of professionals. She is a Gallup-certified Strengths Coach and an active member of Gallup's global coaches learning community.

Through a management services framework, Cobalt Group has created a platform for working in inter-dependent priority areas with regional impact: housing, business and job creation/growth, employee and community engagement, entrepreneurship, education/youth development, transportation/public infrastructure, health, community services and the environment.

Cobalt Group is typically responsible for planning, designing and executing large-scale, long-term investments in people and/or place. As an interdisciplinary consulting practice Cobalt offer's public, corporate and nonprofit clients project management services, growth and sustainability strategies, planning, leadership and organization development, community/economic development services, program development/evaluation services, public policy strategy, market research, communications, and public engagement services.

Cobalt Group is known for its record of helping to clearly define a vision, identify issues and opportunities, build capacity for change, achieve desired outcomes, measure results and create the conditions for sustainable, healthy cultures and business models.

Cobalt also has served as "owner's representative" with facilities investment initiatives. In these situations, Cobalt is primarily engaged to assist the client with strategic thinking, public/private partnership design, creation of sources and uses budgets that leverage multiple funding sources, proposal/prospectus writing, land use and zoning changes, community relations, other planning/legal/regulatory/compliance issues, among other requirements.

As a client once said, Cobalt's practice "takes all of the moving parts of a project and pulls them together."

# Patti Choby

## Professional Experience

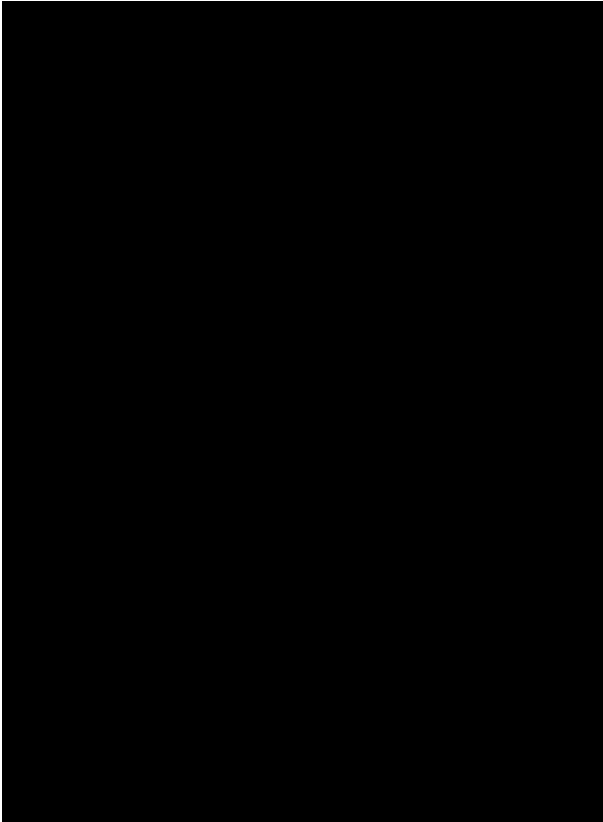
- 5/1997 - Present      Principal, Cobalt Group, Inc.  
Gallup-Certified Strengths Coach
- 1/2006 – 5/2006      Visiting Instructor (Full-time Appointment), Mandel School of Applied Social Sciences/CASE, Cleveland OH  
Graduate Course(s): Community Organization Strategies; Management of Community-based Development  
Recipient of the Mandel School of Applied Social Sciences/Case Western Reserve University  
"Outstanding Adjunct Teacher Award" – May, 2006
- 1/2006 – 12/2010      Part-time Assistant Professor (Guest Lecturer 2001-2003)  
College of Architecture and Environmental Design/Kent State University, Kent/Cleveland OH  
Graduate Course(s):      Community Development Process
- 5/1997 – 12/2005      Adjunct Faculty, Mandel School of Applied Social Sciences/Case Western Reserve University, Cleveland OH  
Graduate Course(s):      Community Organization Strategies (1997 to 2006)  
Management of Community-based Development (1997 to 2006)  
Community Development Process (2006)  
Marketing Management (1997-2000)
- 3/1996 - 4/1997      Program Director for Empowerment Zone Implementation  
Fairfax Renaissance Development Corporation (FRDC), Cleveland OH
- 4/1995 - 12/1996      Bicentennial Village Project Coordinator  
Fairfax Renaissance Development Corporation (FRDC), Cleveland OH
- 5/1994 – 12/199      Adjunct Faculty - Notre Dame College of Ohio, Cleveland OH  
Course(s): Business Communications and Writing for the Nonprint Media
- 11/1990 - 4/1995      Director of Communications and Marketing  
1/1990 - 10/1990      Assistant Director for Communications and Marketing  
Mandel School of Applied Social Sciences, Case Western Reserve University, Cleveland OH

