



MINUTES
CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY
COMMITTEE MEETING
TUESDAY, SEPTEMBER 20, 2022
CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS
C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR
10:00 AM

1. CALL TO ORDER

Chairwoman Baker called the meeting to order at 10:08 a.m.

2. ROLL CALL

Ms. Baker asked Assistant Deputy Clerk Georgakopoulos to call the roll. Committee members Baker, Gallagher, Miller, Sweeney and Conwell were in attendance and a quorum was determined.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE JULY 12, 2022 MEETING

A motion was made by Mr. Gallagher, seconded by Mr. Sweeney and approved by unanimous vote to approve the minutes from the July 12, 2022 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2022-0257: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Manager of Classification and Compensation of the Personnel Review Commission, addressed the Committee regarding Resolution No. R2022-0257. Discussion ensued.

Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.

On a motion by Ms. Baker with a second by Mr. Gallagher, Resolution No. R2022-0257 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- b) R2022-0295: A Resolution confirming the County Executive's reappointment of various individuals to serve on the Cuyahoga County Citizens' Advisory Council on Equity for the term 7/15/2022 - 7/14/2025; and declaring the necessity that this Resolution become immediately effective:

- 1) The Honorable Annette M. Blackwell, Mayor
- 2) Kenneth Chalker
- 3) Habeebah R. Grimes

Ms. Laura Roche addressed the Committee regarding Resolution No. R2022-0295. Discussion ensued.

Committee members asked questions of Ms. Roche pertaining to the item, which she answered accordingly.

The Honorable Annette Blackwell, Mayor of the City of Maple Heights, addressed the Committee regarding her reappointment to serve on the Cuyahoga County Citizens' Advisory Council on Equity. Discussion ensued.

Mr. Kenneth Chalker addressed the Committee regarding his reappointment to serve on the Cuyahoga County Citizens' Advisory Council on Equity. Discussion ensued.

Ms. Habeebah Grimes addressed the Committee regarding her reappointment to serve on the Cuyahoga County Citizens' Advisory Council on Equity. Discussion ensued.

Committee members asked questions of Mayor Blackwell, Mr. Chalker and Ms. Grimes pertaining to their experience, expertise and qualifications, which they answered accordingly.

On a motion by Ms. Baker with a second by Mr. Miller, Resolution No. R2022-0295 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- c) R2022-0315: A Resolution confirming the County Executive's Reappointment of Glen Shumate to serve on the Cuyahoga County Citizens' Advisory Council on Equity for the term 7/15/2022 – 7/14/2025; and declaring the necessity that this Resolution become immediately effective.

Ms. Laura Roche addressed the Committee regarding Resolution No. R2022-0315. Discussion ensued.

Committee members asked questions of Ms. Roche pertaining to the item, which she answered accordingly.

Mr. Shumate addressed the Committee regarding his reappointment to serve on the Cuyahoga County Citizens' Advisory Council on Equity. Discussion ensued.

Committee members asked questions of Mr. Shumate pertaining to his experience, expertise and qualifications, which he answered accordingly.

On a motion by Ms. Baker with a second by Mr. Miller, Resolution No. R2022-0315 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

- d) O2022-0009: An Ordinance providing for modifications to and adoption of, certain sections of the Cuyahoga County Employee Handbook; and declaring the necessity that this Ordinance become immediately effective.

Mr. Patrick Smock, Director of Employee Services and Ms. Sheba Marshall, Interim Chief Human Resources Officer, addressed the Committee regarding Ordinance No. O2022-0009. Discussion ensued.

Committee members asked questions of Mr. Smock and Ms. Marshall pertaining to the item, which they answered accordingly. There was no further legislation action taken on Ordinance No. O2022-0009.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

With no further business to discuss, Chairwoman Baker adjourned the meeting at 12:02 p.m., without objection.