



MINUTES

CUYAHOGA COUNTY HUMAN RESOURCES, APPOINTMENTS & EQUITY COMMITTEE MEETING

TUESDAY, JANUARY 17, 2023

CUYAHOGA COUNTY ADMINISTRATIVE HEADQUARTERS

C. ELLEN CONNALLY COUNCIL CHAMBERS – 4TH FLOOR

10:00 AM

1. CALL TO ORDER

Chairwoman Turner called the meeting to order at 10:02 a.m.

2. ROLL CALL

Ms. Turner asked Clerk Georgakopoulos to call the roll. Committee members Turner, Gallagher, Miller, Sweeney and Conwell were in attendance and a quorum was determined.

3. PUBLIC COMMENT

There were no public comments given.

4. APPROVAL OF MINUTES FROM THE NOVEMBER 29, 2022 MEETING

A motion was made by Ms. Conwell, seconded by Mr. Miller and approved by unanimous vote to approve the minutes from the November 29, 2022 meeting.

5. MATTERS REFERRED TO COMMITTEE

- a) R2023-0004: A Resolution adopting various changes to the Cuyahoga County Non-Bargaining Classification Plan; and declaring the necessity that this Resolution become immediately effective.

Mr. Albert Bouchahine, Manager of Classification and Compensation for the Personnel Review Commission, addressed the Committee regarding Resolution No. R2023-0004. Discussion ensued.

Committee members asked questions of Mr. Bouchahine pertaining to the item, which he answered accordingly.

On a motion by Mr. Miller with a second by Mr. Gallagher, Resolution No. R2023-0004 was considered and approved by unanimous vote to be referred to the full Council agenda for second reading.

- b) O2023-0001: An Uncodified Ordinance providing for paid emergency administrative leave for County employees; and allowing the County Executive or his designee to temporarily expand the use of existing paid sick leave and unpaid personal leave of absence; and declaring the necessity that this Uncodified Ordinance become immediately effective.

Ms. Sheba Marshall, Interim Chief Human Resources Officer for the Department of Human Resources, addressed the Committee regarding Ordinance No. O2023-0001. Discussion ensued.

Committee members asked questions of Ms. Marshall pertaining to the item, which she answered accordingly.

On a motion by Mr. Sweeney with a second by Mr. Miller, Ordinance No. O2023-0001 was considered and approved by unanimous vote to be referred to the full Council agenda with a recommendation for passage under second reading suspension of the rules.

6. MISCELLANEOUS BUSINESS

There was no miscellaneous business.

7. ADJOURNMENT

On a motion by Mr. Sweeney with a second by Mr. Gallagher and with no further business to discuss, Chairwoman Turner adjourned the meeting at 10:20 a.m., without objection.