## LEADERSHIP ACTIVITIES AND AWARDS

- Cuyahoga County Monuments Commission – Member (2019 to present)  
City Year – Cleveland, Board Member, (2016 to present)  
Transportation Leadership Academy Member – Ohio (2017)  
Team Member, Recipient, Daniel Burnham National Award, American Planning Association (For VibrantNEO 2040 Regional Plan)  
Cleveland/Cuyahoga County Workforce Investment Board, Vice-Chair and Youth Council Chair (2011)  
Cleveland/Cuyahoga County Workforce Investment Board, Ex-officio Member, Chair, Manufacturing Sector (2007-2010)  
Outstanding Adjunct Teacher Award 2006, Mandel School of Applied Social Sciences, Case Western Reserve University  
Cleveland Clinic Foundation's Women's Health Advisory Board (2004-2010)  
Cleveland Public Art, Community Advisor to the Board (2002-2011)  
Jennings Center for Older Adults, Board of Trustees (2006-2008)  
International Journal of Nonprofit and Voluntary Sector Marketing, Editorial Board Member (2000-2006)  
Association of Major Symphony Orchestra Volunteers (AMSOV), Board Member (2003 to 2005)  
Musical Arts Association (The Cleveland Orchestra), Board Member (1999-2004)  
Junior Committee of The Cleveland Orchestra, President/Executive Committee and Board Member (1999-2004)  
Broadway School of Music & the Arts, Board Member (1997-2001)  
Member, Architecture and Urban Design Working Group, Sustainable Communities Symposium 2000, Cuyahoga County (October 1999 - May 2000)  
Women's City Club, Member, Co-Chair, Annual Meeting Committee (1994-95)  
Marketing Cleveland to Clevelanders Advisory Council, The New Cleveland Campaign (1992-93)  
English and Communications Advisory Board Member, Notre Dame College of Ohio (1991-99)  
First Place, Video/Public Service Announcement Category, Women in Communications  
Regional Awards for "Smoke-Free Class of 2000" (1989)

# Get Your Voting Information

- **Voter**
- PATRICIA M. CHOBY



## District

- - CLEVELAND CSD -TAX ID # 1809
- - CLEVELAND LIBRARY DISTRICT
- - CLEVELAND MUNICIPAL COURT DIST.
- - CLEVELAND WARD 06
- - CONGRESSIONAL DISTRICT 11
- - COUNTY COUNCIL DISTRICT 07
- - HOUSE DISTRICT 20
- - METROPARKS DISTRICT
- - STATE BOARD OF EDU DISTRICT 11
- - STATE SENATE DISTRICT 23

# PATRICK W HEWITT AICP, EDFP

Planning Manager and former Interim Executive Director credentialed by the American Institute of Certified Planners. A decade of experience leading the development of planning projects. Extensive writing experience. Skilled public speaker and meeting facilitator. Passionate about urban planning and the positive benefits great spaces can have on residents and communities.

## PROFESSIONAL EXPERIENCE

### Planning Manager, Strategy & Development (2021-Present)

*Cuyahoga County Planning Commission; Cleveland, OH*

#### Countywide Planning

- Coordinates countywide planning projects in collaboration with regional agencies on stormwater, parks, infrastructure, economic development, and transportation
- Represents County Planning to regional agencies, local communities, and private sector groups

#### Meeting Facilitation

- Organizes, facilitates, and builds consensus at meetings of the public, government officials, and regional entities
- Works in communities of various racial, ethnic, and income categories to effectively manage diverse opinions in establishing community goals

### Interim Executive Director (2020-2021)

*Cuyahoga County Planning Commission; Cleveland, OH*

#### Office Management

- Administered 14-person office and \$2.8m budget as Interim Executive Director during six-month period
- Managed 11-member Board, including coordinating resolutions, navigating legal issues, and building Board support for resolutions

### Senior Planner, Planner (2014-2021)

*Cuyahoga County Planning Commission; Cleveland, OH*

#### Community Master Plans

- Led comprehensive master planning processes for communities
- Developed work plans, scopes, and budgets for plans with an average 14-month project timeframe and with budgets up to \$250,000
- Analyzed and outlined action plans for public space improvements, community development, and economic development
- Developed physical plans for the layout of parks, buildings, streets, transportation assets, and infrastructure elements
- Managed teams of up to seven planners in conducting plans
- Consistently maintained professional planning certification and continuing education credits to use up-to-date planning practices

## EDUCATION

Master of City and Regional  
Planning  
Ohio State University  
2010-2012

Danish Institute for Study Abroad  
2008

Bachelor of History, Cum Laude  
Denison University  
2006-2010

## VOLUNTEERISM

Denison University Alumni Council  
DenisonPride (LGBT Community)  
Representative  
2015-2020

Downtown Cleveland Alliance  
City Advocate  
2016-2018



**Monuments Commission Member (2019-Present)**

*Cuyahoga County Monuments Commission; Cleveland, OH*

- Represents Cuyahoga County Planning Commission as a founding member of the Cuyahoga County Monuments Commission
- Builds consensus for new Monuments Commission design regulations and approval processes
- Reviews and considers proposals for new monuments on County property in order to promote a diverse and representative cultural environment in Cuyahoga County

**Historic District Design Review Vice Chair (2016-2018)**

*(volunteer position)*

*Cleveland Landmarks Franklin-West Clinton Design Review Committee; Cleveland, OH*

- Reviewed local development applications for consistency with the U.S. Secretary of the Interior’s standards for construction in historic districts
- Assisted applicants in preparing proposals and successfully navigating the review process
- Facilitated committee meetings and member discussions to ensure fair and timely reviews of development projects
- Developed a historic district website to more easily communicate district standards and requirements to applicants

**Housing & Community Development Specialist (2012-2014)**

*Mullin & Lonergan Associates; Pittsburgh, PA*

- Served as consultant for communities nationwide in developing data-driven comprehensive investment strategies for housing and economic development
- Developed Fair Housing analyses to assist communities in understanding how policy decisions affected housing choice among protected classes
- Researched and wrote Consolidated and Annual Plans for communities using federal Community Development Block Grant (CDBG) funds

**Design Consultant (2010-2012)**

*(freelance consulting)*

*Cityscape Studios; Youngstown, OH*

- Completed renderings and streetscape plans focusing on improving an area’s pedestrian experience
- Provided freelance design and rendering services for private sector clients

**PROJECT HISTORY**

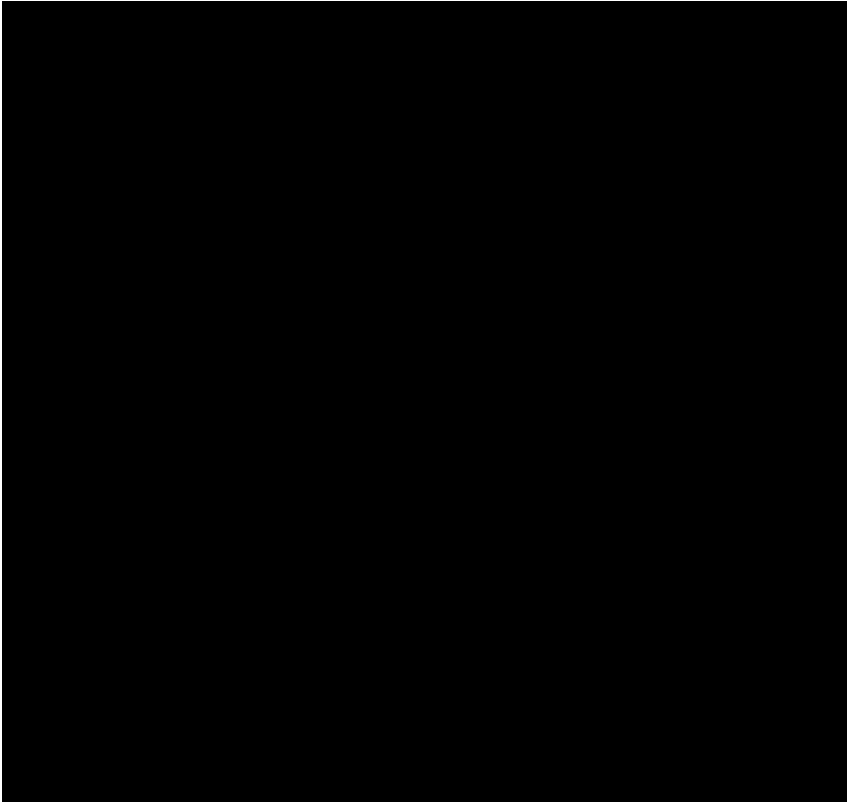
- Euclid, OH Master Plan and Community Survey
- Cuyahoga County Lakefront Public Access Plan
- East Cleveland, OH Parks & Greenspace Plan
- Broadview Heights, OH Master Plan
- Maple Heights, OH Master Plan
- Rocky River, OH Master Plan and Community Survey
- Cleveland Heights, OH Master Plan
- Bay Village, OH Community Survey
- Olmsted Falls, OH Master Plan
- Beachwood, OH Master Plan
- Orange Village, OH Community Survey
- Cuyahoga County Economic Development Framework
- Special Improvement District Guidebook
- State of Washington Public Housing Inventory
- Cedar Falls, IA Analysis of Impediments to Fair Housing Choice
- Gaithersburg, MD Analysis of Impediments to Fair Housing Choice
- Westmoreland County, PA Housing Plan
- Commerce Street Conceptual Streetscape Plan (Youngstown, OH)
- Clinton West Neighborhood Plan (Franklin County, OH)

**SKILLS**

- Economic Development Finance
- Adobe InDesign
- Adobe Photoshop
- Adobe Illustrator
- ArcGIS
- Sketchup
- Microsoft Office Suite

# Get Your Voting Information

- **Voter**
- PATRICK HEWITT



## District

- - CLEVELAND CSD -TAX ID # 1809
- - CLEVELAND LIBRARY DISTRICT
- - CLEVELAND MUNICIPAL COURT DIST.
- - CLEVELAND WARD 15
- - CONGRESSIONAL DISTRICT 11
- - COUNTY COUNCIL DISTRICT 03
- - HOUSE DISTRICT 13
- - METROPARKS DISTRICT
- - STATE BOARD OF EDU DISTRICT 11
- - STATE SENATE DISTRICT 23

# MATTHEW RYMER

I am a career engineer with strong facilities management, capital program management, and construction project management experience.

## EXPERIENCE

**DATES FROM SEPTEMBER 2016– PRESENT**

**FACILITIES DESIGN & MAINTENANCE ADMINISTRATOR, CUYAHOGA COUNTY**

Executes the facilities maintenance/operations programs, and the capital maintenance/construction programs for Cuyahoga County owned facilities. Selection committee member for selection of County architectural and engineering services consultant firms who serve as A/E of record for project designs. Coordinates capital construction program owner project management actions, budget support actions, and program development through end user engagement.

**DATES FROM MAY 1993– AUGUST 2016**

**OFFICER-ENGINEER, UNITED STATES COAST GUARD**

Coast Guard Officer with experience in operations, construction management, facilities engineering, capital project planning & design, property management, and federal program management.

- 1993-1995 – Operations Officer USCGC BRAMBLE
- 1995-1997 – Coast Guard Post-Graduate Program University of Illinois (Civil Engineering)
- 1997-2000 – Project Manager – Facilities Design & Construction Center Pacific
- 2000-2004 – Assistant Facilities Engineer Coast Guard Training Center Cape May, NJ
- 2004-2008 – Planning Chief, Coast Guard Civil Engineering Unit Cleveland
- 2008-2012 – Facilities Engineer – Coast Guard Training Center Yorktown, VA
- 2012-2015 – Executive Officer – Coast Guard Facilities Design & Construction Center
- 2015-2016 – DHS Acquisition Program Manager – Integrated Fixed Towers Program

## EDUCATION

**JANUARY 1997**

**MASTER OF SCIENCE – CIVIL ENGINEERING, UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN**

**MAY 1993**

**BACHELOR OF SCIENCE – CIVIL ENGINEERING, UNITED STATES COAST GUARD ACADEMY**

## **SKILLS**

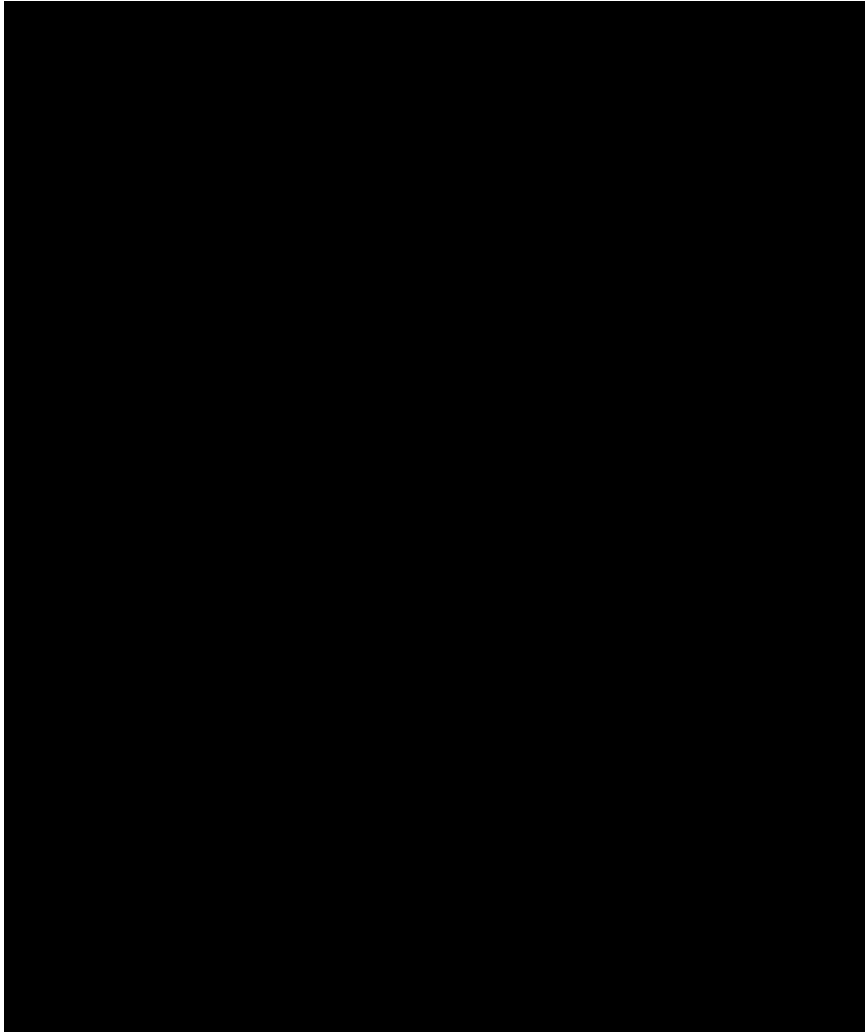
- Registered Professional Engineer – Ohio [REDACTED] (Present)
- Registered Professional Engineer – Illinois [REDACTED] (2004-Present)

## **ACTIVITIES**

- Dedicated public servant.
- Dedicated Father & Husband.
- Seeking volunteer appointment to Strongsville City Schools Facilities Development Committee.
- Nominated for assignment to Cuyahoga County Monument Commission.

# Get Your Voting Information

- **Voter**
- MATTHEW A. RYMER



## District

- - BEREA MUNICIPAL COURT DISTRICT
- - CONGRESSIONAL DISTRICT 07
- - COUNTY COUNCIL DISTRICT 05
- - CUYAHOGA COUNTY LIBRARY DISTRICT
- - HOUSE DISTRICT 17
- - METROPARKS DISTRICT
- - POLARIS JVSD
- - STATE BOARD OF EDU DISTRICT 05

- - STATE SENATE DISTRICT 24
- - STRONGSVILLE CSD - TAX ID # 1830
- - STRONGSVILLE WARD 2

# MONUMENT COMMISSION ATTENDANCE

Cuyahoga County Monument Commission  
6/9/2022

NAME	8/22/2019	9/26/2019	11/14/2019	2/20/2020	6/7/2021	10/15/2021	11/19/2021	1/14/2022	2/18/2022	3/18/2022	5/27/2022
Judith G. Cenina	X	X	X	X	X	X	X	X	X	X	X
Patti Choby		X	X	X	X	X			X	X	X
Patrick W. Hewitt	X	X	X	X	X	X	X	X	X	X	X
Joseph Nanni	X	X	X		X	X	X	X	X	X	X
Jill Paulsen		X	X	X	X	X		X	X	X	X
Juan Quirarte	X	X	X	X	X	X	X	X	X	X	X
Matt Rymer								X	X	X	X
Otilio Morales	X		X							X	X

April 18th 2019	Monument Commission	Otilio Morales
April 19th 2019	Monument Commission	Patrick Hewitt
April 23rd 2019	Monument Commission	Juan Quirarte
July 2nd 2019	Monument Commission	Judith Cetina
July 8th 2019	Monument Commission	Jill Paulsen
May 14th 2021	Monument Commission	Juan Quirarte
May 17th 2021	Monument Commission	Judith Cetina
May 17th 2021	Monument Commission	Jill Paulsen
June 1st 2021	Monument Commission	Matthew Rymer
June 8th 2022	Monument Commission	Patti Choby
June 9th 2022	Monument Commission	Patrick Hewitt
June 24th 2022	Monument Commission	Matthew Rymer



# County Council of Cuyahoga County, Ohio

## Resolution No. R2022-0212

Sponsored by: <b>County Executive Budish</b>	<b>A Resolution</b> confirming the County Executive’s appointment of Marquez Brown to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for the term 7/1/2022 – 6/30/2025; and declaring the necessity that this Resolution become immediately effective.
--	--

WHEREAS, the Cuyahoga County Charter Section 6.04, entitled Special Boards and Commissions, states that “[w]hen general law or any agreement with another public agency or court order provides for appointment of members of a special board or commission or other agency by the board of county commissioners, such appointment shall be made by the County Executive, subject to confirmation by the Council,” and

WHEREAS, the City of Cleveland/Cuyahoga County Workforce Development Board, formerly known as Workforce Investment Board, was established to fulfill the functions outlines in the Federal Workforce Investment Act of 1998 and was created pursuant to the provisions of Ohio Revise Code Chapter 6301; and

WHEREAS, Chapter 114 of the Cuyahoga County Code provides the requirements for submission of appointments to County Council; and

WHEREAS, the joint operation between the City of Cleveland and Cuyahoga County provides public policy guidelines and exercises oversight of local programs of workforce activities; and

WHEREAS, County Executive Armond Budish has nominated Marquez Brown (replacing Harriet Applegate) to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for the term 7/1/2022 – 6/30/2025; and

### **NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That the Cuyahoga County Council hereby confirms the County Executive’s appointment of Marquez Brown (replacing Harriet Applegate) to serve on the City of Cleveland/Cuyahoga County Workforce Development Board for the term 7/1/2022 – 6/30/2025.

**SECTION 2.** It is necessary that this Resolution become immediately effective for the usual daily operation of the County; the preservation of public peace, health,

or safety in the County; and any additional reasons set forth in the preamble. Pursuant to Cuyahoga County Charter Section 3.10(5), provided that this resolution receives the affirmative vote of a majority of members of Council, this Resolution shall become immediately effective.

**SECTION 3.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the foregoing Resolution was duly adopted.

Yeas:

Nays:

\_\_\_\_\_  
County Council President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
Date

First Reading/Referred to Committee: July 5, 2022

Committee(s) Assigned: Human Resources, Appointments & Equity

Journal \_\_\_\_\_  
\_\_\_\_\_, 20\_\_



June 23, 2022

Pernel Jones, Jr., President  
Cuyahoga County Council  
Cuyahoga County Administration Building  
2079 E.9th, 8th Floor  
Cleveland, OH 44115

Re: Cleveland/Cuyahoga County Workforce Development Board

Dear President Jones:

The Cleveland/Cuyahoga County Workforce Development Board fulfills the functions outlined in the Workforce Innovation and Opportunity Act of 2014. This joint operation between the City of Cleveland and Cuyahoga County provides public policy guidance and exercises oversight of local programs of workforce activities. For this Board, I am pleased to offer the following appointment:

**New Appointment**

- **Marquez Brown**, 3-year term, 7/1/2022 – 6/30/2025
  - Replacing Harriet Applegate
  - City/County Joint appointment
    - Requirement – Labor Organization
  - Currently resides in North Ridgeville (Lorain County)
  - Currently serves on the following board(s)/commission(s): None

I have attached the nominee's resume for your review. There are no known conflicts of interest for which an advisory opinion has been requested. This board is uncompensated. There are 19 candidates on file for this position.

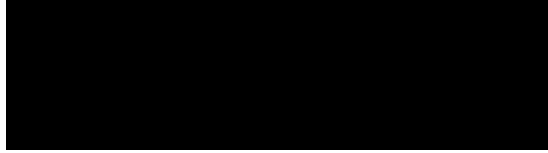
Thank you for your consideration of this appointment. Should you or any of your colleagues have any questions, please feel free to contact Jeane' Holley in my office at (216) 698-2544.

Sincerely,

Armond Budish  
Cuyahoga County Executive

# Marquez L. Brown

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## PROFESSIONAL SUMMARY

Experienced and accomplished Union Chief Negotiator organizer with a solid history of achievements in the Public Sector. Adept at facilitating positive and productive interactions between workers, leaders, and union representatives. Articulate and decisive professional with respectful and resourceful approach. Excellent communicator with a proven ability to juggle multiple high priority projects. Over 15 years of experience in membership based organizations.

## SKILLS

- Labor negotiation
- Grievance handling
- Arbitration preparation
- Skill development
- Political Campaign Management
- Team building and collaboration
- Presentations/public speaking
- Research skills
- Training
- Curriculum development

## PROFESSIONAL EXPERIENCE

### **American Federation of State, County and Municipal Employees, Council 8, Cleveland, OH**

*Regional Director*

May 2021– Present

*Staff Representative*

Jan 2019 – May 2021

May 2013 – Sept 2016

- Supervises and manages regional staff and office with nearly 50 collective Bargaining Agreements that represents over 6,000 workers.
- Design and implement staff development and training and recommending administrative corrective action.
- Collaborating with employers to resolve workplace challenges (i.e. training, development, recruitment, etc)
- Acts as Chief Negotiator for over 25 collective bargaining agreements for public employees.
- Represent employees in grievance hearings, pre-disciplinary hearings, federal mediations, and arbitration proceedings.
- Research information to prepare for fact-finding and arbitration proceedings.
- Develop action plans to build capacity to achieve member participation while developing collaborative and cooperative relationships.
- Review and analyze budgets ranging from \$5 million to \$1 billion dollars to find cost savings for the employer and economic gains for the employees.
- Monitor current events, legislation, and other issues of interest to public employees and employers.
- Design and implement trainings for members around representation, organizing, and politics.

- Create plans and led contract campaigns to mobilize membership and win at the bargaining table.

**The Delta Chi Fraternity, Iowa City Iowa**

Interim Executive Director

Feb 2018 – Aug 2018

Associate Executive Director

Oct 2016 - Feb 2018

- Supervised 20 staff members and 900 volunteers with an operational budget of \$3.5 million.
- Educated, trained, and motivated staff and volunteers to ensure consistent vision and optimal performance across the board.
- Coordinated efforts to identify, initiate contact, and cultivate new institutional and major donor relationships.
- Served as the primary representative of the Fraternity to host institutions, media, inter-fraternal and higher education trade organizations, and appropriate fraternal organizations.
- Implemented the strategic plan for the Fraternity in collaboration with the Board of Directors and ensured metrics were achieved.
- Worked closely with management and employees to improve work relationships, revamped HR policies and procedures, built morale, and increased productivity and retention.

**Ohio Organizing Collaborative, Cleveland, OH**

*State Field Director*

May 2012 - Jan 2013

- Collaborated with the Campaign Director to determine statewide campaign field strategy and goals.
- Managed overall field operations in 7 counties, tracking performance to goals. Adjusted plans and strategies when necessary
- Developed and maintained communication with a broad coalition of local, state, and national stakeholders to foster collaboration.
- Hired, trained, and managed the day-to-day operations of a diverse team of 150.
- Created and implemented HR Policies and Procedures and processed payroll for over 175 employees.
- Established accountability systems in the field to ensure that campaign goals are met, including the implementation of post-campaign debriefs and assessments

**We Are Ohio, Cleveland, OH**

*Regional Political Director*

April 2011 - Nov 2011

- Fostered relationships with municipal, county, state, and federal elected officials and their respective staffs to support campaign activities.
- Created and implemented a regional outreach plan that was duplicated across Ohio.
- Worked closely with labor coalition partners and elected officials to develop, execute, and coordinate campaign plan.
- Managed the day-to-day field operations with a focus on recruitment, training and staff development.
- Provided analysis on performance and implement plans to maximize results.

**Ohio Democratic Party, Cleveland and Columbus, OH**  
*Director of Political Operations*

March 2010 - Nov 2010

- Ensured the accountability of staff, programs, and activities by developing and implementing performance goals, and ensuring goals and progress were achieved.
- Managed the political and campaign operations of the largest Ohio County.
- Raised money from donors while managing a \$1.5 million dollar budget.
- Developed and fostered relationships with elected officials and other key stakeholders.

**Lorain County Community College, Public Services Institute Elyria, OH**

*Public Policy Coordinator*

June 2008 - March 2010

- Served as the liaison with state and local elected officials/policy makers to strengthen intergovernmental relations and cooperation.
- Enhanced public policy awareness among governments and not-for-profit providers.
- Worked to promote the Institute regionally and state-wide with public policymakers in support of the College's mission.
- Assisted with development of community leadership forums to enhance public policy awareness on matters of local, regional, and state-wide importance.
- Led the outreach and marketing efforts to establish Eastern Gateway Community College.

**EDUCATION**

**Bachelors of Arts in Political Science** August 1998 to December 2001  
The University of Iowa, Iowa City, Iowa

Howard University, Washington D.C. August 1997 to May 1998



**City of Cleveland**  
Justin M. Bibb, Mayor

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**Office of the Mayor**  
Cleveland City Hall  
601 Lakeside Avenue, Room 202  
Cleveland, Ohio 44114  
216/664-3990 • Fax 216/420-8766  
[www.cleveland-oh.gov](http://www.cleveland-oh.gov)

**June 15, 2022**

**Jeane' Holley**  
Deputy Director, Department of Regional Collaboration  
Diversity & Inclusion Officer  
Office of Cuyahoga County Executive Budish  
2079 E. 9<sup>th</sup> Street  
Cleveland, Ohio 44115

Dear Jeane':

Please accept this correspondence as official notification that I agree with and approve of Marquez Brown as the nominee for the City of Cleveland and Cuyahoga County's joint appointment to the Cleveland/Cuyahoga County Workforce Development Board.

Any additional questions can be directed to Ryan Puente, Chief Government Affairs Officer, at (216) 664-3544 or via email at [rpunte@clevelandohio.gov](mailto:rpunte@clevelandohio.gov).

Sincerely,

A handwritten signature in black ink, appearing to read "Justin M. Bibb", written over a horizontal line.

**Justin M. Bibb**  
Mayor | City of Cleveland

April 27th 2020	Cleveland/Cuyahoga County Workforce Development Board	Sheila Wright
April 28th 2020	Cleveland/Cuyahoga County Workforce Development Board	Camille Ali
May 23rd 2022	Cleveland/Cuyahoga County Workforce Development Board	Ethan Karp
June 8th 2022	Cleveland/Cuyahoga County Workforce Development Board	Paul Herdeg
July 16th 2020	Cleveland/Cuyahoga County Workforce Development Board	Janine Kaiser
July 27th 2020	Cleveland/Cuyahoga County Workforce Development Board	Tracy McArthur
June 10th 2020	Cleveland/Cuyahoga County Workforce Development Board	Camille Ali
June 22nd 2020	Cleveland/Cuyahoga County Workforce Development Board	Tunisia Bailey
June 5th 2020	Cleveland/Cuyahoga County Workforce Development Board	Kim Shelnick
Aug. 4th 2020	Cleveland/Cuyahoga County Workforce Development Board	Grace Gallucci
Aug. 11th 2020	Cleveland/Cuyahoga County Workforce Development Board	Nicholas Young
Nov. 4th 2020	Cleveland/Cuyahoga County Workforce Development Board	Ronique Valentine
Nov. 30th 2020	Cleveland/Cuyahoga County Workforce Development Board	Cathy Belk
Jan. 8th 2021	Cleveland/Cuyahoga County Workforce Development Board	Ramonita Vargas
May 14th 2021	Cleveland/Cuyahoga County Workforce Development Board	Glen Shumate
July 23rd 2021	Cleveland/Cuyahoga County Workforce Development Board	LaToya Smith
Nov. 30th 2021	Cleveland/Cuyahoga County Workforce Development Board	Paul Herdeg
March 20th 2022	Cleveland/Cuyahoga County Workforce Development Board	Ann Hinkle
May 27th 2022	Cleveland/Cuyahoga County Workforce Development Board	Marquez Brown